

Appendix 60

Meadowbank and Whale Tail 2021 Public Consultations

2021 NIRB Engagement and Consultation Table

Projects	Date	Location	Type of communication	Stakeholders	Engagement Subject	Description
Nunavut	2021-01-27		Teleconference	Kivalliq Inuit Association (KIA)	ECC #2021-01	The Employment and Culture Committee (ECC) is a committee established through the IIBA, responsible for Schedule C and D of the IIBAs, which sets out to establish and implement programs and processes to promote the training, employment and retention of Inuit, with preference given to Inuit of the Affected Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Melladine/Whale Tail Project, as well as promote social and cultural wellness of Inuit in the Kivalliq Region.
Meadowbank	2021-01-26		Teleconference	Kivalliq Inuit Association (KIA)	2021 MBK Complex OSWG - January	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Meadowbank	2021-02-23		Teleconference	Kivalliq Inuit Association (KIA)	2021 MBK Complex OSWG - February	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Meadowbank	2021-04-20		Teleconference		Cancelled: 2021 MBK Complex OSWG - April	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Meadowbank	2021-05-25		Teleconference	Charlie Tautajuk - Kivalliq Inuit Association (KIA) (Meadowbank IIBA Coordinator) Hamish Tatty	2021 MBK Complex OSWG - May	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Meadowbank	2021-06-22		Teleconference	IIBA Meadowbank On-Site Working Group (OSWG)	2021 MBK Complex OSWG - June	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Meadowbank	2021-08-31		Teleconference		Cancelled: 2021 MBK Complex OSWG - August	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Meadowbank	2021-09-21		Teleconference	IIBA Meadowbank On-Site Working Group (OSWG)	2021 MBK Complex OSWG - September	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Meadowbank	2021-10-29		Teleconference	IIBA Meadowbank On-Site Working Group (OSWG)	2021 MBK Complex OSWG - October	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Meadowbank	2021-11-23		Teleconference	IIBA Meadowbank On-Site Working Group (OSWG)	2021 MBK Complex OSWG - November	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Meadowbank	2021-12-14		Teleconference		Cancelled: 2021 MBK Complex OSWG - December	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Nunavut	2021-02-10		Teleconference	Kivalliq Inuit Association (KIA)	BOC #2021-01	The Business Opportunities Committee (BOC) is a committee established through the IIBA, responsible for Schedule B of the IIBAs, which sets out to promote and support sustainable economic development for the benefit of the greatest number of Inuit, with priority being given firstly to the Affected Communities, then the other Kivalliq Communities.
Nunavut	2021-01-06	Rankin Inlet, NU, CA (City)	Meeting	Kivalliq Inuit Association (KIA)	KIA Annual General Meeting	Purpose: Agnicco attended the KIA Annual General meeting Outcomes: Following updates and information were provided: KIA Activities in 2020, President's Report, Financial Statements, Auditors Report, Annual Budget, Appoint of Auditor for the ensuing year, By-Law Amendments and Election Policy Amendments
Nunavut	2021-05-19		Teleconference	Kivalliq Inuit Association (KIA)	BOC #2021-02	The Business Opportunities Committee (BOC) is a committee established through the IIBA, responsible for Schedule B of the IIBAs, which sets out to promote and support sustainable economic development for the benefit of the greatest number of Inuit, with priority being given firstly to the Affected Communities, then the other Kivalliq Communities.
Nunavut	2021-08-18		Teleconference	Kivalliq Inuit Association (KIA)	BOC #2021-03	The Business Opportunities Committee (BOC) is a committee established through the IIBA, responsible for Schedule B of the IIBAs, which sets out to promote and support sustainable economic development for the benefit of the greatest number of Inuit, with priority being given firstly to the Affected Communities, then the other Kivalliq Communities.
Nunavut	2021-11-17		Teleconference	Kivalliq Inuit Association (KIA)	BOC #2021-04	The Business Opportunities Committee (BOC) is a committee established through the IIBA, responsible for Schedule B of the IIBAs, which sets out to promote and support sustainable economic development for the benefit of the greatest number of Inuit, with priority being given firstly to the Affected Communities, then the other Kivalliq Communities.
Nunavut	2021-01-14		Teleconference	Kivalliq Inuit Association (KIA)	2020 KLMA Draft review with KIA	Purpose: Review 2020 KLMA draft report with KIA. Outcomes: A commented draft report for clarifications and notes for new recommendations. The draft report will be return to Aglu-Stratos for final version.

Projects	Date	Location	Type of communication	Stakeholders	Engagement Subject	Description
Nunavut	2021-03-31		Teleconference	Kivalliq Inuit Association (KIA)	ECC #2021-02	The Employment and Culture Committee (ECC) is a committee established through the IIBA, responsible for Schedule C and D of the IIBAs, which sets out to establish and implement programs and processes to promote the training, employment and retention of Inuit, with preference given to Inuit of the Affected Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project, as well as promote social and cultural wellness of Inuit in the Kivalliq Region.
Nunavut	2021-06-01		Teleconference	Kivalliq Inuit Association (KIA)	ECC #2021-03	The Employment and Culture Committee (ECC) is a committee established through the IIBA, responsible for Schedule C and D of the IIBAs, which sets out to establish and implement programs and processes to promote the training, employment and retention of Inuit, with preference given to Inuit of the Affected Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project, as well as promote social and cultural wellness of Inuit in the Kivalliq Region.
Nunavut	2021-07-28		Teleconference	Kivalliq Inuit Association (KIA)	ECC #2021-04	The Employment and Culture Committee (ECC) is a committee established through the IIBA, responsible for Schedule C and D of the IIBAs, which sets out to establish and implement programs and processes to promote the training, employment and retention of Inuit, with preference given to Inuit of the Affected Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project, as well as promote social and cultural wellness of Inuit in the Kivalliq Region.
Nunavut	2021-10-20	Rankin Inlet, NU, CA (City)	Meeting	Kivalliq Inuit Association (KIA)	ECC #2021-05	The Employment and Culture Committee (ECC) is a committee established through the IIBA, responsible for Schedule C and D of the IIBAs, which sets out to establish and implement programs and processes to promote the training, employment and retention of Inuit, with preference given to Inuit of the Affected Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project, as well as promote social and cultural wellness of Inuit in the Kivalliq Region.
Nunavut	2021-12-01	Rankin Inlet, NU, CA (City)	Meeting	Kivalliq Inuit Association (KIA)	ECC #2021-06	The Employment and Culture Committee (ECC) is a committee established through the IIBA, responsible for Schedule C and D of the IIBAs, which sets out to establish and implement programs and processes to promote the training, employment and retention of Inuit, with preference given to Inuit of the Affected Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project, as well as promote social and cultural wellness of Inuit in the Kivalliq Region.
Nunavut	2021-02-24		Teleconference	Kivalliq Inuit Association (KIA)	IC #2021-01	The Implementation Committee (IC) is a committee established through the IIBA, responsible for Schedule F of the IIBAs, which sets out to ensure the effective implementation of the Agreements, with priority being given firstly to the Affected Communities, then the other Kivalliq Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project.
Nunavut	2021-06-02		Teleconference	Kivalliq Inuit Association (KIA)	IC #2021-02	The Implementation Committee (IC) is a committee established through the IIBA, responsible for Schedule F of the IIBAs, which sets out to ensure the effective implementation of the Agreements, with priority being given firstly to the Affected Communities, then the other Kivalliq Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project.
Nunavut	2021-09-21	Rankin Inlet, NU, CA (City)	Meeting	Kivalliq Inuit Association (KIA)	IC #2021-03	The Implementation Committee (IC) is a committee established through the IIBA, responsible for Schedule F of the IIBAs, which sets out to ensure the effective implementation of the Agreements, with priority being given firstly to the Affected Communities, then the other Kivalliq Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project.
Nunavut	2021-02-15		Teleconference	Kivalliq Inuit Association (KIA)	KLMA Final report comments sharing	Purpose: Share questions and comments on final 2020 KLMA study. Have final approval to send the document to the IC. Outcomes: Review final document, share comments and start working on the SOW for 2021 KLMA.
Nunavut	2021-02-17		Teleconference	Kivalliq Inuit Association (KIA)	KLMA Final report comments sharing	Purpose: Agnico and KIA to share comments on final KLMA 2020 report and give orientation to 2021 KLMA SOW. Outcomes: Agnico internally shared their comments since only Lori (Admin Officer) was present at the meeting. Even if all ECC members except Hamish accepted the meeting invitation.
Nunavut	2021-02-22		Teleconference	Kivalliq Inuit Association (KIA)	MOU revision - Pre-employment training	Purpose: Review the MOU on Pre-employment training to merge Work Readiness and Mandatory trainings. Outcomes: KIA and Agnico agreed on the MOU and identified some elements to change. Both parties agreed to move forward and start the new training format.

