

Appendix 5

Meadowbank and Whale Tail 2022 Public Consultations

2022 Community Engagements

Projects	Date	Location	Title	Type of communication	Communication venue	Stakeholders	Description
Meadowbank	01-05-2022		Baker Lake Fuel Convoy Planning	Meeting	Teleconference	Government of Nunavut - Environment HTO - Baker Lake Kivalliq Inuit Association (KIA)	Purpose: Provide an update to community groups on operations and fuel needs on site. Outcomes: Plan upcoming fuel convoy between Baker Lake and mine sites.
Meadowbank	01-18-2022		Meadowbank Complex OSWG	Meeting	Teleconference	Kivalliq Inuit Association (KIA) - IIBA Coordinators	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Nunavut	01-20-2022		Partnership Tungasuvvingat Inuit - Inuit Employment Initiatives	Meeting	Teleconference	Tungasuvvingat Inuit Urban Inuit Association	Objective : Discussion with a representative from the Urban Inuit Association in Ottawa (Tungasuvvingat Inuit) on how we could partner to reach out to Post-Secondary students and Inuit Professional workers. Outcomes : Tungasuvvingat is willing to partner with AEM and to collaborate. We discussed of different strategies such as Social Media promotion, reach out to College and University Indigenous Liaison officer. Another meeting will be scheduled to follow-up on this initiatives.
Whale Tail, Meliadine	01-25-2022		IIBA Review Meeting - Coordination	Meeting	Teleconference	Kivalliq Inuit Association - Meadowbank IIBA Coordinator The Firelight Group Kivalliq Inuit Association -Manager of Business Development, Inuit Programs and Services	Purpose: Call with KIA to align next weeks/steps on the IIBA Review. Outcome: Agree on: 1) Agnico to have at least 2 weeks to review and prepare following reception of wish list. 2) KIA to send back an updated MOU. 3) next 3 months only virtual meeting. 4) KIA working on General Language wish list. 5) Schedule B discussion, Feb 15 (2 blocks of 2 hours) with prep meeting on Feb 8 - KIA to send the invites.
Nunavut	01-27-2022		IWBS - 2022 Barriers priorities Workshop (Part 1)	Meeting	Teleconference	Kivalliq Inuit Association - Meadowbank & Meliadine IIBA Coordinator The Firelight Group	Purpose: Set ECC 2022 priorities on Inuit Workforce barriers at the mine sites. Outcomes: Agree on internal and external barriers to AEM, identify priorities and confirm matters to explore to better understand potential barriers to local workforce.
Nunavut	01-28-2022		2022 Abluqta Society January Board Meeting	Meeting	Teleconference	Abluqta Society	Purpose: Meet with Abluqta Society for the monthly Board meeting. Outcomes: Discuss various topics on Finances, building, updates on Thrift shop and food bank.
Nunavut	02-01-2022		IWBS - 2022 Barriers Priorities Workshop (Part 2)	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	Purpose: Set ECC 2022 priorities on Inuit Workforce barriers at the mine sites. Outcomes: Agree on internal and external barriers to AEM, identify priorities and confirm matters to explore to better understand potential barriers to local workforce.
Nunavut	02-02-2022		BOC #2022-01	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	The Business Opportunities Committee (BOC) is a committee established through the IIBA, responsible for Schedule B of the IIBAs, which sets out to promote and support sustainable economic development for the benefit of the greatest number of Inuit, with priority being given firstly to the Affected Communities, then the other Kivalliq Communities.
Nunavut	02-02-2022		Agnico Eagle Discussion - Unavoidable Event	Meeting	Teleconference	Rankin Inlet Soccer Association Kivalliq Inuit Association (KIA)	Purpose: Meeting with KIA representatives to discuss the Unavoidable Event clause and options to extend the clause beyond 24 months. Also introduction meeting with Jackson and Charlene as new Assistant COO. Outcome: Agnico to draft a proposal and KIA to discuss this matter with the IIBA Implementation group and Board.
Nunavut	02-03-2022		Consultation Employment Initiatives - Inuktitut names	Meeting	Teleconference	Dorothy Aglukark (Elder) Elders - Arviat Elders - Rankin Inlet Rosie Ooloooyok (Elder)	Objectives : Get feed-back and input from Elders for the Advisory Committee on Inuktitut names we want to integrate in the Inuit Employment Strategy. Outcomes : We got proposal for Inuktitut names from the Elders.
