ᐊᒡᓃᑯᒃᑯᑦ ᑭᕙᓪᓕᕐᒥᑦ ᐱᓕᕆᐊᖏᑦ

2018 ᐃᓄᐃᑦ-ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓂᒃ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᕐᒧᑦ ᐅᓂᑉᑳᖅ

ᓇᐃᓈᖅᓯᒪᔪᖅ

ᐅᑉᓗᕐᒥᑦ ᑐᓂᐅᑕᐅᔪᖅ:
ᔫᓂ-2019

ᑐᓂᐅᑕᐅᔪᖅ ᐅᕗᖓ:

ᐹᑐᕆᒃ ᕈᐃ ᐊᖓᔪᖅᑳᕐᔪᐊᖅ, ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᒥᑦ ᑲᑎᒪᔨᒃᑯᑦ

ᐊᒡᓃᑯᒃ ᐅᔭᕋᒃᑕᕆᐊᑦ ᓕᒥᑎᑦ

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217 ᐅᖅᖁᐊᖅ ᐊᑉᖁᑦ
ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

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ᓇᐃᓈᖅᓯᒪᔪᖅ

ᐊᒡᓃᑯᒃᑯᑦ ᑭᕙᓪᓕᕐᒥᑦ ᐱᓕᕆᐊᑦ
ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ ᒎᓗᒧᑦ ᐅᔭᕋᒃᑕᕆᐊᖅ, ᑕᓯᕐᔪᐊᕐᒥᑦ ᒎᓗᒧᑦ ᐅᔭᕋᒃᑕᕆᐊᖅ ᐊᒻᒪᓗ ᐊᒪᕈᕐᒥᑦ ᒎᓗᑕᓕᒃ ᑭᕙᓪᓕᖅ, ᓄᓇᕗᒻᒦᑦᑐᑦ ᐃᓄᐃᑦ ᓇᖕᒥᓂᕆᔭᖏᓐᓂᑦ ᓄᓇᓂᑦ. ᐊᐳᖅᑎᓐᓈᖅᑐᖅ 70 ᑭᓛᒥᑕᓂᒃ ᐅᖓᓯᒃᑎᒋᔪᒥᑦ ᐅᐊᖕᓇᖓᓂᑦ ᖃᒪᓂᑦᑐᐊᕐᒥᑦ, ᐅᕝᕙᓘᓐᓃᑦ 110 ᑭᓛᒥᑕᒥᒃ ᐅᖓᓯᒃᑎᒋᔪᖅ ᐊᑉᖁᑎᒃᑯᑦ. ᐊᒪᕈᕐᒥᒃ, ᐃᖕᒥᒃᑰᖓᔪᖅ ᐱᑕᓕᒃ ᐊᐳᖅᑎᓐᓈᖅᑐᒧᑦ ᐅᔭᕋᒃᑕᕆᐊᖑᔪᖅ, 50 ᑭᓛᒥᑕᓂᒃ ᐅᖓᓯᒃᑎᒋᔪᒥᑦ ᐅᐊᖕᓇᖓᓂᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ. ᑕᓯᕐᔪᐊᖅ ᑕᓯᐅᔭᕐᔪᐊᑉ ᐱᖓᖕᓇᖅᐸᓯᖓᓄᑦ ᖃᓂᖦᖢᓂ ᓯᒡᔭᒧᑦ, 25 ᑭᓛᒥᑕᓂᒃ ᐅᖓᓯᒃᑎᒋᔪᒥᑦ ᐅᐊᖕᓇᖓᓂᑦ ᑲᖏᖅᖠᓂᐅᑉ.

ᐊᒡᓃᑯᒃᑯᑦ ᐱᓚᐅᖅᑐᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ ᑲᒻᐳᓚᓐ-ᑯᓐᓂᑦ 2007-ᒥᑦ, ᓴᓇᔭᐅᕙᓪᓕᐊᑉᓗᓂ ᐅᔭᕋᒃᑕᕆᐊᖅ ᐊᑯᓐᓂᖏᓐᓂᑦ 2007 ᐊᒻᒪᓗ 2010.

ᐅᔭᕋᒃᑕᕆᐊᕆᓕᓚᐅᖅᑐᑦ 2011-ᒥᑦ ᐱᓕᕆᐊᖃᖃᑦᑕᖅᖢᑎᒡᓗ 11,000 ᑕᓐ-ᓂᒃ ᐅᔭᕋᒃᑕᖅᑕᐅᔪᓂᑦ ᐅᑉᓗᑕᒫᑦ ᐱᖓᓱᓂᑦ ᐱᑕᖃᖅᑐᓂᑦ. ᓂᕆᐅᒋᔭᐅᔪᖅ ᑲᔪᓯᓂᐊᕐᓂᖓᓄᑦ ᒎᓗᑖᖅᑕᕐᓂᖅ ᐅᑉᓗᑕᒫᑦ ᑎᒃᑭᒃᓴᓗᒍ ᐅᑭᐅᖅ 2019-ᒧᑦ, ᖃᓂᑦᑐᕐᓕ ᐊᒪᕈᕐᒥ ᐱᕙᓪᓕᐊᓂᖅ ᓂᕆᐅᒋᔭᐅᑉᓗᓂ

ᐅᐃᒍᒋᐊᖅᓯᑎᑦᑎᓂᐊᕐᓂᖓᓄᑦ ᐊᐅᓛᕐᓂᕆᔭᖓᓂᒃ ᐅᔭᕋᒃᑕᕆᐊᖅ ᐅᑭᐅᓄᑦ ᐊᒥᓱᓄᑦ ᖃᐃᔪᓄᑦ.

290 ᑭᓛᒥᑕᐃᑦ ᓂᒋᖅᐸᓯᐊᓃᑦᑐᖅ ᑲᓇᖕᓇᖅᐸᓯᐊᓃᑦᑐᖅ ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ, ᐊᒡᓃᑯᒃᑯᑦ ᑕᓯᕐᔪᐊᕐᒥᑦ ᒎᓗᒧᑦ ᐱᓕᕆᐊᖓᑦ ᓴᓇᔭᐅᕙᓪᓕᐊᓕᓚᐅᖅᑐᖅ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓂᖃᖅᖢᑎᒃ 2017-ᒥᑦ. ᑕᓯᕐᔪᐊᕐᒧᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐱᒋᐊᕐᓂᐊᕐᓂᖓᓄᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᖅ 2019-ᒥᑦ, ᓇᓚᐅᑦᑖᖅᑕᐅᔪᖅ 5.7 ᒥᓕᔭᓐ ᐊᐅᓐᓯᓂᒃ ᒎᓗᑖᖃᑦᑕᕐᓂᐊᕐᓂᖏᓐᓄᑦ 15 ᐅᑭᐅᓄᑦ.

ᐱᔾᔪᑎᖃᖅᑐᖅ ᑖᑉᓱᒥᙵᑦ ᐅᓂᑉᑳᒥᑦ

ᑖᒻᓇ ᐅᓂᑉᑳᖅ ᑐᓂᓯᔪᖅ ᖃᓄᐃᖓᓂᐅᔪᓂᒃ ᐊᒡᓃᑯᒃᑯᑦ ᐱᓕᕆᐊᖏᑦ ᐃᓄᐃᑦ-ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᕐᒧᑦ ᑐᕌᖓᔪᖓᓐᓂᑦ (SEMP), ᐱᓕᕆᐊᖑᓚᐅᖅᑐᖅ ᐅᖃᖃᑎᒋᑉᓗᒋᑦ ᑭᕙᓪᓕᕐᒥᑦ ᐃᓄᐃᑦ-ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓂᒃ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᒃᑯᓐᓂᑦ (SEMC). ᐱᔾᔪᑎᒋᔭᖓ ᐅᓂᑉᑳᑦ ᐃᒪᓐᓇᐃᑦᑐᒪᑉᓗᑎᒃ:
▪ ᒪᓕᒡᓗᒋᑦ ᐊᑐᖅᑐᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ ᓄᓇᕗᒻᒥᑦ ᓄᓇᑖᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎᒥᑦ,
▪ ᒪᓕᒡᓗᒋᑦ ᑐᑭᐅᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖓᔭᕆᐊᖃᕐᓂᐅᔪᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ ᐱᓕᕆᐊᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑕᖅ [No.: 004]
ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᐱᔭᐅᔪᖅ, ᐃᓚᐅᑉᓗᓂ ᐅᓂᑉᑳᓕᐅᕆᖃᑦᑕᕐᓂᖅ ᐃᓄᐃᑦ-ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᐊᒃᑐᖅᓯᓂᐅᔪᓂᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᑲᒻᐳᓚᓐ ᐱᕝᕕᐅᔪᓄᑦ ᑭᖑᓪᓕᖅᐹᖅ ᐊᕙᑎᒥᒃ ᐊᒃᑐᖅᓯᓂᕐᒧᑦ ᑎᑎᖅᑲᖓᓐᓂᑦ (ᐊᐳᖅᑎᓐᓈᖅᑐᒧᑦ FEIS);
▪ ᒪᓕᒡᓗᒋᑦ ᑐᑭᐅᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖓᔭᕆᐊᖃᕐᓂᐅᔪᑦ ᑕᓯᕐᔪᐊᕐᒥᑦ ᐱᓕᕆᐊᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑕᖅ [No.: 006]
ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᐱᔭᐅᔪᖅ, ᐃᓚᐅᑉᓗᓂ ᐅᓂᑉᑳᓕᐅᕆᖃᑦᑕᕐᓂᖅ ᐃᓄᐃᑦ-ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᐊᒃᑐᖅᓯᓂᐅᔪᓂᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᐊᒡᓃᑯᒃᑯᓐᓄᑦ ᑭᖑᓪᓕᖅᐹᖅ ᐊᕙᑎᒥᒃ ᐊᒃᑐᖅᓯᓂᕐᒧᑦ ᑎᑎᖅᑲᖓᓐᓂᑦ (ᑕᓯᕐᔪᐊᕐᒧᑦ FEIS);
▪ ᒪᓕᒡᓗᒋᑦ ᑐᑭᐅᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖓᔭᕆᐊᖃᕐᓃᑦ ᐊᒪᕈᕐᒥᑦ ᐱᓕᕆᐊᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑕᖅ [ᓈᓴᐅᑎ 008] ᐱᔭᐅᔪᖅ
ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓂᑦ, ᐃᓚᐅᑉᓗᓂ ᐅᓂᑉᑳᓕᐅᕆᓂᖅ ᐃᓄᐃᑦ-ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᐊᒃᑐᖅᓯᓂᕐᒥᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᐊᒡᓃᑯᒃᑯᑦ ᑭᖑᓪᓕᖅᐹᖅ ᐊᕙᑎᒥᒃ ᐊᒃᑐᖅᓯᓂᕐᒧᑦ ᑎᑎᖅᑲᐅᑎᖓᓐᓂᑦ (ᐊᒪᕈᖅ FEIS);
▪ ᖃᐅᔨᓗᒋᑦ ᓂᕆᐅᒋᔭᐅᖏᑦᑐᑦ ᖃᓄᐃᖓᓕᖅᑎᑦᑎᓂᐅᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐅᔭᕋᒃᑕᕆᐊᓄᑦ;
▪ ᖃᐅᔨᓗᒋᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓈᖅᑐᐃᓗᓂ ᐊᖏᓗᐊᖏᒋᐊᖅᑎᑦᑎᓂᕐᒨᖓᔪᓂᒃ;

▪ ᕿᒥᕐᕈᔨᐅᓗᓂ ᓇᓂᔭᐅᔪᓂᒃ SEMP-ᒥᑦ ᐱᓕᕆᖃᑎᒋᓗᒋᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐃᓄᐃᑦ-ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᕐᒥᒃ
ᑲᑎᒪᔨᕋᓛᑦ ᐱᓕᕆᐊᖃᖅᑐᑦ (SEMC WG);
▪ ᐊᑐᓕᕐᓗᒋᑦ ᐱᐅᓛᒃᑯᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᓄᖕᓂᒃ ᐱᔭᒃᓴᐅᑎᖃᕐᓂᖅ; ᐊᒻᒪᓗ
▪ ᐱᒻᒪᕆᐅᓗᓂ ᐱᕝᕕᐅᖃᑦᑕᕐᓂᕐᒧᑦ ᓄᓇᓕᖕᓄᑦ, ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᐱᖃᑕᐅᓂᖃᕈᒪᔪᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ.