Projects	Date	Location	Type of communication	Stakeholders	Engagement Subject	Description
Nunavut	2021-02-22		Teleconference	Kivalliq Inuit Association (KIA)	MOU - Pre-employment training program	Purpose: Review Pre-employment training program MOU with ECC/KIA. Outcomes: Present the new MOU, agree on specific elements and finalized MOU to get start the new training process.
Nunavut	2021-02-23		Teleconference	Kivalliq Inuit Association (KIA)	KLMA 2020 - Final Comments sharing	Purpose: Meet with KIA/ECC to share comments on the final KLMA 2020 report. Outcomes: Approval of the final KLMA 2020 report and identification of elements for the KLMA 2021 SOW.
Nunavut	2021-03-03	Rankin Inlet, NU, CA (City)	Meeting	Mumilaaq Qaqqaq	Meeting with MP Mumilaaq Qaqqaq	Purpose: Discussion on potential support from Gov Fed for employment in mining. Outcomes: Agnico Eagle answered questions and discuss opportunities.
Meadowbank	2021-03-04	Baker Lake, NU, CA (City)	Meeting	Elders HTO	Meeting with HTOs and Elders in Baker Lake	Purpose: Discussion on areas for potential AEM explorations in Baker Lake and collect traditional names of these areas. Outcomes: Meet with HTO and AEM selected Elders Group to talk about possible three locations Agnico wants to do more exploration and drilling programs, between Amarak, Meadowbank and Baker Lake and a possible tour to targeted areas.
Meadowbank	2021-03-10	Baker Lake, NU, CA (City)	Meeting	Baker Lake HTO	Meeting with Baker Lake HTOs for TAG	Purpose: Meeting with Baker Lake HTOs for MBK TAG governance. Outcomes: Share updates on MBK TAG.
Nunavut	2021-02-13	Rankin Inlet, NU, CA (City)	Meeting	Rankin Inlet HTO	No Shooting Zone - Rankin Board members	Purpose: Discuss No Shooting Zone around AEM projects and potential exploration. Outcomes: AEM was able to answer HTO questions on no-hunting zone with AEM's biologist.
Nunavut	2021-03-09		Teleconference	Kivalliq Inuit Association (KIA)	EIS 2.0 - Working Session	Purpose: Allow Agnico to share information and documents on the new EIS 2.0 with KIA. Outcomes: KIA/Agnico share comments on roll out plan for EIS 2.0 for first EIS in May 2021.
Nunavut	2021-03-15		Teleconference	Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC) (formerly INAC) (formerly AADNC) Government of Nunavut (GN) Kivalliq Inuit Association (KIA)	SEM WG Meeting - 2021-03-10	Purpose: To discuss the updated SEMP, COVID-19 pandemic insert within the SEM Report and 2019-2020 and 2020-2021 KvSEMC Outcomes: The updated SEMP was approved, feedbacks were received for the COVID-19 contextual two-paged and logistical plans were discussed for the 2020-2021 KvSEMC
Nunavut	2021-03-24		Teleconference	Kivalliq Inuit Association (KIA)	Working Session on 2021 Workshop and Assistance plan	Purpose: Validate activities for 2021 Workshop and Assistance under Schedule B of IIBA. Outcomes: Validation of activities, identification of collaboration between Agnico and KIA on a least 3 types of activities and identification of 2 potential new activities in 2021.
Nunavut	2021-04-06		Teleconference	Kivalliq Inuit Association (KIA)	Summer employment - Kivalliq Student	Purpose: Meet with Kivalliq Student Coordinator to share Summer Employment ad. Outcomes: First contact between KIA student coordinator and Agnico. Agnico will share Job posting and KIA will transfer it to potential students.
Nunavut	2021-04-01	Rankin Inlet, NU, CA (City)	Meeting	Rankin Inlet AEM employees	Rankin Inlet Coffee and Chat	Purpose: Meet with Agnico employees to discuss about return to work, covid-19 situation and answer employee's questions. Outcomes: Discussion with about 50 employees
Nunavut	2021-04-07	Baker Lake, NU, CA (City)	Event	Baker Lake AEM employees	Baker Lake Coffee and Chat	Purpose: Meet with Agnico employees to discuss about return to work, covid-19 situation and answer employee's questions. Outcomes: Discussion with about 100 employees
Nunavut	2021-09-05	Arviat, NU, CA (City)	Event	Arviat - Public	Family Day - Arviat	Purpose: Community day with community members. Outcomes: Promote Agnico, job opportunities and engage on various topics of interest to the community.