Nunavut	02-07-2022		Engagement meeting AEM - Department of Family Services	Meeting	Teleconference	Gov Nu Ca Representatives	Objectives : The Proponent shall make best efforts to collaborate with the Government of Nunavut's Career Development Officer, Regional Manager of Career Development, and Director of Career Development. Semi-annual calls, at a minimum, should be initiated by the Proponent to address: -Hiring procedures and policies - Issues regarding employee recruitment and retention -AEM policies regarding career pathways and opportunities for advancement -Internal and/or partnered training and development of employees -Long-term labour market plans to facilitate training in communities Summary information addressing the Proponent's fulfillment of this term and condition shall be included in the Proponent's annual report to the Nunavut Impact Review Board. Outcomes : Partnership to contact candidates from Trades school level 1 and 2 Employment Information Session to be organized with NAC Contact AEM infos will be shared with OETIO participants Opportunities for 2-weeks practicum NAC students (Office Admin/Management studies/Adult Based Education) Information shared about Mining Awareness program Contractors contact information to be shared Meeting about Apprenticeship program to be scheduled
Whale Tail, Meliadine	02-15-2022		IIBA Review Meeting - Schedule B	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	Purpose: IIBA review meeting to discuss items of Schedule B to align next weeks/steps on the IIBA Review. Outcome: Schedule B discussion reviewing KIA and Agnico discussion topics. Summary of the discussion and outcomes (minutes) to be received from KIA and approved by Agnico. Next meeting on General Language scheduled on March 15.
Nunavut	02-16-2022		ECC #2022-01	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	The Employment and Culture Committee (ECC) is a committee established through the IIBA, responsible for Schedule C and D of the IIBAs, which sets out to establish and implement programs and processes to promote the training, employment and retention of Inuit, with preference given to Inuit of the Affected Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project, as well as promote social and cultural wellness of Inuit in the Kivalliq Region.
Meadowbank	02-16-2022		Meadowbank Complex OSWG	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Meadowbank	02-16-2022	Baker Lake, NU, CA (City)	IQ: Community Mapping in Baker Lake	Meeting		Elders - Baker Lake	Purpose: Protecting traditional use and placenames: Inuit culture and community mapping. Outcomes: Signs to be installed on AWAR for placenames.

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Meadowbank	02-16-2022	Baker Lake, NU, CA (City)	Meeting with Baker Lake Hamlet	Meeting		Hamlet of Baker Lake	<p>Purpose: Process to create Baker Lake Dust committee and Select date for Waste Water project committee.</p> <p>Outcomes: a. To determine a date to hear a presentation from our Exploration team as to the exploration drilling activities for 2022 b. To ask for assistance on identifying berry harvesters in Baker Lake who can provide assistance on where we need to enhance our AWAR dust control measures c. To review the upcoming process and dates by which we plan on applying to NIRB and consult the community so we can try to extend the work areas at the mine site known as Amaruq and d. Determine a date for the researchers of University of Dalhousie to review their findings on the waste water project they have been studying."</p>
Meadowbank	02-17-2022		Meliadine OSWG	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Meadowbank	02-17-2022	Baker Lake, NU, CA (City)	Fishout presentation to Baker Lake HTO	Meeting		HTO - Baker Lake	<p>Purpose: Present fishout out activities to Baker Lake HTO representatives.</p> <p>Outcomes: Operation updates and reception of questions and comments on fishout activities to be performed.</p>
Meadowbank	02-17-2022	Baker Lake, NU, CA (City)	Meeting with Baker Lake HTO and trip to Upper Amer	Consultation		HTO - Baker Lake	<p>Purpose: Meet to discuss protecting traditional use and placenames and work on Inuit culture and community mapping</p> <p>Outcomes: Advance community mapping and Inuktitut translation.</p>
Meadowbank	02-17-2022	Baker Lake, NU, CA (City)	Meeting on Baker Lake Dust Committee	Meeting		HTO - Baker Lake	<p>Purpose: Process to create Baker Lake Dust committee with BLHTO</p> <p>Outcomes: BLHTO board will provide / recommend names Determined a date to hear a presentation from our Exploration team as to the exploration drilling activities for 2022 Asked for assistance on identifying berry harvesters in Baker Lake who can provide assistance on where we need to enhance our dust control measures Reviewed the upcoming process and dates by which we plan on applying to NIRB and consult the community so we can try to extend the work areas at the mine site known as Amaruq.</p>
