

Appendix 3

Whale Tail KVPL17D01 2020 Mine Plan



AGNICO EAGLE

WHALE TAIL PIT PROJECT

**Production Lease KVPL17D01
2020 Mine Plan**

January 2020

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SECTION 1 • INTRODUCTION

Condition 5.09 of Production Lease KVPL17D01 for the Whale Tail Project states:

KIA authorizes AEM to perform the operations described in the Mine Plan attached as Schedule "B" to this Lease. Thereafter, on or before May 31st in each year of the Term, AEM shall deliver to KIA its Mine Plan for the next calendar year, including at least the following:

- (a) a description of the operations that AEM proposes to perform in that year on the Leased Land and the areas within the Leased Land that such operations are expected to occur, including a listing of proposed construction and infrastructure changes, additions and removals, and major equipment to be brought onto the Leased Land;*
- (b) the waste management plan for the Project;*
- (c) a description of the topographical features and any natural or manmade features, structures, works and waters that may be affected; and*
- (d) a Progressive Reclamation Plan detailing the progressive reclamation and remediation activities to be undertaken during the year.*

This document presents the 2020 Mine Plan to be used as Schedule B for Production Lease KVPL17D01.

SECTION 2 • 2020 PLANNED EXPLORATION ACTIVITIES

This section addresses Condition 5.09a.

The 2020 exploration program for the Whale Tail Project area will be conducted by the Exploration Division of Agnico Eagle Mines Ltd.

- exploration activities:
 - o use and maintenance of such equipment, buildings, plant and other infrastructure as is necessary to support exploration activities to be undertaken by the Tenant on the Property; and
 - o exploration camp re-localization outside the Production Lease.

- advanced exploration activities:
 - o exploration ramp development;
 - o trail and access road construction;
 - o exploration drilling; and
 - o waste rock facility condemnation drilling and geotechnical drilling.

SECTION 3 • 2020 PLANNED CONSTRUCTION ACTIVITIES

This section addresses Condition 5.09a.

Construction activities at the Whale Tail Site are mainly completed under the current approved project. There are a number of secondary projects and modifications to existing infrastructure that will continue in 2020.

- the following construction activities:
 - o South Whale Tail Channel;
 - o dikes construction/improvement and associated infrastructures;
 - o construction of surface water management infrastructure (pump and piping);
 - o install new camp generator and underground generator;
 - o complete finishing coating on fuel tanks at Baker Lake;
 - o telecommunication infrastructures;
 - o expend the permanent camp, (wings, STP, PWTP, offices, ERT Garage);
 - o dismantling the exploration camp; and
 - o pads and on-site access roads.

SECTION 4 • 2020 PLANNED OPERATIONACTIVITIES

4.1 MINING PLAN

This section addresses Condition 5.09a.

Mining activities will continue in 2020 at the Whale Tail Pit under the current approved project.

Below are activities that will be performed in 2020 under the current approved project.

- the following operations activities:
 - o delivery of material, fuel, and equipment;
 - o development of open pit and associated activities;
 - o rock storage on WRSF and ore stockpiling;
 - o light vehicle traffic and ore transportation by long haul trucks to Meadowbank along the Whale Tail Pit haul road;
 - o withdrawal and use of water from Nemo Lake for camp, mining, associated activities and domestic purposes;
 - o operation of bulk fuel storage facility, maintenance shops, offices, warehouse, camp, kitchen, sewage treatment plant, wastewater treatment plant, emulsion facility, landfill, Whale Tail Attenuation Pond, and controlled discharge of treated effluent and infrastructures.

The location of above-mentioned activities can be found in Appendix A.

4.2 WASTE MANAGEMENT PLANS

This section addresses Condition 5.09b. Waste management will be completed as per approved management plans. The below is a summary of Agnico Eagle's waste management plan:

- Whale Tail Pit - Landfill and Waste Management Plan
 - o Organics, food waste, paper, and untreated wood will be incinerated;
 - o Non-hazardous/non-salvageable/non-putrescible solid waste (ex.: wood, plastics, glass, etc.) will be landfilled;
 - o Sewage will be treated in the sewage treatment plant before being directed to the Whale Tail Attenuation Pond. Sewage sludge will be disposed of in the Waste Rock Storage Facility;
 - o Used oil and waste fuels, if found acceptable, will be used in the waste oil burners.
- Hazardous Materials Management Meadowbank Mine Site, Whale Tail Pit Site, Baker Lake Facilities
 - o Hazardous material will be packaged for shipment to a certified waste management company for treatment.