ᐊᒡᓗ | STRATOS INC. ᐊᒡᓃᑯᒃᑯᑦ ᑭᕙᓪᓕᕐᒥᑦ ᒥᓕᕆᐊᖏᑦᑕ ᒥᒃᓵᓄᑦ ᐃᓄᐃᑦ-ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓂᒃ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᕐᒧᑦ ᐅᓂᑉᑳᖅ ᔫᓂ 2019 | ᒪᒃᐱᖅᑐᒐᖅ ii

ᓇᐃᓈᖅᓯᒪᔪᑦ ᖃᐅᔨᔭᐅᔪᑦ

ᑎᑎᖅᑲᖅ 1 ᑐᓂᓯᔪᖅ ᑕᒪᐃᓐᓅᖓᔪᒥᑦ ᖃᓄᐃᖓᓂᕐᓂᒃ ᐅᑭᐅᖑᔫᑉ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᕐᒧᑦ ᑐᕌᖓᔪᖓᓄᑦ. ᖃᐅᔨᒋᐊᕐᓗᒍ ᐋᖅᑭᐅᒪᔪᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᒃᑲᓐᓂᖅᑐᓂᒃ ᐱᔪᒪᒍᕕᑦ ᖃᓄᖅ ᐅᖃᓕᒫᕆᐊᖃᕐᓂᕐᒧᑦ ᑎᑎᖅᑲᖅ.

ᑎᑎᖅᑲᖅ 1. ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᖅ ᖃᓄᐃᖓᓂᕐᓄᑦ ᓇᐃᓈᖅᓯᒪᔪᖅ

ᒪᑐᕆᒃ

ᐊᐳᖅᑎᓐᓈᖅᑐᖅ / ᐊᒪᕈᕐᒥᑦ
ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓃᑦ

ᑕᓯᕐᔪᐊᕐᒥᑦ
ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓃᑦ

ᐱᔾᔪᑎᖃᖅᑐᖅ ᐊᒻᒪᓗ ᑐᑭᓕᐅᕆᓂᖅ

ᐱᕙᓪᓕᐊ
ᓂᐊᓵᖅᑎᓪ
ᓗᒋᑦ

ᐱᕙᓪᓕᐊᓂ
ᐅᑉ
ᑭᖑᓂᐊᒍᑦ

ᐊᕐᕌᓂ ᐱᕙᓪᓕᐊᓂᐊ

ᓵᖅᑎᓪᓗᒋᑦ ᐊᕐᕌᓂ

Error! Reference source not found. ᐱᓕᕆᐊᖅ ᐃᓅᔪᓂᒃ ᐱᓕᕆᑎᑦᑎᓂᕐᒧᑦ (ᐊᒡᓃᑯᒃᑯᑦᑳᓐᑐᕌᒃᖃᖅᑐᐃᓪᓗ)

ᐱᓕᕆᐊᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖅ

(ᐱᓕᕇᓐᓇᕐᓂᐊᖅᑐᓄᑦ,
ᐱᓕᕆᓚᐅᐱᓪᓚᖕᓂᐊᖅᑐᓄᑦ,
ᐅᑕᖅᑭᔪᓄᑦ ᐊᒻᒪᓗ ᑳᓐᑐᕌᖃᖅᑐᓄᑦ)

ᐊᑐᙱ
ᑦᑐᖅ

 

ᐊᑐᙱᑦ
ᑐᖅ

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ᐊᐳᖅᑎᓐᓈᖅᑐᖅ / ᐊᒪᕈᕐᒥᑦ ᐱᓕᕆᔪᑦ ᐊᒥᓱᙳᕆᐊᓚᐅᖅᑐᑦ 2018-ᒥᑦ, ᐲᓕᕇᓐᓇᐅᔭᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᓚᐅᐱᓪᓚᒃᑐᓂᒃ ᐊᒡᓃᑯᒃᑯᓐᓄᑦ ᐊᖏᒡᓕᒋᐊᖅᖢᓂ 9%-ᒥᒃ ᐊᒻᒪᓗ ᑳᓐᑐᕌᒃᖃᖅᑐᓄᑦ ᐱᓕᕆᔪᑦ ᐊᒥᓱᙳᕆᐊᖅᖢᑎᒃ 81%-ᒥᒃ ᐅᑭᐅᑉ ᐊᓂᒍᓵᖅᑐᒥᐅᖓᓂᑦ. ᐊᒡᓃᑯᒃᑯᓐᓄᑦ ᐱᓕᕆᔪᑦ ᒪᕐᕈᐃᖅᑕᖅᖢᑎᒃ ᐅᖓᑖᓅᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ ᑳᓐᑐᕌᒃᖃᖅᑐᓄᑦ ᐱᓕᕆᔪᑦ ᓯᑕᒪᐃᖅᑕᖅᑲᔭᖅᖢᑎᒃ ᑕᓯᕐᔪᐊᕐᒥᑦ, ᐱᔾᔪᑎᒋᑉᓗᒍ ᐱᕙᓪᓕᐊᓂᖅ ᐊᒻᒪᓗ ᓴᓇᕙᓪᓕᐊᓂᕐᒧᑦ.

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ᐱᓕᕆᐊᖅ ᐊᒡᓃᑯᒃᑯᑦ
ᐱᓕᕆᑎᑦᑎᓂᖏᑦ (ᐃᓅᔪᓂᒃ ᐊᒻᒪᓗ
ᐃᓅᙱᑦᑐᓂᒃ)

ᐱᓕᕆᐊᓗᒃᑖᓂᑦ 2018-ᒥᑦ, ᐊᒡᓃᑯᒃᑯᑦ ᑳᓐᑐᕌᒃᖃᖅᑐᖏᓪᓗ ᐱᓕᕆᑎᑦᑎᓚᐅᖅᑐᑦ 438-ᓂᒃ ᐃᓅᔪᓂᒃ FTE-ᓂᑦ. ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ ᐊᒻᒪᓗ

ᐊᒪᕈᕐᒥᑦ, ᐊᒡᓃᑯᒃᑯᑦ ᑳᓐᑐᕌᒃᖃᖅᑐᖏᓪᓗ ᐱᓕᕆᑎᑦᑎᓚᐅᖅᑐᑦ 278-ᓂᒃ ᐃᓅᔪᓂᒃ FTE-ᓂᑦ. ᐃᓚᐅᔪᑦ ᐃᓚᔭᐅᓂᖏᑦ 23 ᐃᓅᔪᑦ FTE-ᑦ (ᐊᒡᓃᑯᒃᑯᑦ ᐱᓕᕆᔨᖏᑦ) ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ / ᐊᒪᕈᕐᒥᑦ, 2%-ᒥᒃ ᐊᒥᓱᙳᕈᐊᖅᓯᒪᔪᑦ FTE ᓈᓴᐅᑎᖏᓐᓄᑦ, 29%-ᒥᑦ 31%-ᒧᑦ. ᑕᓯᕐᔪᐊᕐᒥᑦ 2018-ᒥᑦ (ᓴᓇᕙᓪᓕᐊᓂᕐᒥᑦ ᐅᑭᐅᒥᑦ), ᐊᒡᓃᑯᒃᑯᑦ ᑳᓐᑐᕌᒃᖃᖅᑐᖏᓪᓗ
ᐱᓕᕆᑎᑦᑎᓚᐅᖅᑐᑦ 160-ᓂᒃ ᐃᓅᔪᓂᒃ FTE-ᓂᑦ.

ᐃᓅᔪᑦ FTEs ᐊᑐᙱ
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ᐃᓅᔪᑦ FTEs-ᓄᑦ ᓈᓴᐅᑏᑦ ᐊᑐᙱ
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ᐱᓕᕆᐊᕐᒧᑦ ᑳᓐᑐᕌᒃᖃᖅᑐᑦ
ᐱᓕᕆᑎᑦᑎᓂᖏᑦ (ᐃᓅᔪᓂᒃ ᐊᒻᒪᓗ
ᐃᓅᙱᑦᑐᓂᒃ)

ᐱᓕᕆᔩᑦ / FTEs ᐊᑐᙱ
ᑦᑐᖅ

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ᐃᓅᔪᑦ ᐱᓕᕆᔩᑦ / FTEs-ᓄᑦ
ᓈᓴᐅᑏᑦ

ᐊᑐᙱ
ᑦᑐᖅ

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ᐱᓕᕆᐊᕐᒧᑦ ᐱᓕᕆᑎᑦᑎᓂᖅ

ᑭᕙᓪᓕᕐᒥᑦ ᓄᓇᓕᖕᒥᐅᓂᑦ ᐊᑐᙱ

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2018-ᒥᑦ, ᓇᑉᐸᖏᑦᑕ ᐅᖓᑖᓄᑦ (55%) ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ / ᐊᒪᕈᕐᒥᑦ ᑭᕙᓪᓕᕐᒥᐅᓂᒃ ᐱᓕᕆᔩᑦ ᖃᒪᓂᑦᑐᐊᕐᒥᐅᑕᐅᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ 58%-ᓗᐊᑦ ᑕᓯᕐᔪᐊᕐᒥᑦ ᑭᕙᓪᓕᕐᒥᐅᑕᐃᑦ ᐱᓕᕆᔩᑦ ᑲᖏᖅᖠᓂᕐᒥᐅᑕᐅᑉᓗᑎᒃ.

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(ᐊᖑᑕᐅᑉᓗᑎᒃ/ᐊᕐᓇᐅᑉᓗᑎᒃ)

ᐊᒡᓃᑯᒃᑯᑦ ᐊᕐᓇᐃᑦ ᐱᓕᕆᔪᖏᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ / ᐊᒪᕈᕐᒥᑦ ᐊᒥᓱᙳᖅᐸᓪᓕᐊᖏᓐᓇᐅᔭᖅᑐᖅ ᑕᐃᒪᙵᓂᑦ 2018-ᒥᑦ, 10%-ᒥᑦ 22%-ᒧᑦ 2018-ᒥᑦ. ᖁᑦᑎᓛᖑᓯᒪᔪᖅ ᑕᐃᒪᙵᓂᑦ ᐅᔭᕋᒃᑕᕆᐊᖅ ᐱᓕᐅᕆᕙᓪᓕᐊᓕᕐᒪᑕ ᐊᒻᒪᓗ ᐅᖓᑕᐅᑦᑎᔪᖅ ᑲᓇᑕᒥᑦ

ᐅᔭᕋᒃᑕᕆᐊᓕᕆᔨᒃᑯᑦ ᐊᒥᓱᑦ ᓈᓴᐅᑏᑦ ᐊᑕᐅᓯᙳᖅᖢᒍ ᓈᓴᐅᑎᖓᓐᓂᑦ
16%-ᒥᑦ. ᑕᓯᕐᔪᐊᕐᒥᑦ ᐊᕐᓇᐃᑦ ᐱᓕᕆᔪᖏᑦ ᑕᓯᕐᔪᐊᕐᒥᑦ ᐊᒥᓱᙳᖅᐸᓪᓕᐊᖏᓐᓇᐅᔭᖅᑐᑦ, ᓈᓴᐅᑎᖓ ᐊᑦᑎᒃᓯᒐᓗᐊᖅᑎᓪᓗᒍ 24%-ᒥᑦ 2016-ᒥᑦ 10%-ᒧᑦ 2018-ᒥᑦ.

ᐱᓕᕆᔩᑦ ᐊᑐᙱ
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ᓈᓴᐅᑎ ᐊᑐᙱ
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ᐊᒡᓗ | STRATOS INC. ᐊᒡᓃᑯᒃᑯᑦ ᑭᕙᓪᓕᕐᒥᑦ ᒥᓕᕆᐊᖏᑦᑕ ᒥᒃᓵᓄᑦ ᐃᓄᐃᑦ-ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓂᒃ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᕐᒧᑦ ᐅᓂᑉᑳᖅ ᔫᓂ 2019 | ᒪᒃᐱᖅᑐᒐᖅ iii

ᒪᑐᕆᒃ

ᐊᐳᖅᑎᓐᓈᖅᑐᖅ / ᐊᒪᕈᕐᒥᑦ
ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓃᑦ

ᑕᓯᕐᔪᐊᕐᒥᑦ
ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓃᑦ

ᐱᔾᔪᑎᖃᖅᑐᖅ ᐊᒻᒪᓗ ᑐᑭᓕᐅᕆᓂᖅ

ᐱᕙᓪᓕᐊ
ᓂᐊᓵᖅᑎᓪ
ᓗᒋᑦ

ᐱᕙᓪᓕᐊᓂ
ᐅᑉ
ᑭᖑᓂᐊᒍᑦ

ᐊᕐᕌᓂ ᐱᕙᓪᓕᐊᓂᐊ

ᓵᖅᑎᓪᓗᒋᑦ ᐊᕐᕌᓂ

ᐊᒡᓃᑯᒃᑯᑦ ᐃᓅᔪᓂᒃ ᐱᓕᕆᑎᑦᑎᓂᖏᑦ
ᐊᓯᐊᙳᕐᓂᖓ ᐱᔾᔪᑎᖃᖅᖢᑎᒃ

ᐊᑐᙱ

ᑦᑐᖅ / /

ᐊᑐᙱᑦ

ᑐᖅ /

ᐱᓕᕆᔨᑖᖅᑐᕐᓂᕐᒧᑦ ᓈᓴᐅᑏᐅᔪᖅ ᐃᓅᔪᓂᒃ ᐱᓕᕆᔪᓄᑦ ᐊᒡᓃᑯᒃᑯᑦ ᐱᓕᕆᐊᓗᒃᑖᖏᓐᓂᑦ ᖁᑦᑎᖕᓂᖅᓴᐅᔪᑦ ᐃᓅᙱᑦᑐᓂᑦ ᐱᓕᕆᔨᓂᐅᖓᓂᑦ. 2018-ᒥᑦ, ᐃᓅᔪᓂᒃ ᐱᓕᕆᔨᑖᖅᑐᕐᓂᕐᒧᑦ ᓈᓴᐅᑏᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ / ᐊᒪᕈᕐᒥᑦ ᐊᒻᒪᓗ ᑕᓯᕐᔪᐊᕐᒥᑦ 34%-ᖑᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ 30%-ᖑᑉᓗᑎᒃ.