Meadowbank/Whale Tail	02-17-2022	Baker Lake, NU, CA (City)	Whale Tail Extension Pre-Consultation	Consultation		HTO - Baker Lake	<p>Purpose: Process review pre-consultation for upcoming WT3.</p> <p>Outcomes: Briefly discuss upcoming timelines in April - May</p>
Nunavut	02-23-2022	Rankin Inlet, NU, CA (City)	Contractor Monthly Report Review – Q4 2021	Meeting		Kivalliq Inuit Association (KIA)	<p>Purpose: Present the new format of the Contractor hours report and the 2021 results.</p> <p>Outcomes: BOC suggested add the results of the previous years.</p>
Nunavut	03-01-2022		Meeting between AEM and Sapujjiit (Foxe Basin Sea Guardians)	Meeting	Teleconference	Foxe Basin Sea Guardians Marine Community Based Monitors (Sapujjiit)	<p>Purpose: Introduction meeting between both organizations.</p> <p>Outcomes: Both organization delivered presentation on their respective activities.</p>
Whale Tail, Meliadine	03-08-2022		IIBA Review - General Language Discussion	Meeting	Teleconference	Agnico Eagle	<p>Purpose : Preparation and alignment for General Language discussion as part of the IIBA Review process.</p> <p>Outcome : KIA to be represented on March 15th by Trisha, Hamish, Qilak and Ginger and Agnico by Olivia, Pujjuut, Lonny and Gabriel Antoine. Agenda of the meeting will be composed of going through the "Wish List" shared by both parties as well as scheduling the next discussion (date, method and topics).</p>
Nunavut	03-10-2022		IC #2022-01	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	<p>Purpose: The Implementation Committee (IC) is a committee established through the IIBA, responsible for Schedule F of the IIBAs, which sets out to ensure the effective implementation of the Agreements, with priority being given firstly to the Affected Communities, then the other Kivalliq Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project.</p>
Meadowbank	03-10-2022	Baker Lake, NU, CA (City)	Request for Assistance - Crushing Equipment Baker Lake Hamlet meeting	Meeting		Hamlet of Baker Lake	<p>Purpose: Meeting with Baker Lake council regarding crushing assistance in the community.</p> <p>Outcomes: Agreement on gravel donation and expertise support from Agnico Eagle to the community.</p>
Meadowbank	03-15-2022		Meadowbank Complex OSWG	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Nunavut	03-15-2022		Partnership Meeting Tungasuvvingat Inuit & Agnico Eagle	Meeting	Teleconference	Tungasuvvingat Inuit Urban Inuit Association	<p>Objective : Develop partnership with Tungasuvvingat Inuit Ontario for them to help with Inuit Youth Recruitment initiatives by reaching out to post-secondary students.</p> <p>Outcomes : Our main objective is to be able to reach out to post-secondary students for summer employment but for also encourage and interest them to work for AEM.</p>
Whale Tail, Meliadine	03-15-2022		IIBA Review - General Language	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	<p>Purpose: IIBA review meeting to discuss items of General Language and align next weeks/steps on the IIBA Review.</p> <p>Outcome: General Language discussions reviewing KIA and Agnico discussion topics. Summary of the discussion and outcomes (minutes) to be received from KIA and approved by Agnico.</p>
Whale Tail, Meliadine	03-15-2022		IIBA Review - General Language	Meeting	Teleconference	Kivalliq Inuit Association (KIA) The Firelight Group	<p>Purpose: IIBA review meeting to discuss items of General Language and align next weeks/steps on the IIBA Review.</p> <p>Outcome: General Language discussions reviewing KIA and Agnico discussion topics. Summary of the discussion and outcomes (minutes) to be received from KIA and approved by Agnico.</p>
Nunavut	03-21-2022	Rankin Inlet, NU, CA (City)	Re-Fresher: IEGrowth Optimization Plan	Workshop		Kivalliq Inuit Association (KIA)	<p>Objective: Provide a re-fresher on Inuit Employment Growth optimization plan</p> <p>Outcome: Re-fresher was provided to the new members of the KIA and following workshops were planned</p>

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MeadowbankWhale Tail	03-22-2022	Baker Lake, NU, CA (City)	Baker Lake HTO Meeting	Meeting		HTO - Baker Lake	<p>Purpose: Discuss with Baker Lake HTO to sign a support letter for fisheries work at Meadowbank, and Whale Tail Extension (WT3)</p> <p>Outcomes: Baker Lake HTO agreed to provide a support letter for fisheries work at Meadowbank. AEM and Baker Lake HTO were also able to discuss future project at Whale Tail.</p>
MeadowbankWhale Tail	03-22-2022	Baker Lake, NU, CA (City)	Meeting with Baker Lake Mayor	Meeting		Hamlet of Baker Lake	<p>Purpose: General Business discussion on Baker Lake community.</p> <p>Outcomes: Discussion on Gravel crusher, Legacy project, general concerns from Baker Lake and Agnico, AWAR gate house and WT3.</p>