Projects	Date	Location	Type of communication	Stakeholders	Engagement Subject	Description
Nunavut	2021-10-06	Rankin Inlet, NU, CA (City)	Event	Rankin Inlet - Public	Family Day - Rankin Inlet (AEM arena Opening)	Purpose: Community day during with community member. Outcomes: 1500-2000 community members came to the event. Presentation of the results from the water tasting activity, the fish sampling activity. Bus tour to the mine site invitation
Nunavut	2021-09-02	Chesterfield Inlet, NU, CA (City)	Event	Chesterfield - Public	Family Day - Chesterfield	Purpose: Community day with community members Outcomes: Promote Agnico, job opportunities and engage on various topics of interest to the community.
Nunavut	2021-08-15	Arviat, NU, CA (City)	Event	Arviat - Kivalliq Youth	RPAN Summer Camp - Arviat	Purpose: Summer camp for youth. Outcomes: Physical activities, creative arts, games, educational workshop and much more.
Nunavut	2021-08-15	Baker Lake, NU, CA (City)	Event	Baker Lake - Kivalliq Youth	RPAN Summer Camp - Baker Lake	Purpose: Summer camp for youth. Outcomes: Physical activities, creative arts, games, educational workshop and much more.
Nunavut	2021-08-15	Rankin Inlet, NU, CA (City)	Event	Rankin - Kivalliq Youth	RPAN Summer Camp - Rankin	Purpose: Summer camp for youth. Outcomes: Physical activities, creative arts, games, educational workshop and much more.
Nunavut	2021-08-15	Whale Cove, NU, CA (City)	Event	Whale Cove - Kivalliq Youth	RPAN Summer Camp - Whale Cove	Purpose: Summer camp for youth. Outcomes: Physical activities, creative arts, games, educational workshop and much more.
Nunavut	2021-04-28		Meeting	Kivalliq Inuit Association (KIA)	2020-2021 IEG Framework Presentation to KIA	Purpose: Address the request made during our past ECC meetings to use 2020 Q1 manpower data as baseline to make 2021 projections and set the 2021 IEG for each NOC level. Outcomes: 1. Presented the ECC approved IEG methodology 2. Projections for the total hours worked by each job category and skill level for upcoming year (Based on 2020 Q1 baseline, as requested) was shared 3. Integration of projected career path mobility and training program outcomes were shared (Carryover of 2020 Upward Mobility Program Objectives) 4. Agnico suggested to create an action item in the upcoming ECC meeting on May 26th for review of these three documents and determination of next steps for 2020-2021 IEGs.
Nunavut	2021-05-13		Meeting	Kivalliq Inuit Association (KIA)	ECC Quarterly Report Content Review	Purpose: Review the ECC quarterly report content. Outcomes: Review the Exit Interview tab from 2020 Q4 and address the discrepancies. Add new items to the upcoming ECC meeting agenda.
Nunavut	2021-07-29	Rankin Inlet, NU, CA (City)	Event	Rankin Inlet - Public	Employment Information Session - Rankin Inlet	Purpose: Employment Information Sessions which all potential candidates or interested people from all the communities are invited to attend to ask their questions and get informations about Inuit employment. Agnico representatives promote job and training opportunities, Labour Pool process activities, provide details about the recruitment process and support candidates to apply on Agnico jobs. Outcomes: 2 participants.
Nunavut	2021-08-09	Baker Lake, NU, CA (City)	Event	Baker Lake Public	Employment Information Session - Baker Lake	Purpose: Employment Information Sessions which all potential candidates or interested people from all the communities are invited to attend to ask their questions and get informations about Inuit employment. Agnico representatives promote job and training opportunities, Labour Pool process activities, provide details about the recruitment process and support candidates to apply on Agnico jobs. Outcomes: 16 participants.

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Nunavut	2021-09-03	Chesterfield Inlet, NU, CA (City)	Event	Chesterfield Inlet Public	Employment Information Session - Chesterfield Inlet	<p>Purpose: Employment Information Sessions which all potential candidates or interested people from all the communities are invited to attend to ask their questions and get informations about Inuit employment. Agnico representatives promote job and training opportunities, Labour Pool process activities, provide details about the recruitment process and support candidates to apply on Agnico jobs.</p> <p>Outcomes: 7 participants.</p>
Nunavut	2021-08-11	Arviat, NU, CA (City)	Event	Arviat Public	Employment Information Session - Arviat	<p>Purpose: Employment Information Sessions which all potential candidates or interested people from all the communities are invited to attend to ask their questions and get informations about Inuit employment. Agnico representatives promote job and training opportunities, Labour Pool process activities, provide details about the recruitment process and support candidates to apply on Agnico jobs.</p> <p>Outcomes: 44 participants.</p>
Nunavut	2021-09-13	Whale Cove, NU, CA (City)	Event	Whale Cove Public	Employment Information Session - Whale Cove	<p>Purpose: Employment Information Sessions which all potential candidates or interested people from all the communities are invited to attend to ask their questions and get informations about Inuit employment. Agnico representatives promote job and training opportunities, Labour Pool process activities, provide details about the recruitment process and support candidates to apply on Agnico jobs.</p> <p>Outcomes: 1 participant.</p>
Nunavut	2021-08-16	Naujaat, Keewatin Region, NU, CA (City)	Event	Kivalliq Inuit Association (KIA) Naujaat Public	Employment Information Session - Naujaat	<p>Purpose: Employment Information Sessions which all potential candidates or interested people from all the communities are invited to attend to ask their questions and get informations about Inuit employment. Agnico representatives promote job and training opportunities, Labour Pool process activities, provide details about the recruitment process and support candidates to apply on Agnico jobs.</p> <p>Outcomes: 10 participants</p>
Nunavut	2021-09-09	Coral Harbour, NU, CA (City)	Event		Cancelled - Employment Information Session - Coral Harbour	<p>Purpose: Employment Information Sessions which all potential candidates or interested people from all the communities are invited to attend to ask their questions and get informations about Inuit employment. Agnico representatives promote job and training opportunities, Labour Pool process activities, provide details about the recruitment process and support candidates to apply on Agnico jobs.</p> <p>Outcomes: We had to cancel the event following COVID-19 case in Rankin Inlet. After consultation with Coral Harbour Mayor, he requested that we postpone the event.</p>
Nunavut	2021-11-26	Rankin Inlet, NU, CA (City)	Workshop	Nunavut Literacy Council Rankin Inlet - Public	Pre-employment Training Program - Rankin Inlet	<p>Purpose: Pre-employment training program will be delivered in all Kivalliq communities in order to prepare potential candidates to obtain employment with Agnico and working in an industrial environment. Training and information provided in the training program will include : Work Readiness and Essential Skills Workshop, Introduction to the Mine Sites (job opportunities, life at camp, Agnico policies, health & safety), Mandatory Trainings, Introduction to mining and Pre-employment Workshop.</p> <p>Outcomes: 9 participants.</p>
Nunavut	2021-11-12	Baker Lake, NU, CA (City)	Workshop	Nunavut Literacy Council	Pre-employment Training Program - Baker Lake	<p>Purpose: Pre-employment training program will be delivered in all Kivalliq communities in order to prepare potential candidates to obtain employment with Agnico and working in an industrial environment. Training and information provided in the training program will include : Work Readiness and Essential Skills Workshop, Introduction to the Mine Sites (job opportunities, life at camp, Agnico policies, health & safety), Mandatory Trainings, Introduction to mining and Pre-employment Workshop.</p> <p>Outcomes: Total of 9 participants successfully completed the Pre-employment training program.</p>