ᓄᖅᑲᖅᑐᑦ (57%) ᐊᒻᒪᓗ ᓄᖅᑲᖅᑎᑕᐅᔪᑦ (39%) ᐱᔾᔪᑕᐅᔪᑦ ᐊᒥᓲᓂᖅᓴᓄᑦ ᓄᖅᑲᖅᑎᑕᐅᔪᓂᒃ ᐱᓕᕆᕝᕕᐅᔪᓗᒃᑖᓂᑦ.

ᐱᓕᕆᔨᑖᖅᑐᕐᓂᕐᒧᑦ ᓈᓴᐅᑏᑦ (ᐃᓅᔪᑦ
ᐊᒻᒪᓗ ᐃᓅᙱᑦᑐᑦ)

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ᐱᓕᕆᔨᑖᖅᑐᕐᓂᕐᒧᑦ ᓈᓴᐅᑎ
ᓄᓇᓕᒃᑯᑦ

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ᑮᓇᐅᔭᓂᒃ ᐊᑭᓕᕈᑕᐅᔪᑦ ᐊᒡᓃᑯᒃᑯᑦ
ᐱᓕᕆᐊᖏᓐᓄᑦ ᐃᓅᔪᓂᒃ ᐱᓕᕆᔨᓄᑦ

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2018-ᒥᑦ ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᒡᓃᑯᒃᑯᑦ ᐃᓅᔪᑦ ᐱᓕᕆᔨᖏᓐᓄᑦ ᐊᒥᓱᙳᕆᐊᖅᑐᖅ 6%-ᒥᑦ $19.2 ᒥᓕᔭᓐᓄᑦ
ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ ᐊᒻᒪᓗ ᐊᒪᕈᕐᒥᑦ ᐊᒻᒪᓗ 223%-ᒧᑦ $4.2 ᒥᓕᔭᓐᓄᑦ ᑕᓯᕐᔪᐊᕐᒥᑦ. ᐊᒥᓱᙳᕆᐊᕐᓂᐅᔪᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᑦ ᐊᒥᓱᙳᕆᐊᕐᓂᖏᑦ
ᐃᓅᔪᑦ ᐱᓕᕆᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᓯᕗᓂᐊᓂᑦ ᐊᕕᒃᓯᒪᔪᓂᑦ.

ᐊᒥᓲᓂᖅᓴᐃᑦ ᐃᓅᔪᑦ ᑭᕙᓪᓕᕐᒦᑦᑐᓄᑦ, ᐅᔾᔨᕐᓇᑦᑎᐊᖅᑐᒥᑦ ᐊᒻᒪᓗ ᐱᐅᔪᒥᒃ ᐊᒃᑐᖅᓯᓂᖃᖅᑐᖅ ᐱᓕᕆᔫᑉ ᑮᓇᐅᔭᓕᐊᖓᓐᓄᑦ ᐃᓄᖕᓄᑦ ᑭᕙᓪᓕᕐᒥᑦ.

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ᐱᓕᕆᔩᑦ ᑮᓇᐅᔭᓕᐊᖏᓐᓄᑦ
ᑖᒃᓰᔭᖅᑕᐅᓃᑦ ᑐᓂᓯᖃᑦᑕᖅᑐᓄᑦ
ᐃᓐᑲᒻᑖᒃᓯᓕᕆᔨᓄᑦ ᑭᕙᓪᓕᕐᒥᑦ

ᓄᓇᓕᖏᑦᑎᒍᑦ ➔ 

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ᕿᑎᐊᓂᕈᔪᒃ ᑮᓇᐅᔭᓕᐊᖅ ᖃᒪᓂᑦᑐᐊᕐᒥᐅᓄᑦ ᐊᒻᒪᓗ ᑲᖏᖅᖠᓂᕐᒥᐅᓄᑦ
ᕿᑎᐊᓂᑦ ᖁᑦᑎᖕᓂᖅᓴᐅᓯᒪᔪᖅ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᑭᕙᓪᓕᕐᒥᐅᓄᑦ
ᖃᑉᓯᐊᕐᔪᖕᓄᑦ ᐅᑭᐅᓄᑦ ᑕᐃᒪᙵᓂᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᖅ ᐅᒃᑯᐃᕐᒪᑦ,
ᐃᓚᐅᑉᓗᓂ 2016-ᒥᑦ (ᓄᑖᖑᓛᖑᔪᖅ ᐅᑭᐅᖅ ᓈᓴᐅᑏᑦ/ᑎᑎᖅᑲᐃᑦ ᒪᓂᒪᔪᑦ).
ᖃᒪᓂᑦᑐᐊᖅ ᐱᓗᐊᖅᑐᒥᑦ ᐊᖏᔪᒥᒃ ᖁᑦᑎᒃᓯᓯᓂᖃᖅᑐᖅ ᕿᑎᐊᓂᑦ

ᑮᓇᐅᔭᓕᐊᖑᔪᓄᑦ ᐊᑯᓐᓂᖏᓐᓂᑦ 2014-ᒥᑦ 2016-ᒧᑦ, $23K-ᒥᑦ 2014-ᒥᑦ $34K-ᓄᑦ 2016-ᒥᑦ. ᐱᕈᕐᓂᖓ ᕿᑎᐊᓂᕈᔪᒃ ᐱᓕᕆᔨᓄᑦ ᑮᓇᐅᔭᓕᐊᖅ ᐱᐅᔫᓛᖑᓯᒪᔪᖅ ᓄᓇᓕᖕᓄᑦ ᖁᑦᑎᓛᒦᖓᔪᓄᑦ ᐊᒡᓃᑯᒃᑯᓐᓂᑦ ᐱᓕᕆᔪᓄᑦ.

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ᑳᓐᑐᕌᒃᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑐᕐᓂᖅ
ᓄᓇᕗᒻᒦᑦᑐᓄᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᓄᑦ

ᐊᒡᓃᑯᒃᑯᑦ ᐱᓕᕆᐊᖏᑦ ᐱᐅᔪᒥᒃ ᐊᒃᑐᖅᓯᓯᒪᓂᖃᐃᓐᓇᖅᑐᑦ ᑭᕙᓪᓕᕐᒦᑦᑐᓂᒃ ᐊᒻᒪᓗ ᐃᓄᖕᓄᑦ-ᓇᖕᒥᓂᕆᔭᐅᔪᓄᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ. 2018-ᒥᑦ, ᑮᓇᐅᔭᐃᑦ
ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᓐᓄᑦ-ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᓇᖕᒥᓂᖃᖅᑐᑦ ᖁᑦᑎᒃᓯᕙᓪᓕᐊᖏᓐᓇᐅᔭᖅᑐᖅ ᑕᒪᐃᓐᓂᑦ ᐊᑭᖓᓄᑦ ᐊᒻᒪᓗ ᐃᓚᖓᓄᑦ

ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᓯᒪᔪᓄᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ / ᐊᒪᕈᕐᒥᑦ ᐊᒻᒪᓗ ᑕᓯᕐᔪᐊᕐᒥᑦ, ᐃᖏᒡᓕᒋᐊᖅᓯᒪᓂᖃᓚᐅᖅᖢᓂ $213 ᒥᓕᔭᓐᓂᑦ (55% ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑐᖅᑕᐅᔪᑦᑮᓇᐅᔭᐃᑦ) $228 ᒥᓕᔭᓐᓄᑦ (65% ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑐᖅᑕᐅᔪᑦᑮᓇᐅᔭᐃᑦ) ᐊᒻᒪᓗ ᑭᖑᓂᐊᒍᑦ ᐊᖏᒡᓕᒋᐊᕐᓂᖅ $195 ᒥᓕᔭᓐᓂᑦ (41% ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑐᖅᑕᐅᔪᑦᑮᓇᐅᔭᐃᑦ) $249 ᒥᓕᔭᓐᓄᑦ (48% ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑐᖅᑕᐅᔪᑦᑮᓇᐅᔭᐃᑦ)

ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᓐᓄᑦ (NTI)
ᑮᓇᐅᔭᖅᑐᕐᓂᐅᔪᑦ

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ᐊᕕᒃᑕᐅᓯᒪᔪᑦ NTI-ᑯᓐᓄᑦ

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2018 NTI-ᑯᓐᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ
ᓇᖕᒥᓂᓕᖕᓄᑦ ᑮᓇᐅᔭᖅᑐᕐᓂᖅ

ᓄᓇᕗᒻᒥ ᓄᓇᓕᖏᓐᓄᑦ ᐊᑐᙱ
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2017-ᒥᑦ, ᓇᑉᐸᐅᑉ ᐅᖓᑎᐊᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᕐᒥᒃ ᐊᑐᖅᑐᑦ ᓄᓇᕗᑦ
ᑐᙵᕕᒃᑯᓐᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᓇᖕᒥᓂᓖᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᐊᓚᐅᖅᑐᑦ ᑲᖏᖅᖠᓂᕐᒥᑦ, ᑭᖑᓂᐊᒍᑦ ᖃᓂᒋᑦᑎᐊᖅᖢᓂᒋᑦ ᖃᒪᓂᑦᑐᐊᕐᒧᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ-ᒧᑦ, 23%-ᖑᑉᓗᑎᒃ ᐊᑐᓂ. ᑕᓯᕐᔪᐊᕐᒥᑦ ᓂᕆᐅᒋᔭᐅᔪᖅ ᐅᖓᑕᐅᑦᑎᓂᐊᕐᓂᖓᓄᑦ FEIS-ᒥᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ $175 ᒥᓕᔭᓐ ᑳᓐᑐᕌᒃᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᖓᑦ ᑭᕙᓪᓕᒥᐅᑕᓄᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ 3.5 ᐅᑭᐅᓂᑦ ᓴᓇᕙᓪᓕᐊᓂᕐᒥᑦ.

ᑳᓐᑐᕌᒃᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑐᕐᓂᖅ
ᓄᓇᕗᒻᒦᑦᑐᓄᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᓄᑦ

ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ / ᐊᒪᕈᕐᒥᑦᑳᓐᑐᕌᒃᖃᖅᑐᓄᑦᑮᓇᐅᔭᓂᒃ ᐊᑐᓚᐅᖅᑐᑦ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ (ᐃᓚᐅᔪᑦ ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᓐᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᓇᖕᒥᓂᖃᖅᑐᑦ) ᐊᖏᒡᓕᒋᐊᖅᑐᖅ $271 ᒥᓕᔭᓐᓂᑦ $296 ᒥᓕᔭᓐᓄᑦ 2018-ᒥᑦ, ᐅᖓᑕᐅᑦᑎᔪᖅ FEIS-ᒥᑦ $270 ᒥᓕᔭᓐᓂᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᓚᐅᖅᑐᓂᑦ ᓄᓇᕗᒻᒥᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓄᑦ. ᓯᕗᓪᓕᐅᔪᓂᑦ ᒪᕐᕉᒃ ᐅᑭᐅᓂᑦ ᐱᓕᕆᐊᕐᒧᑦ, ᑕᓯᕐᔪᐊᖅ ᓇᓛᒎᖅᑐᖅ

ᓄᓇᕗᒻᒦᑦᑐᓄᑦ ᑮᓇᐅᔭᖅᑐᕐᓂᖅ

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ᐊᕕᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᕗᒻᒦᑦᑐᓄᑦ

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ᐊᒡᓗ | STRATOS INC. ᐊᒡᓃᑯᒃᑯᑦ ᑭᕙᓪᓕᕐᒥᑦ ᒥᓕᕆᐊᖏᑦᑕ ᒥᒃᓵᓄᑦ ᐃᓄᐃᑦ-ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓂᒃ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᕐᒧᑦ ᐅᓂᑉᑳᖅ ᔫᓂ 2019 | ᒪᒃᐱᖅᑐᒐᖅ iv

ᒪᑐᕆᒃ

ᐊᐳᖅᑎᓐᓈᖅᑐᖅ / ᐊᒪᕈᕐᒥᑦ
ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓃᑦ

ᑕᓯᕐᔪᐊᕐᒥᑦ
ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓃᑦ

ᐱᔾᔪᑎᖃᖅᑐᖅ ᐊᒻᒪᓗ ᑐᑭᓕᐅᕆᓂᖅ

ᐱᕙᓪᓕᐊ
ᓂᐊᓵᖅᑎᓪ
ᓗᒋᑦ

ᐱᕙᓪᓕᐊᓂ
ᐅᑉ
ᑭᖑᓂᐊᒍᑦ

ᐊᕐᕌᓂ ᐱᕙᓪᓕᐊᓂᐊ

ᓵᖅᑎᓪᓗᒋᑦ ᐊᕐᕌᓂ

ᑳᓐᑐᕌᒃᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑐᕐᓂᖅ
ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ
ᖃᒪᓂᑦᑐᐊᕐᒦᑦᑐᓄᑦ
ᓇᖕᒥᓂᕆᔭᐅᔪᓄᑦ ᑕᓯᕐᔪᐊᕐᒥᑦ
ᑲᖏᖅᖠᓂᕐᒦᑦᑐᓄᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᓄᑦ

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ᑎᑭᐅᑎᓂᕐᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᖓᑕᐅᑦᑎᑉᓗᓂ $866 ᒥᓕᔭᓐᓂᒃ ᑳᓐᑐᕌᒃᖃᖅᑐᓄᑦᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᖓᓐᓄᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ FEIS-ᒥᑦ 3.5 ᐅᑭᐅᓂᑦ ᓴᓇᕙᓪᓕᐊᓂᕐᒥᑦ.