Nunavut	04-04-2022	Arviat, NU, CA (City)	Pre-employment Training program (AEM section) - Arviat	Meeting		Public - Arviat	<p>Purpose : Pre-employment training program will be delivered in all Kivalliq communities in order to prepare potential candidates to obtain employment with AEM and working in an industrial environment. Training and information provided in the training program will include : Work Readiness and Essential Skills Workshop, Introduction to the Mine Sites (job opportunities, life at camp, AEM policies, health & safety), Mandatory Trainings, Introduction to mining and Pre-employment Workshop.</p> <p>Outcomes: 12 participants</p>
Nunavut	04-06-2022	Arviat, NU, CA (City)	Pre-employment Training program (AEM section) - Arviat	Meeting		Public - Arviat	<p>Purpose : Pre-employment training program will be delivered in all Kivalliq communities in order to prepare potential candidates to obtain employment with AEM and working in an industrial environment. Training and information provided in the training program will include : Work Readiness and Essential Skills Workshop, Introduction to the Mine Sites (job opportunities, life at camp, AEM policies, health & safety), Mandatory Trainings, Introduction to mining and Pre-employment Workshop.</p> <p>Outcomes: 12 participants</p>
Meadowbank	04-07-2022		Meliadine OSWG	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Meadowbank	04-12-2022		Meadowbank Complex OSWG	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Nunavut	04-12-2022	Coral Harbour, NU, CA (City)	Pre-employment Training program (AEM section) - Coral Harbour	Meeting		Public - Coral Harbour	<p>Purpose : Pre-employment training program will be delivered in all Kivalliq communities in order to prepare potential candidates to obtain employment with AEM and working in an industrial environment. Training and information provided in the training program will include : Work Readiness and Essential Skills Workshop, Introduction to the Mine Sites (job opportunities, life at camp, AEM policies, health & safety), Mandatory Trainings, Introduction to mining and Pre-employment Workshop.</p> <p>Outcomes: 8 participants</p>
Nunavut	04-19-2022	Rankin Inlet, NU, CA (City)	Pre-employment Training program (AEM section) - Rankin Inlet	Meeting		Public - Rankin Inlet	<p>Purpose : Pre-employment training program will be delivered in all Kivalliq communities in order to prepare potential candidates to obtain employment with AEM and working in an industrial environment. Training and information provided in the training program will include : Work Readiness and Essential Skills Workshop, Introduction to the Mine Sites (job opportunities, life at camp, AEM policies, health & safety), Mandatory Trainings, Introduction to mining and Pre-employment Workshop.</p> <p>Outcomes: 4 participants</p>
Nunavut	04-22-2022		DFO Invitation for Shipping and consultation in Chesterfield Inlet	Meeting	Teleconference	Department of Fisheries and Oceans Canada	<p>Purpose : Invite DFO for the coming Chesterfield Inlet Shipping Consultation on May 3.</p> <p>Outcome : DFO share contacts of the right representatives for Agnico's projects in the Kivalliq. AEM and DFO started discussion of consultation logistic to be there in person or online.</p>
MeadowbankWhale Tail	04-25-2022	Baker Lake, NU, CA (City)	Baker Lake Consultations - Whale Cove Project and Meadowbank Extension	Consultation		Hamlet of Baker Lake HTO - Baker Lake Public - Baker Lake	<p>Purpose: Organize consultation in Baker Lake on Whale Cove projects and Meadowbank Extension.</p> <p>Outcomes: Share information on upcoming projects, receive comments and answer questions.</p>
Whale Tail	04-25-2022	Baker Lake, NU, CA (City)	Whale Cove and Meadowbank Extension Project - Baker Lake Consultation	Consultation		Public - Baker Lake	<p>Purpose: Public Consultation with Baker Lake community on Whale Tail and Meadowbank Extension</p> <p>Outcomes: Present projects, receive feedback and answer questions from the community.</p>
Nunavut	04-25-2022	Nauyasat, NU, CA (City)	Employment Information Session - Q2 - Nauyasat	Meeting		Public - Nauyasat	<p>Objective : Promote Career opportunities at AEM.</p> <p>Outcome : Meet with potential candidates.</p>
Nunavut	04-26-2022	Baker Lake, NU, CA (City)	Annual General Meeting - Abluqta Society	Public Meeting		Abluqta Society Public - Baker Lake	<p>Purpose : AEM sent representatives to the board for the AGM-Abluqta Society, introduce Community Relations members and get to know the board members.</p> <p>Outcome: 2021 activities and budget communicated and explained. Audience asked their questions and provided with their ideas/comments. Meeting approved.</p>
Nunavut	04-26-2022	Baker Lake, NU, CA (City)	Abluqta Society visit - Baker Lake	Meeting		Abluqta Society	<p>Purpose : Give out the boxes of winter clothing coming from the AEM Winter Clothing drive, Visit the Abluqta Society building, the thrift store and introduce ourselves and get to know the new member of Abluqta Society, Tina Nookigvak.</p> <p>Outcome: Boxes were given out and we got to visit the thrift store and ask few questions about the organization of the thrift store and food distribution.</p>
