SANAGIT HOW TO ACCESS A JOB WITH AGNICO EAGLE

Begin the process by visiting the website:
www.aemnunavut.ca

ᓴᓇᒋᑦ ᖃᓄᖅ ᐱᓕᕆᐊᖅᑖᕈᖕᓇᕐᓂᖅ ᐊᒃᓃᑯᒃᑯᓐᓂᑦ

ᐱᒋᐊᖅᐸᓪᓕᐊᓗᑎᑦ ᖃᐅᔨᒋᐊᕐᕕᒋᓗᒍ ᖃᕆᑕᐅᔭᒃᑯᑦ
ᑕᑯᔭᐅᒋᐊᖅᑕᕐᕕᒃᐳᑦ: **www.aemnunavut.ca**

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The first step towards employment at Agnico Eagle is to fill out the online application at: **www.aemnunavut.ca/careers**

When you complete your application, you will need to create a username and password. You should keep these somewhere safe so that you can access your profile later.

Be sure to keep your contact information up to date in your online profile so that Agnico can get a hold of you for work readiness training and job opportunities.

ᐱᓕᕆᐊᖅᑖᕐᓂᕐᒧᑦ ᐊᒃᓃᑯᒃᑯᓐᓂᑦ ᓯᕗᓪᓕᖅᐹᖅ ᐱᓕᕆᐊᕆᖅᑲᐅᔭᕆᐊᕐᖅᑕᐃᑦ ᑕᑕᑎᓗᑎᑦ ᖃᕆᑕᐅᔭᒃᑯᑦ ᑕᑕᑎᓗᓕᖕᒥᑦ ᐅᕙᓂᑦ: **www.aemnunavut.ca/careers**

ᑕᑕᑎᐊᓂᒃᑯᖕᓂ, ᐊᑎᓇᓂᐊᖅᑕᕐᓂᒃ ᐊᒻᒪᓗ ᐃᒃᕕᑦ ᖃᐅᔨᒪᔭᑐᐊᕐᓂᒃ ᑕᐃᑯᖕᒐᕈᑎᒥᒃ ᐋᕿᒃᓯᔭᕆᐊᖅᑲᕐᓂᐊᖅᑐᑎᑦ. ᑕᑦᑯᐊᒃ ᑐᖅᑯᒪᔭᕆᐊᖅᑲᕐᓂᐊᖅᑕᐃᑦ ᑎᑎᕆᐊᓕᖕᒥᑦ ᐅᕙᓂᑦ: **www.aemnunavut.ca/careers**

ᖃᓄᖅ ᖃᐅᔨᔭᐅᒋᐊᕐᕕᐅᔪᓐᓇᕐᓂᕐᓄᑦ ᑐᑭᓯᐅᒪᔾᔪᑎᑦᑎᑦ ᐅᑦᒥᒨᑦᑐᖅᓯᒪᓂᐊᖅᐸᑎᑦ ᐊᒃᓃᑯᒃᑯᑦ ᖃᐅᔨᑎᑦᑎᔪᖕᓇᕐᓂᐊᕐᒪᑕ ᐃᓕᖕᓂᒃ ᐱᓕᕆᐊᕐᒧᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᓃᑦ ᒥᒃᓵᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᓄᑦ ᐱᕕᖅᑲᕐᓂᐅᔪᓂᒃ.

2

Once you have completed the online application, you may be selected to participate in the work readiness training if you meet the eligibility criteria (NTI beneficiary, 18 years and older, not currently working for Agnico Eagle, and Agnico Eagle past work history). If you are eligible, you are put on a waiting list to participate in the next work readiness training in your community.

Only candidates who have been invited to participate by Agnico Eagle may attend the work readiness training, a 5-day (40 hours) training given in each community.

No shows and late attendance will not be accepted and you will automatically be dismissed from the training.

