

## **Appendix 63**

---

### **Agnico Eagle's Training Management System and Learning Management System Reports**

---

---



|           |     |                                    |          |    |              |              |              |          |          |          |          |          |           |           |            |
|-----------|-----|------------------------------------|----------|----|--------------|--------------|--------------|----------|----------|----------|----------|----------|-----------|-----------|------------|
|           |     | Water Truck - Kenworth             | MBK.3.93 | 24 | 36           | 0            | 0            | 0        | 0        | 0        | 0        | 0        | 0         | 0         | 0          |
|           |     | Water Truck - MBK Site Services    | MBK.3.96 | 24 | 36           | 0            | 1            | 0        | 0        | 0        | 0        | 0        | 1         | 2         | 48         |
|           |     | Wheel Dozer                        | MBK.3.97 | 84 | 36           | 1            | 1            | 0        | 0        | 1        | 0        | 0        | 3         | 6         | 432        |
|           |     |                                    |          |    | <b>Total</b> | <b>5</b>     | <b>45</b>    | <b>2</b> | <b>0</b> | <b>2</b> | <b>2</b> | <b>0</b> | <b>28</b> | <b>84</b> | <b>432</b> |
| ERT       | AEM | ERT Practice                       | MBK.4.1  | 12 | -            | 0            | 0            | 0        | 0        | 0        | 0        | 0        | 1         | 1         | 12         |
|           |     | Mine Rescue - Surface              | MBK.4.3  | 48 | -            | 0            | 0            | 0        | 0        | 0        | 0        | 0        | 0         | 0         | 0          |
|           |     | Mine Rescue - Underground          | MBK.4.4  | 40 | -            | 0            | 0            | 0        | 0        | 0        | 0        | 0        | 0         | 0         | 0          |
|           |     | Mine Rescue Practice - Underground | MBK.4.6  | 12 | -            | 0            | 0            | 0        | 0        | 0        | 0        | 0        | 0         | 0         | 0          |
|           |     |                                    |          |    |              |              | <b>Total</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b>  | <b>1</b>  | <b>1</b>   |
| Education | AEM | EDU - Apprentice Support           | NUN.5.1  | 1  | -            | 3            | 0            | 0        | 0        | 0        | 0        | 0        | 0         | 3         | 6          |
|           |     | EDU - Pre-Trades                   | NUN.5.2  | 1  | -            | 3            | 0            | 0        | 0        | 0        | 0        | 0        | 0         | 3         | 6          |
|           |     |                                    |          |    |              | <b>Total</b> | <b>6</b>     | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b>  | <b>6</b>  | <b>12</b>  |

\*Hours of training per course can vary in some instances. Hours listed is the number of hours the course typically takes an employee.