- Whale Tail Pit – Waste Rock Management Plan
 - o Waste rock will be disposed of in the Whale Tail Waste Rock Storage Facility as per the approved plan.
- Water Quality and Flow Monitoring Plan
 - o Effluent will be discharged as per approved Water License 2AM-WTP1826 and Metal and Diamond Mining Effluent Regulation (MDMER) criteria.
- Spill Contingency Plan
 - o Lines of authority and responsibility, reporting requirements and detailed action plans as established in the Spill Contingency Plan will be followed in the event of a spill.

Please refer to the approved management plans for further details.

4.3 EQUIPMENT

This section addresses Condition 5.09a.

The following equipment will be used or brought to site in 2020. Some of this equipment will be shared between Meadowbank and Whale Tail Site.

| Manufacturer | Unit Number | Description |
|--------------|-------------|--------------------------|
| CATERPILLAR | 61BAC03 | BACKOE CATERPILLAR 307 |
| CATERPILLAR | 61BAC04 | BACKOE CATERPILLAR 330D |
| CATERPILLAR | 61BAC05 | BACKOE CATERPILLAR 345DQ |
| CATERPILLAR | 61BAC06 | BACKOE CATERPILLAR 385C |
| CATERPILLAR | 61BAC07 | BACKOE CATERPILLAR 345DL |
| KOMATSU | 61BAC08 | BACKOE PC1250 KOMATSU |
| CATERPILLAR | 61BAC09 | BACKOE 390DL CATERPILLAR |
| TEREX | 61BAC11 | BACKOE BUCYRUS RH120-E |
| CATERPILLAR | 61BAC13 | BACKOE CAT6030 |
| CATERPILLAR | 61BAC14 | BACKOE CAT 6020B |
| CATERPILLAR | 61DOZ01 | DOZER D8T CATERPILLAR |
| CATERPILLAR | 61DOZ02 | DOZER D9T CATERPILLAR |
| CATERPILLAR | 61DOZ03 | DOZER D8R CATERPILLAR |
| CATERPILLAR | 61DOZ05 | DOZER D9T CATERPILLAR |
| CATERPILLAR | 61DOZ06 | DOZER D9T CATERPILLAR |
| CATERPILLAR | 61DOZ07 | DOZER D9T CATERPILLAR |
| CATERPILLAR | 61DOZ08 | DOZER 834H CATERPILLAR |
| CATERPILLAR | 61DOZ09 | DOZER D6T CATERPILLAR |
| CATERPILLAR | 61GRA01 | MOTOR GRADER 16H CAT |
| CATERPILLAR | 61GRA02 | MOTOR GRADER 160H CAT |

| | | |
|----------------|---------|-------------------------------|
| CATERPILLAR | 61GRA03 | MOTOR GRADER 16M CAT |
| CATERPILLAR | 61GRA04 | MOTOR GRADER 16M CAT |
| CATERPILLAR | 61GRA05 | CATERPILLAR GRADER 16M |
| CATERPILLAR | 61GRA06 | CATERPILLAR GRADER 16M |
| INDIRECT FIRED | 61HEA50 | FROST-FIGHTER IDF-500 |
| INDIRECT FIRED | 61HEA51 | FROST-FIGHTER IDF-500 |
| CATERPILLAR | 61HTR01 | HAUL TRUCK 100T CATERPILLAR |
| CATERPILLAR | 61HTR02 | HAUL TRUCK 100T CATERPILLAR |
| CATERPILLAR | 61HTR03 | TOW HAUL 120T |
| CATERPILLAR | 61HTR04 | HAUL TRUCK 100T CATERPILLAR |
| CATERPILLAR | 61HTR05 | HAUL TRUCK 100T CATERPILLAR |
| CATERPILLAR | 61HTR06 | HAUL TRUCK 100T CATERPILLAR |
| CATERPILLAR | 61HTR08 | HAUL TRUCK 100T CATERPILLAR |
| CATERPILLAR | 61HTR09 | HAUL TRUCK 50T CATERPILLAR |
| CATERPILLAR | 61HTR14 | HAUL TRUCK 777F CATERPILLAR |
| CATERPILLAR | 61HTR15 | WATER TRUCK 773D CATERPILLAR |
| CATERPILLAR | 61HTR20 | HAUL TRUCK 150T CATERPILLAR |
| CATERPILLAR | 61HTR21 | HAUL TRUCK 150T CATERPILLAR |
| CATERPILLAR | 61HTR22 | HAUL TRUCK 150T CATERPILLAR |
| CATERPILLAR | 61HTR23 | HAUL TRUCK 150T CAT 785D |
| CATERPILLAR | 61HTR24 | HAUL TRUCK 150T CAT 785D |
| CATERPILLAR | 61HTR25 | HAUL TRUCK 150T CAT 785D |
| CATERPILLAR | 61HTR26 | HAUL TRUCK 150T CAT 785C |
| CATERPILLAR | 61HTR28 | HAUL TRUCK 150T CAT 785C |
| CATERPILLAR | 61HTR29 | HAUL TRUCK 150T CAT 785D 2011 |
| CATERPILLAR | 61HTR30 | HAUL TRUCK 150T CAT 785D 2011 |
| CATERPILLAR | 61HTR31 | HAUL TRUCK 150T CAT 785D |
| CATERPILLAR | 61HTR32 | HAUL TRUCK 150T CAT 785D |
| CATERPILLAR | 61HTR33 | HAUL TRUCK 150T CAT 785D |
| CATERPILLAR | 61HTR34 | HAUL TRUCK 150T CAT 785D |
| CATERPILLAR | 61HTR35 | U/G HAUL TRUCK CAT AD30 |
| KENWORTH | 61LHT02 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT03 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT04 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT05 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT06 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT07 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT08 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT09 | KENWORTH TRUCK C500 6X6 |