Error! Reference source not found. ᐱᓕᕆᐊᖃᕐᓂᖅ ᐃᓕᓐᓂᐊᕐᕕᖕᓄᑦ ᑐᕌᖓᔪᓄᑦ

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2018-ᒥᑦ, ᐊᒡᓃᑯᒃᑯᑦ $309,000-ᓂᒃ ᑐᓂᕐᕈᑎᖃᓚᐅᖅᑐᑦ ᐃᓕᓐᓂᐊᕐᕕᖕᒥᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ, ᐊᑐᖅᖢᑎᒃ ᑕᐃᒪᙵᓂᑦ ᐱᒋᐊᓕᓵᕐᒪᑕ ᐊᐅᓛᖅᑎᑦᑎᓂᖏᑦ ᑲᑎᓗᒃᑖᖅᖢᒋᑦ $16 ᒥᓕᔭᓐ ᐅᖓᑖᓄᑦ. ᐊᖏᒡᓕᒋᐊᕐᓂᐅᔪᖅ 2018-ᒥᑦ
ᐅᑭᐅᓂᑦ ᐊᓂᒍᖅᑐᓂᐅᖓᓂᑦ ᐱᔾᔪᑎᖃᓗᐊᖅᑐᖅ ᐱᐅᓂᖅᓴᒃᑯᑦ

ᐅᓂᑉᑳᓕᐅᕆᓂᕐᒧᑦ ᑲᔪᓯᔪᓂᒃ ᐊᑐᖅᓯᒪᔭᖏᓐᓄᑦ.

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ᖁᑦᑎᖕᓂᖅᓴᒥᑦ

ᐃᓕᓐᓂᐊᕌᓂᖕᓂᖏᓐᓄᑦ ᓈᓴᐅᑎ
ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᒃᑯᑦ  

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ᐃᓕᓐᓂᐊᕌᓂᒃᑐᑦ ᑭᕙᓪᓕᕐᒥᑦ ᐊᓯᐊᙳᖃᑦᑕᖅᑐᖅ ᐅᑭᐅᑕᒫᑦ,
ᑕᑯᒃᓴᐅᒐᓗᐊᖅᑐᖅ ᑕᒪᐃᓐᓅᖓᔪᓂᒃᑯᑦ ᖁᑦᑎᒃᓯᕙᓪᓕᐊᓂᖓᓄᑦ ᐱᒋᐊᖅᖢᓂ 2008-ᒥᑦ. ᓈᓴᐅᑏᑦ ᖁᑦᑎᓛᖑᓯᒪᓕᖅᑐᑦ ᑭᕙᓪᓕᕐᒥᑦ, ᐊᒻᒪᓗ ᖁᑦᑎᖕᓂᖅᓴᐅᖏᓐᓇᖅᖢᓂ ᐱᖃᑎᖏᓐᓂᑦ ᒪᕐᕉᒃ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ
ᐊᕕᒃᑐᖅᓯᒪᔫᖕᓂᑦ, ᑕᐃᒪᙵᓂᑦ 2010-ᒥᑦ.
Error! Reference source not found. ᐱᓕᕆᐊᕐᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᐃᓂᖅ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᕐᓂᖅ

ᐊᒡᓃᑯᒃᑯᑦ ᐱᓕᕆᐊᖏᑦ
ᐅᔭᕋᒃᑕᕆᐊᓕᕆᓂᕐᒧᑦ
ᐊᔪᕈᖕᓃᖅᓴᐃᓂᕐᒧᑦ ᐊᒻᒪᓗ
ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᖓᔪᑦ

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ᐊᒡᓃᑯᒃᑯᑦ ᐊᔪᕈᖕᓃᖅᓴᐃᖃᑦᑕᕐᓂᖏᑦ ᑲᔪᓯᔪᑦ ᐊᒻᒪᓗ

ᐊᔪᙱᓐᓂᖅᑖᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᕕᖃᖅᑎᑦᑎᓂᐅᔪᑦ ᑭᕙᓪᓕᕐᒥᑦ ᐃᓅᔪᓄᑦ. ᐊᔪᕈᖕᓃᖅᓴᐃᓂᖅ ᐊᒻᒪᓗ ᐱᓕᕆᓂᑯᖃᓕᕐᓂᖏᑦ ᑐᓂᓯᔪᖕᓇᖅᑐᑦ
ᐱᒻᒪᕆᐅᔪᒥᒃ ᐃᓅᓯᖏᓐᓂᒃ ᐊᔪᙱᓐᓂᖃᓕᕐᓂᕐᒥᒃ ᐊᓯᐊᓄᐊᕈᖕᓇᖅᑐᓂᒃ ᐱᓕᕆᐊᖑᔪᒧᑦ ᐊᔪᙱᓐᓂᖃᕐᓂᐅᔪᓂᒃ - ᐱᓗᐊᖅᑐᒥᑦ ᐃᓐᓈᕋᕐᓄᑦ.

2018-ᒥᑦ, ᐊᒡᓃᑯᒃᑯᑦ ᑐᓂᓯᓚᐅᖅᑐᑦ ᑲᑎᖦᖢᒋᑦ 94-ᓂᒃ ᐊᒻᒪᓗ 71-ᓂᒃ ᐊᔪᕈᖕᓃᖅᓴᐃᓂᕐᒧᑦ ᐃᑲᕐᕋᓂᒃ ᐊᑐᓂ ᐃᓅᔪᑦ FTE-ᒧᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ

ᐊᒻᒪᓗ ᑕᓯᕐᔪᐊᕐᒥᑦ. 18-ᖑᔪᓂᒃ ᐃᓅᔪᓂᒃ ᐃᓕᓐᓂᐊᖅᖢᑎᒃ ᐱᓕᕆᔪᖃᖅᑐᖅ ᐊᒡᓃᑯᒃᑯᑦ ᐱᓕᕆᐊᖏᓐᓂᑦ. ᑕᐃᒪᙵᓂᑦ 2015-ᒥᑦ, ᑲᑎᖦᖢᒋᑦ ᑕᓪᓕᒪᐃᑦ ᐃᓅᔪᑦ ᐱᓕᕆᔩᑦ ᐱᐊᓂᒃᓯᒪᓕᖅᑐᑦ ᐃᓕᓐᓂᐊᕐᓂᖏᓐᓂᒃ ᐊᒡᓃᑯᒃᑯᓐᓂᑦ.

ᐊᔪᕈᖕᓃᖅᓴᐃᔭᕆᐊᖃᕐᓂᐅᔪᑦ
ᐃᑲᕐᕋᐃᑦ ᐊᒡᓃᑯᒃᑯᓐᓄᑦ ᐃᓅᔪᓂᒃ
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ᐊᔪᕈᖕᓃᖅᓴᐃᔭᕆᐊᖃᕐᓂᐅᔪᑦ
ᑐᕌᖓᔪᑦ ᐃᑲᕐᕋᐃᑦ ᐊᒡᓃᑯᒃᑯᓐᓄᑦ
ᐃᓅᔪᓂᒃ ᐱᓕᕆᔨᖏᓐᓄᑦ

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ᐃᓚᐅᖃᑕᐅᓂᐅᔪᑦ
ᐱᓕᕆᐊᖅᑖᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ
ᐊᔪᙱᓐᓂᖅᑖᕐᓂᕐᒧᑦ ᑐᕌᖓᔪᓂᑦ

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ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ ᐃᓕᓐᓂᐊᕐᓗᓂ-
ᐱᓕᕆᓂᕐᒧᑦ ᐱᓂᐊᓵᕐᓗᓂ ᐊᒻᒪᓗ
ᐃᓕᓐᓂᐊᕐᓗᑎᒃ-ᐱᓕᕆᔪᑦ
ᓱᓇᓅᓂᖏᓐᓄᑦ

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ᐱᓕᕆᐊᖅ ᐊᒡᓃᑯᒃᑯᓐᓂᑦ ᐃᓅᔪᓂᒃ
ᐱᓕᕆᔪᓄᑦ ᐊᔪᙱᓐᓂᕆᔭᖏᑦ

ᐊᑐᖅᖢᒋᑦ ᐊᑐᙱ

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2018-ᒥᑦ 13-ᓂᒃ ᐃᓅᔪᓂᒃ ᐱᓕᕆᔪᖃᓚᐅᖅᑐᖅ ᐊᒡᓃᑯᒃᑯᑦ ᐱᓕᕆᐊᖏᓐᓂᑦ ᐃᓂᐅᔪᓂᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ‘ᐊᔪᙱᓐᓂᓖᑦ’ ᐅᕝᕙᓘᓐᓃᑦ ‘ᐊᐅᓚᑦᑎᓂᕐᒧᑦ
ᐊᒻᒪᓗ ᐊᔪᙱᓐᓂᓖᑦ’. ᒥᑭᔪᒥᒃ ᒥᒃᖠᒋᐊᕐᓂᖃᓚᐅᖅᑎᓪᓗᒍ 2017-ᒥᐅᖓᓂᑦ, ᑖᑉᑯᐊ ᓈᓴᐅᑏᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᑦ ᐱᐅᓯᒋᐊᖅᓯᒪᓂᖓᑦ ᐊᒡᓃᑯᒃᑯᑦ ᐊᐅᓛᖅᑎᑦᑎᓕᓵᖅᑎᓪᓗᒋᐅᖓᓂᑦ.

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ᐱᓕᕆᐊᖅ ᐊᒡᓃᑯᒃᑯᓐᓂᑦ ᐃᓅᔪᓂᒃ
ᐱᖁᓯᖏᓐᓂᒃ ᐊᔪᙱᓐᓂᕆᔭᖏᑦ
ᐊᑐᖅᖢᒋᑦ

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ᓈᓴᐅᑏᑦ/ᑎᑎᖅᑲᐃᑦᒫᓐᓇᐅᔪᖅ ᒪᓂᒪᙱᑦᑐᑦ

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ᐊᕕᒃᑕᐅᓂᖏᑦ ᑲᑎᓗᒃᑖᖅᖢᒋᑦ
ᖃᑉᓯᐅᓂᖏᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔪᑦ
ᐃᓄᒃᑎᑐᑦ ᐅᖃᐅᓯᕆᖕᒪᔾᔪᒃ
ᓄᓇᓕᒃᑎᒎᖓᑉᓗᓂ

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ᐊᕕᒃᑕᐅᓂᖏᑦ ᖃᑉᓯᐅᓂᖏᑦ ᐃᓄᒃᑎᑐᑦ ᐅᖃᐅᓯᖃᕐᓂᖏᑦ ᓱᖁᓯᐊᓗᐊᖅᓯᒪᙱᑦᑐᖅ ᒥᑭᓂᖅᓴᓂᑦ ᓄᓇᓕᖕᓂᑦ ᑭᕙᓪᓕᕐᒥᑦ 2006-ᒥᑦ 2016-ᒧᑦ, ᑭᓯᐊᓂ ᒥᒃᖠᒋᐊᖅᓯᒪᔪᖅ ᑲᖏᖅᖠᓂᕐᒥᑦ, ᖃᒪᓂᑦᑐᐊᕐᒥᑦ, ᐊᒻᒪᓗ ᐃᒡᓗᓕᒑᕐᔪᖕᒥᑦ (10-ᓂᒃ 8-ᓄᑦ ᐳᓴᓐᑎᒃᑯᑦ) ᑖᑉᑯᓇᓂ ᐅᑭᐅᖑᔪᓂᑦ.

