

Piliriqatigiukta - Let's work together



SUPPLIER and BUSINESS NEWSLETTER FALL 2018



CHECK OUT OUR NEW RESOURCES FOR BUSINESSES PAGE!

Agnico Eagle is committed to supporting Inuit and Kivalliq businesses. This is why we have recently launched our new [Resources](#) page on our website, which provides information, resources and tools to support current and future suppliers, small businesses and entrepreneurs. It is part of our IIBA commitment to facilitate access of Inuit firms to business opportunities at our projects.

There are also great resources for non-Inuit businesses who are looking to improve their Inuit employment and development processes.

www.aemnunavut.ca/resources

Learn about upcoming events, trainings and workshops, browse videos and presentations, and find links to information and tools in a variety of areas and subjects!

Information, Resources and Links for Businesses

Click on the tabs below to navigate.

Starting a business | Human Resources | Health and Safety | Finance

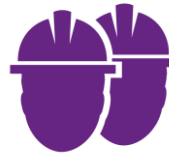
Introduction to the Nunavut Labour Pool Initiative

Contractor Training Requirements

Will the contract require an Inuit training or career development program (as per the IIBAs)?

Labour on site? (Y/N) | 12 months+? (continuous or cumulative) (Y/N) | Program required | Program may be required by ECC if there is added value | Not applicable

Contracts that will have Inuit labour on site for 12 months continuously or cumulatively will automatically require an Inuit training and career development program.



MEET THE TEAM: DATA COORDINATOR



REPORTING: CONTRACTOR LABOUR

All contractors working at Agnico Eagle's Nunavut sites have employment reporting obligations as per the Inuit Impact Benefit Agreement (IIBA).

Every month, Agnico Eagle collects employment data from contractors, including hours worked, number of Inuit employees, and corresponding job positions.

Contractor labour reporting allows Agnico Eagle to track progress and fulfill commitments towards maximizing Inuit employment across its Nunavut operations.



Melanie Plante

Melanie is based at Agnico Eagle's Mirabel office, in Quebec, and she has been working for Agnico Eagle for the past year and a half.

Before joining Agnico Eagle, Melanie lived in Saskatoon and worked for the University of Saskatchewan's International Centre for Northern Governance and Development. Although Melanie's background is in Geology and Political Science, she has found her passion in data management.

Melanie built Agnico Eagle's contractor labour reporting process and tracks Agnico Eagle's progress with Inuit employment.

If you are already a supplier for Agnico Eagle and you need assistance with monthly contractor labour reporting, or if you are looking to become a supplier but want to understand how you will need to report, feel free to reach out to Melanie at:



(819) 759-3555 x 4608157

nunavut.iibareporting@agnicoeagle.com

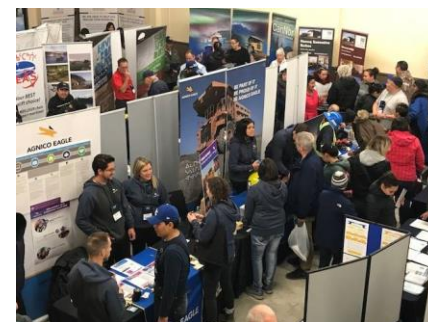


AGNICO EAGLE AT THE KIVALLIQ TRADE SHOW

Once again, Agnico Eagle sponsored and attended the Kivalliq Trade Show, held in Rankin Inlet from September 24-26, 2018.

The Kivalliq Trade Show provides an opportunity for Agnico Eagle to meet face-to-face with Kivalliq suppliers, businesses and entrepreneurs. It is also the perfect venue for businesses to meet and establish potential partnerships.

Agnico Eagle also held a workshop on potential business opportunities for Inuit start-ups. You can find the presentation on the new Resources page in the Videos and Presentations section. Mark your calendar for next year's Kivalliq Trade Show, September 23-25, 2019 (www.kivalliqtradeshow.ca) and come meet us!



Improving Health and Safety Standards:



WHMIS is a comprehensive system for providing health and safety information on hazardous products intended for use, handling, or storage in Canadian workplaces. It is required for any employer where workers work with or in proximity to hazardous products to provide education and training under WHMIS.

In 2015, the WHMIS legislation was updated. All employers need to use the WHMIS 2015 by December 2018. If you are a business interested in updating or improving WHMIS training, you can view Agnico Eagle's WHMIS 2015 e-learning module for an example. Go to the [Resources](#) page to fill out a request for a temporary license.



Do you have concerns about the tendering process, or any other aspect of Agnico Eagle's operations? Click [here](#) to talk to us. We're listening.