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Nunavut	2021-12-10	Arviat, NU, CA (City)	Workshop	Nunavut Literacy Council Rankin Inlet - Public	Pre-employment Training Program - Rankin Inlet	<p>Purpose: Pre-employment training program will be delivered in all Kivalliq communities in order to prepare potential candidates to obtain employment with Agnico and working in an industrial environment. Training and information provided in the training program will include: Work Readiness and Essential Skills Workshop, Introduction to the Mine Sites (job opportunities, life at camp, Agnico policies, health & safety), Mandatory Trainings, Introduction to mining and Pre-employment Workshop.</p> <p>Outcomes: 10 participants.</p>
Nunavut	2021-05-10	Arviat, NU, CA (City)	Meeting	Government of Nunavut (GN)	Call with Kukik Karetak, Career Development Officer - Arviat - Government of Nunavut	<p>Purpose: Call with Kukik Karetak, Career Development Officer Arviat - Government of Nunavut. We shared information about employment opportunities with Agnico and our Labour Pool Process activities.</p> <p>Outcomes: We will be in contact in the future since Kukik can be a good support for Apprentice's recruitment and also to participate in the Employment Information Sessions and the Pre-employment Training Program.</p>
Nunavut	2021-03-18	Rankin Inlet, NU, CA (City)	Meeting	Nunavut Literacy Council	Call with Nunavut Literacy Council (NLC)	<p>Purpose: Call with Adriana Kusugak - Nunavut Literacy Council (NLC) about the curriculum development of the Pre-employment Training Program. The training program will be developed in partnership with NLC.</p> <p>Outcomes: Establishing of the vision, strategies, action plan and next steps of the Pre-employment Training Program.</p>
Nunavut	2021-03-26	Rankin Inlet, NU, CA (City)	Meeting	Nunavut Literacy Council	Call with Nunavut Literacy Council (NLC)	<p>Purpose: Call with Adriana Kusugak - Nunavut Literacy Council (NLC) about the curriculum development of the Pre-employment Training Program. The training program will be developed in partnership with NLC.</p> <p>Outcomes: Establishing of the vision, strategies, action plan and next steps of the Pre-employment Training Program.</p>
Nunavut	2021-04-14	Rankin Inlet, NU, CA (City)	Meeting	Nunavut Literacy Council	Call with Nunavut Literacy Council (NLC)	<p>Purpose: Call with Adriana Kusugak - Nunavut Literacy Council (NLC) about the curriculum development of the Pre-employment Training Program. The training program will be developed in partnership with NLC.</p> <p>Outcomes: Establishing of the vision, strategies, action plan and next steps of the Pre-employment Training Program.</p>
Nunavut	2021-04-28	Rankin Inlet, NU, CA (City)	Meeting	Nunavut Literacy Council	Call with Nunavut Literacy Council (NLC)	<p>Purpose: Call with Adriana Kusugak - Nunavut Literacy Council (NLC) about the curriculum development of the Pre-employment Training Program. The training program will be developed in partnership with NLC.</p> <p>Outcomes: Establishing of the vision, strategies, action plan and next steps of the Pre-employment Training Program.</p>
Nunavut	2021-04-11	Rankin Inlet, NU, CA (City)	Meeting	Nunavut Literacy Council	Call with Nunavut Literacy Council (NLC)	<p>Purpose: Call with Adriana Kusugak - Nunavut Literacy Council (NLC) about the curriculum development of the Pre-employment Training Program. The training program will be developed in partnership with NLC.</p> <p>Outcomes: Establishing of the vision, strategies, action plan and next steps of the Pre-employment Training Program.</p>
Nunavut	2021-04-15	Baker Lake, NU, CA (City)	Meeting	Kivalliq Youth	Call with Jonah Amitnaaq Grade 11 & 12 students	<p>Purpose: Phone conference with Jonah Amitnaaq Grade 11 & 12 students to discuss about job opportunities at Agnico. The call was a Questions & Answers format so the students could ask all the questions they added related to job opportunities and life at camp.</p> <p>Outcomes: We answered student's questions and created interest about future employment with Agnico, encourage them to stay in school and promote school perseverance.</p>
Nunavut	2021-04-22	Baker Lake, NU, CA (City)	Meeting	Kivalliq Youth	Presentation Jonah Amitnaaq Grade 11 & 12 students	<p>Purpose: Presentation with Jonah Amitnaaq Grade 11 & 12 students to present them the Career Path, Apprenticeship Program and Life at Camp.</p> <p>Outcomes: We answered student's questions and created interest about future employment with Agnico, encourage them to stay in school and promote school perseverance.</p>

Projects	Date	Location	Type of communication	Stakeholders	Engagement Subject	Description
Nunavut	2021-05-25		Teleconference	Hamlet of Baker Lake	2021 Shipping Consultation - Baker Lake	Purpose: Provided an overview of the proposed 2021 sealift scenario and operation with participants. Outcomes: Answer questions and opportunities for feedback.
Nunavut	2021-04-22		Teleconference	Government of Nunavut (GN)	Workshop and Assistance: Financial Support available from Public organizations	Purpose: Meeting with ED&T to better understand available financial support to Inuit firms in the Kivalliq. Outcomes: Set some potential collaboration to invite ED&T to give presentation and support to Agnico PreQ Inuit firm for financial support in their projects. ED&T also share a recap of their program with Agnico.
Nunavut	2021-05-26		Teleconference	Hamlet of Chesterfield Inlet	2021 Shipping Consultation - Chesterfield Inlet	Purpose: Provided an overview of the proposed 2021 sealift scenario and operation with participants. Outcomes: Answer questions and opportunities for feedback.
Nunavut	2021-06-01		Teleconference	Kivalliq Inuit Association (KIA) Aglu Consulting and Training Inc.	2021 KLMA Kickoff	Purpose: Regroup all participants of ECC and third party to kickoff the 2021 KLMA project. Outcomes: Explanations of 2021 methodology, project timeline, team members and roles and next steps.
Nunavut	2021-03-31	Whale Cove, NU, CA (City)	Meeting	Hamlet of Whale Cove	Nunavummiut return to work update - Whale Cove	Purpose: Provide update on return to work of Nunavummiut and on Meadowbank (MBK) operation. Outcomes: Whale Cove Hamlet received an update on the plan to bring back Nunavummiut employees on sites.
Nunavut	2021-04-01		Meeting	Hamlet of Rankin Inlet	Meeting on MEA and Return to Work.	Purpose: Meeting to discuss MEA and Return to work of Nunavummiut. Outcomes: Updates on MEA and sharing of plans for the return to work of Nunavummiut.
Nunavut	2021-04-01	Rankin Inlet, NU, CA (City)	Meeting	Hamlet of Arviat	Update on MEA with Hamlet of Arviat.	Purpose: Discuss Mineral Exploration Agreement. Outcomes: Provide an update on MEA for the region.
Nunavut	2021-04-01	Rankin Inlet, NU, CA (City)	Meeting	Sakku	Update on MEA with Sakku.	Purpose: Discuss Mineral Exploration Agreement with Sakku. Outcomes: Provide an update on MEA for the region.
Nunavut	2021-04-01	Rankin Inlet, NU, CA (City)	Open House	Kivalliq AEM employees	Community meeting with AEM employees	Purpose: Organize a session in the community to answer AEM's employees questions. Outcomes: Answers questions from employees, give an updates on ongoing operations at the mine and plans for the Return to Work of Nunavummiut.
Meadowbank	2021-04-07	Baker Lake, NU, CA (City)	Meeting	Kivalliq Inuit Association (KIA)	Discussion on convoy, TAG and questions from HTO.	Purpose: Meeting with Baker Lake HTO and KIA local office to discuss set up of fuel convoys during spring caribou migration in Baker Lake. Outcomes: All participants were able to agree on numbers of convoy, the no specific numbers of days to respect for the migration and the behavior to respect while monitoring.
Nunavut	2021-04-07	Baker Lake, NU, CA (City)	Meeting	Pauktuutit Inuit Women of Canada	Discussion with Pauktuutit Organization	Purpose: Meet and introduction between AEM and Pauktuutit on recent report. Outcomes: Discuss Pauktuutit report and find areas for potential future collaboration.
Nunavut	2021-04-07	Baker Lake, NU, CA (City)	Meeting	Abluqta Society	Meeting with Baker Lake Abluqta Society	Purpose: Meet and introduction between Agnico and Abluqta Society. Outcomes: Discussions on donations and future support from Agnico to the Abluqta society.
Nunavut	2021-04-07	Baker Lake, NU, CA (City)	Meeting	Baker Lake HTO	Meeting on exploration work and MEA	Purpose: Meeting with Baker Lake HTOs on exploration and mining activities. Outcomes: Update was provided on exploration, MEA, review of TAG impressions and recent development or GST.
Nunavut	2021-04-08	Whale Cove, NU, CA (City)	Meeting	Nunavut Tunngavik Inc (NTI)	Update on MEA with NTI.	Purpose: Discuss Mineral Exploration Agreement. Outcomes: Provide an update on MEA for the region.