ᑕᑕᑎᐊᓂᒃᑯᖕᓂ ᖃᕆᑕᐅᔭᒃᑯᑦ ᑕᑕᑎᓇᐊᓕᒃ, ᐃᓚᐅᖃᑕᐅᕐᑯᔭᐅᑐᐃᓐᓇᕆᐊᖅᑲᖅᑐᑎᑦ ᐱᓕᕆᐊᕐᒧᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᓂᕐᒥᑦ ᑎᑭᐅᑎᓯᒪᒍᕕᑦ ᐊᔪᖕᒋᓐᓂᕐᒥᑦ (ᓄᓇᑖᖃᑕᐅᓯᒪᓗᑎᑦ, 18-ᓂᒃ ᐅᖕᒐᑖᓄᓪᓘᓐᓃᑦ ᐅᑭᐅᖃᕐᓗᑎᑦ, ᐊᒻᒪᓗ ᐊᒃᓃᑯᒃᑯᓐᓂᑦ ᐱᓕᕆᓯᒪᓂᑯᖕᓄᑦ). ᓂᕈᐊᖅᑕᐅᒍᕕᑦ, ᐅᑕᖅᑭᔪᓄᑦ ᑎᑎᕋᖅᑕᐅᖃᑕᐅᓂᐊᖅᑐᑎᑦ ᐃᓚᐅᖃᑕᐅᓂᕐᒧᑦ ᑭᖑᓪᓕᕐᒥᑦ ᐱᓕᕆᐊᕐᒧᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᓂᕐᒧᑦ ᓄᓇᓕᒋᔭᕐᓂᑦ.

ᖃᐃᖃᑕᐅᕐᑯᔭᐅᔪᑐᐃᓐᓇᐃᑦ ᐊᒃᓃᑯᒃᑯᓐᓄᑦ ᐃᓚᐅᔪᖕᓇᖅᑐᑦ ᐱᓕᕆᐊᕐᒧᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᓂᕐᒥᑦ, ᑕᑦᓕᒪᓄᑦ ᐅᑦᓗᓄᑦ (ᐃᑲᕐᕋᐃᑦ 40) ᐊᔪᕈᖕᓃᖅᓴᓂᖅ ᐊᑐᓂ ᓄᓇᓕᖕᓂᑦ.

ᖃᐃᖕᒋᑦᑐᑦ ᐊᒻᒪᓗ ᑭᖑᕙᖅᑐᑦ ᐃᓚᐅᑎᑕᐅᔾᔭᖕᒋᑦᑐᑦ ᐊᒻᒪᓗ ᐊᔪᕈᖕᓃᖅᓴᓂᕐᒥᑦ ᐲᖅᑕᐅᑲᐅᑎᒥᓗᑎᑦ.

Qualified employees with experience will not be required to complete the work readiness training, they will be invited to participate in the site readiness training only.

If you have previously worked at Agnico Eagle, you may have to complete the work readiness and site readiness trainings in order to be re-hired.

ᐊᔪᖅᒋᓐᓂᕐᑲᖅᑐᑦ ᐱᓕᕆᕝᕕᑦ ᐱᓕᕆᓂᑯᖃᖅᓗᑎᒃ ᑕᑕᑎᓇᔭᕆᐊᖃᖅᒋᑦᑐᑦ ᐊᔪᕈᖕᓃᖅᓴᓂᕐᒧᑦ ᐱᓕᕆᐊᕐᒧᑦ ᒪᓂᒪᓂᕐᒧᑦ, ᖃᐃᕐᑲᑕᐅᕐᑯᔭᐅᓂᐊᖅᑐᑦ ᐅᓂᐅᔪᒥᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᓂᕐᒧᑦᑐᐃᓐᓇᖅ.