## Total Hours of Training by Course for Meadowbank Employees

|  | Training Activity | Course Code  | Hours of Training*                        | Frequency of the Training (months) | Number of employees registered for training between Jan 01/20 and Dec 31/20 |           |                 |              | Number of employees who successfully completed training between Jan 01/20 and Dec 31/20 |             |                 |              |             |             |             |     |
|--|-------------------|--|---|------------------------------------|---|-----------|-----------------|--------------|---|-------------|-----------------|--------------|-------------|-------------|-------------|-----|
|  |                   |  |   |                                    | Ununammuit Employees  |           | Other Employees | Total Hours  | Ununammuit Employees  |             | Other Employees | Total Hours  |             |             |             |     |
|  |                   |  |   |                                    | All   | Female    |                 |              | All   | Female      |                 |              |             |             |             |     |
| e-Learning                                     | AEM               | General Induction                                  | NUN.1.40                                  | 0.5                                | 36  | 16        | 6               | 212          | 114   | 16          | 6               | 212          | 114         |             |             |     |
|  |                   | WHMIS 2015   | NUN.1.44                                  | 0.5                                | 36  | 20        | 6               | 225          | 122.5   | 20          | 6               | 223          | 121.5       |             |             |     |
|  |                   | Fire Suppression System                            | NUN.1.39                                  | 0.5                                | 36  | 15        | 6               | 202          | 108.5   | 15          | 6               | 202          | 108.5       |             |             |     |
|  |                   | Job Hazard Analysis and Work Card                  | NUN.1.41                                  | 0.5                                | 36  | 14        | 5               | 200          | 107   | 14          | 5               | 200          | 107         |             |             |     |
|  |                   | Spills Response                                    | NUN.1.38                                  | 0.5                                | 36  | 14        | 5               | 201          | 107.5   | 14          | 5               | 201          | 107.5       |             |             |     |
|  |                   | Occupational Health and Safety                     | NUN.1.43                                  | 0.5                                | 36  | 14        | 5               | 198          | 106   | 14          | 5               | 198          | 106         |             |             |     |
|  |                   | Chemical Awareness                                 | NUN.1.36                                  | 0.5                                | 36  | 5         | 1               | 65           | 35  | 5           | 1               | 65           | 35          |             |             |     |
| Mill Induction                                 | NUN.1.37          | 0.5  | 36  | 4                                  | 1   | 64        | 34              | 4            | 1   | 64          | 34              |              |             |             |             |     |
| <b>Total</b>                                   |                   |  |   |                                    | <b>102</b>  | <b>35</b> | <b>1367</b>     | <b>734.5</b> | <b>102</b>  | <b>35</b>   | <b>1365</b>     | <b>733.5</b> |             |             |             |     |
| Health and Safety                              | AEM               | ASGH Aircraft Cargo Procedures                     | MBK.1.3                                   | 3                                  | 36  | 1         | 1               | 2            | 9   | 1           | 1               | 2            | 9           |             |             |     |
|  |                   | ASGH Aircraft Ground Support Equipment GSE         | MBK.1.4                                   | 3                                  | 36  | 1         | 1               | 2            | 9   | 1           | 1               | 2            | 9           |             |             |     |
|  |                   | ASGH Aircraft Marshalling & Parking                | MBK.1.5                                   | 3                                  | 36  | 1         | 1               | 1            | 6   | 1           | 1               | 1            | 6           |             |             |     |
|  |                   | ASGH Aviation Fueling Operations                   | MBK.1.6                                   | 3                                  | 36  | 1         | 1               | 2            | 9   | 1           | 1               | 2            | 9           |             |             |     |
|  |                   | ASGH Aviation Safety/Management and Audits         | MBK.1.7                                   | 1                                  | 36  | 1         | 1               | 4            | 5   | 1           | 1               | 4            | 5           |             |             |     |
|  |                   | ASGH General & Airside Tarmac Safety               | MBK.1.8                                   | 2.5                                | 36  | 1         | 1               | 2            | 7.5   | 1           | 1               | 2            | 7.5         |             |             |     |
|  |                   | Basic Fire Extinguisher Training                   | MBK.1.35                                  | 2                                  | 60  | 0         | 0               | 68           | 136   | 0           | 0               | 68           | 136         |             |             |     |
|  |                   | Blasting Certificate - Surface                     | NUN.1.2                                   | 0                                  | 60  | 0         | 0               | 4            | 0   | 0           | 0               | 4            | 0           |             |             |     |
|  |                   | Blasting Certificate - Underground                 | NUN.1.3                                   | 0                                  | 60  | 0         | 0               | 1            | 0   | 0           | 0               | 1            | 0           |             |             |     |
|  |                   | Confined Space                                     | NUN.1.4                                   | 2                                  | 36  | 1         | 0               | 55           | 112   | 1           | 0               | 55           | 112         |             |             |     |
|  |                   | Diphtherine Awareness                              | MBK.1.16                                  | 1                                  | -   | 1         | 0               | 1            | 2   | 1           | 0               | 1            | 2           |             |             |     |
|  |                   | Emergency Measures Induction - Meadowbank          | MBK.1.37                                  | 1.5                                | 36  | 1         | 0               | 24           | 37.5  | 1           | 0               | 24           | 37.5        |             |             |     |
|  |                   | Explosive Access Regulation Document               | NUN.1.6                                   | 0                                  | 60  | 0         | 0               | 2            | 0   | 0           | 0               | 2            | 0           |             |             |     |
|  |                   | Fall Protection                                    | NUN.1.7                                   | 2                                  | 36  | 3         | 1               | 65           | 136   | 3           | 1               | 65           | 136         |             |             |     |
|  |                   | Fire Truck Pumper Operator Training                | MBK.1.18                                  | 24                                 | 24  | 0         | 0               | 17           | 408   | 0           | 0               | 17           | 408         |             |             |     |
|  |                   | First Aid & AED/CPR Level A                        | NUN.1.9                                   | 16                                 | 36  | 0         | 0               | 32           | 424   | 0           | 0               | 32           | 424         |             |             |     |
|  |                   | First Aid & AED/CPR Level A - Practical Evaluation | NUN.1.35                                  | 5                                  | 36  | 0         | 0               | 39           | 195   | 0           | 0               | 39           | 195         |             |             |     |
|  |                   | Hazmat Intervention - Operation Level              | MBK.1.36                                  | 24                                 | 36  | 0         | 0               | 34           | 816   | 0           | 0               | 34           | 816         |             |             |     |
|  |                   | Hoisting and Rigging                               | NUN.1.12                                  | 2                                  | 36  | 5         | 0               | 30           | 180   | 5           | 0               | 30           | 180         |             |             |     |
|  |                   | Intermodal Transportation of Dangerous Goods       | MBK.1.19                                  | 36                                 | 24  | 0         | 0               | 4            | 144   | 0           | 0               | 4            | 144         |             |             |     |
|  |                   | Lockout  | NUN.1.15                                  | 2                                  | 36  | 8         | 0               | 116          | 248   | 8           | 0               | 116          | 248         |             |             |     |
|  |                   | Meadowbank IOHSC Training                          | MBK.1.21                                  | 24                                 | 36  | 1         | 0               | 15           | 384   | 1           | 0               | 15           | 384         |             |             |     |
|  |                   | Meadowbank Site Induction                          | MBK.1.22                                  | 5                                  | 12  | 13        | 5               | 128          | 705   | 13          | 5               | 128          | 705         |             |             |     |
|  |                   | Oxygen Administration                              | NUN.1.17                                  | 4                                  | 36  | 0         | 0               | 50           | 200   | 0           | 0               | 50           | 200         |             |             |     |
|  |                   | Quantitative Fit Test                              | NUN.1.19                                  | 0                                  | 24  | 0         | 0               | 2            | 0   | 0           | 0               | 2            | 0           |             |             |     |
|  |                   | Respiratory Protection                             | NUN.1.20                                  | 2                                  | 24  | 24        | 14              | 140          | 318   | 24          | 14              | 140          | 318         |             |             |     |
|  |                   | Scaffolds  | MBK.1.25                                  | 12                                 | 24  | 0         | 0               | 11           | 132   | 0           | 0               | 11           | 132         |             |             |     |
|  |                   | SCBA   | MBK.1.26                                  | 4                                  | 36  | 2         | 0               | 17           | 76  | 2           | 0               | 17           | 76          |             |             |     |
|  |                   | SOP Mine - Underground Worker                      | MBK.1.39                                  | 6                                  | 36  | 0         | 0               | 4            | 24  | 0           | 0               | 4            | 24          |             |             |     |
|  |                   | Standard Operating Procedure Mine                  | MBK.1.28                                  | 2                                  | 36  | 23        | 5               | 199          | 444   | 23          | 5               | 199          | 444         |             |             |     |
|  |                   | Supervision Formula - 2019                         | MBK.1.31                                  | 5                                  | -   | 2         | 1               | 66           | 1088  | 2           | 1               | 66           | 1088        |             |             |     |
|  |                   | Supervisor's Certificate Level 2 - Surface         | NUN.1.28                                  | 0                                  | 60  | 1         | 1               | 25           | 0   | 1           | 1               | 25           | 0           |             |             |     |
|  |                   | Transportation of Dangerous Goods by Air           | NUN.1.30                                  | 3                                  | 24  | 0         | 0               | 6            | 18  | 0           | 0               | 6            | 18          |             |             |     |
|  |                   | Transportation of Dangerous Goods by Ground        | NUN.1.31                                  | 3                                  | 36  | 0         | 0               | 51           | 153   | 0           | 0               | 51           | 153         |             |             |     |
|  |                   | Transportation of Dangerous Goods by Sea           | NUN.1.32                                  | 3                                  | 36  | 0         | 0               | 6            | 18  | 0           | 0               | 6            | 18          |             |             |     |
|  |                   | Whale Tail UG Induction                            | MBK.1.33                                  | 1                                  | -   | 0         | 0               | 23           | 23  | 0           | 0               | 23           | 23          |             |             |     |
|  |                   | Working Safely on Ice                              | NUN.1.46                                  | 0                                  | -   | 0         | 0               | 2            | 0   | 0           | 0               | 2            | 0           |             |             |     |
|  |                   | <b>Total</b>                                       |   |                                    |   |           | <b>91</b>       | <b>33</b>    | <b>1310</b>   | <b>6477</b> | <b>91</b>       | <b>33</b>    | <b>1310</b> | <b>6477</b> |             |     |