ᐊᒡᓗ | STRATOS INC. ᐊᒡᓃᑯᒃᑯᑦ ᑭᕙᓪᓕᕐᒥᑦ ᒥᓕᕆᐊᖏᑦᑕ ᒥᒃᓵᓄᑦ ᐃᓄᐃᑦ-ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓂᒃ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᕐᒧᑦ ᐅᓂᑉᑳᖅ ᔫᓂ 2019 | ᒪᒃᐱᖅᑐᒐᖅ v

ᒪᑐᕆᒃ

ᐊᐳᖅᑎᓐᓈᖅᑐᖅ / ᐊᒪᕈᕐᒥᑦ
ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓃᑦ

ᑕᓯᕐᔪᐊᕐᒥᑦ
ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓃᑦ

ᐱᔾᔪᑎᖃᖅᑐᖅ ᐊᒻᒪᓗ ᑐᑭᓕᐅᕆᓂᖅ

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ᓂᐊᓵᖅᑎᓪ
ᓗᒋᑦ

ᐱᕙᓪᓕᐊᓂ
ᐅᑉ
ᑭᖑᓂᐊᒍᑦ

ᐊᕐᕌᓂ ᐱᕙᓪᓕᐊᓂᐊ

ᓵᖅᑎᓪᓗᒋᑦ ᐊᕐᕌᓂ

ᐊᑐᖅᑕᐅᓂᖓ ᐅᑭᐅᓗᒃᑖᖅ ᐊᑉᖁᑎ
ᓄᓇᓕᒃᑎᒍᑦ

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ᐊᒡᓂᑯᒃᑯᓐᓄᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᖅ ᐊᐅᓛᖅᑎᑕᐅᑉᓗᓂ ᐅᑭᐅᒃᓗᑖᖅ ᐊᑉᖁᑎ (AWAR) ᑲᑎᓐᓂᖃᖅᑐᖅ ᖃᒪᓂᑦᑐᐊᕐᒥᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᒧᑦ
ᐊᑐᖅᑕᐅᔪᖕᓇᖅᑐᖅ ᓄᓇᓕᖕᓄᑦ ᒪᖃᐃᓐᓂᐊᕐᓗᑎᒃ. ᓄᓇᓕᖕᒥᐅᑕᐃᑦ

ᐊᑐᖃᑦᑕᖅᑐᑦ ᐊᑉᖁᑎᒥᑦ 2366-ᖏᖅᑕᖅᖢᒍ 2015-ᒥᑦ, 1847-ᖏᖅᑕᖅᖢᒍ 2016-ᒥᑦ, ᐊᒻᒪᓗ 1716-ᖏᖅᑕᖅᖢᒍ 2017-ᒥᑦ, ᐊᒻᒪᓗ 1089-
ᖏᖅᑕᖅᖢᑎᒃ 2018-ᒥᑦ. 2018-ᒥᑦ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐅᑭᐅᓗᒃᑖᖅ ᐊᑉᖁᑎ ᑲᖏᖅᖠᓂᕐᒥᑦ ᑕᓯᕐᔪᐊᕐᒧᑦ ᐊᑐᖅᑕᐅᓚᐅᖅᑐᖅ (1944-ᖏᖅᑕᖅᖢᑎᒃ). Error! Reference source not found. Error! Reference source not found.

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ᐊᐳᖅᑎᓐᓈᖅᑐᖅ ᐊᑐᖃᑦᑕᐃᓐᓇᖅᑐᖅ ᓂᕆᑎᑦᑎᑉᓗᑎᒃ ᐃᓚᐅᔪᑦ ᐃᖃᓗᒃᐲᑦ, ᐅᒥᖕᒪᒃ, ᐊᒻᒪᓗ ᑐᒃᑐ (4,500-ᓗᐊᖏᖅᑕᖅᖢᑎᒃ ᓂᕆᔭᒃᓴᐃᑦ/ᐅᑭᐅᑉ
ᐃᓗᐊᓂᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑕᐅᓰᖅᖢᒍ ᑕᖅᑭᑕᒫᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐱᓕᕆᔨᒧᑦ, ᑕᐃᒪᙵᓂᑦ 2011-ᒥᑦ).
ᐅᑭᐅᖑᓚᐅᖅᑐᒥᑦ ᑕᓯᕐᔪᐊᕐᒥᑦ, ᐊᒡᓃᑯᒃᑯᑦ ᓂᕆᑎᑦᑎᖃᑦᑕᖅᑐᑦ 21-ᓂᒃ ᐃᖃᓗᒃᐱᖕᓂᑦ, ᒪᕐᕈᐃᖅᑕᖅᖢᒍ ᑕᓪᓕᒪᓄᑦ-ᐱᓇᓱᐊᕈᓯᕐᓄᑦ ᑭᐳᒃᑕᕐᓂᒃᑯᑦ ᐋᖅᑭᐅᒪᔪᒥᒃ, ᓂᕆᔭᐅᖃᑦᑕᖅᖢᑎᒃ 50%-ᓗᐊᓄᑦ ᐱᓕᕆᔨᓄᑦ.

ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᐊᑐᖅᑕᐅᔪᑦ
ᐱᓕᕆᐊᕐᒥᑦ ᐅᓐᓄᒃᓴᒃᑯᑦ ᐊᑐᙱ
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ᐊᒡᓃᑯᒃᑯᑦ ᐃᓄᐃᑦ ᓂᕿᖏᓐᓂᒃ ᓂᕆᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᖏᓐᓂᑦ, ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ / ᐊᒪᕈᕐᒥᑦ 14-ᖏᖅᑕᖅᖢᑎᒃ 2016-ᒥᑦ ᓯᑕᒪᐃᖅᑕᖅᖢᒃ 2017-ᒥᑦ ᐊᒻᒪᓗ 7-ᖏᖅᑕᖅᖢᑎᒃ 2018-ᒥᑦ, ᐊᒻᒪᓗ ᑕᓯᕐᔪᐊᕐᒥᑦ
ᐊᑕᐅᓰᖅᖢᑎᒃ 2017-ᒥᑦ ᐊᒻᒪᓗ ᒪᕐᕈᐃᖅᑕᖅᖢᑎᒃ 2018-ᒥᑦ.
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ᐱᓕᕆᐊᖅ ᐊᒡᓃᑯᒃᑯᓐᓂᑦ ᐃᓅᔪᓂᒃ
ᐱᓕᕆᑎᑦᑎᓂᖅ ᓄᓇᕗᑦ
ᓯᓚᑖᓂᕐᒥᐅᑕᐅᔪᓂᒃ

ᐊᖏᒡᓕᕙᓪᓕᐊᕌᒡᔪᖕᓂᖃᖅᑐᖅ ᐃᓅᔪᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ ᐱᓕᕆᔩᑦ ᓄᓇᕗᑦ ᓯᓚᑖᓂᕐᒥᐅᑕᐅᓕᖅᑐᑦ, 7-ᓂᑦ 2011-ᒥᑦ 21-ᓄᑦ 2015-ᒥᑦ (ᐅᕝᕙᓘᓐᓃᑦ 7%-ᖑᔪᑦ ᐃᓅᔪᑦ ᐱᓕᕆᔪᑦ), ᑖᒻᓇ ᓈᓴᐅᑎ ᓱᖁᓯᐊᓗᐊᖅᓯᒪᙱᒃᑲᓗᐊᖅᖢᓂ ᑕᐃᒪᙵᓂᑦ 2015-ᒥᑦ. FEIS ᓇᓚᐅᑦᑖᕆᔪᖅ ᑕᒪᕐᒥᒃ “ᐱᐅᔪᒥᑦ ᐊᒻᒪᓗ ᐱᐅᖏᑦᑐᒥᒃ ᐃᓚᒋᔭᐅᔪᖃᕐᓂᖓᓄᑦ” ᓅᑦᑕᖅᑐᓂᒃ ᑭᓯᐊᓂ ᐱᔾᔪᑎᖃᙱᑦᑐᖅ ᓅᓐᓂᐅᔪᓂᒃ ᓄᓇᕗᒻᒥᑦ.

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ᖃᑉᓯᐅᓂᖏᓐᓄᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ
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ᐅᑭᐅᑕᒫᑦ ᖃᑉᓯᐅᓂᖏᓐᓄᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᓇᓗᓇᐃᖅᓯᙱᑦᑐᑦ ᐊᖏᒡᓕᒋᐊᕐᓂᐅᔪᒥᒃ ᖃᑉᓯᐅᓂᖏᓐᓄᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒥᒃ ᓈᓴᐅᑎᒥᒃ ᖃᒪᓂᑦᑐᐊᕐᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓄᑦ ᓄᓇᓕᖕᓄᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ ᐱᓕᕆᑎᑦᑎᓂᕐᒧᑦ (ᐊᕐᕕᐊᑦ, ᑲᖏᖅᖠᓂᖅ) ᑕᐃᒪᙵᓂᑦ ᐅᔭᕋᒃᑕᕆᐊᖅ ᐅᒃᑯᐃᕐᒪᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓄᑦ ᓄᓇᓕᖕᓄᑦ ᑭᕙᓪᓕᕐᒥᑦ. ᐊᓯᖏᑦ ᐱᔾᔪᑕᐅᔪᑦ (ᐃᓅᓕᓵᖅᑐᑦ ᐊᒻᒪᓗ ᐃᓅᔪᖕᓃᖅᑐᑦ) ᐃᓱᒪᒋᔭᐅᔪᑦ ᐱᑕᖃᐃᓐᓇᕐᒪᑕ, ᖃᑉᓯᐅᓂᖏᓐᓄᑦ ᓈᓴᐅᑏᑦ/ᑎᑎᖅᑲᐃᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᙱᑦᑐᑦ ᐊᖏᔪᒥᒃ ᓅᑦᑐᓂᒃ ᖃᒪᓂᑦᑐᐊᕐᒧᑦ (ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓄᑦ ᓄᓇᓕᖕᓄᑦ ᐊᒥᓱᓂᒃ ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ ᐱᓕᕆᔨᓄᑦ).

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ᑐᕌᖓᔪᖏᑦ ᑐᓂᓯᔪᑦ ᐊᒻᒪᓗ
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ᐊᒡᓃᑯᒃᑯᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᖃᓄᐃᖏᑦᑎᐊᕐᓂᕐᒧᑦ ᑐᕌᖓᔪᓕᕆᖃᑦᑕᖅᑐᑦ ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᔨᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᒥᐅᓄᑦ. ᓈᓴᐅᑎᓂᒃ/ᑎᑎᖅᑲᓂᒃ ᑲᑎᖅᓱᐃᔪᖕᓇᕌᖓᑕ, ᑐᕌᖓᔪᓗᒃᑖᑦ ᖃᐅᔨᓯᒪᔪᑦ ᐃᓚᖏᓐᓂᒃ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᒃ ᑐᕌᕐᕕᐅᔪᓄᑦ. ᐊᒡᓃᑯᒃᑯᑦ ᖃᓄᐃᖏᑦᑎᐊᕐᓂᕐᒧᑦ
ᑐᕌᖓᔪᖏᑦ ᑐᓂᓯᔪᑦ ᐊᒻᒪᓗ
ᐊᑐᖅᖢᓂ ᓄᓇᓕᖕᒥᐅᓂᑦ

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ᐃᖕᒥᖕᓂᒃ-ᐅᓂᑉᑳᖅᑐᑦ
ᖃᓄᐃᖓᓕᖅᑎᑦᑎᓂᖓᓄᑦ ᐱᓕᕆᐊᖅ
ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ
ᖃᓄᐅᖏᑦᑎᐊᕐᓂᕐᒧᑦ

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ᓈᓴᐅᑏᑦ/ᑎᑎᖅᑲᐃᑦ ᑖᑉᓱᒧᙵ ᒫᓐᓇᐅᔪᖅ ᒪᓂᒪᙱᑦᑐᑦ.

