

UNDERSTANDING THE MELIADINE IIBA

Through the Meliadine Inuit Impact Benefit Agreement (IIBA) Agnico Eagle and the Kivalliq Inuit Association (KIA) are intent on ensuring that business, employment, and training opportunities from the Meliadine gold mine will benefit Inuit of the Kivalliq Region.

The following is a summary of the Meliadine IIBA. To obtain a copy of the exact terms and conditions, please visit our website at www.aemnunavut.ca.



AGNICO EAGLE

AGNICO EAGLE MINES AND KIVALLIQ INUIT ASSOCIATION



Agnico Eagle is a Canadian gold mining company with eight operations located in Canada, Finland, and Mexico. The Company operates three projects in Nunavut: the Meadowbank mine, the Amaruq project, and the Meliadine project.



The KIA represents Inuit of the Kivalliq region in the development, protection, administration, and advancement of their rights and benefits. They promote economic, social, political and cultural well-being for future generations.

WHY AN IIBA?



The Meliadine IIBA addresses protection of Inuit values, culture and language, protection of the land, water, and wildlife, and provides financial compensation to Inuit over the mine life for the gold extracted from Inuit Owned Lands. It guides the partnership between Agnico Eagle and the KIA.



THE MELIADINE PROJECT

TWENTY FIVE KILOMETRES
FROM RANKIN INLET



THE MELIADINE PROJECT IS ONE OF AGNICO EAGLE'S LARGEST GOLD PROJECTS IN TERMS OF MINERAL RESOURCES.

The decision of whether to build a mine at Meliadine is subject to approval by Agnico Eagle's Board of Directors.

IIBA MANAGEMENT STRUCTURE

The Meliadine IIBA is managed by four joint committees between Agnico Eagle and the KIA:



BUSINESS OPPORTUNITIES COMMITTEE (BOC)

ROLE:

- Oversees the pre-qualification and tendering process as intended by the IIBA



EMPLOYMENT AND CULTURE COMMITTEE (ECC)

ROLE:

- Implements employment and culture commitments
- Sets Inuit employment goals for the Meliadine project



ON-SITE WORKING GROUP

ROLE:

- Identifies and resolves issues that arise on the project site



IMPLEMENTATION COMMITTEE (IC)

ROLE:

- Overall implementation of the IIBA, including the proper functioning of all of the committees

BUSINESS OPPORTUNITIES

The IIBA is designed to provide contract opportunities to Inuit businesses, with priority given to Rankin Inlet and Chesterfield Inlet.

Companies who wish to bid on Agnico Eagle contracts must complete the pre-qualification process by filling out the forms found at www.aemnunavut.ca.

Contracts will be tendered to all pre-qualified companies and Agnico Eagle must make best efforts to award contracts to Inuit companies.

A list of expected contracts to be tendered will be advertised in advance to allow Inuit companies to prepare for bidding. To see the most recent list of expected contracts visit www.aemnunavut.ca.

Some contracts may be negotiated directly with Sakku or one of its subsidiaries that is an Inuit company.

EMPLOYMENT AND TRAINING OPPORTUNITIES

The IIBA outlines ways to maximize the the Inuit workforce of Agnico Eagle and its contractors with priority given to Rankin Inlet and Chesterfield Inlet. Access to job opportunities with Agnico Eagle is through the website www.aemnunavut.ca.

Inuit candidates are invited to participate in the work readiness and mandatory trainings as outlined in the IIBA labour pool process.

These trainings allow Inuit candidates to learn about the different employment opportunities available at Agnico Eagle, camp lifestyle, and what it's like to work in a remote location on shift rotation (12 hour shifts, 14 days on/14 days off).

WWW.AEMNUNAVUT.CA

BENEFIT HIGHLIGHTS

