

ርዕዮተኛ ለገጠኞች

አዲስ አበባ ከተማ አስተዳደር ለገጠኞች ልማት ማዕከል

ገጽ ፩

የገጠኞች ልማት ማዕከል

ገጽ ፩

የገጠኞች ልማት ማዕከል

















































































Example 5: SERVICE CONTRACT WITH GENERAL CONTRACTOR PROFIT = 33%; SUBCONTRACTOR PROFIT = 67%

NTI Inuit Firm bids on a contract where they are subcontracting work. It is determined that 33% of the profit will provided to the NTI Inuit Firm.

The NTI Inuit Firm acts as a General Contractor and is located in an Affected Community.

Employment Base is evaluated by number of employees listed on the contract work. Therefore follow IIBA defintion of "Employment Base" for employees listed under the contract. (Assume 10% of employees performing work for contract are Inuit)

Local Presence is evaluated by location of each employee participating in the contract. (Assume 10% of employees performing work for contract are based in Rankin Inlet and 90% based in Southern Canada)

Exceed Inuit Content in Tender is dependent on the requirement. Assume it is met.

WORK IS COMPLETED BY NTI FIRM ACTING AS A GENERAL CONTRACTOR WITH SUBCONTRACTORS

PROFIT = 33% (Profit Points = 3.0 + (Prorated value between 41% and 31% =  $[(2/10)*1.0]=$

$3.0+0.2=3.2$ )

10% of employees performing work for contract are Inuit.

Exceed Inuit Content in Tender

10% contract employees = based in Rankin Inlet; 90% contract employees = based in Southern

Canada

NTI Inuit Firm Registry

% Profit provided to Inuit Firm (NTI Inuit Firm  $\geq 51\%$  profit = 5; NTI Inuit Firm  $\geq 41\%$  profit = 4; NTI Inuit Firm  $\geq 31\%$  profit = 3; NTI Inuit Firm  $\geq 21\%$  profit = 2; NTI Inuit Firm  $\geq 11\%$  profit = 1) (Profit Points = 3 + (Prorated value between 41% and 31% =  $[(2/10)*1.0]= 3.0+0.2=3.2$ )

Inuit Employees (Meet the Employment Base)

Inuit Employees (Exceed Inuit Content in Tender)

Local Presence Office (Affected Community=1.5, Kivalliq Region=1, Nunavut=0.5)

Local Presence Contract Personnel (Affected Community=1.5, Kivalliq Region=1, Nunavut=0.5)

	Maximum Allowable Points	Unadjusted Contractor Score	Subcontractor Adjustment (profit multiplier)	Adjusted Contractor Score
NTI Inuit Firm Registry	1	1	N/A	1
% Profit provided to Inuit Firm (NTI Inuit Firm $\geq 51\%$ profit = 5; NTI Inuit Firm $\geq 41\%$ profit = 4; NTI Inuit Firm $\geq 31\%$ profit = 3; NTI Inuit Firm $\geq 21\%$ profit = 2; NTI Inuit Firm $\geq 11\%$ profit = 1) (Profit Points = 3 + (Prorated value between 41% and 31% = $[(2/10)*1.0]= 3.0+0.2=3.2$ )	5	3.2	N/A	3.2
Inuit Employees (Meet the Employment Base)	5	5	0.1	0.5
Inuit Employees (Exceed Inuit Content in Tender)	1	1	1	1
Local Presence Office (Affected Community=1.5, Kivalliq Region=1, Nunavut=0.5)	1.5	1.5	1	1.5
Local Presence Contract Personnel (Affected Community=1.5, Kivalliq Region=1, Nunavut=0.5)	1.5	1.5	0.1	0.15
			<b>TOTAL</b>	<b>7.35</b>

Example 6: SERVICE CONTRACT WITH GENERAL CONTRACTOR PROFIT = ≥51%; SUBCONTRACTOR PROFIT = <49%

NTI Inuit Firm bids on a contract where they are subcontracting work. It is determined that ≥51% of the profit will be provided to the NTI Inuit Firm.