Projects	Date	Location	Type of communication	Stakeholders	Engagement Subject	Description
Nunavut	2021-04-08	Whale Cove, NU, CA (City)	Meeting	Whale Cove Issatik Hunters and Trappers' Organization (HTO)	Give an update on MEA with Whale Cove HTOs.	Purpose: Discuss Mineral Exploration Agreement. Outcomes: Provide an update on MEA for the region.
Nunavut	2021-04-12	Iqaluit, NU, CA (City)	Meeting	Mumilaq Qaqqaq	Meeting between Agnico and Nunavut MP.	Purpose: Meeting to discussion Agnico vision in Nunavut and update on activities. Outcomes: Discuss return to work of Nunavummiut, Agnico's vision for Nunavummiut, Investments for University and training and Mental Health initiatives.
Nunavut	2021-06-03	Rankin Inlet, NU, CA (City)	Meeting	Sakku Investments Corporation	PreQ info Session - Rankin Inlet	Purpose: Offer prequalification information session to Inuit firms in the Kivalliq to do business with Agnico. Outcomes: Agnico met with 3 non-qualified firms from Rankin and deliver information on procurement process and business ideas.
Nunavut	2021-06-15		Teleconference	Hamlet of Rankin Inlet RCMP - Rankin Inlet	2021 Shipping Consultation - Rankin Inlet	Purpose: Provided an overview of the proposed 2021 sealift scenario and operation with participants. Outcomes: Answer questions and opportunities for feedback.
Nunavut	2021-06-17		Teleconference	Kivalliq Inuit Association (KIA)	Return to work - KIA IIBA committees	Purpose: Reach out to KIA IIBA committee members on the return to work details and information session planned in all communities. Outcomes: Provide key information on the return to work and answer KIA's questions. This meeting also allowed Agnico to invite KIA to the first session that will take place in the communities.
Nunavut	2021-07-06		Meeting	Aglu Consulting and Training Inc. Kivalliq Inuit Association (KIA) Stratos Inc.	2021 KLMA - July Monthly update	Purpose: ECC to meet with KLMA consultants (Aglu-Stratos) for a monthly update on the project. Outcomes: ECC received an update on updated workplan, IQ interviews done at the end of June 2021, draft of report cards and risks and issues. ECC was also able to provide feedback on project update.
Nunavut	2021-07-23		Teleconference	Kivalliq Trade Show Society	KEP / Kivalliq trade show discussion - Workshop and Assistance	Purpose: Call with KTS to see possible for Agnico to participate in the two weeks training program in November 2021 in Arviat and Baker Lake. Objective was to give some training under BOC Workshop and Assistance. Outcomes: ECC received an update on updated workplan, IQ interviews done at the end of June 2021, draft of report cards and risks and issues. ECC was also able to provide feedback on project update.
Nunavut	2021-07-21		Teleconference	Business Community Kivalliq Inuit Association (KIA)	Virtual PreQualification Info Session (Arviat and Coral Harbour)	Purpose: Virtual PreQualification information Session. Outcomes: Met 5 business (2 from Arviat, and 3 from Coral Harbour).
Nunavut	2021-08-06		Teleconference	Kivalliq Trade Show Society	KEP and AEM - Entrepreneur support collaboration	Purpose: Discussion between KEP and Agnico on potential collaboration for support to Kivalliq Businesses over the Fall 2021. Outcomes: Both parties will continue to work together to see some potential collaboration for training. KEP and Agnico realized to some of the offered training cover the same subjects.
Nunavut	2021-08-04		Teleconference	Kivalliq Inuit Association (KIA)	IWBS 2021-2022 Working session with ECC	Purpose: IWBS working session at ECC. Outcomes: Begin creation of an action plan to identify Inuit workforce barriers and provide ECC orientation for the next version of this study.
Meadowbank	2021-08-05		Teleconference	Baker Lake HTO Admin Government of Nunavut (GN) RCMP - Baker Lake	2021 Baker Lake Cyanide transportation info session	Purpose: Provide information on Cyanide transportation as required by the ICMC. Outcomes: Identified local first responders were updated on cyanide use, transportation operations, transportation dates, potential risks and their expected involvement. Questions and comments were also received and answered.
Nunavut	2021-07-20		Teleconference	Nunavut Literacy Council	Pre-employment training follow-up	Purpose: Working Session on the new Pre-employment training with NLC. Outcomes: Improvement on the Pre-employment training program.

Projects	Date	Location	Type of communication	Stakeholders	Engagement Subject	Description
Meadowbank	2021-05-11	Baker Lake, NU, CA (City)	Meeting	Baker Lake HTO	IQ traditional Names for local exploration areas	Purpose: Meeting with Baker Lake HTO to identify traditional place names. Outcomes: Determine IQ traditional Names for local exploration areas at White Hills and Greyhound .
Meadowbank	2021-05-18	Baker Lake, NU, CA (City)	Meeting	Baker Lake Hunters and Trappers' Organization (HTO)	Exploration and Drilling Activities 2021 tour	Purpose: On the land trip to identify traditional names near Amaruq and description of priority areas. Outcomes: Share of knowledge between community members and Agnico. Identification of specific sites with family history.
Meadowbank	2021-06-23	Baker Lake, NU, CA (City)	Event	Elders	Tour for Traditional Place Names and Archeology	Purpose: Land tour with elders for traditional place names and Archeology around Whale Tail Mine project. Outcomes: Identification of traditional place to guide future development around Whale Tail.
Nunavut	2021-08-17		Teleconference	Sarliq-Orbit-Garant-Inc.	Targeted Recruitment - Labor Pool	Purpose: Provide information about the Labour Pool Process to Orbit Garant and what support the Agnico Inuit Employment team can provide. Outcomes: Documentation about Labour Pool was share and follow-up call was scheduled to establish next step for Driller Helper recruitment.
Nunavut	2021-08-17		Teleconference	Sarliq-Orbit-Garant-Inc.	Information about Labour Pool - Orbit Garant	Purpose: Provide information about the Labour Pool Process to Orbit Garant Team and about what support can offer the Inuit Employment Team to the contractors. Outcomes: Labour Pool Process informative document and Labour Pool Request Form was shared with Orbit Garant for them to identify their needs for Driller Helper position.
Nunavut	2021-09-07		Teleconference	Kivalliq Inuit Association (KIA) Aglu Consulting and Training Inc.	2021 KLMA preview - Project update of Sept 7	Purpose: Project Update on 2021 KLMA under ECC/IIBA. Outcomes: Following our KLMA project status this morning, please find below explanation for KLMA and IWBS. This was provided via 2020 KLMA additional advice. I am sure this will help in our work on ongoing KLMA and future IWBS.
Meadowbank	2021-09-16		Teleconference	Rankin Inlet HTO Kivalliq Inuit Association (KIA)	Meadowbank TAG Meeting #9	Purpose: Meet to discuss and provide update on Meadowbank TAG #9 Outcomes: Provided an operation update on mining operation/traffic, spring & fall 2021 caribou migration, AWAR Flag pilot program, Caribou behavior during convoy and blast monitoring preliminary results.
Nunavut	2021-09-14		Teleconference	Nunavut Literacy Council (Programs Coordinator)	Pre-employment Training Workshop	Purpose: Workshop with NLC to create the new Pre-employment Training. Outcomes: Improvement on the new Pre-employment Training program.
Nunavut	2021-07-29		Teleconference	Government of Nunavut (GN)	Discussion with GN on EDT Subsidies	Purpose: EDT subsidies available for communities. Outcomes: Robert to send list of available subsidies and how to apply.
Nunavut	2021-09-17		Teleconference	Kivalliq Inuit Association (KIA)	IIBA Review - Status Meeting with KIA	Purpose: Meeting with Trisha to confirm September 22nd meeting and discuss logistics. Also discuss budget with no update from Trisha. Outcomes: Meeting and logistics confirmed for September 22nd.
Nunavut	2021-09-23		Teleconference	IIBA Employment and Culture Committee (ECC)	2021 Conceptual IEG	Purpose: ECC to approve the 2021 IEG Model. Outcomes: ECC agreed to carry-over the 2020 Conceptual IEG for 2021 as the numbers are based on more accurate data ECC a was in consensus that the % per NOC level is optimistic and aspirational Concerns were raised about the effectiveness of the programs and initiatives that help Agnico increase their Inuit content. It was suggested that ECC discuss this matter further during the # ECC 2021-05 meeting in October ECC had discussions on how to best monitor the IEGs throughout the year and it was suggested that we revisit the ECC quarterly report content—to be discussed further during the next ECC meeting