ᐊᒃᓃᑯᒃᑯᓐᓂᑦ ᐱᓕᕆᓚᐅᖅᓯᒪᒍᕕᑦ ᓯᕗᓂᐊᒍᑦ, ᑕᑕᑎᓇᔭᕆᐊᖃᖅᓂᐊᖅᑐᒃᓴᐅᔪᑎᑦ ᐱᓕᕆᐊᕐᒧᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓂᐅᔪᒥᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᓂᐅᔪᓂᑦ ᐱᓕᕆᔨᑖᕆᔭᐅᒃᑲᓐᓂᕈᖕᓇᕐᓂᐊᕐᓗᑎᑦ.

3

After completion of the work readiness training, successful candidates are then invited to participate in the site readiness training. You can expect a delay of a few weeks/months between the work readiness and the site readiness trainings.

The site readiness training is a 5-day program given at the Meadowbank mine site and includes:

- Mandatory training sessions
- Site visits
- Job initiation
- Training and career opportunities information sessions
- Interviews and employment discussions with HR to assess career ambitions and identify work interest

ᐱᐊᓂᒃᐸᑦ ᐱᓕᕆᐊᖅ ᐃᓂᐅᔪᒥᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᓂᖅ, ᐱᐊᓂᑦᑎᐊᖅᑐᑦ ᐃᓚᐅᖃᑕᐅᕐᑯᔭᐅᓕᖅᓗᑎᒃ ᐃᓂᐅᔪᒥᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᓂᕐᒥᑦ. ᐱᒋᐊᒃᑲᑎᒋᖕᒋᑐᐃᓐᓇᕆᐊᖃᖅᑐᒥᒃ ᓂᕆᐅᓐᓇᖅᑐᑎᑦ ᖃᔅᓯᐊᕐᔪᓐᓄᑦ ᐱᓇᓱᐊᕈᓱᓄᑦ/ᑕᖅᑭᓄᑦ ᐊᑯᓐᓂᖕᒋᓐᓂᑦ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓂᐅᔪᒥᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᐃᓂᕐᓂᑦ.

ᐃᓂᐅᔪᒥᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᓂᖅ ᐊᐳᖅᑎᓐᓇᖅᑐᒥᒃ ᑕᑦᓕᒪᓄᑦ ᐅᑦᓗᓄᑦ ᐊᒻᒪᓗ ᐃᓚᐅᔪᑦ:

- ᐱᔭᕆᐊᖃᖅᑐᑦ ᐊᔪᕈᖕᓃᖅᓴᓂᑦ
- ᐃᓂᐅᔪᒧᑦ ᑕᑯᑎᑕᐅᓂᖅ
- ᐱᓕᕆᐊᕐᒥᑦ ᐃᓚᐅᑎᑕᐅᓂᖅ
- ᐊᔪᕈᖕᓃᖅᓴᓂᖅ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᓄᑦ ᐱᕕᖃᕐᓂᐅᔪᓂᒃ ᑐᑭᓯᑎᑦᑎᓃᑦ
- ᐊᐱᖅᓱᐃᓃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓂᒃ ᐅᖃᐅᓯᖃᖅᓃᑦ ᐃᓄᓕᕆᔨᒃᑯᓐᓂᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᒪᔪᓂᒃ ᐊᒻᒪᓗ ᐃᓕᑕᕆᓗᑎᑦ ᓱᓇᓂᒃ ᐱᓕᕆᓂᖃᒪᓂᐅᔪᑦ

Upon successful completion of the work readiness and site readiness trainings, you will be given a financial compensation. No financial compensation will be provided upon completion of the programs for the second time.

ᐱᐊᓂᒃᐸᑦ ᐱᓕᕆᐊᕐᒥᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓂᐅᔪᒥᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᓃᑦ, ᑮᓇᐅᔭᖅᑖᑎᑕᐅᓂᕐᒧᑦ ᑐᓂᔭᐅᓂᐊᖅᑐᑎᑦ. ᑐᒡᓕᖕᒋᓐᓂᑦ ᐱᐊᓂᒃᑐᓄᑦ ᑐᓂᔭᐅᔾᔭᖕᒋᑦᑐᑎᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᓂᕐᒧᑦ.

4

Once you have completed the work readiness and site readiness trainings, you are then placed on the Labour Pool List. It is from this list that Agnico Eagle and our contractors will hire employees as opportunities become available.

Being on the labour pool list does not guarantee you a job and there may be a delay between completing the trainings and getting a job offer.

ᐱᐊᓂᒃᑯᒃᑎᒃ ᐱᓕᕆᐊᕐᒥᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓂᐅᔪᒥᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᓃᑦ, ᐃᓚᔭᐅᓂᐊᖅᑐᑎᑦ ᐱᓕᕆᐊᖅᑖᕈᒪᔪᓄᑦ. ᐱᓕᕆᐊᖅᑖᕈᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ ᐊᒃᓃᑯᒃᑯᑦ ᐊᒻᒪᓗ ᑲᓐᑐᕋᖅᑲᖅᑐᑎᕗᑦ ᐱᓕᕆᔨᑖᖅᑕᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᖅᑕᖅᑲᓕᕐᖓᑦ.

ᐱᓕᕆᐊᖅᑖᕈᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᕐᓗᓂ ᐱᓕᕆᐊᖅᑖᕐᓂᕈᖕᒋᑦᑐᖅ ᐊᒻᒪᓗ ᓄᖅᑲᖕᒐᓂᖅᑐᐃᓐᓇᕆᐊᖅᑲᖅᑐᖅ ᐱᐊᓂᖕᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᓃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᒥᑦ ᑐᓂᔭᐅᓂᕐᒧᑦ.

5

Based on available job opportunities, you may be contacted for a job offer either with Agnico Eagle or one of our contractors.

If your employment contract expires, either with Agnico Eagle or a contractor, you will automatically be put back on the Nunavut Labour Pool List and you will be eligible for other job opportunities.

If you resign or are dismissed, you will need to redo the work readiness and site readiness trainings in order to be re-hired (except for semi-skilled, skilled, professional or management positions).

Make sure your contact and profile information are up to date by logging into your profile via **www.aemnunavut.ca.**

ᒪᓂᒪᓂᖕᒋᑦ ᐱᓕᕆᐊᒃᓴᐃᑦ ᐊᑐᖅᓗᒋᑦ, ᖃᐅᔨᒋᐊᕐᕕᐅᑐᐃᓐᓇᕆᐊᖃᖅᑐᑎᑦ ᐱᓕᕆᐊᕐᒥᑦ ᑐᓂᔭᐅᓗᑎᑦ ᐊᒃᓃᑯᒃᑯᓐᓂᑦ ᐅᕝᕙᓗᓐᓂᑦ ᑲᓐᑐᕋᖅᑲᖅᑐᑎᑦᑎᖕᓄᑦ. ᖃᓄᖅ ᖃᐅᔨᔭᐅᕝᕕᐅᔪᓐᓇᕐᓂᕐᒧᑦ ᑐᑭᓯᐅᒪᔾᔪᑎᑦᑎᑦ ᐅᑦᓗᒥᒨᑦᑐᖅᓯᒪᕐᑲᑕᕐᓗᑎᑦ ᖃᕆᑕᐅᔭᒃᑯᑦ ᑐᓂᓯᒪᔭᕐᓂᑦᑐᑦ ᑐᓴᖅᑎᑦᑐᖕᓇᕐᓂᐊᕋᑦᑎᑦ.

ᐱᓕᕆᐊᖕᓄᑦ ᑲᓐᑐᕋᖅᓴᔪᖅ ᐃᓱᓕᑉᐸᑦ, ᐊᒃᓃᑯᒃᑯᓐᓂᑦ ᑲᓐᑐᕋᖅᑎᒋᔭᑦᑎᖕᓂᓪᓘᓐᓃᑦ, ᓄᓇᕗᒻᒥ ᐱᓕᕆᐊᖅᓴᖅᓯᐅᖅᑐᓄᐊᖅᑕᐅᑲᐅᑎᒋᓂᐊᖅᑐᑦ ᐊᓯᖕᒋᓐᓄᑦᓗ ᐱᓕᕆᐊᖅᓴᓄᑦ ᐱᕕᖅᑲᕐᓗᑎᑦ.