The NTI Inuit Firm acts as a General Contractor and is located in an Affected Community.

Employment Base is evaluated by number of employees listed on the contract work. Therefore follow IIBA definition of "Employment Base" for employees listed under the contract. (Assume >33% of employees performing work for contract are Inuit)

Local Presence Personnel multiplier = 1 when ≥51% profit=Inuit Firm ("non-shell company" concept).

Exceed Inuit Content in Tender is dependent on the requirement. Assume it is met.

WORK IS COMPLETED BY NTI FIRM ACTING AS A GENERAL CONTRACTOR WITH SUBCONTRACTORS

PROFIT = ≥51%

>33% of employees performing work for contract are Inuit.

Exceed Inuit Content in Tender

Local Presence Personnel multiplier = 1 when ≥51% profit=Inuit Firm ("non-shell company" concept)

NTI Inuit Firm Registry

% Profit provided to Inuit Firm (NTI Inuit Firm ≥51% profit = 5; NTI Inuit Firm ≥ 41% profit = 4; NTI

Inuit Firm ≥ 31% profit = 3; NTI Inuit Firm ≥ 21% profit = 2; NTI Inuit Firm ≥ 11% profit = 1)

Inuit Employees (Meet the Employment Base)

Inuit Employees (Exceed Inuit Content in Tender)

Local Presence Office (Affected Community=1.5, Kivalliq Region=1, Nunavut=0.5)

Local Presence Contract Personnel (Affected Community=1.5, Kivalliq Region=1, Nunavut=0.5)

	Maximum Allowable Points	Unadjusted Contractor Score	Subcontractor Adjustment (profit multiplier)	Adjusted Contractor Score
NTI Inuit Firm Registry	1	1	N/A	1
% Profit provided to Inuit Firm (NTI Inuit Firm ≥51% profit = 5; NTI Inuit Firm ≥ 41% profit = 4; NTI Inuit Firm ≥ 31% profit = 3; NTI Inuit Firm ≥ 21% profit = 2; NTI Inuit Firm ≥ 11% profit = 1)	5	5	N/A	5
Inuit Employees (Meet the Employment Base)	5	5	1	5
Inuit Employees (Exceed Inuit Content in Tender)	1	1	1	1
Local Presence Office (Affected Community=1.5, Kivalliq Region=1, Nunavut=0.5)	1.5	1.5	1	1.5
Local Presence Contract Personnel (Affected Community=1.5, Kivalliq Region=1, Nunavut=0.5)	1.5	1.5	1	1.5
			<b>TOTAL</b>	<b>15</b>



Example 3: GOODS CONTRACT WITH GENERAL CONTRACTOR PROFIT =  $\geq 51\%$ ; SUBCONTRACTOR PROFIT =  $< 49\%$

NTI Inuit Firm bids on a contract where they are subcontracting work. It is determined that  $\geq 51\%$  of the profit will be provided to the NTI Inuit Firm.

Profit multiplier = 1 when  $\geq 51\%$  profit = Inuit Firm ("non-shell company" concept).

The NTI Inuit Firm acts as a General Contractor and is located in an Affected Community and meets the employment base (Inuit employment and Local Presence = most optimistic).

WORK IS COMPLETED BY NTI FIRM ACTING AS A GENERAL CONTRACTOR WITH SUBCONTRACTORS

PROFIT = $\geq 51\%$	Maximum Allowable Points	Unadjusted Contractor Score	Subcontractor Adjustment (profit multiplier)	Adjusted Contractor Score
NTI Inuit Firm Registry	1	1	N/A	1
% Profit provided to Inuit Firm (NTI Inuit Firm $\geq 51\%$ profit = 3; NTI Inuit Firm $\geq 31\%$ profit = 1.5; NTI Inuit Firm $\geq 11\%$ profit = 1)	3	3	N/A	3
Inuit Employees (Meet the Employment Base)	1	1	1	1
Local Presence (Affected Community=3, Kivalliq Region=2, Nunavut=1)	3	3	1	3
			<b>TOTAL</b>	<b>8</b>

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- ምርት
- የቴክኖሎጂ
- ምርት



Example 9: FUEL CONTRACT WITH GENERAL CONTRACTOR PROFIT =  $\geq 51\%$ ; SUBCONTRACTOR PROFIT =  $< 49\%$

NTI Inuit Firm bids on a contract where they are subcontracting work. It is determined that  $\geq 51\%$  of the profit will be provided to the NTI Inuit Firm.