| e-L  | AEM               | Cybersecurity Awareness Training                   | NUN.2.22                                  | 0.5                                | 36  | 10        | 7               | 384          | 197   | 10          | 7               | 384          | 197         |             |             |     |
|  |                   | <b>Total</b>                                       |   |                                    |   |           | <b>10</b>       | <b>7</b>     | <b>384</b>  | <b>197</b>  | <b>10</b>       | <b>7</b>     | <b>384</b>  | <b>197</b>  |             |     |
| General  | In class          | AEM  | Aerial Work Platform                      | NUN.2.2                            | 5   | 36        | 2               | 1            | 40  | 210         | 2               | 1            | 40          | 210         |             |     |
|  |                   |  | Civility in the Workplace                 | NUN.2.3                            | 4   | -         | 4               | 1            | 9   | 52          | 4               | 1            | 9           | 52          |             |     |
|  |                   |  | Civility in the Workplace - for Employees | NUN.2.4                            | 2   | -         | 8               | 3            | 98  | 212         | 8               | 3            | 98          | 212         |             |     |
|  |                   |  | Cross-Cultural                            | NUN.2.5                            | 5   | -         | 3               | 0            | 5   | 40          | 3               | 0            | 5           | 40          |             |     |
|  |                   |  | Forklift                                  | NUN.2.7                            | 5   | 36        | 2               | 1            | 77  | 395         | 2               | 1            | 77          | 395         |             |     |
|  |                   |  | IDP HR Training                           | MBK.2.16                           | 1.5   | 12        | 0               | 0            | 66  | 99          | 0               | 0            | 66          | 99          |             |     |
|  |                   |  | Introduction to Driving                   | NUN.2.8                            | 5   | -         | 3               | 1            | 1   | 20          | 3               | 1            | 1           | 20          |             |     |
|  |                   |  | IDE Maintenance Tradesmen                 | MBK.2.7                            | 4   | -         | 0               | 0            | 8   | 32          | 0               | 0            | 8           | 32          |             |     |
|  |                   |  | Overhead Crane                            | NUN.2.16                           | 3   | 36        | 1               | 0            | 84  | 255         | 1               | 0            | 84          | 255         |             |     |
|  |                   |  | Skid Steer                                | NUN.2.19                           | 5   | 36        | 1               | 0            | 69  | 350         | 1               | 0            | 69          | 350         |             |     |
|  |                   |  | Telehandler                               | NUN.2.20                           | 5   | 36        | 3               | 1            | 28  | 155         | 3               | 1            | 28          | 155         |             |     |
|  |                   |  | Values and Guiding Principles             | MBK.2.13                           | 1   | -         | 2               | 1            | 8   | 10          | 2               | 1            | 8           | 10          |             |     |
|  |                   |  | <b>Total</b>                              |                                    |   |           |                 | <b>29</b>    | <b>9</b>  | <b>493</b>  | <b>1830</b>     | <b>29</b>    | <b>9</b>    | <b>493</b>  | <b>1830</b> |     |
|  |                   |  | Specific                                  | AEM                                | Ansul Vehicle F.S.S. Overview   | MBK.3.2   | 8               | -            | 0   | 0           | 18              | 208          | 0           | 0           | 18          | 208 |
|  |                   |  |   |                                    | Apprentice Technical Support  | NUN.3.1   | 1               | -            | 20  | 0           | 0               | 70           | 20          | 0           | 0           | 70  |
|  |                   |  |   |                                    | Backhoe   | MBK.3.3   | 84              | 36           | 0   | 0           | 6               | 144          | 0           | 0           | 6           | 144 |
| Cat Hose                                       | MBK.3.4           | 12   |   |                                    | -   | 0         | 0               | 7            | 84  | 0           | 0               | 7            | 84          |             |             |     |
| Coaching on Equipment                          | NUN.3.2           | 1  |   |                                    | -   | 4         | 0               | 125          | 347   | 4           | 0               | 125          | 347         |             |             |     |
| Compactor                                      | MBK.3.6           | 5  |   |                                    | 36  | 0         | 0               | 8            | 40  | 0           | 0               | 8            | 40          |             |             |     |
| Container Handler                              | MBK.3.7           | 24   |   |                                    | 36  | 1         | 0               | 10           | 252   | 1           | 0               | 10           | 252         |             |             |     |
| Crushing Circuit                               | MBK.3.10          | 84   |   |                                    | 36  | 0         | 0               | 2            | 96  | 0           | 0               | 2            | 96          |             |             |     |
| Dozer - Open Pit                               | MBK.3.12          | 84   |   |                                    | 36  | 9         | 4               | 4            | 168   | 9           | 4               | 4            | 168         |             |             |     |
| Dozer - Site Services                          | MBK.3.13          | 84   |   |                                    | 36  | 0         | 0               | 1            | 12  | 0           | 0               | 1            | 12          |             |             |     |
| Drill DM45                                     | MBK.3.18          | 84   |   |                                    | 36  | 1         | 0               | 2            | 180   | 1           | 0               | 2            | 180         |             |             |     |
| Drill Sandvik D650                             | MBK.3.16          | 84   |   |                                    | 36  | 0         | 0               | 2            | 24  | 0           | 0               | 2            | 24          |             |             |     |
| Excavator - 6020                               | MBK.3.21          | 84   |   |                                    | 36  | 2         | 0               | 3            | 60  | 2           | 0               | 3            | 60          |             |             |     |
| Excavator - Auxiliary Equipment                | MBK.3.22          | 84   |   |                                    | 36  | 1         | 0               | 6            | 228   | 1           | 0               | 6            | 228         |             |             |     |
| Excavator - Production Equipment               | MBK.3.23          | 84   |   |                                    | 36  | 2         | 1               | 11           | 108   | 2           | 1               | 11           | 108         |             |             |     |
| Excavator - Service Equipment                  | MBK.3.24          | 84   |   |                                    | 36  | 0         | 0               | 2            | 96  | 0           | 0               | 2            | 96          |             |             |     |
| Front Shovel - RH120                           | MBK.3.29          | 84   |   |                                    | 36  | 0         | 0               | 4            | 336   | 0           | 0               | 4            | 336         |             |             |     |
| Fuel Truck - Open Pit                          | MBK.3.31          | 24   |   |                                    | 36  | 0         | 0               | 2            | 36  | 0           | 0               | 2            | 36          |             |             |     |
| Grader - Open Pit                              | MBK.3.33          | 84   |   |                                    | 36  | 3         | 3               | 4            | 444   | 2           | 2               | 4            | 360         |             |             |     |
| Grinding Circuit                               | MBK.3.37          | 84   |   |                                    | 36  | 0         | 0               | 3            | 252   | 0           | 0               | 3            | 252         |             |             |     |
| Haul Truck - 777                               | MBK.3.39          | 84   |   |                                    | 36  | 2         | 0               | 32           | 2400  | 2           | 0               | 32           | 2400        |             |             |     |
| Haul Truck - 785                               | MBK.3.40          | 84   |   |                                    | 36  | 2         | 0               | 36           | 492   | 2           | 0               | 36           | 480         |             |             |     |
| Haul Truck Trainee Program                     | MBK.3.43          | 504  |   |                                    | -   | 7         | 3               | 0            | 3024  | 4           | 2               | 0            | 2016        |             |             |     |
| Hyster Forklift                                | MBK.3.45          | 5  |   |                                    | 36  | 0         | 0               | 1            | 5   | 0           | 0               | 1            | 5           |             |             |     |
| K-Loader                                       | MBK.3.101         | 5  |   |                                    | 36  | 0         | 0               | 3            | 15  | 0           | 0               | 3            | 15          |             |             |     |
| Leach/CIP Stripping Circuit                    | MBK.3.49          | 84   |   |                                    | 36  | 0         | 0               | 1            | 12  | 0           | 0               | 1            | 12          |             |             |     |
| Loader - Auxiliary Equipment - Open Pit        | MBK.3.51          | 84   |   |                                    | 36  | 3         | 1               | 4            | 300   | 2           | 1               | 4            | 216         |             |             |     |
| Loader - Auxiliary Equipment - Site Services   | MBK.3.52          | 84   |   |                                    | 36  | 2         | 2               | 4            | 216   | 2           | 2               | 4            | 216         |             |             |     |
| Loader - Production Equipment                  | MBK.3.53          | 84   |   |                                    | 36  | 0         | 0               | 3            | 108   | 0           | 0               | 3            | 108         |             |             |     |
| Loader - Service Equipment - Open Pit          | MBK.3.54          | 84   |   |                                    | 36  | 0         | 0               | 7            | 228   | 0           | 0               | 7            | 228         |             |             |     |
| Loader - Service Equipment - Site Services     | MBK.3.55          | 84   |   |                                    | 36  | 1         | 0               | 4            | 132   | 1           | 0               | 4            | 132         |             |             |     |
| Long Haul Truck                                | MBK.3.59          | 84   |   |                                    | 36  | 0         | 0               | 12           | 1008  | 0           | 0               | 12           | 1008        |             |             |     |
| Long Haul Truck Trainee Program                | MBK.3.60          | 336  |   |                                    | 36  | 1         | 0               | 0            | 336   | 1           | 0               | 0            | 336         |             |             |     |
| Maintenance Technician - LHT                   | MBK.3.99          | 5  |   |                                    | -   | 0         | 0               | 19           | 95  | 0           | 0               | 19           | 95          |             |             |     |
| Mixing and Distribution Circuit                | MBK.3.62          | 84   |   |                                    | 36  | 1         | 1               | 4            | 348   | 1           | 1               | 4            | 348         |             |             |     |
| Operations in Aircraft Ground Icing Conditions | MBK.3.65          | 8  |   |                                    | 12  | 2         | 2               | 2            | 32  | 2           | 2               | 2            | 32          |             |             |     |
| Passenger Bus                                  | MBK.3.66          | 5  |   |                                    | 36  | 1         | 1               | 15           | 80  | 1           | 1               | 15           | 80          |             |             |     |
| Roll-Off Truck                                 | MBK.3.72          | 24   |   |                                    | 36  | 2         | 1               | 3            | 120   | 2           | 1               | 3            | 120         |             |             |     |
| Service Excavator - Process Plant              | MBK.3.73          | 5  |   |                                    | 36  | 4         | 0               | 7            | 55  | 4           | 0               | 7            | 55          |             |             |     |
| Service Truck Crane                            | MBK.3.8           | 3  |   |                                    | 36  | 5         | 0               | 3            | 36  | 5           | 0               | 3            | 36          |             |             |     |
| Snow Blower                                    | MBK.3.76          | 24   |   |                                    | 36  | 0         | 0               | 5            | 108   | 0           | 0               | 5            | 108         |             |             |     |
| Snow Plow - Open Pit                           | MBK.3.77          | 24   |   |                                    | 36  | 0         | 0               | 9            | 216   | 0           | 0               | 9            | 192         |             |             |     |
| Tow Haul                                       | MBK.3.82          | 24   |   |                                    | 36  | 1         | 1               | 0            | 24  | 1           | 1               | 0            | 24          |             |             |     |