Nunavut	04-26-2022	Baker Lake, NU, CA (City)	Visit of the Recreational Coordinator in Baker Lake	Meeting		Baker Lake Recreational Coordinator	<p>Purpose : Agnico Eagle went to meet the new Recreational Coordinator for Baker Lake. Agnico Eagle introduced themselves and have a better idea of the activities that are planned for the months to come to see where we could integrate some of our AEM activities, presence with the community members, etc.</p> <p>Outcome: Introductions done and contact information shared. We communicated that we would keep contact for the activities to come.</p>

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Nunavut	04-26-2022	Baker Lake, NU, CA (City)	Prenatal visit in Baker Lake	Meeting		Baker Lake Prenatal Nutrition Project	<p>Purpose : Meet with a representative of Baker Lake Prenatal Project in order to understand how prenatal is organized, what they are able to offer with current funding they have and understand what will be their biggest challenges once the AEM funding agreement is finished.</p> <p>Outcome: The main challenges were well understood and will be for analysis on Agnico's end.</p>
Nunavut	04-26-2022	Naujaat, NU, CA (City)	Pre-employment Training program (AEM section) - Naujaat	Meeting		Public - Naujaat	<p>Purpose : Pre-employment training program will be delivered in all Kivalliq communities in order to prepare potential candidates to obtain employment with AEM and working in an industrial environment. Training and information provided in the training program will include : Work Readiness and Essential Skills Workshop, Introduction to the Mine Sites (job opportunities, life at camp, AEM policies, health & safety), Mandatory Trainings, Introduction to mining and Pre-employment Workshop.</p> <p>Outcomes: 2 participants</p>
Nunavut	04-27-2022	Baker Lake, NU, CA (City)	Visit of Baker Lake Public Works	Meeting		Hamlet of Baker Lake (Transportation Manager)	<p>Purpose : Discussion with Public Work to know if there would be any interest in participating to the Good deeds brigade 2.0 (Community cleanup and landfill management).</p> <p>Outcome: Willie from Public Work will referred Agnico Eagle to the landfill employee as the main responsible for landfill management.</p>
Nunavut	04-27-2022	Baker Lake, NU, CA (City)	Visit of the Day Care - Baker Lake	Meeting		Baker Lake Daycare	<p>Purpose : Visit of the day care building in order to have an idea of the infrastructure, room capacity, organization and needs.</p> <p>Outcome: Visit done and we were explained what the short term needs are.</p>
Nunavut	04-27-2022	Baker Lake, NU, CA (City)	Visit of the Jonah Amitnaaq Secondary School - Baker Lake	Meeting		Jonah Amitnaaq Secondary School	<p>Purpose : Last year, AEM gave a donation for the production of their first Year book in 20 years. Agnico Eagle was invited to meet the yearbook committee members so they present to us last year's Yearbook, explain to us their process, ask questions and answer our questions.</p> <p>Outcome: Meeting done. We also met with the Principal and the Assistant-principal who manifested their interest in restarting the Trade show.</p>
Whale Tail	04-27-2022	Baker Lake, NU, CA (City)	Meeting with Baker Lake HTO	Consultation		HTO - Baker Lake	<p>Purpose: Present Exploration activities for 2022 to Baker Lake HTO.</p> <p>Outcomes: Provide an overview of coming exploration activities around Baker Lake and answer comments from the group. Agree on next steps related to fish and hunting and coming consultations support.</p>
Whale Tail	04-27-2022	Baker Lake, NU, CA (City)	Meeting with Hamlet Councilors Baker Lake	Consultation		Hamlet of Baker Lake	<p>Purpose: Meet with Baker Lake Council on projects at Meadowbank and Whale Tail.</p> <p>Outcomes: Discuss coming projects and share comments regarding fish out and support for extension of mine life.</p>
Nunavut	04-28-2022	Rankin Inlet, NU, CA (City)	Meeting Rankin Inlet CEDO	Meeting		Hamlet of Rankin Inlet Sidney Nichol - Hamlet of Rankin Inlet (CEDO)	<p>Purpose : Meeting CEDO representative, to discuss about the Summer Students Program and learn more about the Community Freezer project.</p> <p>Outcome: The invoice for the Summer Students Program was confirmed and 30K will be provided. We have a better understanding of the Community Freezer project</p>
Nunavut	05-02-2022	Rankin Inlet, NU, CA (City)	Pre-employment Training Program - Rankin Inlet	Meeting		Nunavut Literacy Council	<p>Purpose : Pre-employment training program will be delivered in all Kivalliq communities in order to prepare potential candidates to obtain employment with AEM and working in an industrial environment. Training and information provided in the training program will include : Work Readiness and Essential Skills Workshop, Introduction to the Mine Sites (job opportunities, life at camp, AEM policies, health & safety), Mandatory Trainings, Introduction to mining and Pre-employment Workshop.</p> <p>Outcomes: 9 participants</p>