Profit multiplier = 1 when  $\geq 51\%$  profit = Inuit Firm ("non-shell company" concept).

The NTI Inuit Firm acts as a General Contractor and is located in an Affected Community and meets the employment base (Inuit employment and Local Presence = most optimistic).

WORK IS COMPLETED BY NTI FIRM ACTING AS A GENERAL CONTRACTOR WITH SUBCONTRACTORS

PROFIT =  $\geq 51\%$

NTI Inuit Firm Registry + % Profit provided to Inuit Firm (NTI Inuit Firm  $\geq 51\%$  profit = 1.5; NTI Inuit

Firm  $\geq 31\%$  profit = 1.0; NTI Inuit Firm  $\geq 11\%$  profit = 0.5)

Inuit Employees (Meet the Employment Base)

Local Presence (Affected Community=3, Kivalliq Region=2, Nunavut=1)

	Maximum Allowable Points	Unadjusted Contractor Score	Subcontractor Adjustment (profit multiplier)	Adjusted Contractor Score
	1.5	1.5	N/A	1.5
	0.5	0.5	1	0.5
	0.5	0.5	1	0.5
	<b>TOTAL</b>			<b>2.5</b>

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ጥያቄዎን ለማሟላት ለሚያስፈልጉት

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**ሌጋሊሽን ልብ ለብ E**  
**የዲፕሎማሲ ድርጅቶች ፎንድ**

**1. ስም**

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**2. ስም**

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**3. የደንብ አይነት**

ይህ የደንብ አይነት ለዲፕሎማሲ ድርጅቶች ልዩ ልዩ የሆኑ ጉዳዮችን ይጠይቃል።

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የደንብ አይነት	የደንብ አይነት	ጋ	የደንብ አይነት	የደንብ አይነት

**4. የደንብ አይነት ስም**

ይህ የደንብ አይነት ስም የሆነው የዲፕሎማሲ ድርጅቶች ፎንድ ለዲፕሎማሲ ድርጅቶች የሚወጡትን የገንዘብ ስጦታዎች እንዲመለከቱ ሲሆን ለጥሬው ስጦታ አጠቃቀም ላይ ለሚጠቀሙት ድርጅቶች ልዩ ልዩ የሆኑ ጉዳዮችን ይጠይቃል።

**5. የደንብ አይነት ስም**

- 5.1 የደንብ አይነት ስም የሆነው የዲፕሎማሲ ድርጅቶች ፎንድ ለዲፕሎማሲ ድርጅቶች የሚወጡትን የገንዘብ ስጦታዎች እንዲመለከቱ ሲሆን ለጥሬው ስጦታ አጠቃቀም ላይ ለሚጠቀሙት ድርጅቶች ልዩ ልዩ የሆኑ ጉዳዮችን ይጠይቃል።
  - (a) \$1,500,000 ድጋግ ለዲፕሎማሲ ድርጅቶች ለዲፕሎማሲ ድርጅቶች የሚወጡትን የገንዘብ ስጦታዎች እንዲመለከቱ ሲሆን ለጥሬው ስጦታ አጠቃቀም ላይ ለሚጠቀሙት ድርጅቶች ልዩ ልዩ የሆኑ ጉዳዮችን ይጠይቃል።
  - (b) \$500,000 ድጋግ ለዲፕሎማሲ ድርጅቶች ለዲፕሎማሲ ድርጅቶች የሚወጡትን የገንዘብ ስጦታዎች እንዲመለከቱ ሲሆን ለጥሬው ስጦታ አጠቃቀም ላይ ለሚጠቀሙት ድርጅቶች ልዩ ልዩ የሆኑ ጉዳዮችን ይጠይቃል።
  - (c) \$1,000,000 ድጋግ ለዲፕሎማሲ ድርጅቶች ለዲፕሎማሲ ድርጅቶች የሚወጡትን የገንዘብ ስጦታዎች እንዲመለከቱ ሲሆን ለጥሬው ስጦታ አጠቃቀም ላይ ለሚጠቀሙት ድርጅቶች ልዩ ልዩ የሆኑ ጉዳዮችን ይጠይቃል።
- 5.2 የደንብ አይነት ስም የሆነው የዲፕሎማሲ ድርጅቶች ፎንድ ለዲፕሎማሲ ድርጅቶች የሚወጡትን የገንዘብ ስጦታዎች እንዲመለከቱ ሲሆን ለጥሬው ስጦታ አጠቃቀም ላይ ለሚጠቀሙት ድርጅቶች ልዩ ልዩ የሆኑ ጉዳዮችን ይጠይቃል።