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| KENWORTH | 61LHT10 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT11 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT12 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT13 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT14 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT15 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT16 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT17 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT18 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT19 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT20 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT21 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT22 | KENWORTH TRUCK C500 6X6 |
| KENWORTH | 61LHT23 | KENWORTH TRUCK C500 6X6 |
| CATERPILLAR | 61LOA01 | LOADER IT14G CAT |
| CATERPILLAR | 61LOA02 | LOADER IT14G CAT |
| CATERPILLAR | 61LOA03 | LOADER 992G CATERPILLAR |
| CATERPILLAR | 61LOA04 | LOADER 992G CATERPILLAR |
| CATERPILLAR | 61LOA05 | LOADER 420E IT CAT (PEPINE) |
| CATERPILLAR | 61LOA06 | LOADER 966H CATERPILLAR |
| JOHN DEERE | 61LOA08 | LOADER TC44H JOHN DEERE |
| CATERPILLAR | 61LOA09 | LOADER 966H CATERPILLAR |
| CATERPILLAR | 61LOA10 | LOADER 980H CATERPILLAR |
| CATERPILLAR | 61LOA11 | LOADER 420E CATERPILLAR |
| CATERPILLAR | 61LOA12 | LOADER 980H CATERPILLAR |
| CATERPILLAR | 61LOA13 | WHEEL LOADER 992K CATERPILLAR |
| CATERPILLAR | 61LOA15 | LOADER 980K CATERPILLAR |
| CATERPILLAR | 61LOA16 | LOADER IT14G CATERPILLAR |
| CATERPILLAR | 61LOA18 | LOADER 966H CATERPILLAR |
| CATERPILLAR | 61LOA19 | LOADER 980K CATERPILLAR |
| ATLAS COPCO | 61RBD01 | ROTARY BLAST DRILL 6" ATLAS |
| ATLAS COPCO | 61RBD02 | ROTARY BLAST DRILL 6" ATLAS |
| ATLAS COPCO | 61RBD03 | ROTARY BLAST DRILL 6" ATLAS |
| ATLAS COPCO | 61RBD05 | LONG HOLE DRILL CM785 |
| ATLAS COPCO | 61RBD06 | DML DRILL 6" ATLAS |
| ATLAS COPCO | 61RBD07 | DML DRILL 6" ATLAS |
| ATLAS COPCO | 61RBD08 | DML DRILL 6" ATLAS |
| LARUE | 61SBL04 | SNOWBLOWER T85-R52 |
| BOBCAT | 61SKD06 | SKID STEER S70 |

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| KENWORTH | 61TRK47 | DRAMIS TRUCK C500 10X10 |
| KENWORTH | 61TRK50 | MECHANICAL T800 SERVICE TRUCK |
| TEMISKO | 61TRL32 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL33 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL34 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL35 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL36 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL37 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL38 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL39 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL40 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL41 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL42 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL43 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL108 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL109 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL110 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL111 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL112 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL113 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL114 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL115 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL116 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL117 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL118 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL119 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL120 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL121 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL122 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL123 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL124 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL125 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL126 | SIDE DUMP B-TRAIN TRAILER LEAD |
| TEMISKO | 61TRL208 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL209 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL210 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL211 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL212 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL213 | SIDE DUMP B-TRAIN TRAILER REAR |