|           |     |   |           |          |           |            |             |              |           |            |             |              |      |
|-----------|-----|---|-----------|----------|-----------|------------|-------------|--------------|-----------|------------|-------------|--------------|------|
|           |     | Tow Haul - Dramis                               | MBK.3.83  | 24       | 36        | 0          | 0           | 2            | 48        | 0          | 0           | 2            | 48   |
|           |     | Underground Boom Truck                          | MBK.3.102 | 77       | 36        | 0          | 0           | 2            | 22        | 0          | 0           | 2            | 22   |
|           |     | Underground Development Bolter                  | MBK.3.103 | 154      | 36        | 0          | 0           | 2            | 165       | 0          | 0           | 2            | 165  |
|           |     | Underground Development Jumbo                   | MBK.3.104 | 154      | 36        | 0          | 0           | 1            | 11        | 0          | 0           | 1            | 11   |
|           |     | Underground Development Scoop                   | MBK.3.85  | 77       | 36        | 0          | 0           | 2            | 88        | 0          | 0           | 2            | 88   |
|           |     | Underground Haul Truck                          | MBK.3.105 | 154      | 36        | 0          | 0           | 2            | 22        | 0          | 0           | 2            | 22   |
|           |     | Underground Man Carrier                         | MBK.3.106 | 5        | 36        | 0          | 0           | 9            | 45        | 0          | 0           | 9            | 45   |
|           |     | Underground Modules (Common Core) Certification | NUN.3.5   | 84       | -         | 2          | 0           | 18           | 840       | 2          | 0           | 18           | 840  |
|           |     | Underground Scissor Lift                        | MBK.3.86  | 77       | 36        | 0          | 0           | 2            | 22        | 0          | 0           | 2            | 22   |
|           |     | Underground Service Tractor                     | MBK.3.88  | 11       | 36        | 0          | 0           | 5            | 55        | 0          | 0           | 5            | 55   |
|           |     | Utility Person Circuit                          | MBK.3.90  | 84       | 36        | 0          | 0           | 3            | 252       | 0          | 0           | 3            | 252  |
|           |     | Vacuum Truck                                    | MBK.3.91  | 24       | 36        | 0          | 0           | 2            | 48        | 0          | 0           | 2            | 48   |
|           |     | Water Truck - 773                               | MBK.3.92  | 24       | 36        | 2          | 1           | 15           | 300       | 2          | 1           | 15           | 300  |
|           |     | Water Truck - Kenworth                          | MBK.3.93  | 24       | 36        | 0          | 0           | 4            | 96        | 0          | 0           | 4            | 96   |
|           |     | Water Truck - MBK Site Services                 | MBK.3.96  | 24       | 36        | 2          | 1           | 3            | 120       | 2          | 1           | 3            | 120  |
|           |     | Wheel Dozer                                     | MBK.3.97  | 84       | 36        | 6          | 2           | 4            | 624       | 6          | 2           | 4            | 624  |
|           |     | <b>Total</b>                                    |           |          | <b>89</b> | <b>24</b>  | <b>470</b>  | <b>15333</b> | <b>84</b> | <b>22</b>  | <b>468</b>  | <b>14121</b> |      |
| ERT       | AEM | ERT Practice                                    | MBK.4.1   | 12       | -         | 1          | 1           | 88           | 1068      | 1          | 1           | 87           | 1056 |
|           |     | Mine Rescue - Surface                           | MBK.4.3   | 48       | -         | 0          | 0           | 29           | 1320      | 0          | 0           | 29           | 1320 |
|           |     | Mine Rescue - Underground                       | MBK.4.4   | 40       | -         | 0          | 0           | 39           | 1308      | 0          | 0           | 39           | 1308 |
|           |     | Mine Rescue Practice - Underground              | MBK.4.6   | 12       | -         | 0          | 0           | 8            | 96        | 0          | 0           | 8            | 96   |
|           |     | <b>Total</b>                                    |           | <b>1</b> | <b>1</b>  | <b>164</b> | <b>3792</b> | <b>1</b>     | <b>1</b>  | <b>163</b> | <b>3780</b> |              |      |
| Education | AEM | EDU - Apprentice Support                        | NUN.5.1   | 1        | -         | 3          | 0           | 0            | 6         | 3          | 0           | 0            | 6    |
|           |     | EDU - Pre-Trades                                | NUN.5.2   | 1        | -         | 3          | 0           | 0            | 6         | 3          | 0           | 0            | 6    |
|           |     | <b>Total</b>                                    |           | <b>6</b> | <b>0</b>  | <b>0</b>   | <b>12</b>   | <b>6</b>     | <b>0</b>  | <b>0</b>   | <b>12</b>   |              |      |