Nunavut	05-03-2022	Rankin Inlet, NU, CA (City)	Inuit Growth Project - KIA Presentation	Meeting		Kivalliq Inuit Association (KIA)	<p>Purpose: Introduce Inuit Growth Project to KIA to link employment initiatives being reviewed on sites with IIBA obligations.</p> <p>Outcomes: Share action plan on Inuit Growth Project, collect feedback and receive comments from KIA.</p>
Nunavut	05-03-2022	Chesterfield Inlet, NU, CA (City)	2022 Shipping Tour and Ops Update - Chesterfield Inlet	Consultation		Hamlet of Chesterfield Inlet	<p>Purpose: Provided an overview of the proposed 2022 sealift scenario and operation with community groups and representatives.</p> <p>Outcomes: Answer questions, provide updates and opportunities for feedback and two-ways communications.</p>
Whale Tail, Meliadine	05-03-2022	Rankin Inlet, NU, CA (City)	Inuit Employment Growth Introduction	Meeting		Kivalliq Inuit Association (KIA)	<p>Objective:</p> <p>The Inuit Employment Growth project. The objective is to analyze, assess, recommend actions in order to improve Inuit Employment and increase our Inuit Content. Three (3) pillars have been identified as priorities : Recruitment, Development and Retention. There is a dedicated team working on the project for which I am participating and leading the recruitment pillar.</p> <p>The Inuit Employment Growth project interferes and is aligned with a lot of the ECC initiatives. We would like to present the project to the Committee considering our partnership and collaborative approach through the ECC. Based on previous discussions and experience of the ECC Committee, your feedback is key in this initiative to leverage recommendations.</p>
Nunavut	05-04-2022		BOC #2022-02	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	<p>The Business Opportunities Committee (BOC) is a committee established through the IIBA, responsible for Schedule B of the IIBAs, which sets out to promote and support sustainable economic development for the benefit of the greatest number of Inuit, with priority being given firstly to the Affected Communities, then the other Kivalliq Communities.</p>

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Nunavut	05-04-2022		ECC #2022-02	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	The Employment and Culture Committee (ECC) is a committee established through the IIBA, responsible for Schedule C and D of the IIBAs, which sets out to establish and implement programs and processes to promote the training, employment and retention of Inuit, with preference given to Inuit of the Affected Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project, as well as promote social and cultural wellness of Inuit in the Kivalliq Region.
Nunavut	05-04-2022	Rankin Inlet, NU, CA (City)	Inuit Employment Growth - Workshop # 1	Workshop		Kivalliq Inuit Association (KIA)	Objective: Present the new format of ECC Q1 report that will allow better monitor the Inuit Employment Growth Outcome: The ECC approved the new quarterly report format
Nunavut	05-04-2022	Rankin Inlet, NU, CA (City)	IIBA Training Spend update - C22	Meeting		Kivalliq Inuit Association (KIA)	Purpose: Present 2022 Training and Initiatives spend report and answer KIA's answer on the report. Outcomes: Answer all of KIA's questions and discuss ways to spend unspent amount from KIA's IIBA training obligations.
Nunavut	05-04-2022	Coral Harbour, NU, CA (City)	2022 Shipping Tour and Ops Update - Coral Harbour	Consultation		Hamlet of Coral Harbour	Purpose: Provided an overview of the proposed 2022 sealift scenario and operation with community groups and representatives. Outcomes: Answer questions, provide updates and opportunities for feedback and two-ways communications.
Nunavut	05-04-2022	Iqaluit, NU, CA (City)	Career Booth - Nunavut Mining Symposium	Meeting		Nunavut Public	Objective : Promote career opportunities at AEM during the 2022 Nunavut Mining Symposium in Iqaluit. Outcome : Met with potential candidates & discussion with contractors about potential partnership and recruitment support we can offer.
Meadowbank	05-05-2022		Meliadine OSWG	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Whale Tail, Meliadine	05-05-2022	Rankin Inlet, NU, CA (City)	IIBA Review Touchpoint	Meeting		Kivalliq Inuit Association (KIA) The Firelight Group	Purpose: Meet with the IIBA review committee for an update on ongoing activities. Outcomes: Provide a status and share questions on ongoing activities, update action items and define timeline for upcoming meetings and touchpoints.
Nunavut	05-05-2022	Arviat, NU, CA (City)	2022 Shipping Tour and Ops Update - Arviat	Consultation		Hamlet of Arviat	Purpose: Provided an overview of the proposed 2022 sealift scenario and operation with community groups and representatives. Outcomes: Answer questions, provide updates and opportunities for feedback and two-ways communications.