7.3 ᐱᕋᔭᖕᓂᕐᒧᑦ ᓯᖁᒥᑦᑎᓃᑦ

ᐊᒡᓗ | STRATOS INC. ᐊᒡᓃᑯᒃᑯᑦ ᑭᕙᓪᓕᕐᒥᑦ ᒥᓕᕆᐊᖏᑦᑕ ᒥᒃᓵᓄᑦ ᐃᓄᐃᑦ-ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓂᒃ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᕐᒧᑦ ᐅᓂᑉᑳᖅ ᔫᓂ 2019 | ᒪᒃᐱᖅᑐᒐᖅ vi

ᒪᑐᕆᒃ

ᐊᐳᖅᑎᓐᓈᖅᑐᖅ / ᐊᒪᕈᕐᒥᑦ
ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓃᑦ

ᑕᓯᕐᔪᐊᕐᒥᑦ
ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓃᑦ

ᐱᔾᔪᑎᖃᖅᑐᖅ ᐊᒻᒪᓗ ᑐᑭᓕᐅᕆᓂᖅ

ᐱᕙᓪᓕᐊ
ᓂᐊᓵᖅᑎᓪ
ᓗᒋᑦ

ᐱᕙᓪᓕᐊᓂ
ᐅᑉ
ᑭᖑᓂᐊᒍᑦ

ᐊᕐᕌᓂ ᐱᕙᓪᓕᐊᓂᐊ

ᓵᖅᑎᓪᓗᒋᑦ ᐊᕐᕌᓂ

ᐱᕋᔭᖕᓂᕐᒧᑦ ᓯᖁᒥᑦᑎᓃᑦ 100 ᐃᓄᐃᑦ

ᐊᑐᕐᓗᒋᑦ ᑭᕙᓪᓕᕐᒥᑦ ᓄᓇᓕᖕᓂᑦ / / / / /

ᑲᑎᖦᖢᒋᑦ ᐱᕋᔭᖕᓂᕐᒧᑦ ᓯᖁᒥᑦᑎᓃᑦ ᖃᒪᓂᑦᑐᐊᕐᒥᑦ ᐊᒻᒪᓗ ᑲᖏᖅᖠᓂᕐᒥᑦ ᑎᑭᐅᑎᓚᐅᖅᑐᑦ ᐱᖃᑦᑕᕐᓂᐅᔪᓂᒃ ᖁᑦᑎᓛᒧᑦ 2011-ᒥᑦ ᐊᒻᒪᓗ 2012-ᒥᑦ, ᐅᒃᑯᐃᖅᑳᖅᑎᓪᓗᒍ ᐊᐳᖅᑎᓐᓈᖅᑐᖅ. ᒫᓐᓇᓵᖑᔪᑦ ᓈᓴᐅᑏᑦ/ᑎᑎᖅᑲᐃᑦ (2017) ᓇᓗᓇᐃᖅᓯᔪᑦ ᐊᑦᑎᒃᓯᕙᓪᓕᐊᔪᖅ ᑲᔪᓯᓂᖓᓄᑦ (ᑕᐃᒪᙵᓂᑦ 2012-ᒥᑦ) ᐱᕋᔭᖕᓂᕐᒧᑦ ᓯᖁᒥᑦᑎᓃᑦ ᖃᒪᓂᑦᑐᐊᕐᒥᑦ, ᐃᓚᐅᑉᓗᓂ ᐊᕐᕕᐊᑦ. ᑭᓯᐊᓂ, ᑲᖏᖅᖠᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᒡᓗᓕᒑᕐᔪᖕᒥᑦ ᑕᑯᓯᒪᔪᑦ ᖁᑦᑎᒃᓯᕚᓪᓕᑳᓪᓚᖕᓂᐅᔪᒥᒃ ᐱᕋᔭᖕᓂᕐᒧᑦ ᓯᖁᒥᑦᑎᓂᐅᔪᓂᒃ ᐊᑕᐅᓯᕐᒥᑦ ᒪᕐᕉᖕᓄᑦ ᐅᑭᐅᓂᑦ ᐊᓂᒍᖅᑐᓂᑦ.

ᐱᕋᔭᖕᓂᕐᒧᑦ ᓯᖁᒥᑦᑎᓃᑦ 100 ᐃᓄᐃᑦ
ᐊᑐᕐᓗᒋᑦ ᖃᓄᐃᑦᑐᓄᑦ
(ᖃᒪᓂᑦᑐᐊᖅ, ᑲᖏᖅᖠᓂᖅ,
ᐃᒡᓗᓕᒑᕐᔪᒃ)
ᖃᒪᓂᑦᑐᐊᖅ ➔   ➔ 

ᑲᖏᖅᖠᓂᖅ ➔   ➔ 

ᐃᒡᓗᓕᒑᕐᔪᒃ  ➔   
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ᐋᓐᓂᐊᕐᕕᓕᐊᖃᑦᑕᕐᓃᑦ ᑭᕙᓪᓕᐅᑉ
ᓄᓇᓕᖏᑦᑎᒍᑦ ᐱᔾᔪᑎᖃᖅᖢᑎᒃ
ᐋᓐᓂᐊᕐᕕᖕᒧᐊᖅᑐᑦ

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ᐊᓯᐊᙳᕐᓂᐅᔪᑦ ᖃᑉᓰᖅᑕᖅᖢᑎᒃ ᐋᓐᓂᐊᕐᕕᓕᐊᖃᑦᑕᖅᑐᑦ ᐱᔾᔪᑕᐅᔪᓄᑦ
ᓇᓗᓇᐃᖅᓯᓂᖃᖅᑐᖅ ᐃᓅᑉ ᐊᒻᒪᓗ ᓄᓇᓕᐅᑉ ᖃᓄᐃᖏᑦᑎᐊᕐᓂᖓᓂᑦ. 2009-ᒥᑦ 2016-ᒧᑦ, ᐃᓱᒪᓗᐊᕿᓂᖅ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖃᑦᑎᐊᖏᓐᓂᖅ ᐊᖏᒡᓕᒋᐊᖅᓯᒪᔪᖅ 240%-ᓗᐊᒥᒃ, ᖃᐅᔨᓐᓇᐅᑏᑦ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ (ᐱᔾᔪᑕᐅᔪᖅ ᖃᐅᔨᒪᔭᐅᙱᑦᑐᖅ) 76%-ᒥᒃ, ᑎᒥᒧᑦ/ᓴᐅᓂᕐᒧᑦ ᐋᓐᓂᐊᕐᓃᑦ 60%-ᒥᒃ, ᐊᒻᒪᓗ ᐋᓐᓂᕐᓂᕐᓄᑦ ᐊᒻᒪᓗ ᐱᐅᖏᑦᑐᓄᑦ ᐋᓐᓂᐊᓕᕐᓂᕐᒧᑦ 39%- ᒥᒃ. ᖃᑉᓯᐅᓂᖏᑦ ᐱᔾᔪᑕᐅᔪᑦ ᐃᑲᔪᐃᓂᖃᕈᖕᓇᖅᑐᖅ ᐊᓯᐊᙳᕐᓂᐅᔪᓄᑦ, ᐃᓚᐅᑉᓗᓂᒃ ᑭᓯᐊᓂ ᑭᒡᓕᒋᔭᐅᙱᑦᑐᖅ ᐅᑯᓄᙵ: ᐱᔭᕆᐊᖃᕐᓂᐅᑉ ᐱᕈᕐᓂᖓ ᐃᖢᐊᖅᓴᖅᑕᐅᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᓯᐊᙳᕐᓂᖓᓄᑦ ᓄᓇᓕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᐅᑉ, ᐃᓂᖃᓕᕚᓪᓕᖅᓯᒪᓂᖏᓐᓄᑦ ᐋᓐᓂᐊᕐᕕᐅᑉ (ᐊᖏᓂᖓ, ᐱᔨᑦᑎᕋᐅᑏᑦ), ᐅᔾᔨᕈᓱᖕᓂᖅᓴᐅᓕᕐᓂᕐᒧᑦ
ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᒃ, ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᔪᒪᓂᖏᓐᓄᑦ. Error! Reference source not found. Error! Reference source not found.

ᐃᒡᓗᕐᔪᐊᓕᕆᓂᖅ

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ᐃᒡᓗᕐᔪᐊᑦ ᖃᓄᐃᖓᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐅᔭᕋᒃᑕᕆᐊᕐᒥᑦ ᑭᕙᓪᓕᕐᒥᑦ

ᐱᓕᕆᖃᑎᒌᖕᓂᖏᑦ ᓇᓗᓇᖅᑐᖅ, ᑭᓯᐊᓂ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐊᑉᖁᑎᑕᖃᐅᖅᑐᖅ ᖃᓄᐃᖓᓕᖅᑎᑦᑎᓂᐅᔪᓄᑦ. ᐆᒃᑑᑎᒋᓗᒍ, ᑮᓇᐅᔭᓕᐊᕆᔭᐅᔪᖅ ᐊᖏᒡᓕᒋᐊᖅᓯᒪᓂᖓᓄᑦ ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᔪᖕᓇᖅᑐᖅ ᓴᓇᕙᓪᓕᐊᓂᕐᓂᒃ ᐊᒻᒪᓗ ᓂᐅᕕᖃᑦᑕᕐᓂᕐᒥᒃ ᓇᖕᒥᓂᖅ ᐃᒡᓗᒋᔭᐅᓂᐊᖅᑐᓂᒃ, ᐊᒻᒪᓗ ᒥᒃᖠᒋᐊᖅᑎᑦᑎᑉᓗᓂ ᐃᒡᓗᑖᕋᓱᖕᓂᕐᒧᑦ ᐅᑕᖅᑭᔪᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓂᑭᓪᓕᐅᕐᓂᐅᔪᓂᒃ. ᑭᓯᐊᓂ, ᐊᖏᒡᓕᒋᐊᕐᓂᖓ ᑎᑭᑦᑕᖅᑐᑦ (ᐅᖃᐅᓯᐅᓂᖓᑐᑦ ᐊᒃᑐᖅᓯᓂᐅᔪᖕᓇᕐᓂᖓ ᑲᖏᖅᖠᓂᕐᒧᑦ ᑕᓯᕐᔪᐊᕐᒧᑦ FEIS-ᒥᑦ) ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᔪᖕᓇᖅᑐᖅ ᐃᓂᑭᓪᓕᐅᕐᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐃᒡᓗᑖᕋᓱᖕᓂᕐᒧᑦ ᐅᑕᖅᑭᔪᓂᒃ. ᒫᓐᓇᐅᔪᖅ, ᓈᓴᐅᑏᑦ/ᑎᑎᖅᑲᐃᑦ
ᓇᓗᓇᐃᖅᓯᙱᑦᑐᑦ ᐊᖏᒡᓕᒋᐊᕐᓂᖓ ᑎᑭᑦᑕᖅᑐᑦ ᐱᔾᔪᑎᒋᑉᓗᒍ ᐃᔭᕋᒃᑕᕆᐊᑦ ᐊᑉᖁᑕᐅᑉᓗᑎᒃ ᐊᒃᑐᖅᓯᓂᖃᖅᖢᑎᒃ ᐃᒡᓗᕐᔪᐊᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᓐᓄᑦ.

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ᓂᕆᔭᒃᓴᖃᕐᓂᖅ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ
ᐊᕕᒃᑐᖅᓯᒪᔪᒥᑦ ᓄᓇᓕᖏᑦᑎᒍᓪᓘᓐᓃᑦ

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ᒪᓂᒪᔪᖃᙱᑦᑎᓪᓗ ᐅᑭᐅᒥᑦ ᐅᑭᐅᒧᑦ ᓈᓴᐅᑎᓂᒃ/ᑎᑎᖅᑲᓂᒃ ᓂᕿᖃᕐᓂᕐᒧᑦ ᑭᕙᓪᓕᕐᒥᑦ ᓄᓇᓕᖕᓄᑦ, ᐊᒡᓃᑯᒃᑯᑦ ᐱᓕᕆᐊᖏᑦ ᐊᑉᖁᑎᖃᖅᑎᑦᑎᔪᖕᓇᖅᑐᑦ ᐊᒃᑐᖅᓯᓂᖃᖅᑐᒥᒃ ᓂᕿᖃᕐᓂᕐᒧᑦ ᑭᕙᓪᓕᕐᒥᑦ. ᐃᓚᐅᔪᑦ ᐱᓕᕆᔩᑦ
ᓂᕿᑦᑎᐊᕙᓂᒃ ᓂᕈᐊᕈᖕᓇᖅᖢᑎᒃ ᐅᔭᕋᒃᑕᕆᐊᕐᒥᑦ; ᐊᖏᒡᓕᒋᐊᕐᓂᖏᑦ ᐃᒡᓗᒥᐅᖃᑎᒌᑦ ᑮᓇᐅᔭᓕᐊᖓᓐᓂᒃ, ᐊᒥᓲᓂᖅᓴᓂᒃ ᓂᖃᐃᑐᕈᖕᓇᓕᖅᖢᑎᒃ;
ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᕐᓗᒋᑦ ᒪᓂᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐱᔭᐅᔪᖕᓇᕐᓂᖏᑦ ᐃᓄᐃᑦ ᓂᕿᖏᑦ, ᐅᖃᐅᓯᓂᖓᑐᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᖅ 5.2-ᒥᑦ ᐊᒻᒪᓗ 5.3-ᒥᑦ.
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ᐃᖕᒥᓃᖃᑦᑕᕐᓃᑦ 10,000-ᖑᔪᓂᑦ
ᐃᓄᖕᓂᑦ ᓄᓇᕗᒻᒥ
ᐊᕕᒃᑐᖅᓯᒪᔪᖏᑦᑎᒍᑦ
/ / / / /

ᐱᑕᖃᐃᓐᓇᐅᔭᖅᑐᖅ ᓄᓇᕗᒻᒥᓗᒃᑖᖅ ᐃᖕᒥᓃᖃᑦᑕᕐᓂᕐᒥᒃ. ᐱᔾᔪᑕᐅᔪᑦ ᐃᖕᒥᓃᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᒥᓱᒻᒪᕆᐅᔪᑦ ᐊᒻᒪᓗ ᐊᖏᔫᑉᓗᓂ, ᑕᐃᒪᓐᓇ
ᐊᔪᕐᓇᖅᑐᖅ ᖃᐅᔨᓴᐃᓂᕐᒥᒃ ᐊᒃᑐᖅᓯᓂᖏᑦ ᐊᒡᓃᑯᒃᑯᑦ ᐱᓕᕆᐊᖏᑦ ᐃᖕᒥᓃᖃᑦᑕᖅᑐᓄᑦ ᓈᓴᐅᑎᓂᒃ. ᓄᓇᓕᖕᒥᑦ ᐃᖕᒥᓃᕐᓂᐅᔪᓄᑦ ᓈᓴᐅᑏᑦ (ᓲᕐᓗ ᖃᒪᓂᑦᑐᐊᕐᒧᑦ) ᐊᔾᔨᒌᙱᓐᓂᖃᑦᑎᐊᖅᑐᑦ ᐅᑭᐅᑕᒫᑦ. ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓃᑦ ᑕᑯᒃᓴᐅᓂᖅᓴᐅᔪᑦ ᐊᑯᓂᐅᔪᒥᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ ᓈᓴᐅᑎᓄᑦ/ᑎᑎᖅᑲᓄᑦ.