\*Hours of training per course can vary in some instances. Hours listed is the number of hours the course typically takes an employee.



## Hours of Training for Inuit Contractors by Community for Meadowbank

|  |  | Training Activity                 | Course Code            | Hours of Training*                        | Freq. of Training (Months) | Number of Inuit contractors** who successfully completed training between Jan 01/20 and Dec 31/20 |            |               |                    |          |              |            |                   |             |            |          |           |    |
|--|--|-----------------------------------|------------------------|---|----------------------------|---|------------|---------------|--------------------|----------|--------------|------------|-------------------|-------------|------------|----------|-----------|----|
|  |  |                                   |                        |   |                            | Kivalliq Region   |            |               |                    |          |              |            | Total Contractors | Total Hours |            |          |           |    |
|  |  |                                   |                        |   |                            | Arviat  | Baker Lake | Coral Harbour | Chesterfield Inlet | Nauyasat | Rankin Inlet | Whale Cove |                   |             |            |          |           |    |
| e-Learning   | Contractor                                 | General Induction                 | NUN.1.40               | 0.5                                       | 36                         | 0   | 2          | 0             | 1                  | 0        | 0            | 0          | 3                 | 1.5         |            |          |           |    |
|  |  | WHMIS 2015                        | NUN.1.44               | 0.5                                       | 36                         | 0   | 2          | 0             | 1                  | 0        | 0            | 0          | 3                 | 1.5         |            |          |           |    |
|  |  | Fire Suppression System           | NUN.1.39               | 0.5                                       | 36                         | 0   | 2          | 0             | 1                  | 0        | 0            | 0          | 3                 | 1.5         |            |          |           |    |
|  |  | Job Hazard Analysis and Work Card | NUN.1.41               | 0.5                                       | 36                         | 0   | 2          | 0             | 1                  | 0        | 0            | 0          | 3                 | 1.5         |            |          |           |    |
|  |  | Spills Response                   | NUN.1.38               | 0.5                                       | 36                         | 0   | 2          | 0             | 1                  | 0        | 0            | 0          | 3                 | 1.5         |            |          |           |    |
|  |  | Occupational Health and Safety    | NUN.1.43               | 0.5                                       | 36                         | 0   | 2          | 0             | 1                  | 0        | 0            | 0          | 3                 | 1.5         |            |          |           |    |
|  |  | Chemical Awareness                | NUN.1.36               | 0.5                                       | 36                         | 0   | 0          | 0             | 1                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
|  |  | Mill Induction                    | NUN.1.37               | 0.5                                       | 36                         | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
|  |  | <b>Total</b>                      |                        |   |                            |   |            | <b>0</b>      | <b>12</b>          | <b>0</b> | <b>6</b>     | <b>0</b>   | <b>0</b>          | <b>0</b>    | <b>18</b>  | <b>9</b> |           |    |
|  |  | Health and Safety                 | In class<br>Contractor | ASGH Aircraft Cargo Procedures            | MBK.1.3                    | 3   | 36         | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          | 0        |           |    |
|  | ASGH Aircraft Ground Support Equipment GSE |                                   |                        | MBK.1.4                                   | 3                          | 36  | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          |          |           |    |
|  | ASGH Aircraft Marshalling & Parking        |                                   |                        | MBK.1.5                                   | 3                          | 36  | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          |          |           |    |
|  | ASGH Aviation Fueling Operations           |                                   |                        | MBK.1.6                                   | 3                          | 36  | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          |          |           |    |
|  | ASGH Aviation Safety/Management and Audits |                                   |                        | MBK.1.7                                   | 1                          | 36  | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          |          |           |    |
|  | ASGH General & Airside Tarmac Safety       |                                   |                        | MBK.1.8                                   | 2.5                        | 36  | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          |          |           |    |
|  | Basic Fire Extinguisher Training           |                                   |                        | MBK.1.35                                  | 2                          | 60  | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          |          |           |    |
|  | Blasting Certificate - Surface             |                                   |                        | NUN.1.2                                   | 0                          | 60  | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          |          |           |    |
|  | Blasting Certificate - Underground         |                                   |                        | NUN.1.3                                   | 0                          | 60  | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          |          |           |    |
|  | Confined Space                             |                                   |                        | NUN.1.4                                   | 2                          | 36  | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          |          |           |    |
|  | Diphtheria Awareness                       |                                   |                        | MBK.1.16                                  | 1                          | -   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          |          |           |    |
| Emergency Measures Induction - Meadowbank          | MBK.1.37                                   |                                   |                        | 1.5                                       | 36                         | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Fall Protection                                    | NUN.1.7                                    |                                   |                        | 2   | 36                         | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Fire Truck Pumper Operator Training                | MBK.1.18                                   |                                   |                        | 24  | 24                         | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| First Aid & AED/CPR Level A                        | NUN.1.9                                    |                                   |                        | 16  | 36                         | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| First Aid & AED/CPR Level A - Practical Evaluation | NUN.1.35                                   |                                   |                        | 5   | 36                         | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Hazmat Intervention - Operation Level              | MBK.1.36                                   |                                   |                        | 24  | 36                         | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Hoisting and Rigging                               | NUN.1.12                                   |                                   |                        | 2   | 36                         | 0   | 0          | 0             | 1                  | 0        | 0            | 0          | 0                 | 1           | 2          |          |           |    |
| Intermodal Transportation of Dangerous Goods       | MBK.1.19                                   |                                   |                        | 36  | 24                         | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          |          |           |    |
| Lockout  | NUN.1.15                                   |                                   |                        | 2   | 36                         | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          |          |           |    |
| Meadowbank JOHSC Training                          | MBK.1.21                                   | 24                                | 36                     | 0   | 0                          | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 |             |            |          |           |    |
| Meadowbank Site Induction                          | MBK.1.22                                   | 5                                 | 12                     | 0   | 4                          | 0   | 1          | 0             | 0                  | 0        | 5            | 25         |                   |             |            |          |           |    |
| Oxygen Administration                              | NUN.1.17                                   | 4                                 | 36                     | 0   | 0                          | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 |             |            |          |           |    |
| Quantitative Fit Test                              | NUN.1.19                                   | 0                                 | 24                     | 0   | 0                          | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 |             |            |          |           |    |
| Respiratory Protection                             | NUN.1.20                                   | 2                                 | 24                     | 0   | 0                          | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 |             |            |          |           |    |
| Scaffolds  | MBK.1.25                                   | 12                                | 24                     | 0   | 0                          | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 |             |            |          |           |    |
| SCBA   | MBK.1.26                                   | 4                                 | 36                     | 0   | 0                          | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 |             |            |          |           |    |
| Shiftboss - Underground                            | NUN.1.22                                   | 0                                 | 60                     | 0   | 0                          | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 |             |            |          |           |    |
| SOP Mine - Underground Worker                      | MBK.1.39                                   | 6                                 | 36                     | 0   | 0                          | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 |             |            |          |           |    |
| Standard Operating Procedure Mine                  | MBK.1.28                                   | 2                                 | 36                     | 1   | 2                          | 0   | 0          | 0             | 0                  | 0        | 3            | 6          |                   |             |            |          |           |    |
| Supervision Formula - 2019                         | MBK.1.31                                   | 5                                 | -                      | 0   | 0                          | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 |             |            |          |           |    |
| Supervisor's Certificate - Level 1 - Surface       | NUN.1.25                                   | 0                                 | 60                     | 0   | 0                          | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 |             |            |          |           |    |
| Supervisor's Certificate Level 2 - Surface         | NUN.1.28                                   | 0                                 | 60                     | 0   | 0                          | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 |             |            |          |           |    |
| Transportation of Dangerous Goods by Air           | NUN.1.30                                   | 3                                 | 24                     | 0   | 0                          | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 |             |            |          |           |    |
| Transportation of Dangerous Goods by Ground        | NUN.1.31                                   | 3                                 | 36                     | 0   | 0                          | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 |             |            |          |           |    |
| Transportation of Dangerous Goods by Sea           | NUN.1.32                                   | 3                                 | 36                     | 0   | 0                          | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 |             |            |          |           |    |
| Whale Tail UG Induction                            | MBK.1.33                                   | 1                                 | -                      | 0   | 0                          | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 |             |            |          |           |    |
| <b>Total</b>                                       |  |                                   |                        |   |                            | <b>1</b>  | <b>6</b>   | <b>0</b>      | <b>2</b>           | <b>0</b> | <b>0</b>     | <b>9</b>   | <b>33</b>         |             |            |          |           |    |
| e-L  | Contractor                                 | Cybersecurity Awareness Training  | NUN.2.22               | 0.5                                       | 36                         | 0   | 0          | 0             | 1                  | 0        | 0            | 0          | 1                 | 0.5         |            |          |           |    |
|  |  | <b>Total</b>                      |                        |   |                            |   |            | <b>0</b>      | <b>0</b>           | <b>0</b> | <b>1</b>     | <b>0</b>   | <b>0</b>          | <b>1</b>    | <b>0.5</b> |          |           |    |
|  |  | General                           | In class<br>Contractor | Aerial Work Platform                      | NUN.2.2                    | 5   | 36         | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          | 0        |           |    |
|  |  |                                   |                        | Civility in the Workplace                 | NUN.2.3                    | 4   | -          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          | 0        |           |    |
|  |  |                                   |                        | Civility in the Workplace - for Employees | NUN.2.4                    | 2   | -          | 1             | 1                  | 0        | 0            | 0          | 2                 | 0           | 4          | 8        |           |    |
|  |  |                                   |                        | Cross-Cultural                            | NUN.2.5                    | 5   | -          | 0             | 0                  | 0        | 0            | 1          | 0                 | 1           | 5          | 5        |           |    |
|  |  |                                   |                        | Forklift                                  | NUN.2.7                    | 5   | 36         | 0             | 0                  | 0        | 1            | 0          | 0                 | 0           | 1          | 5        |           |    |
|  |  |                                   |                        | Introduction to Driving                   | NUN.2.8                    | 5   | -          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          | 0        |           |    |
|  |  |                                   |                        | JDE Maintenance Tradesmen                 | MBK.2.7                    | 4   | -          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          | 0        |           |    |
|  |  |                                   |                        | Overhead Crane                            | NUN.2.16                   | 3   | 36         | 0             | 0                  | 0        | 1            | 0          | 0                 | 0           | 1          | 3        |           |    |
|  |  |                                   |                        | Skid Steer                                | NUN.2.19                   | 5   | 36         | 0             | 0                  | 0        | 0            | 0          | 1                 | 0           | 1          | 5        |           |    |
|  |  |                                   |                        | Telehandler                               | NUN.2.20                   | 5   | 36         | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          | 0        |           |    |
|  |  |                                   |                        | <b>Total</b>                              |                            |   |            |               |                    | <b>1</b> | <b>1</b>     | <b>0</b>   | <b>2</b>          | <b>0</b>    | <b>4</b>   | <b>8</b> | <b>26</b> |    |
|  |  |                                   |                        | Specific                                  | Contractor                 | Ansul Vehicle F.S.S. Overview   | MBK.3.2    | 8             | -                  | 0        | 0            | 0          | 0                 | 0           | 0          | 0        | 0         | 0  |
|  |  |                                   |                        |   |                            | Backhoe   | MBK.3.3    | 84            | 36                 | 0        | 0            | 0          | 0                 | 0           | 0          | 0        | 0         | 0  |
|  |  |                                   |                        |   |                            | Cat Hose  | MBK.3.4    | 12            | -                  | 0        | 0            | 0          | 1                 | 0           | 0          | 0        | 1         | 12 |
|  |  |                                   |                        |   |                            | Coaching on Equipment   | NUN.3.2    | 1             | -                  | 0        | 0            | 0          | 0                 | 0           | 1          | 0        | 1         | 3  |
|  |  |                                   |                        |   |                            | Compactor   | MBK.3.6    | 5             | 36                 | 0        | 0            | 0          | 0                 | 0           | 0          | 0        | 0         | 0  |
|  |  |                                   |                        |   |                            | Container Handler   | MBK.3.7    | 24            | 36                 | 0        | 0            | 0          | 0                 | 0           | 0          | 0        | 0         | 0  |
|  |  |                                   |                        |   |                            | Crushing Circuit  | MBK.3.10   | 84            | 36                 | 0        | 0            | 0          | 0                 | 0           | 0          | 0        | 0         | 0  |
| Dozer - Open Pit                                   | MBK.3.12                                   |                                   |                        |   |                            | 84  | 36         | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          | 0        |           |    |
| Dozer - Site Services                              | MBK.3.13                                   |                                   |                        |   |                            | 84  | 36         | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           | 0          | 0        |           |    |
| Drill DM45   | MBK.3.18                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Excavator - 6020                                   | MBK.3.21                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Excavator - Auxiliary Equipment                    | MBK.3.22                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Excavator - Production Equipment                   | MBK.3.23                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Excavator - Service Equipment                      | MBK.3.24                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Fuel Truck - Open Pit                              | MBK.3.21                                   | 24                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Grader - Open Pit                                  | MBK.3.23                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Grader - Site Services                             | MBK.3.34                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Grinding Circuit                                   | MBK.3.37                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Haul Truck - 777                                   | MBK.3.39                                   | 84                                | 36                     |   |                            | 1   | 1          | 0             | 0                  | 0        | 0            | 0          | 2                 | 24          |            |          |           |    |
| Haul Truck - 777/785                               | MBK.3.109                                  | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Haul Truck - 785                                   | MBK.3.40                                   | 84                                | 36                     |   |                            | 1   | 1          | 0             | 0                  | 0        | 0            | 0          | 2                 | 0           |            |          |           |    |
| Hyster Forklift                                    | MBK.3.45                                   | 5                                 | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| K-Loader   | MBK.3.101                                  | 5                                 | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Leach/CIP Stripping Circuit                        | MBK.3.49                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Loader - Auxiliary Equipment - Open Pit            | MBK.3.51                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Loader - Auxiliary Equipment - Site Services       | MBK.3.52                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Loader - Production Equipment                      | MBK.3.53                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Loader - Service Equipment - Open Pit              | MBK.3.54                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Loader - Service Equipment - Site Services         | MBK.3.55                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Long Haul Truck                                    | MBK.3.59                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Maintenance Technician - LHT                       | MBK.3.99                                   | 5                                 | -                      |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Mixing and Distribution Circuit                    | MBK.3.62                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Operations in Aircraft Ground Icing Conditions     | MBK.3.65                                   | 8                                 | 12                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Passenger Bus                                      | MBK.3.66                                   | 5                                 | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Roll-Off Truck                                     | MBK.3.72                                   | 24                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Service Excavator - Process Plant                  | MBK.3.73                                   | 5                                 | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Service Truck Crane                                | MBK.3.8                                    | 3                                 | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Snow Blower  | MBK.3.76                                   | 24                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Snow Plow - Open pit                               | MBK.3.77                                   | 24                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Tandem Truck - Site Services                       | MBK.3.81                                   | 84                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Tow Haul   | MBK.3.82                                   | 24                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Tow Haul - Dramis                                  | MBK.3.83                                   | 24                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Underground Boom Truck                             | MBK.3.102                                  | 77                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Underground Development Bolter                     | MBK.3.103                                  | 154                               | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Underground Development Jumbo                      | MBK.3.104                                  | 154                               | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Underground Development Scoop                      | MBK.3.85                                   | 77                                | 36                     |   |                            | 0   | 0          | 0             | 0                  | 0        | 0            | 0          | 0                 | 0           |            |          |           |    |
| Underground Haul Truck                             | MBK.3.105                                  | 154                               | 36                     |   |                            | 0</   |            |               |                    |          |              |            |                   |             |            |          |           |    |