Nunavut	05-05-2022	Whale Cove, NU, CA (City)	2022 Shipping Tour and Ops Update - Whale Cove	Consultation		Hamlet of Whale Cove	Purpose: Provided an overview of the proposed 2022 sealift scenario and operation with community groups and representatives. Outcomes: Answer questions, provide updates and opportunities for feedback and two-ways communications.
Nunavut	05-05-2022	Arviat, NU, CA (City)	Introduction meeting between Agnico Eagle and Arviat Elders	Meeting		Elders - Arviat	Purpose: Introduction meeting between Agnico Eagle and Arviat Elders. Outcomes: Discussion and presentation of both groups, and plan next in person engagement in August 2022.
Nunavut	05-06-2022	Baker Lake, NU, CA (City)	Employment Information Session - Q2 - Baker Lake	Meeting		Public - Baker Lake	Objective : Promote career opportunities at AEM. Outcome : Meet with potential candidates. 10 participants showed for the EIS.
Meadowbank	05-10-2022		Meadowbank Complex OSWG	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Nunavut	05-10-2022	Iqaluit, NU, CA (City)	Government of Nunavut – ED&T	Meeting		Government of Nunavut - Economic Development and Transportation (ED&T)	Purpose: Update on Agnico projects and discussion on key topics. Outcome: Agnico Eagle provided updates on Nunavut Operations, Net-carbon zero initiatives, collaboration agreement on wind and hydro link, Nunavummiut return to work after Covid, commitments on education and mental health in the region, and NDLP.
Nunavut	05-10-2022	Iqaluit, NU, CA (City)	Government of Nunavut – Department of Environment (DoE)	Meeting		Government of Nunavut - Environment	Purpose: Agnico projects update and discussions on key topics. Outcome: Agnico provided updates on project in Nunavut, Hope Bay integration, Meliadine Extension, Net-carbon zero initiatives, data-sharing agreement, and DNLUP.
Nunavut	05-10-2022	Iqaluit, NU, CA (City)	Government of Nunavut – Department of Family Services (DFS)	Meeting		Government of Nunavut - Family Services	Purpose: Agnico projects update and discussions on key topics. Outcome: Agnico provided update on apprenticeship programs and support, social work graduate for employee counselling, Mine training school and other training opportunities.
Nunavut	05-11-2022	Iqaluit, NU, CA (City)	Visit Nunavut Arctic College Iqaluit - Environment Technology Program	Meeting		Nunavut Arctic College - Iqaluit campus	Objective : Visit Nunavut Arctic College in Iqaluit - Environment Technology Program in order to built relation with the NAC to increase employment interest of the ETP students. Outcome : Discussion about potential visit in Iqaluit in January 2023 to meet with students.
Nunavut	05-11-2022	Iqaluit, NU, CA (City)	Government of Nunavut – Department of Education	Meeting		Government of Nunavut - Education	Purpose: Agnico projects update and discussions on key topics Outcome: Agnico provided updates on University in the territory, Literacy and Numeracy program, Rankin Inlet Mining School, Mental Health initiatives, and TASK week.
Meadowbank	05-11-2022	Iqaluit, NU, CA (City)	Contractor Training Opportunity in Baker Lake	Meeting		Lester Landau Chartered Professional Accountants Peter's Expediting Limited (PEL)	Purpose: Discuss business opportunity between Peter Expediting and Agnico Eagle and share Meadowbank Complex Operations update. Outcome: Explore training opportunities and funding for local employees in Baker Lake and at mine sites. First item to explore is light and medium duty mechanics which would create most benefits for both the community and the mine.
Nunavut	05-11-2022		AEM Meeting with KivIA	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	Purpose: Open discussion between KIA and Agnico on Land Tenure issues and presentation of management team to KIA Outcome: Positive, but unfinished discussion on Land Tenure issues.
Meadowbank	05-12-2022	Iqaluit, NU, CA (City)	Meeting with Baker Lake Mayor	Meeting		Hamlet of Baker Lake	Purpose: Discuss with Baker Lake Mayor at the Mining Symposium about Meadowbank closure process. Outcomes: Agreement to look and develop a workshop to better understand Baker Lake community situation.
Nunavut	05-12-2022	Iqaluit, NU, CA (City)	WSSC	Meeting		Workers Safty & Compensation Commission	Purpose: Invitation to meet to discuss new initiatives by WSSC Outcome: WSSC presented initiatives and programs on funding for Health and Safety training.
Nunavut	05-16-2022	Baker Lake, NU, CA (City)	2022 Abluqta Society May Board Meeting	Meeting		Abluqta Society Erin Strachan	Purpose: Meet with Abluqta Society for the monthly Board meeting. Outcomes: Discuss various topics on Finances, building, updates on Thrift shop and food bank.