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Meadowbank	2021-09-21	Baker Lake, NU, CA (City)	Public Meeting	Baker Lake Public	Baker Lake Coffee and Chat	Purpose: Meeting between MBK Management and Baker Lake Community to discuss about various topics of interest. Outcomes: 17 participants.
Nunavut	2021-10-06	Rankin Inlet, NU, CA (City)	Public Meeting	Rankin Inlet - Public	Rankin Inlet AEM Arena Inauguration	Purpose: AEM sponsorship of new Rankin Inlet AEM Arena. Official opening ceremony. Outcomes: Rankin Inlet community high participation to event (joint with Family day).
Nunavut	2021-09-23	Rankin Inlet, NU, CA (City)	Meeting	GN Education department Rankin Inlet HTO	Department of Education	Purpose: Provide information about how to apply and how to obtain employment with Agnico. Outcomes: These ladies help with employment and making resumes for individuals from each communities. They had questions about how a person can apply online or even in person. They also asked different questions about the reintegration of both mines.
Nunavut	2021-09-22	Rankin Inlet, NU, CA (City)	Meeting	Kivalliq Inuit Association (KIA)	IIBA Review Meeting	Purpose: IIBA Review meeting with KIA Outcomes: Discussion on review to be made to the current WT and MEL IIBAs. Definition of next steps of the review process.
Nunavut	2021-07-05		Teleconference	Nunavut Chamber of Mines	Announcement of new 2021 Draft Land Use Plan and potential impacts on mining in Kivalliq	Purpose: Meet following the announcement of the new 2021 Draft Land Use Plan. Outcomes: Initiate the setting of an internal committee and plan future actions.
Nunavut	2021-07-26	Rankin Inlet, NU, CA (City)	Meeting	Arctic Rose Foundation	Meeting on AEM board member involved in fund raising activities	Purpose: Discussion on Arctic Rose Foundation. Outcomes: Discussion on support from AEM for fund raising activities and board member involvement.
Nunavut	2021-02-15	Baker Lake, NU, CA (City)	Meeting	Hamlet of Baker Lake	Baker Lake Ice Rink Maintenance Support	Purpose: Agnico to provide support to the Baker Lake ice skating rink refrigeration system issue. Outcomes: Agnico will investigate flying technicians from Mirabel with support from the Hamlet to get traveling authorization.
Meadowbank	2021-03-08		Teleconference	Hamlet of Baker Lake	Meeting to establish weekly update on the Return to work of Nunavummiut	Purpose: Meet with Baker Lake mayor to set weekly update on Nunavummiut return to work process. Outcomes: Answer Baker Lake's mayor questions on efforts to bring back employees and agree on formal and information update times in the following weeks.
Meadowbank	2021-03-08	Baker Lake, NU, CA (City)	Meeting	Baker Lake HTO Eiders	Meeting with Baker Lake HTO	Purpose: Update and answer questions on ongoing and upcoming project at the mine sites. Outcomes: Discussion on Bowhead Whale Hunt Contribution, Baker Lake Ongoing TAG members, Proposed Exploration and Drilling Sites, Amaruq Site Expansion, Coastal Inuit Advisory Group proposal, 'No Shooting Zone' on AWAR.
Meadowbank	2021-04-15		Teleconference	Baker Lake HTO Kivalliq Inuit Association (KIA)	Meeting with Fuel Convoy during Migration	Purpose: Discuss on fuel convoy between Baker Lake and Meadowbank during caribou migration. Outcomes: Re-iteration on the important of the spring migration season, agreement on one convoy per day and start date.
Nunavut	2021-10-15	Ottawa, ON, CA (City)	Meeting	Nunavut Sivuniksut	Inuit Employment Activities - Tungasuvvingat Inuit and Nunavut Sivuniksut - Oct 12-15	Purpose: Reach out to Inuit who lives in Ottawa and create interest in mining and Agnico. Also, we want to meet with post-secondary students to create connection with them and arouse their interest for Agnico and for summer employment. Create connection with NS students to arouse their interest for the mining industry and Agnico. Also, we will start the promotion for summer employment. Outcomes: Information about Labour Pool and employment was shared community members living in Ottawa. Participation of 16 NS students to the Employment Information Session. Create connection with Jennifer Lafrenière, Director of Employment for TI.