**6. የደንብ አይነት ስም**

የደንብ አይነት ስም የሆነው የዲፕሎማሲ ድርጅቶች ፎንድ ለዲፕሎማሲ ድርጅቶች የሚወጡትን የገንዘብ ስጦታዎች እንዲመለከቱ ሲሆን ለጥሬው ስጦታ አጠቃቀም ላይ ለሚጠቀሙት ድርጅቶች ልዩ ልዩ የሆኑ ጉዳዮችን ይጠይቃል።



































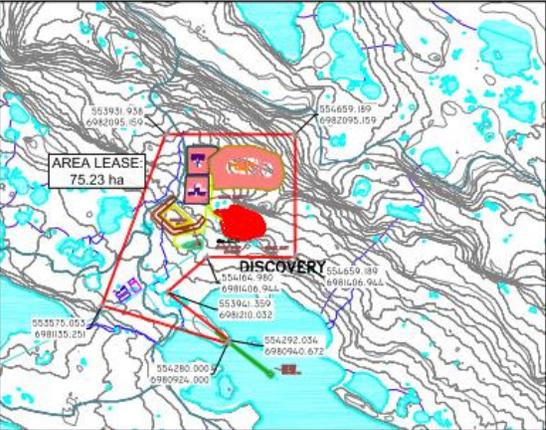
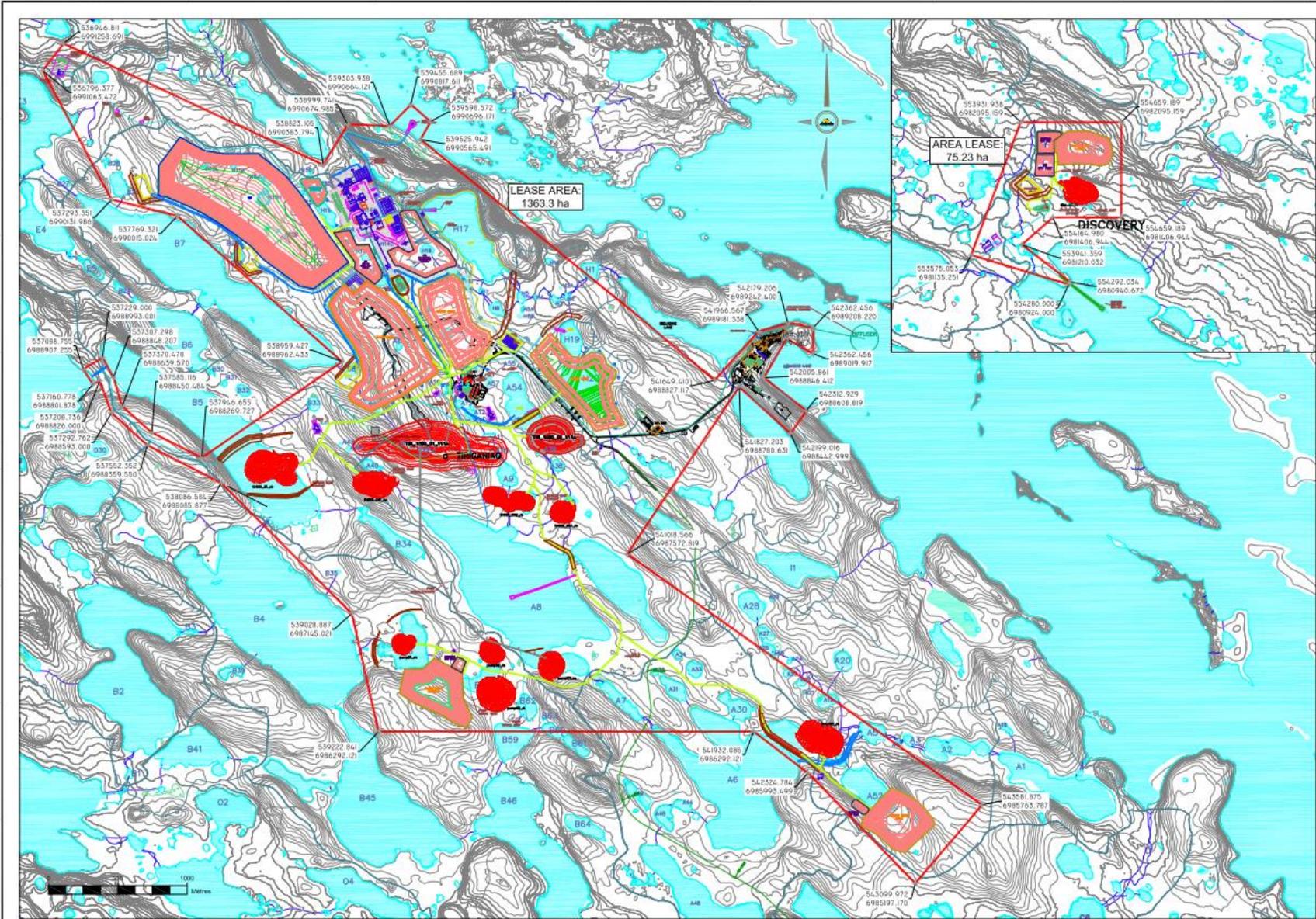