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| TEMISKO | 61TRL214 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL215 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL216 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL217 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL218 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL219 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL220 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL221 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL222 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL223 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL224 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL225 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL226 | SIDE DUMP B-TRAIN TRAILER REAR |
| TEMISKO | 61TRL45 | 130T OFF ROAD LOW BOY |
| MACLEAN | 61BOL02 | SCISSOR BOLTER |
| MACLEAN | 61TRK51 | BOOM TRUCK |

SECTION 5 • FEATURES AFFECTED

This section addresses Condition 5.09c.

The list of activities planned for 2020 are presented in Section 2. Please review the layout presented in Appendix A for a description of potential features affected (e.g. dewatering of Whale Tail Lake North Basin, flooding of Whale Tail Lake South Basin and other waterbodies, etc.). Table 3.1 of the Whale Tail Water Management Plan presented below also shows potentially affected waterbodies.

| Watershed | Primary Disturbance | Waterbody | Note |
|-----------|-------------------------------------|---|--|
| A | Dewatering | Lake A16 (Mammoth Lake) | Receiving lake during dewatering activities |
| | | Lake A47 | Flooded |
| | Northeast Diversion | Lake A48 | Flooded |
| | | Lake A55 | Flooded |
| | | Lake A62 | Flooded |
| | | Lake A63 | Flooded |
| | | Lake A65 | Flooded |
| | | Lake A113 | Flooded |
| | | Pond A-P38 | Flooded |
| | | Pond A-P68 | Flooded |
| | | Whale Tail Lake (South Basin) Diversion | Lake A18 |
| | Lake A19 | | Flooded |
| | Lake A20 | | Flooded |
| | Lake A21 | | Flooded |
| | Lake A22 | | Flooded |
| | Lake A45 | | Part of diversion channel |
| | Lake A55 | | Flooded |
| | Lake A62 | | Flooded |
| | Lake A63 | | Flooded |
| | Lake A65 | | Flooded |
| | Pond A-P1 | | Flooded |
| | Pond A-P53 | Flooded | |
| | Various Water Management Activities | Lake A17 (Whale Tail Lake) | Water management activities include diversion of upper watershed and dewatering of Whale Tail Lake (North Basin) |
| C | Water Intake | Lake C38 (Nemo Lake) | |

Please refer to the Whale Tail Pit Final Environmental Impact Statement (FEIS) for more information regarding description of topographical features, natural or manmade features, structures, works and waters that may be affected by the project during the construction and operations phases. Please refer to the relevant approved management plans for mitigations

measures being implemented to reduce impact of the project on above-mentioned features. No additional impacts are predicted at this time.

SECTION 6 • 2020 PLANNED ENVIRONMENTAL MONITORING

6.1 WILDLIFE MONITORING

6.1.1 Terrestrial Advisory Group

As part of the Terrestrial Advisory Group (TAG), meeting to discuss Project's mitigation, monitoring, and adaptive management measures related to the protection of wildlife will continue to be held in 2020.

6.1.2 Habitat mapping

The habitat mapping monitoring program was developed to describe the overall area of different Ecological Land Classification (ELC) units lost due to mine-related activities at three primary locations: Main and Vault sites (which together encompass the mine site), and the AWAR. The primary objective of the habitat mapping monitoring program is to confirm that estimated habitat losses associated with mine site and AWAR construction have not exceeded the threshold limits identified in the TEMP plus approved extensions. Habitat mapping was last completed in 2019 and thus no mapping is planned for 2020.

6.1.3 Raptor Nest Surveys

The raptor nest survey monitoring program has been designed to confirm that mine-related activities do not result in inadvertent negative effects on nesting raptors. As part of the weekly road and quarry inspection, Agnico Eagle will conduct a raptor nest survey. The results of these surveys will be provided in the 2020 Annual Report. Agnico Eagle is working closely with Alastair Franke (Arctic Raptors Inc.) to assist in managing and mitigating any potential disturbance to raptors and possible nest sites.

6.1.4 Caribou Satellite-Collaring Program

Agnico Eagle is assisting the GN in a Caribou satellite-collaring program within the Meadowbank Regional Study Area (RSA). Information on the status and location of various herds that use the RSA at different times of the year is an important component of on-going monitoring and management efforts at the mine site and along the Haul Road. These collaring data will be used to assist Agnico Eagle in anticipating large herds passing near the Whale Tail Pit Haul Road and contribute to appropriate management decisions.