ᐊᒡᓗ | STRATOS INC. ᐊᒡᓃᑯᒃᑯᑦ ᑭᕙᓪᓕᕐᒥᑦ ᒥᓕᕆᐊᖏᑦᑕ ᒥᒃᓵᓄᑦ ᐃᓄᐃᑦ-ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓂᒃ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᕐᒧᑦ ᐅᓂᑉᑳᖅ ᔫᓂ 2019 | ᒪᒃᐱᖅᑐᒐᖅ vii

ᒪᑐᕆᒃ

ᐊᐳᖅᑎᓐᓈᖅᑐᖅ / ᐊᒪᕈᕐᒥᑦ
ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓃᑦ

ᑕᓯᕐᔪᐊᕐᒥᑦ
ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓃᑦ

ᐱᔾᔪᑎᖃᖅᑐᖅ ᐊᒻᒪᓗ ᑐᑭᓕᐅᕆᓂᖅ

ᐱᕙᓪᓕᐊ
ᓂᐊᓵᖅᑎᓪ
ᓗᒋᑦ

ᐱᕙᓪᓕᐊᓂ
ᐅᑉ
ᑭᖑᓂᐊᒍᑦ

ᐊᕐᕌᓂ ᐱᕙᓪᓕᐊᓂᐊ

ᓵᖅᑎᓪᓗᒋᑦ ᐊᕐᕌᓂ

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ᐊᑕᐅᓯᙳᖅᖢᒍ ᓈᓴᐅᑎ (FTE)
ᐊᔪᕈᖕᓃᖅᓴᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᑲᕐᕋᐃᑦ

ᐊᒡᓃᑯᒃᑯᑦ ᐃᓅᔪᓄᑦ ᐱᓕᕆᔨᖏᓐᓄᑦ ᐊᑐᙱ
ᑦᑐᖅ

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ᐊᑐᓂ FTE-ᒧᑦ ᐊᔪᕈᖕᓃᖅᓴᐃᓂᕐᒧᑦ ᐃᑲᕐᕋᐅᔭᕆᐊᖃᖅᑐᑦ ᓱᖁᓯᐊᓗᐊᖅᓯᒪᙱᑦᑐᑦ ᐃᓅᔪᓄᑦ ᐱᓕᕆᔨᓄᑦ ᐊᐱᖅᑎᓐᓈᖅᑐᒥᑦ / ᐊᒪᕈᕐᒥᑦ

ᑕᓪᓕᒪᓄᑦ ᐅᑭᐅᓅᓕᖅᑐᖅ, ᐊᔾᔨᒌᙱᖃᑦᑕᖅᖢᑎᒃ ᐊᑯᓐᓂᖏᓐᓂᑦ 6-ᓗ 8-ᓗ
ᐃᑲᕐᕋᐃᑦ FTE-ᒧᑦ. ᑕᓯᕐᔪᐊᕐᒥᑦ ᐊᔪᕈᖕᓃᖅᓴᐃᓂᕐᒧᑦ ᐃᑲᕐᕋᐃᑦ

ᐊᔾᔨᒌᙱᓐᓂᖅᓴᖃᖅᑐᑦ, ᐱᔾᔪᑕᐅᔪᒃᓴᐅᔪᖅ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐱᓕᕆᔨᑖᖅᑐᖃᑦᑕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᓂᒃ ᓴᓇᕙᓪᓕᐊᓂᖃᖅᑎᓪᓗᒋᑦ / ᐱᕙᓪᓕᐊᓂᕐᒦᑎᓪᓗᒋᑦ.

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ᐊᑕᐅᓯᙳᖅᖢᒍ ᓈᓴᐅᑎ (FTE)
ᐋᓐᓂᐊᕐᕕᖕᒧᙵᐅᔪᓄᑦ ᐊᒡᓃᑯᒃᑯᑦ
ᐃᓅᔪᓄᑦ ᐱᓕᕆᔨᖏᓐᓄᑦ ᐱᓕᕆᑉᓗᑎᒃ
ᐊᓯᖏᓐᓄᓪᓘᓐᓃᑦ ᐱᔾᔪᑎᓕᖕᓄᑦ

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ᑕᐃᒪᙵᓂᑦ ᐱᔭᐅᔪᒃᓴᙳᕐᒪᑕ, 75%-ᓗᐊᑦ ᐊᒡᓃᑯᒃᑯᓐᓂᑦ ᐋᓐᓂᐊᕐᕕᓕᐊᖅᓯᒪᖃᑦᑕᖅᑐᑦ, ᑕᒪᐃᓐᓂᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ / ᐊᒪᕈᕐᒥᑦ ᐊᒻᒪᓗ ᑕᓯᕐᔪᐊᕐᒥᑦ, ᐱᓕᕆᓂᕐᒨᓕᖓᙱᑦᑐᑦ. ᓇᓗᓇᐃᖅᓯᔪᖅ ᐋᓐᓂᐊᕐᕖᑦ ᐱᒻᒪᕆᐅᔪᒥᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᓕᕆᐊᕆᓂᐊᕐᓗᒋᑦ ᐱᓕᕆᓂᕐᒨᙱᑦᑐᖅ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ/ᐃᖢᐊᖅᓴᖅᑕᐅᓂᕐᒧᑦ ᐱᔭᐅᔭᕆᐊᖃᖅᑐᑦ
ᐱᓕᕆᔨᓄᑦ.

ᐱᓕᕆᐊᕐᒧᑦ ᐊᑕᐅᑦᑎᒃᑯᑦ
ᐊᓯᐊᔨᓂᐅᔪᑦ ᐱᕕᖃᕐᓂᕐᒥᒃ ᐊᒻᒪᓗ
ᐊᖏᓗᐊᖏᑦᑐᓂᒃ ᐱᓕᕆᑉᓗᑎᒃ
ᐱᓂᕐᓗᐊᕿᓃᑦ ᖃᑉᓰᖅᑕᖃᑦᑕᕐᓂᖏᑦ

(200,000 ᐃᓄᖕᒧᑦ ᐃᑲᕐᕋᕆᔭᐅᔪᑎᒍᑦ) ᐊᑐᙱ
ᑦᑐᖅ

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ᐊᓯᐅᔨᓂᖅ ᐱᓕᕆᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐊᒃᓱᕈᕐᓇᙱᑦᑐᓂᒃ ᐱᓕᕆᑉᓗᑎᒃ

ᐱᓂᕐᓗᐊᕿᓃᑦ ᖃᑉᓰᖅᑕᖃᑦᑕᕐᓂᖏᑦ (ᖃᓄᐃᓕᓃᑦ 200,000-ᑕᒫᑦ ᐃᓅᑉ-ᐃᑲᕐᕋᖏᑦ ᐱᓕᕆᑉᓗᑎᒃ) ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ / ᐊᒪᕈᕐᒥᑦ ᐊᒻᒪᓗ ᑕᓯᕐᔪᐊᕐᒥᑦ ᐊᖏᒡᓕᒋᐊᖅᓯᒪᔪᖅ 2018-ᒥᑦ 2.55-ᒧᑦ ᐊᒻᒪᓗ 3.09-ᒧᑦ ᖃᓄᐃᓕᓂᕐᓄᑦ

200,000 ᐃᓄᐃᑦ-ᐃᑲᕐᕋᓂᑦ ᐱᓕᕆᔪᓄᑦ. ᐊᖏᒡᓕᒋᐊᓵᕐᓂᐅᔪᑦ ᐊᓯᐅᔨᓂᕐᒧᑦ

ᐱᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᒃᓱᕈᕐᓇᙱᑦᑐᓂᒃ ᐱᓕᕆᑉᓗᑎᒃ ᐱᓂᕐᓗᐊᕿᓃᑦ ᖃᑉᓰᖅᑕᖃᑦᑕᕐᓂᖏᑦ ᑕᒪᐃᓐᓂᑦ ᐃᓂᐅᔪᓂᑦ ᐱᔾᔪᑎᖃᕈᖕᓇᖅᑐᖅ ᐃᓚᖓᒍᑦ ᓄᑖᓂᒃ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕐᓂᖃᐅᕐᓂᖅᓴᐅᓕᕐᓂᖏᓐᓄᑦ ᐊᒪᕈᕐᒥᑦ ᐊᒻᒪᓗ ᑕᓯᕐᔪᐊᕐᒥᑦ ᓴᓇᕙᓪᓕᐊᔭᐅᓂᖏᓐᓄᑦ.

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ᓇᓗᓇᖅᑐᖅ ᐊᒻᒪᓗ ᖃᓄᑎᒋ ᐊᒡᓃᑯᒃᑯᑦ ᐱᓕᕆᐊᖏᑦ ᐊᒃᑐᖅᓯᓂᖃᕐᒪᖔᑕ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᐋᓐᓂᐊᕐᕖᑦ ᑭᕙᓪᓕᕐᒥᑦ ᓄᓇᓕᖏᓐᓂᑦ. 2018-ᒥᑦ 105 ᐱᓕᕆᔩᑦ ᓄᓇᓕᖕᒥᑦ ᐋᓐᓂᐊᕐᕕᓕᐊᖅᑎᑕᐅᓚᐅᖅᑐᑦ, ᐊᒥᓲᓂᖅᓴᐃᑦ ᐋᓐᓂᐊᕐᕕᓕᐊᖅᑎᑕᐅᔪᑦ ᓇᖕᒥᓂᕐᒧᑦ ᐱᔾᔪᑎᖃᓚᐅᖅᖢᑎᒃ. ᐊᒻᒪᓗᒃᑲᓐᓂᖅ, ᑕᐃᒪᙵᓂᑦ 2010-ᒥᑦ, 75%-ᓗᐊᑦ ᐊᒡᓃᑯᒃᑯᑦ ᐋᓐᓂᐊᕐᕕᖏᓐᓄᓕᐊᖅᑐᑦ, ᑕᒪᐃᓐᓂᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ / ᐊᒪᕈᕐᒥᑦ ᐊᒻᒪᓗ ᑕᓯᕐᔪᐊᕐᒥᑦ,

ᐱᓕᕆᑉᓗᑎᐅᖏᑦᑐᖅ, ᓇᓗᓇᐃᖅᓯᔪᖅ ᐃᖢᐊᖅᓴᐃᕝᕖᑦ ᒥᒃᖠᒋᐊᖅᑎᑦᑎᔪᒃᓴᐅᔪᑦ ᓄᓇᓕᖕᒥᑦ ᐋᓐᓂᐊᕐᕖᑦ ᐱᖁᑎᖏᑦ ᐊᑐᖅᑕᐅᓂᖏᓐᓄᑦ.