|   |            |                                    |              |          |              |          |          |          |          |          |          |          |          |           |
|---|------------|------------------------------------|--------------|----------|--------------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
|   |            | Water Truck - MBK Site Services    | MBK.3.96     | 24       | 36           | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
|   |            | Wheel Dozer                        | MBK.3.97     | 84       | 36           | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
|   |            |                                    |              |          | <b>Total</b> | <b>2</b> | <b>2</b> | <b>0</b> | <b>1</b> | <b>0</b> | <b>1</b> | <b>0</b> | <b>6</b> | <b>39</b> |
| ERT   | Contractor | ERT Practice                       | MBK.4.1      | 12       | -            | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
|   |            | Mine Rescue - Surface              | MBK.4.3      | 48       | -            | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
|   |            | Mine Rescue - Underground          | MBK.4.4      | 40       | -            | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
|   |            | Mine Rescue Practice - Underground | MBK.4.6      | 12       | -            | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
|   |            |                                    | <b>Total</b> | <b>0</b> | <b>0</b>     | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b>  |
| *Hours of training per course can vary in some instances. Hours listed is the number of hours the course typically takes an employee. |            |                                    |              |          |              |          |          |          |          |          |          |          |          |           |
| **We can't verify that the contractors are Inuits   |            |                                    |              |          |              |          |          |          |          |          |          |          |          |           |