**NOTES GÉNÉRALES / GENERAL NOTES**

COORDINATE UTM15 NAD83

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**DESSINS EN RÉFÉRENCE / REFERENCE DRAWINGS**

NO. / NO.	DATE / DATE	REVISIONS

**AGNICO EAGLE**

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**ELOM**  
PRODUCTION LEASE  
6518

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NO. / NO. : 65-600-210-002  
 AGNICO-EAGLE - MELADINE DIVISION  
 600-ENVIRONNEMENT  
 210-GENERAL ARRANGEMENT  
 PLAN  
 PRODUCTION LEASE  
 REQUEST

DESIGNER / CONCEPTEUR	DATE
JOCELYN ONTE	2018-08-08
STEPHANE ROBERT	2018-08-08

SCALE / ÉCHELLE	DATE
1:12500	2018-08-08

**65-600-210-002**

NO. / NO.	REVISION	SCALE / ÉCHELLE
65	B	1' / 1





Canadian Imperial Bank of Commerce  
 P.O. Box 500  
 161 Bay Street, 12th Floor  
 Toronto, Ontario  
 Canada M5J 2S8

**DATE:** May 5, 2015

**TO:** Agnico-Eagle Mines Limited

**FROM:** Documentation Group

**ATTN:** Sandra Albuquerque

**PHONE:** (416) 847-3702

**PHONE:** 416-594-7672

**FAX:** --

**FAX:** 905-948-0783

**EMAIL:** salbuquerque@agnico-eagle.com

**EMAIL:** CIBCOTCCommodityDocumentation@cibc.ca

**RE:** CIBC Reference # PM5596100

The purpose of this letter agreement (this "Confirmation") is to confirm the terms and conditions of the transaction entered into between Canadian Imperial Bank of Commerce ("CIBC") and Agnico-Eagle Mines Limited ("Counterparty") on the Trade Date specified below (the "Transaction").