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Nunavut	2021-10-07		Teleconference	Aglu Consulting and Training Inc. Kivalliq Inuit Association (KIA) Stratos Inc.	FW: 2021 KLMA - Monthly status	Purpose: Monthly status between ECC and Aglu-Stratos on the 2021 KLMA. Outcomes: Presentation from Aglu-Stratos of the first findings and draft report for the 2021 KLMA.
Nunavut	2021-10-25	Rankin Inlet, NU, CA (City)	Meeting	Kivalliq Wildlife Board	Agnico Eagle participation to KWB AGM	Purpose: Agnico to participate in KWB meeting to provide update a receive advice on Community Based Monitoring. Outcomes: Agnico provided an update on Meadowbank operations, Meliadine Extension, status of Draft Terms of Reference on Terrestrial Advisory Group. Agnico also looked for advice on KWB involvement in Community Based Monitoring.
Nunavut	2021-10-14		Meeting	Kivalliq Inuit Association (KIA)	KIA AGM Recap - October 12 to 14, 2021	Purpose: A three days meeting held at the community hall in Rankin Inlet to summarise the KIA Annual General Meeting. Outcomes: KIA has rejected the Nunavut Planning Commissions (NPC) Land use plan as it is. They will make some recommendations back to NPC. Sakku has changed the Board of Directors terms from 2 years to 3. All the current board members for Sakku will stay on for another year. Agnico Eagle presentation focussing on Education and Employment. Many questions and suggestion was raised.
Nunavut	2021-10-20	Rankin Inlet, NU, CA (City)	Meeting	Kivalliq Inuit Association (KIA) Nunavut Arctic College	Nunavut Arctic College - Introduction and Presentation	Purpose: Introduce Agnico to Albert Netser, Sivuliqtisat Chair to provide an update on the ongoing Underground Mine training program at the college. Outcomes: Explanations were provided on NAC programs and matter of interests for Agnico. After providing some background and history, agreement was made to share information on actual and graduated students. Other programs were also discuss such as cooking, trades and management. ECC is planning to do a tour at the NAC in December 2021 and perform an information session for students.
Meadowbank	2021-10-27		Meeting	Kivalliq Inuit Association (KIA)	IIBA Committees Working methods	Purpose: Working session with IIBA admin officer and IIBA coordinators (KIA and Agnico) to optimize processes and tools to manage our agreement at the committees level. Outcomes: Set action items to improve our meeting notes, agenda, shared documents location and committees calendar. The working group also agreed to continue working on this initiative.
Nunavut	2021-11-09		Teleconference	Aglu Consulting and Training Inc. Kivalliq Inuit Association (KIA) Stratos Inc.	KLMA 2021 - Final Status	Purpose: ECC to receive final presentation of 2021 KLMA with supporting consultants. Outcomes: Presentation from Aglu-Stratos of new KLMA structure, framework and recommendations.
Nunavut	2021-11-11	Rankin Inlet, NU, CA (City)	Event	Elders Rankin Inlet - Public	2021 Rankin Inlet - Meliadine community bus tours	Purpose: Meliadine community bus tours to visit the mine site. Outcomes: 2 bus tours offered (One for elders and one for general public). 40 participants showed up to the activity.
Nunavut	2021-11-11		Meeting	Government of Nunavut (GN) Hamlet of Baker Lake	2021 Baker Lake Recreation committee remaining Amaruq Official Opening funds	Purpose: Discussions with Baker Lake Recreation committee on remaining Amaruq Official Opening funds. Outcomes: Agreement with Agnico to support purchasing a new lighting system for the arena, sent money left after that purchase to the hamlet of Baker Lake. Future steps are for the committee to look for direct support for funding opportunities, outside of Agnico.
Nunavut	2021-11-10		Meeting	Abluqta Society Baker Lake Public	2021 Abluqta Annual General Meeting	Purpose: Agnico to participate to 2021 Abluqta Annual General Meeting Outcomes: Presence of 18 members of the community of Baker Lake and all of Abluqta's board members. Election of new board members and financial report were discussed.
Nunavut	2021-11-10		Consultation	Elders	2021 Rankin Inlet Inuit advisory committee mental health survey	Purpose: Agnico to present mental health survey at Rankin Inlet Inuit advisory committee. Outcomes: Introduction of Agnico mental health survey to 19 elders coming from all around the region.

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Nunavut	2021-10-19		Teleconference	Nunavut Literacy Council Kivalliq Inuit Association (KIA)	Pre-Employment Training Program Presentation	Purpose: Presentation by NLC and Agnico about the Pre-employment Training Program to ECC members to update the Committee about the project. MOU Pre-employment Training Program Collaboration between Agnico & NLC Workshop approach Program overview and content Next steps Outcomes: Have the ECC to understand the vision and approach of the Pre-employment Training and NLC contribution to the project.
Nunavut	2021-09-03	Chesterfield Inlet, NU, CA (City)	Event	Chesterfield Inlet Public	2021 Chesterfield Inlet Family Day	Purpose: Support the hamlet in organizing a community gathering during the summer. Outcomes: Agnico CLO was present to giveaway SWAGS and free coffee.
Nunavut	2021-11-18	Baker Lake, NU, CA (City)	Event	Baker Lake Public	2021 Baker Lake Family day	Purpose: Agnico sponsored a community gathering which took place when community members wanted to welcome back bowhead hunting crew and congratulate them for their first ever harvest. Outcomes: Prizes were given away to community members.
Nunavut	2021-11-18		Meeting	Nunavut Arctic College	Preparation - Employment Info Session - NAC	Purpose: Plan et determinate topics to be covered during Employment Information Session at the NAC. Outcomes: Info session scheduled with NAC students on November 30th.
Nunavut	2021-11-30	Rankin Inlet, NU, CA (City)	Meeting	Kivalliq Inuit Association (KIA)	Focus Group - Inuit Employment	Purpose: Consult community members about Agnico Inuit Employment vision and strategy, how integrate IQ in our strategy and also about the integration of Inuktitut names. Outcomes: Feed-back and discussion about IQ and Inuktitut names. Other consultations will be organized.
Nunavut	2021-12-01	Rankin Inlet, NU, CA (City)	Meeting		Cancelled - Employment Information Session - Nunavut Arctic College	Purpose: Meet & Greet with student at the NAC in Rankin Inlet Outcomes: Cancelled because of Blizzard in Rankin Inlet. This will be postponed in Q1 2022.
Nunavut	2021-11-30	Rankin Inlet, NU, CA (City)	Meeting	Kivalliq Inuit Association (KIA)	Inuit Employment Growth Optimization Initiative	Purpose: Present the new approach to Inuit Employment Growth Outcomes: A workshop was conducted with the ECC and following information was presented: Inuit Employment Growth components. Inuit focused program & practices fit into the HR life cycle of current & potential Inuit employee. How the Inuit Employment goal setting exercise fits into the bigger of the HR lifecycle and the programs and practices developed for potential and current Inuit employees. Action plan to optimize the current approach to managing Inuit Employment Growth at the ECC level --a structured approach to monitor Inuit Employment Growth.
Nunavut	2021-03-10		Teleconference	Crown-Indigeneous Relations and Northern Affairs Canada (CIRNAC) (formerly INAC) (formerly AADNC) Government of Nunavut (GN) Kivalliq Inuit Association (KIA)	Socio-Economic Monitoring Working Group (SEM WG)	Purpose: Discuss the submission of the 2020 SEM Report and the planning of SEMC Outcomes: Socio-Economic Monitoring Program update for VSEC 11. 2020 Agnico Socio-Economic Monitoring Report submission target submission of March 31st, 2021. Planning of 2019-2020 and 2020-2021 KvSEMC. Update of SEM WG Terms of Reference.
Nunavut	2021-12-07		Teleconference	Kivalliq Inuit Association (KIA)	KLMA final meeting	Purpose: ECC to review 2021 KLMA final report and IIBA requirements to conduct Labour Market Analysis yearly. Outcomes: Agreement on a new KLMA frequency update, priorities for 2022 and action plans to implement recommendations.