## Total Hours of Training by Course for Nunavut Contractors for Meadowbank

|  | Training Activity | Course Code                       | Hours of Training* | Frequency of the Training (Months) | Number of contractors registered for training between Jan 01/20 and Dec 31/20 |   | Number of contractors who successfully completed training between Jan 01/20 and Dec 31/20 |               |             |             |          |          |          |
|--|-------------------|-----------------------------------|--------------------|------------------------------------|---|---|---|---------------|-------------|-------------|----------|----------|----------|
|  |                   |                                   |                    |                                    | Individuals   | Total Hours                               | Individuals   | Total Hours   |             |             |          |          |          |
|  |                   |                                   |                    |                                    |   |   |   |               |             |             |          |          |          |
| e-Learning   | Contractor        | General Induction                 | NUN.1.40           | 0.5                                | 36  | 1099                                      | 549.5   | 1099          | 549.5       |             |          |          |          |
|  |                   | WHMIS 2015                        | NUN.1.44           | 0.5                                | 36  | 1129                                      | 564.5   | 1128          | 564         |             |          |          |          |
|  |                   | Fire Suppression System           | NUN.1.39           | 0.5                                | 36  | 1030                                      | 515   | 1028          | 514         |             |          |          |          |
|  |                   | Job Hazard Analysis and Work Card | NUN.1.41           | 0.5                                | 36  | 1026                                      | 513   | 1026          | 513         |             |          |          |          |
|  |                   | Spills Response                   | NUN.1.38           | 0.5                                | 36  | 1028                                      | 514   | 1028          | 514         |             |          |          |          |
|  |                   | Occupational Health and Safety    | NUN.1.43           | 0.5                                | 36  | 1016                                      | 508   | 1016          | 508         |             |          |          |          |
|  |                   | Chemical Awareness                | NUN.1.36           | 0.5                                | 36  | 330                                       | 165   | 330           | 165         |             |          |          |          |
|  |                   | Mill Induction                    | NUN.1.37           | 0.5                                | 36  | 301                                       | 150.5   | 301           | 150.5       |             |          |          |          |
|  |                   | <b>Total</b>                      |                    |                                    |   |   | <b>6959</b>   | <b>3479.5</b> | <b>6956</b> | <b>3478</b> |          |          |          |
|  |                   | Health and Safety                 | In class           | Contractor                         | ASGH Aircraft Cargo Procedures  | MBK.1.3                                   | 3   | 36            | 8           | 24          | 8        | 24       |          |
| ASGH Aircraft Ground Support Equipment GSE         | MBK.1.4           |                                   |                    |                                    | 3   | 36  | 8   | 24            | 8           | 24          |          |          |          |
| ASGH Aircraft Marshalling & Parking                | MBK.1.5           |                                   |                    |                                    | 3   | 36  | 9   | 27            | 9           | 27          |          |          |          |
| ASGH Aviation Fueling Operations                   | MBK.1.6           |                                   |                    |                                    | 3   | 36  | 9   | 27            | 9           | 27          |          |          |          |
| ASGH Aviation Safety/Management and Audits         | MBK.1.7           |                                   |                    |                                    | 1   | 36  | 9   | 9             | 9           | 9           |          |          |          |
| ASGH General & Airside Tarmac Safety               | MBK.1.8           |                                   |                    |                                    | 2.5   | 36  | 8   | 20            | 8           | 20          |          |          |          |
| Basic Fire Extinguisher Training                   | MBK.1.35          |                                   |                    |                                    | 2   | 60  | 46  | 92            | 46          | 92          |          |          |          |
| Blasting Certificate - Surface                     | NUN.1.2           |                                   |                    |                                    | 0   | 60  | 3   | 0             | 3           | 0           |          |          |          |
| Blasting Certificate - Underground                 | NUN.1.3           |                                   |                    |                                    | 0   | 60  | 2   | 0             | 2           | 0           |          |          |          |
| Confined Space                                     | NUN.1.4           |                                   |                    |                                    | 2   | 36  | 128   | 256           | 128         | 256         |          |          |          |
| Diphtherine Awareness                              | MBK.1.16          |                                   |                    |                                    | 1   | -   | 3   | 3             | 3           | 3           |          |          |          |
| Emergency Measures Induction - Meadowbank          | MBK.1.37          |                                   |                    |                                    | 1.5   | 36  | 150   | 225           | 150         | 225         |          |          |          |
| Fall Protection                                    | NUN.1.7           |                                   |                    |                                    | 2   | 36  | 179   | 358           | 179         | 358         |          |          |          |
| Fire Truck Pumper Operator Training                | MBK.1.18          |                                   |                    |                                    | 24  | 24  | 3   | 72            | 3           | 72          |          |          |          |
| First Aid & AED/CPR Level A                        | NUN.1.9           |                                   |                    |                                    | 16  | 36  | 12  | 126           | 12          | 126         |          |          |          |
| First Aid & AED/CPR Level A - Practical Evaluation | NUN.1.35          |                                   |                    |                                    | 5   | 36  | 24  | 120           | 24          | 120         |          |          |          |
| Hazmat Intervention - Operation Level              | MBK.1.36          |                                   |                    |                                    | 24  | 36  | 3   | 72            | 3           | 72          |          |          |          |
| Hoisting and Rigging                               | NUN.1.12          |                                   |                    |                                    | 2   | 36  | 214   | 428           | 213         | 426         |          |          |          |
| Intermodal Transportation of Dangerous Goods       | MBK.1.19          |                                   |                    |                                    | 36  | 24  | 1   | 36            | 1           | 36          |          |          |          |
| Lockout  | NUN.1.15          |                                   |                    |                                    | 2   | 36  | 400   | 800           | 400         | 800         |          |          |          |
| Meadowbank JOHSC Training                          | MBK.1.21          |                                   |                    |                                    | 24  | 36  | 6   | 144           | 6           | 144         |          |          |          |
| Meadowbank Site Induction                          | MBK.1.22          |                                   |                    |                                    | 5   | 12  | 835   | 4175          | 833         | 4165        |          |          |          |
| Oxygen Administration                              | NUN.1.17          |                                   |                    |                                    | 4   | 36  | 28  | 112           | 28          | 112         |          |          |          |
| Quantitative Fit Test                              | NUN.1.19          |                                   |                    |                                    | 0   | 24  | 4   | 0             | 4           | 0           |          |          |          |
| Respiratory Protection                             | NUN.1.20          |                                   |                    |                                    | 2   | 24  | 263   | 494           | 262         | 492         |          |          |          |
| Scaffolds  | MBK.1.25          |                                   |                    |                                    | 12  | 24  | 9   | 108           | 9           | 108         |          |          |          |
| SCBA   | MBK.1.26          |                                   |                    |                                    | 4   | 36  | 6   | 24            | 5           | 20          |          |          |          |
| Shiftboss - Underground                            | NUN.1.22          |                                   |                    |                                    | 0   | 60  | 1   | 0             | 1           | 0           |          |          |          |
| SOP Mine - Underground Worker                      | MBK.1.39          |                                   |                    |                                    | 6   | 36  | 8   | 48            | 8           | 48          |          |          |          |
| Standard Operating Procedure Mine                  | MBK.1.28          |                                   |                    |                                    | 2   | 36  | 695   | 1390          | 695         | 1390        |          |          |          |
| Supervision Formula - 2019                         | MBK.1.31          |                                   |                    |                                    | 5   | -   | 5   | 69            | 5           | 69          |          |          |          |
| Supervisor's Certificate - Level 1 - Surface       | NUN.1.25          |                                   |                    |                                    | 0   | 60  | 1   | 0             | 1           | 0           |          |          |          |
| Supervisor's Certificate Level 2 - Surface         | NUN.1.28          |                                   |                    |                                    | 0   | 60  | 4   | 0             | 4           | 0           |          |          |          |
| Transportation of Dangerous Goods by Air           | NUN.1.30          |                                   |                    |                                    | 3   | 24  | 1   | 3             | 1           | 3           |          |          |          |
| Transportation of Dangerous Goods by Ground        | NUN.1.31          |                                   |                    |                                    | 3   | 36  | 1   | 3             | 1           | 3           |          |          |          |
| Transportation of Dangerous Goods by Sea           | NUN.1.32          |                                   |                    |                                    | 3   | 36  | 1   | 3             | 1           | 3           |          |          |          |
| Whale Tail UG Induction                            | MBK.1.33          |                                   |                    |                                    | 1   | -   | 19  | 19            | 19          | 19          |          |          |          |
| <b>Total</b>                                       |                   |                                   |                    |                                    | <b>3106</b>   | <b>9311</b>                               | <b>3101</b>   | <b>9293</b>   |             |             |          |          |          |
| e-L  | Contractor        |                                   |                    |                                    | Cybersecurity Awareness Training  | NUN.2.22                                  | 0.5   | 36            | 6           | 3           | 6        | 3        |          |
|  |                   |                                   |                    |                                    | <b>Total</b>  |   |   |               |             | <b>6</b>    | <b>3</b> | <b>6</b> | <b>3</b> |
| General  | In class          |                                   |                    |                                    | Contractor  | Aerial Work Platform                      | NUN.2.2   | 5             | 36          | 109         | 545      | 108      | 540      |
|  |                   |                                   |                    |                                    |   | Civility in the Workplace                 | NUN.2.3   | 4             | -           | 43          | 172      | 43       | 172      |
|  |                   |                                   |                    |                                    |   | Civility in the Workplace - for Employees | NUN.2.4   | 2             | -           | 376         | 752      | 376      | 752      |
|  |                   |                                   |                    |                                    |   | Cross-Cultural                            | NUN.2.5   | 5             | -           | 4           | 20       | 4        | 20       |
|  |                   |                                   |                    |                                    |   | Forklift                                  | NUN.2.7   | 5             | 36          | 158         | 790      | 158      | 790      |
|  |                   | Introduction to Driving           | NUN.2.8            | 5                                  |   | -   | 1   | 5             | 1           | 5           |          |          |          |
|  |                   | JDE Maintenance Tradesmen         | MBK.2.7            | 4                                  |   | -   | 34  | 136           | 34          | 136         |          |          |          |
|  |                   | Overhead Crane                    | NUN.2.16           | 3                                  |   | 36  | 157   | 471           | 156         | 468         |          |          |          |
|  |                   | Skid Steer                        | NUN.2.19           | 5                                  |   | 36  | 89  | 445           | 89          | 445         |          |          |          |
|  |                   | Telehandler                       | NUN.2.20           | 5                                  |   | 36  | 119   | 595           | 119         | 595         |          |          |          |
|  |                   | <b>Total</b>                      |                    |                                    |   |   | <b>1090</b>   | <b>3931</b>   | <b>1088</b> | <b>3923</b> |          |          |          |
|  |                   | Specific                          | Contractor         | Ansul Vehicle F.S.S. Overview      |   | MBK.3.2                                   | 8   | -             | 7           | 80          | 7        | 80       |          |
|  |                   |                                   |                    | Backhoe                            |   | MBK.3.3                                   | 84  | 36            | 21          | 324         | 21       | 324      |          |
| Cat Hose   | MBK.3.4           |                                   |                    | 12                                 | -   | 16  | 228   | 16            | 228         |             |          |          |          |
| Coaching on Equipment                              | NUN.3.2           |                                   |                    | 1                                  | -   | 31  | 82  | 31            | 82          |             |          |          |          |
| Compactor  | MBK.3.6           |                                   |                    | 5                                  | 36  | 5   | 25  | 5             | 25          |             |          |          |          |
| Container Handler                                  | MBK.3.7           |                                   |                    | 24                                 | 36  | 6   | 96  | 6             | 96          |             |          |          |          |
| Crushing Circuit                                   | MBK.3.10          |                                   |                    | 84                                 | 36  | 1   | 84  | 1             | 84          |             |          |          |          |
| Dozer - Open Pit                                   | MBK.3.12          |                                   |                    | 84                                 | 36  | 42  | 528   | 40            | 504         |             |          |          |          |
| Dozer - Site Services                              | MBK.3.13          |                                   |                    | 84                                 | 36  | 3   | 36  | 3             | 36          |             |          |          |          |
| Drill DM45   | MBK.3.18          |                                   |                    | 84                                 | 36  | 3   | 36  | 3             | 36          |             |          |          |          |
| Excavator - 6020                                   | MBK.3.21          |                                   |                    | 84                                 | 36  | 3   | 36  | 3             | 36          |             |          |          |          |
| Excavator - Auxiliary Equipment                    | MBK.3.22          |                                   |                    | 84                                 | 36  | 26  | 312   | 26            | 312         |             |          |          |          |
| Excavator - Production Equipment                   | MBK.3.23          |                                   |                    | 84                                 | 36  | 8   | 72  | 8             | 72          |             |          |          |          |
| Excavator - Service Equipment                      | MBK.3.24          |                                   |                    | 84                                 | 36  | 7   | 84  | 5             | 60          |             |          |          |          |
| Fuel Truck - Open Pit                              | MBK.3.31          |                                   |                    | 24                                 | 36  | 8   | 96  | 8             | 96          |             |          |          |          |
| Grader - Open Pit                                  | MBK.3.33          |                                   |                    | 84                                 | 36  | 9   | 108   | 9             | 108         |             |          |          |          |
| Grader - Site Services                             | MBK.3.34          |                                   |                    | 84                                 | 36  | 7   | 84  | 7             | 84          |             |          |          |          |
| Grinding Circuit                                   | MBK.3.37          |                                   |                    | 84                                 | 36  | 3   | 252   | 3             | 252         |             |          |          |          |
| Haul Truck - 777                                   | MBK.3.39          |                                   |                    | 84                                 | 36  | 95  | 1152  | 93            | 1128        |             |          |          |          |
| Haul Truck - 777/785                               | MBK.3.109         |                                   |                    | 84                                 | 36  | 17  | 588   | 17            | 588         |             |          |          |          |
| Haul Truck - 785                                   | MBK.3.40          |                                   |                    | 84                                 | 36  | 95  | 348   | 93            | 324         |             |          |          |          |
| Hyster Forklift                                    | MBK.3.45          |                                   |                    | 5                                  | 36  | 2   | 10  | 2             | 10          |             |          |          |          |
| K-Loader   | MBK.3.101         |                                   |                    | 5                                  | 36  | 3   | 15  | 3             | 15          |             |          |          |          |
| Leach/CIP Stripping Circuit                        | MBK.3.49          |                                   |                    | 84                                 | 36  | 1   | 84  | 1             | 84          |             |          |          |          |
| Loader - Auxiliary Equipment - Open Pit            | MBK.3.51          |                                   |                    | 84                                 | 36  | 21  | 252   | 20            | 240         |             |          |          |          |
| Loader - Auxiliary Equipment - Site Services       | MBK.3.52          |                                   |                    | 84                                 | 36  | 15  | 180   | 15            | 180         |             |          |          |          |
| Loader - Production Equipment                      | MBK.3.53          |                                   |                    | 84                                 | 36  | 12  | 216   | 12            | 216         |             |          |          |          |
| Loader - Service Equipment - Open Pit              | MBK.3.54          |                                   |                    | 84                                 | 36  | 13  | 156   | 13            | 156         |             |          |          |          |
| Loader - Service Equipment - Site Services         | MBK.3.55          |                                   |                    | 84                                 | 36  | 20  | 312   | 20            | 312         |             |          |          |          |
| Long Haul Truck                                    | MBK.3.59          |                                   |                    | 84                                 | 36  | 17  | 1428  | 16            | 1344        |             |          |          |          |
| Maintenance Technician - LHT                       | MBK.3.99          |                                   |                    | 5                                  | -   | 9   | 45  | 9             | 45          |             |          |          |          |
| Mixing and Distribution Circuit                    | MBK.3.62          |                                   |                    | 84                                 | 36  | 1   | 84  | 1             | 84          |             |          |          |          |
| Operations in Aircraft Ground Icing Conditions     | MBK.3.65          |                                   |                    | 8                                  | 12  | 8   | 52  | 8             | 52          |             |          |          |          |
| Passenger Bus                                      | MBK.3.66          |                                   |                    | 5                                  | 36  | 14  | 70  | 14            | 70          |             |          |          |          |
| Roll-Off Truck                                     | MBK.3.72          |                                   |                    | 24                                 | 36  | 7   | 168   | 7             | 168         |             |          |          |          |