The definitions and provisions contained in the 2005 ISDA Commodity Definitions (as published by the International Swaps and Derivatives Association, Inc. ("ISDA")) are incorporated into this Confirmation. In the event of any inconsistency between those definitions and provisions and this Confirmation, this Confirmation will govern.

1. This letter agreement constitutes a "Confirmation" as referred to in, and supplements, forms part of, and is subject to, the ISDA Master Agreement dated as of July 10, 1998, as amended and supplemented from time to time (the "Agreement"), between CIBC and Counterparty. All provisions contained in the Agreement shall govern this Confirmation except as expressly modified below.
2. The terms of the particular Bullion Trade to which this Confirmation relates are as follows:

**Trade Date:** May 4, 2015 ✓  
**Purchaser of Bullion:** CIBC ✓  
**Seller of Bullion:** Counterparty ✓  
**Bullion:** Gold ✓  
**Number of Ounces:** 4,000.0000 ✓  
**Contract Price:** USD 1,190.200000 per Ounce ✓  
**Bullion Transaction**

*USD 4,760,800 ✓*

**Settlement Date:** May 6, 2015 ✓  
**Settlement:** Settlement by Delivery

**PROVISIONS RELATING TO SETTLEMENT BY DELIVERY:**

**Delivery Location:** Ottawa ✓  
**Consequences of Bullion Settlement Disruption Event(s):** Cancellation and Payment

**3. Calculation Agent:** CIBC

**4. ACCOUNT DETAILS:**

Delivery instructions as agreed between the parties.

**Payments to CIBC:**  
**Account for Payments:** USD JP Morgan Chase Bank  
For the account of: Canadian Imperial Bank of Commerce,  
Toronto, Canada  
Account No: 544-708-234

**Payments to Counterparty:**  
**Account for Payments:** USD Bank of Nova Scotia, Toronto Canada  
CC000280002  
For the account of: Agnico-Eagle Mines Limited, Toronto,  
Canada  
Account No: 8716919 ✓

**5. OFFICES:**

- (a) The Office of CIBC for the Transaction is its Toronto, Ontario Branch.
- (b) The Office of Counterparty for the Transaction is Toronto, ON.

**6. BROKER / ARRANGER:** None

**7. COUNTERPARTS:**

This Confirmation may be executed in one or more counterparts, either in original or facsimile form, each of which shall constitute an original and all of which together shall constitute one and the same agreement. When executed by the parties through facsimile transmission, this Confirmation shall constitute the original agreement between the parties and the parties hereby adopt the signatures printed by the receiving facsimile machine as the original signatures of the parties.

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Except if expressly agreed to by us in writing, we have not acted as your advisor with respect to the desirability or appropriateness of entering into the Transaction confirmed hereby or with respect to your risk management needs generally. This pertains not only to the financial and market risk management risks and consequences of the confirmed or any proposed Transaction, but also to any legal, regulatory, tax, accounting and credit issues generated by such transactions, which you must evaluate for yourself and in reliance on your own professional advisors.

We believe any information provided to you by us in connection with the confirmed or any proposed Transaction to be accurate and reliable, but we can not and do not assume any liability for any erroneous information which we might provide to you, other than information set out in this Confirmation.

Please confirm that the foregoing correctly sets forth the terms of our agreement by executing a copy of this Confirmation and returning it to us by facsimile to the number noted above or by sending to us a letter substantially similar to this letter, which letter sets forth the material terms of the Transaction to which this Confirmation relates and indicates your agreement to those terms.

Yours sincerely,

**CANADIAN IMPERIAL BANK OF COMMERCE**

By:   
Name: IAN CAYS  
Title: Authorized Signatory

Confirmed as of the date first written:

**Agnico-Eagle Mines Limited**

By:   
Name: Sandra Albuquerque  
Corporate Accountant

Title:  
By:   
Name: Mathew Cook  
VP, Corporate Controller

Title:





















