6.1.5 Checklist Surveys and Wildlife Logs

At the mine site, noteworthy wildlife sightings are recorded in an on-site wildlife log, which is tabulated at the end of each year and included in the annual wildlife monitoring summary report. Employees are also encouraged to record wildlife sightings on a daily basis. A monthly wildlife report is sent to the GN DOE.

6.1.6 WTHR and Mine-Site Road Surveys

The Whale Tail Haul Road (WTHR) and Mine-Site road surveys monitoring program has been designed to evaluate sensory disturbance to wildlife utilizing habitats adjacent to the road. Road kill information and large Caribou herds are also documented to facilitate the implementation of adaptive management strategies. The terrain on both sides of the road (to a maximum horizontal distance of 1 km) is surveyed as the vehicle progresses at a maximum speed of 30 km/hr. For each sighting, the vehicle is safely parked in a road pullout and UTM coordinates are recorded along with estimated distance of animals from the road, habitat type and direction of movement.

The WTHR survey monitoring program will continue on an annual basis.

6.1.7 Screening Level Risk Assessment

The SLRA for the Meadowbank Mine (including the Whale Tail Pit) will evaluate risks to wildlife from contaminant exposure in and around the mine site every three years during operation, and results will be reported to NIRB in the context of Agnico's Annual Report for the Meadowbank site. It provided an updated evaluation of soil and vegetation tissue chemistry as well as an assessment of risk to resident birds, mammals and a conservative estimate of potential impacts to local harvesters due to consumption of wildlife. Sampling activities planned in 2020.

6.2 AQUATIC EFFECTS MONITORING PROGRAM

6.2.1 Core Receiving Environment Monitoring (CREMP)

The Whale Tail Project was merged with the Meadowbank and Baker Lake CREMP reporting framework in 2018. This monitoring program will continue throughout the operations and closure phases of the mine project. Monitoring will continue to be conducted at 8 sampling stations (4 near fields; 2 mid-fields; 2 far-field) for limnology, water and sediment chemistry, phytoplankton and benthic invertebrate community.

6.2.2 Metal and Diamond Mining Effluent Regulations (MDMER) Monitoring

In 2020, Whale Tail site will have regulated discharge points subject to MDMER regulations: Consequently, Agnico Eagle is monitoring these discharges in accordance with the MDMER (and Water License) requirements. This includes weekly sampling for metals, monthly toxicity testing, and monitoring water quality in the release and control/reference areas. The first Biological Monitoring Study Cycle 1 in Mammoth Lake as per MDMER Schedule 5 Part 2 will be conducted in 2020. This program is regulated by Environment and Climate Change Canada and is designed specifically to evaluate the effects of effluent discharge on the receiving environment.

6.2.3 Water Quality and Flow Monitoring

All water sampling conducted at the mine site and along the WTHR designed to monitor the performance of the waste and water management systems for the project fall into this category. In

2020, Agnico Eagle will continue to monitor the performance at the sewage treatment plant, Whale Tail attenuation pond, pit sumps, seeps, bulk fuel storage facilities, freshwater usage volumes, water quality along the WTHR, and all other monitoring requirements stipulated in NWB Type A water license 2AM-WTP1826.

6.2.4 Blast Monitoring

The blast monitoring program will be used in 2020. The program will monitor blasting peak particle velocity and overpressure in the receiving environment and ensure that Agnico Eagle uses the specific charge weight/delay/set back necessary to meet DFO requirements, and to ensure the stability of the dikes and mines site infrastructure.

6.3 GROUNDWATER MONITORING PROGRAM

The groundwater monitoring will continue in 2020. The groundwater monitoring program will be conducted in accordance with the Groundwater Monitoring Plan.

6.4 NOISE MONITORING PROGRAM

The noise monitoring will continue in 2020 with sampling twice a year at monitoring locations established at the mine site.

6.5 AIR MONITORING PROGRAM

Agnico Eagle will continue in 2020 the annual WTHR dustfall and air quality monitoring around the Whale Tail site. Results will be provide in the 2020 Annual Report.

SECTION 7 • 2020 PROGRESSIVE RECLAMATION PLAN

This section addresses Condition 5.09d. In 2020, Agnico Eagle will be in operation phases of the Whale Tail Pit project. As such, no progressive reclamation activities will be completed.

APPENDIX A. Site Layout