|            |                   |   |              |     |              |            |              |             |              |
|------------|-------------------|---|--------------|-----|--------------|------------|--------------|-------------|--------------|
|            |                   | Service Excavator - Process Plant               | MBK.3.73     | 5   | 36           | 2          | 10           | 2           | 10           |
|            |                   | Service Truck Crane                             | MBK.3.8      | 3   | 36           | 2          | 8            | 2           | 8            |
|            |                   | Snow Blower                                     | MBK.3.76     | 24  | 36           | 5          | 84           | 5           | 84           |
|            |                   | Snow Plow - Open pit                            | MBK.3.77     | 24  | 36           | 3          | 36           | 3           | 36           |
|            |                   | Tandem Truck - Site Services                    | MBK.3.81     | 84  | 36           | 1          | 84           | 1           | 84           |
|            |                   | Tow Haul  | MBK.3.82     | 24  | 36           | 1          | 24           | 1           | 24           |
|            |                   | Tow Haul - Dramis                               | MBK.3.83     | 24  | 36           | 1          | 24           | 1           | 24           |
|            |                   | Underground Boom Truck                          | MBK.3.102    | 77  | 36           | 16         | 176          | 16          | 176          |
|            |                   | Underground Development Bolter                  | MBK.3.103    | 154 | 36           | 11         | 264          | 11          | 264          |
|            |                   | Underground Development Jumbo                   | MBK.3.104    | 154 | 36           | 11         | 264          | 11          | 264          |
|            |                   | Underground Development Scoop                   | MBK.3.85     | 77  | 36           | 12         | 264          | 12          | 264          |
|            |                   | Underground Haul Truck                          | MBK.3.105    | 154 | 36           | 18         | 341          | 18          | 341          |
|            |                   | Underground Man Carrier                         | MBK.3.106    | 5   | 36           | 16         | 80           | 16          | 80           |
|            |                   | Underground Modules (Common Core) Certification | NUN.3.5      | 84  | -            | 1          | 0            | 1           | 0            |
|            |                   | Underground Scissor Lift                        | MBK.3.86     | 77  | 36           | 12         | 198          | 12          | 198          |
|            |                   | Underground Service Tractor                     | MBK.3.88     | 11  | 36           | 14         | 154          | 14          | 154          |
|            |                   | Utility Person Circuit                          | MBK.3.90     | 84  | 36           | 3          | 252          | 3           | 252          |
|            |                   | Vacuum Truck                                    | MBK.3.91     | 24  | 36           | 7          | 168          | 7           | 168          |
|            |                   | Water Truck - 773                               | MBK.3.92     | 24  | 36           | 12         | 156          | 12          | 156          |
|            |                   | Water Truck - Kenworth                          | MBK.3.93     | 24  | 36           | 5          | 60           | 5           | 60           |
|            |                   | Water Truck - MBK Site Services                 | MBK.3.96     | 24  | 36           | 6          | 144          | 6           | 144          |
|            |                   | Wheel Dozer                                     | MBK.3.97     | 84  | 36           | 9          | 108          | 9           | 108          |
|            |                   |   |              |     | <b>Total</b> | <b>724</b> | <b>10622</b> | <b>714</b>  | <b>10430</b> |
| <b>ERT</b> | <b>Contractor</b> | ERT Practice                                    | MBK.4.1      | 12  | -            | 13         | 156          | 13          | 156          |
|            |                   | Mine Rescue - Surface                           | MBK.4.3      | 48  | -            | 7          | 300          | 7           | 300          |
|            |                   | Mine Rescue - Underground                       | MBK.4.4      | 40  | -            | 43         | 1524         | 42          | 1484         |
|            |                   | Mine Rescue Practice - Underground              | MBK.4.6      | 12  | -            | 6          | 72           | 6           | 72           |
|            |                   |   | <b>Total</b> |     |              |            | <b>69</b>    | <b>2052</b> | <b>68</b>    |

\*Hours of training per course can vary in some instances. Hours listed is the number of hours the course typically takes an employee.