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Meadowbank	2021-08-05	Baker Lake, NU, CA (City)	Meeting	Baker Lake HTO	Meeting on Fuel convoy between Baker Lake and Meadowbank	Purpose: Provide information on Fuel Convoy during the Caribou Fall Migration. Outcomes: Update Baker Lake HTO on AWAR fuel convoy during Caribou fall migration and answers questions.
Meadowbank	2021-09-22	Amaruq (Sublocality)	Event	Elders	Site tour with Elders around Upper Amer Lake	Purpose: Meet with Elders to collect traditional knowledge around mining sites. Outcomes: Collect traditional information on history and culturally sensitive areas around Upper Amer Lake.
Nunavut	2021-09-25	Chesterfield Inlet, NU, CA (City)	Meeting	Elders	Meeting with Elders to collect IQ testimony on Shipping route in Chesterfield Inlet.	Purpose: Meet with Elders to collect traditional knowledge in Chesterfield Inlet. Outcomes: Collect traditional information on history and culturally sensitive areas in Chesterfield Inlet related to Shipping route.
Meadowbank	2021-09-21	Baker Lake, NU, CA (City)	Meeting	Baker Lake HTO	Meeting update on Meadowbank Operations and activities	Purpose: Meet with Baker Lake HTO to provide an update on Meadowbank operations and activities. Outcomes: Agnico provided an update on AWAR measures and Meadowbank division Life of Mine.
Meadowbank	2021-09-21	Baker Lake, NU, CA (City)	Meeting	Baker Lake Public	Meeting update on Meadowbank Operations and activities	Purpose: Meet with Baker Lake community members to provide an update on Meadowbank operations and activities. Outcomes: Agnico provided an update on AWAR measures and Meadowbank division Life of Mine.
Meadowbank	2021-09-21	Baker Lake, NU, CA (City)	Meeting	Hamlet of Baker Lake	Meeting update on Meadowbank Operations and activities	Purpose: Meet with Baker Lake Hamlet to provide an update on Meadowbank operations and activities. Outcomes: Agnico provided an update on AWAR measures and Meadowbank division Life of Mine.
Meadowbank	2021-09-16	Meadowbank (Sublocality)	Meeting	Government of Nunavut (GN) Kivalliq Inuit Association (KIA) Terrestrial Advisory Group (TAG)	Meeting with Meadowbank Terrestrial Advisory Group (TAG)	Purpose: Update meeting with Meadowbank TAG Outcomes: Update on Meadowbank activities and share issues and concerns.
Meadowbank	2021-09-27	Rankin Inlet, NU, CA (City)	Meeting	Elders	Follow up meeting on site tour with Elders around Upper Amer Lake	Purpose: Follow up meeting with Elders on past trip to collect traditional knowledge at Upper Amer Lake. Outcomes: Discuss traditional information on history and culturally sensitive areas around Upper Amer Lake.
Nunavut	2021-11-08	Rankin Inlet, NU, CA (City)	Meeting	Kivalliq Elders Advisory Committee	Meeting with Kivalliq Elders Advisory Committee	Purpose: Regular meeting to provide an update on Meliadine, Meadowbank Complex and Meliadine Extension activities. Outcomes: Share an update on all sites activities and answer questions. The Kivalliq Elders Advisory Committee was also able to approve the
Nunavut	2021-11-10	Rankin Inlet, NU, CA (City)	Meeting	Kivalliq Elders Advisory Committee	Meeting on Nunavut Mental Health Project	Purpose: Meet with Kivalliq Elders' Advisory Committee on Nunavut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-10	Rankin Inlet, NU, CA (City)	Meeting	Kivalliq Elders Advisory Committee	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunavut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project
Nunavut	2021-11-12	Coral Harbour, NU, CA (City)	Meeting	RCMP - Coral Harbour	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunavut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.

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Nunavut	2021-11-12	Whale Cove, NU, CA (City)	Meeting	Recreational Centre - Whale Cove	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-15	Coral Harbour, NU, CA (City)	Meeting	Health Centre - Coral Harbour	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-15	Coral Harbour, NU, CA (City)	Meeting	Kivalliq Inuit Association (KIA)	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-16	Arviat, NU, CA (City)	Meeting	Hamlet of Arviat	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-17	Coral Harbour, NU, CA (City)	Meeting	Wellness Center - Coral Harbour	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-17	Naujaat, Keewatin Region, NU, CA (City)	Meeting	Hamlet of Naujaat	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-17	Naujaat, Keewatin Region, NU, CA (City)	Meeting	Government of Nunavut (GN)	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-17	Arviat, NU, CA (City)	Meeting	Kivalliq Inuit Association (KIA)	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-17	Arviat, NU, CA (City)	Meeting	Hamlet of Arviat	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-18	Chesterfield Inlet, NU, CA (City)	Meeting	Recreational Centre - Chesterfield	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-18	Chesterfield Inlet, NU, CA (City)	Meeting	GN Justice	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-18	Arviat, NU, CA (City)	Meeting	Government of Nunavut (GN)	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.

Projects	Date	Location	Type of communication	Stakeholders	Engagement Subject	Description
Nunavut	2021-11-18	Chesterfield Inlet, NU, CA (City)	Meeting	Hamlet of Chesterfield Inlet	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-18	Rankin Inlet, NU, CA (City)	Meeting	GN Health	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-18	Arviat, NU, CA (City)	Meeting	RCMP - Arviat	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-18	Rankin Inlet, NU, CA (City)	Meeting	Government of Nunavut (GN)	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-18	Naujaat, Keewatin Region, NU, CA (City)	Meeting	Health Centre - Naujaat	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-18	Arviat, NU, CA (City)	Meeting	Qitliq Secondary School	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-18	Arviat, NU, CA (City)	Meeting	Health Centre - Arviat	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-19	Coral Harbour, NU, CA (City)	Meeting	Wellness Center - Coral Harbour	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-19	Coral Harbour, NU, CA (City)	Meeting	Sakku School	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-19	Whale Cove, NU, CA (City)	Meeting	Health Centre - Whale Cove	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-19	Naujaat, Keewatin Region, NU, CA (City)	Meeting	Naujaat Northern Store	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.

Projects	Date	Location	Type of communication	Stakeholders	Engagement Subject	Description
Nunavut	2021-11-19	Naujaat, Keewatin Region, NU, CA (City)	Meeting	Naujaat Coop	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-22	Coral Harbour, NU, CA (City)	Meeting	Coral Harbour Aiviit Hunters and Trappers' Organization (HTO)	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-22	Chesterfield Inlet, NU, CA (City)	Meeting	Victor Sammurtok School	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-22	Naujaat, Keewatin Region, NU, CA (City)	Meeting	Parks Canada	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-24	Coral Harbour, NU, CA (City)	Meeting	Hamlet of Coral Harbour	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-24	Rankin Inlet, NU, CA (City)	Meeting	Nunavut Literacy Council	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-24	Arviat, NU, CA (City)	Meeting	Health Centre - Arviat	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-25	Arviat, NU, CA (City)	Meeting	RCMP - Arviat	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-29	Whale Cove, NU, CA (City)	Meeting	RCMP - Whale Cove	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-11-30	Baker Lake, NU, CA (City)	Meeting	Mianiqsijit Project	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-12-01	Baker Lake, NU, CA (City)	Meeting	Piruatigait Resource Centre	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.

Projects	Date	Location	Type of communication	Stakeholders	Engagement Subject	Description
Nunavut	2021-12-03	Chesterfield Inlet, NU, CA (City)	Meeting	RCMP - Chesterfield Inlet	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-12-03	Baker Lake, NU, CA (City)	Meeting	Kivalliq Inuit Association (KIA)	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Nunavut	2021-12-08	Whale Cove, NU, CA (City)	Meeting	Recreational Centre - Whale Cove	Mental Health Interview	Purpose: Meeting to present and collect answers for Nunvaut Mental Health Project. Outcomes: Collect answers, comments and insights from Kivalliq Community of Interests on Agnico Eagle Nunavut Mental Health Project.
Meadowbank	2021-03-23		Teleconference		Cancelled: 2021 MBK Complex OSWG - March	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Nunavut	2021-09-10	Whale Cove, NU, CA (City)	Event		Cancelled: Family Day - Whale Cove	Purpose: Community day during which all community members are invited to various activities and meals and during which AEM representants promote AEM, job opportunities and engage on various topics of interest to the community. Outcomes: Event cancelled.