ᓄᖅᑲᕈᕕᑦ ᐅᕝᕙᓗᓐᓂᑦ ᐊᕕᑕᐅᔪᕕᑦ ᓄᖅᑲᖅᑎᑕᐅᓗᑎᑦ, ᐱᓕᕆᐊᖅᑕᕐᓂᕐᒧᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓂᐅᔪᒥᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᖅᑲᓐᓂᓇᐊᖅᑐᓂᕐᒧᑦ ᐱᓕᕆᔨᑖᖅᑐᖅᓯᒪᕐᑲᑕᕐᓂᐊᖅᑐᑎᑦ ᐱᓕᕆᐊᕐᓗᑎᑦ (ᑭᓯᐊᓂ ᐃᓚᖕᒐᒍᑦ-ᐊᖅᑭᓐᓂᖃᕈᕕᑦ, ᐅᕝᕙᓗᓐᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᓂᐅᖅᐸᑦ).

ᓄᖅᑲᕈᕕᑦ ᐅᕝᕙᓗᓐᓂᑦ ᐊᕕᑕᐅᔪᕕᑦ ᓄᖅᑲᖅᑎᑕᐅᓗᑎᑦ, ᐱᓕᕆᐊᖅᑕᕐᓂᕐᒧᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓂᐅᔪᒥᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᖅᑲᖅᑐᒥᒃ ᐱᓕᕆᐊᕐᓗᑎᑦ ᐊᔪᕈᖕᓃᖅᓴᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᓄᑦ ᐱᕕᖃᕐᓗᑎᑦ.

ᐃᓂᐅᔪᒥᑦ ᒪᓂᒪᓂᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᓂᖅ ᐊᐳᖅᑎᓐᓇᖅᑐᒥᒃ ᑕᑦᓕᒪᓄᑦ ᐅᑦᓗᓄᑦ ᐊᒻᒪᓗ ᐃᓚᐅᔪᑦ:

- ᐱᔭᕆᐊᖃᖅᑐᑦ ᐊᔪᕈᖕᓃᖅᓴᓂᑦ
- ᐃᓂᐅᔪᒧᑦ ᑕᑯᑎᑕᐅᓂᖅ
- ᐱᓕᕆᐊᕐᒥᑦ ᐃᓚᐅᑎᑕᐅᓂᖅ
- ᐊᔪᕈᖕᓃᖅᓴᓂᖅ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᓄᑦ ᐱᕕᖃᕐᓂᐅᔪᓂᒃ ᑐᑭᓯᑎᑦᑎᓃᑦ
- ᐊᐱᖅᓱᐃᓃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓂᒃ ᐅᖃᐅᓯᖃᖅᓃᑦ ᐃᓄᓕᕆᔨᒃᑯᓐᓂᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᒪᔪᓂᒃ ᐊᒻᒪᓗ ᐃᓕᑕᕆᓗᑎᑦ ᓱᓇᓂᒃ ᐱᓕᕆᓂᖃᒪᓂᐅᔪᑦ

ᐃᓕᖕᓄᑦ ᒥᒃᓵᓐᖑᔪᑦ ᑐᑭᓯᐅᒪᔾᔪᑎᐅᔪᑦ ᐅᑦᓗᒥᒨᑦᑐᖅᓯᒪᕐᑲᑕᕐᓂᐊᖅᐸᑎᑦ ᖃᕆᑕᐅᔭᒃᑯᑦ ᐱᓕᕆᐊᕆᓗᑎᑦ ᐅᕙᖕᒐᕐᓗᑎᑦ **www.aemnunavut.ca**