ᐱᓕᕆᔩᑦ ᓄᓇᓕᖕᒥᑦ
ᐋᓐᓂᐊᕐᕕᓕᐊᖅᑎᑕᐅᔪᑦ (ᐃᖕᒥᓂᑦ
ᐊᒻᒪᓗ ᐱᓕᕆᓂᕐᒧᑦ) (2018)

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ᑭᕙᓪᓕᕐᒥᑦ ᓄᓇᓕᖕᓂᑦ
ᐋᓐᓂᐊᕐᕕᖏᓐᓄᐊᖃᑦᑕᕐᓃᑦ ᐊᑐᓂ
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ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ
ᐊᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᓄᓗᒃᑖᓄᑦ
ᑐᕌᖓᔪᑦ ᐱᖁᑏᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ
ᐱᓕᕆᐊᕐᒥᑦ (ᑎᖕᒥᓲᖃᕐᕖᑦ, ᐃᒃᓴᕐᕖᑦ,
ᑲᑎᒪᕝᕖᑦ, ᐊᑉᖁᑏᑦ)

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ᐊᑐᖅᑕᐅᓂᖓ ᐃᒡᓗᕐᔪᐊᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᒥᑦ / ᐊᒪᕈᕐᒥᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔨᖏᑦ ᐊᑐᓗᐊᕐᓂᖏᑦ ᑎᖕᒥᓲᖃᕐᕕᖕᓂᑦ ᐊᔾᔨᒌᕈᔫᓯᒪᔪᑦ ᑕᐃᒪᙵᓂᑦ
ᐊᐅᓛᖅᑎᑦᑎᓂᖅ ᐱᒋᐊᕐᒪᑦ 2010-ᒥᑦ. ᓇᓗᓇᐃᖅᓯᓂᖅᑕᖃᙱᑦᑐᖅ ᐅᔾᔨᕐᓇᖅᑐᒥᒃ ᐱᐅᔪᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐱᐅᖏᑦᑐᒥᒃ ᐊᒃᑐᖅᓯᓂᐅᔪᓂᒃ ᑕᒪᒃᑯᓄᙵ ᐱᖁᑎᓄᑦ. ᐊᑐᖅᑕᐅᓂᖏᑦ ᐱᖁᑏᑦ ᐊᖏᓂᖅᓴᐅᔪᑦ
ᑲᖏᖅᖠᓂᕐᒥᑦ ᑕᓯᕐᔪᐊᕐᒥᑦ ᖃᒪᓂᑦᑐᐊᕐᒥᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᒥᐅᖓᓂᑦ. ᐱᔾᔪᑕᐅᓗᐊᖅᑐᖅ ᐊᑐᖅᑕᐅᓂᖓ ᑲᖏᖅᖠᓂᐅᑉ ᒥᑦᑕᕐᕕᖓ, ᓄᓇᓕᖕᒥᑦ ᐊᑉᖁᑏᑦ (ᐊᒡᓃᑯᒃᑯᑦ ᐊᑉᖁᑎᖓᑦ ᐱᐊᓂᒃᓯᒪᙱᑦᑐᖅ ᓱᓕ) ᐊᒻᒪᓗ
ᕿᑎᕈᔪᐊᓃᓐᓂᖓ ᓄᓇᓕᖕᒥᑦ ᐅᒥᐊᕐᓄᑦ ᑐᓚᒃᑕᕐᕕᒃ ᓯᑲᐅᓄᑦ

ᑐᓚᒃᑕᕐᕕᐅᓂᖓᓄᑦ ᑕᐅᑐᖔᖅᖢᒍ ᖃᒪᓂᑦᑐᐊᖅ.
ᓇᓗᓇᐃᖅᓯᓂᖅᑕᖃᙱᑦᑐᖅ ᐅᔾᔨᕐᓇᖅᑐᒥᒃ ᐱᐅᔪᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ

ᐱᐅᖏᑦᑐᒥᒃ ᐊᒃᑐᖅᓯᓂᐅᔪᓂᒃ ᑖᑉᑯᓄᙵ ᐱᖁᑎᓄᑦ.

ᐅᑭᐅᓗᒃᑖᖅ ᐊᑉᖁᑎ (AWAR) ᐊᑐᙱ

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ᐃᓄᖕᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐃᓄᓕᕆᔨᒃᑯᓐᓂᑦ
ᐃᑲᔪᖅᑕᐅᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑐᕐᓃᑦ
ᓄᓇᓕᒃᑎᒍᑦ

 /

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ᐊᑐᓂ ᓂᖃᐃᑐᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᑦ ᒥᒃᖠᒋᐊᖅᓯᒪᔪᑦ ᑭᕙᓪᓕᕐᒥᑦ ᓄᓇᓕᓗᒃᑖᓂᑦ 2018-ᒥᑦ ᑭᖑᓂᐊᒍᑦ ᐊᖏᒡᓕᒋᐊᕐᓂᖅ ᓄᓇᓕᖕᓂᑦ
ᐱᒋᐊᖅᖢᓂ 2012-ᒥᑦ, ᒫᓐᓇᐅᔪᖅ ᓇᓃᓐᓂᐅᔪᒃᑯᑦ ᖁᑦᑎᖕᓂᖅᓴᐅᔪᑦ ᓱᓕ

ᐊᒡᓗ | STRATOS INC. ᐊᒡᓃᑯᒃᑯᑦ ᑭᕙᓪᓕᕐᒥᑦ ᒥᓕᕆᐊᖏᑦᑕ ᒥᒃᓵᓄᑦ ᐃᓄᐃᑦ-ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓂᒃ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᕐᒧᑦ ᐅᓂᑉᑳᖅ ᔫᓂ 2019 | ᒪᒃᐱᖅᑐᒐᖅ viii

ᒪᑐᕆᒃ

ᐊᐳᖅᑎᓐᓈᖅᑐᖅ / ᐊᒪᕈᕐᒥᑦ
ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓃᑦ

ᑕᓯᕐᔪᐊᕐᒥᑦ
ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓃᑦ

ᐱᔾᔪᑎᖃᖅᑐᖅ ᐊᒻᒪᓗ ᑐᑭᓕᐅᕆᓂᖅ

ᐱᕙᓪᓕᐊ
ᓂᐊᓵᖅᑎᓪ
ᓗᒋᑦ

ᐱᕙᓪᓕᐊᓂ
ᐅᑉ
ᑭᖑᓂᐊᒍᑦ

ᐊᕐᕌᓂ ᐱᕙᓪᓕᐊᓂᐊ

ᓵᖅᑎᓪᓗᒋᑦ ᐊᕐᕌᓂ

ᐳᓴᓐᑎᖏᑦ ᐃᒡᓗᒥᐅᖃᑎᒌᑦ
ᐃᑲᔫᓯᐊᖃᑦᑕᖅᑐᑦ ᐃᓄᓕᕆᔨᒃᑯᓐᓂᑦ
ᓄᓇᓕᒃᑎᒍᑦ

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ᐱᓐᓄᒃᑯᓂᒃ ᐊᒥᓱᑦ ᐊᑕᐅᓯᙳᖅᖢᒍ ᓈᓴᐅᑎᒥᑦ. ᐳᓴᓐᑎᖏᑦ ᐃᒡᓗᒥᐅᖃᑎᒌᑦ ᓂᖃᐃᑐᖃᑦᑕᖅᑐᑦ ᓱᖁᓯᐊᓗᐊᖅᓯᒪᙱᑦᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᒥᒃᖠᕚᓪᓕᖅᓯᒪᔪᖅ ᐅᒥᓲᓂᖅᓴᓄᑦ ᑭᕙᓪᓕᕐᒥᑦ ᓄᓇᓕᖏᓐᓄᑦ ᐅᑭᐅᑦ ᖁᓖᑦ ᐊᓂᒍᖅᑐᓂᑦ. ᒥᒃᖠᒋᐊᖅᓯᓂᐅᒐᓗᐊᖅᑎᓪᓗᒍ ᐱᓐᓂᑯᓂᑦ ᖁᑦᑎᖕᓂᐅᔪᓂᑦ, ᓂᖃᐃᑐᖃᑦᑕᖅᑐᓄᑦ ᓈᓴᐅᑏᑦ/ᑎᑎᖅᑲᐃᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᑦᑎᐊᖏᑦᑐᑦ ᐱᓕᕆᖃᑎᒌᖕᓂᖏᓐᓄᑦ ᐊᒡᓃᑯᒃᑯᓐᓅᖓᔪᑦ ᐱᓕᕆᐊᓄᑦ ᐊᒻᒪᓗ ᓂᖃᐃᑐᖃᑦᑕᕆᐊᓕᖕᓄᑦ ᖃᒪᓂᑦᑐᐊᕐᒥᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᕐᕕᐊᓂᑦ.

ᓈᓴᐅᑏᑦ/ᑎᑎᖅᑲᐃᑦ ᑕᒪᐃᓐᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐳᓴᓐᑎᐅᔪᓄᑦ ᐃᒡᓗᒥᐅᖃᑎᒌᓄᑦ ᓂᖃᐃᑐᖃᑦᑕᖅᑐᑦ ᒥᒃᖠᒋᐊᖅᓯᒪᔪᑦ ᑲᖏᖅᖠᓂᕐᒥᑦ ᑕᐃᒪᙵᓂᑦ ᐊᐳᖅᑎᓐᓈᖅᑐᖅ ᐊᐅᓛᓕᕐᒪᑦ.

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ᐱᓕᕆᐊᕐᒥᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᑦ,
ᐊᑭᓕᐅᑏᑦ ᐊᒻᒪᓗ ᑖᒃᓰᔭᐃᔭᕐᓂᕐᒧᑦ
ᐊᑭᓕᐅᑕᐅᔪᑦ
    

ᐊᒡᓃᑯᒃᑯᑦ ᐊᑭᓕᖅᑐᐃᖏᓐᓇᖅᑐᑦ ᑖᒃᓰᔭᐃᔭᐅᑎᓂᒃ, ᐊᑭᓕᖅᑐᐃᔾᔪᑎᓂᒃ ᐱᑖᖏᓐᓂᑦ ᐱᔪᓂᒃ ᐊᓯᖏᓪᓗ ᐊᑭᓕᐅᑕᐅᔪᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ, ᑲᓇᑕᒥᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ, ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᑭᕙᓪᓕᕐᒥᑦ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᒃᑯᓄᑦ. 2018-ᒥᑦ, ᐃᓚᐅᓚᐅᖅᑐᖅ $8 ᒥᓕᔭᓐ ᐅᖓᑖᓄᑦ ᑖᒃᓰᔭᐃᔭᐅᑎᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ, $50 ᒥᓕᔭᓐ ᐅᖓᑖᓄᑦ ᑖᒃᓰᔭᐃᔭᐅᑎᓂᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐊᒻᒪᓗ $8 ᒥᓕᔭᓐ ᐅᖓᑖᓄᑦ ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᓐᓄᑦ ᐱᑖᖏᓐᓂᑦ ᐊᑭᓕᐅᑎᓄᑦ.

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ᓄᓇᕗᒻᒥ ᑭᐳᖕᓂᕐᒧᑦ ᐊᒥᐊᒃᑯ  

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➔ ➔

ᐃᓚᓯᓂᕐᓂᒃ ᖃᐅᔨᓐᓇᖅᑐᖅᑕᖃᙱᑦᑐᖅ ᑕᓯᕐᔪᐊᕐᒥᑦ ᐊᒃᑐᖅᓯᓂᐅᔪᑦ

ᑭᐳᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᒥᐊᒃᑯᓄᑦ ᒫᓐᓇᐅᔪᖅ ᒪᓂᒪᔪᓂᒃ ᓈᓴᐅᑎᓂᑦ/ᑎᑎᖅᑲᓂᑦ. Error! Reference source not found. ᓄᓇᕗᑦ GDP

ᓄᓇᕗᑦ GDP ᐱᓕᕆᕝᕕᒡᔪᐊᓗᒃᑖᓄᑦ
ᐊᒻᒪᓗ ᐅᔭᕋᒃᑕᕆᐊᖅᑐᓕᕆᓂᕐᒧᑦ,
ᓄᓇᓕᕆᓂᖅ ᐊᒻᒪᓗ ᐅᖅᓱᐊᓗᒃ ᐊᒻᒪᓗ
ᐅᖅᓱᖅ     

ᐊᖏᒡᓕᒋᐊᕐᓂᕐᒥᒃ ᐱᔪᓂᒃ ᐅᔭᕋᒃᑕᕆᐊᓕᕆᓂᕐᒧᑦ ᑭᕙᓪᓕᕐᒥᑦ ᐊᒻᒪᓗ

ᓄᓇᕗᒻᒥᑦ, ᓄᓇᕗᑦ GDP-ᖓ ᐱᕈᖅᓯᒪᔪᖅ ᐊᒥᓱᑦ ᐊᑕᐅᓯᙳᖅᖢᒍ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ ᓈᓴᐅᑎᒧᑦ 7.5%-ᓗᐊᒥᑦ 2009-ᒥᑦ 2018-ᒥᑦ. ᐱᕈᕐᓂᐅᔪᖅ ᓯᕗᒻᒧᑦ ᐱᔾᔪᑎᖃᓗᐊᕈᖕᓇᖅᑐᖅ ᐊᖏᒡᓕᒋᐊᕐᓂᖓ ᐅᔭᕋᒃᑕᕆᐊᓕᕆᓂᖅ, ᓄᓇᐃᔭᐃᓂᖅ ᐊᒻᒪᓗ ᐅᖅᓱᐊᓗᓕᕆᓂᕐᒧᑦ (ᐃᓚᐅᑉᓗᑎᒃ ᐊᒡᓃᑯᒃᑯᑦ ᐱᓕᕆᐊᖏᑦ ᐊᒻᒪᓗ ᐹᕕᓐᓛᒃᑯᑦ ᓄᓘᔮᓂᑦ ᐱᓕᕆᐊᖓᓄᑦ ᐊᒻᒪᓗ TMAC Resources-ᑯᑦ Hope Bay-ᒥᑦ ᐱᓕᕆᐊᕐᒧᑦ)