Whale Tail, Meliadine	05-16-2022		IIBA Review Touchpoint	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	Purpose: Meet with the IIBA review committee for an update on ongoing activities. Outcomes: Provide a status and share questions on ongoing activities, update action items and define timeline for upcoming meetings and touchpoints.
Nunavut	05-18-2022	Coral Harbour, NU, CA (City)	Employment Information Session - Q2 - Coral Harbour	Meeting		Public - Coral Harbour	Objective : Promote career opportunities at AEM. Outcome : Meet with potential candidates.

2022 Community Engagements

Projects	Date	Location	Title	Type of communication	Communication venue	Stakeholders	Description
Nunavut	05-19-2022	Iqaluit, NU, CA (City)	2022 Iqaluit Nunavut Arctic College - Implementation of Environmental Technology Program in Rankin Inlet	Meeting		Nunavut Arctic College - Iqaluit campus (Environmental Technology Program)	Purpose: Meeting with representatives from the NAC in Iqaluit. College is looking into the idea of opening a class in Rankin Inlet to train future environmental techs. Outcomes: Agnico Eagle opened the communication channel with NAC on supporting (monetary and in-kind) an eventual cohort in Rankin Inlet. Discussions took place on the possibility of sharing mine facilities and equipments to future students as well as Agnico Eagle being financial partner for this cohort.
Nunavut	05-20-2022	Rankin Inlet, NU, CA (City)	Meeting with HTO Manager - Andre Aokaut	Meeting		HTO - Rankin Inlet (Kangiqtiniq)	Purpose: Meet and discuss genreal topics between KHTO and Agnico Eagle. Outcomes: Discussions took place over Rankin Inlet fish derby, AWAR monitoring, TAG, Caribou migration, Meliadine dewatering and fishout, and AWAR sloping.
Meadowbank	05-21-2022	Baker Lake, NU, CA (City)	Gravel Crushing Program	Meeting		Hamlet of Baker Lake	Purpose: Discuss supply of gravel and crusher between Agnico Eagle Meadowbank Complex operations and Baker Lake Hamlet. Outcomes: Plan to have Baker Lake Hamlet buy crushed materials from mine operations or its contractors.
Nunavut	05-24-2022	Rankin Inlet, NU, CA (City)	Employment Information Session - Q2 - Rankin Inlet	Meeting		Public - Rankin Inlet	Objective : Promote career opportunities at AEM in the communities. The EIS in Rankin Inlet took place during the fishing derby. Outcome : Meet with potential candidates. We got 2 participants during the EIS.
Whale Tail, Meliadine	05-30-2022		IIBA Review Touchpoint	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	Purpose: Meet with the IIBA review committee for an update on ongoing activities. Outcomes: Provide a status and share questions on ongoing activities, update action items and define timeline for upcoming meetings and touchpoints.
Nunavut	06-01-2022	Whale Cove, NU, CA (City)	Employment Information Session - Q2 - Whale Cove	Meeting		Public - Whale Cove	Objective : Promote career opportunities at AEM. Outcome : Meet with potential candidates.
Meadowbank	06-03-2022	Baker Lake, NU, CA (City)	Baker Lake Elders IQ Consultation	Consultation		Elders - Baker Lake	Purpose: Consult Baker Lake Elders on IQ and traditional knowledge for Meadowbank Extension. Outcomes: Collection of advices to be shared with operations.
Meadowbank	06-07-2022		Meadowbank Complex OSWG	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Whale Tail, Meliadine	06-15-2022	Winnipeg, Division No. 11, MB, CA (City)	IIBA Review Meeting - Winnipeg	Meeting		Kivalliq Inuit Association (KIA)	Purpose: IIBA Review meeting for Meliadine and Whale Tail IIBAs. Outcomes: Continue discussions on IIBAs review and coordinate Meliadine Extension presentations to KIA.
Nunavut	06-16-2022	Rankin Inlet, NU, CA (City)	Invitation: Ilitaqsiq Community Assessment	Meeting		Ilitaqsiq	Pupose: As part of a new project: Inspiring Hope and Staying True to Inuit Qaujimatuaqangit Values, Ilitaqsiq is gathering information on what community members would like to see as priorities for culture and language-based programs in Rankin Inlet. Agnico Eagle is looking for new ideas and perspectives for Ilitaqsiq programming. Outcome : Building partnership with Ilitaqsiq.
Meadowbank/Whale Tail	06-17-2022		Baker Lake Sealift season 2022 presentation	Meeting	Teleconference	Department of Fisheries and Oceans Canada Hamlet of Baker Lake	Purpose: Provided an overview of the proposed 2022 sealift scenario and operation with community groups and representatives. Outcomes: Answer questions, provide updates and opportunities for feedback and two-ways communications.
Nunavut	06-17-2022	Chesterfield Inlet, NU, CA (City)	Employment Information Session - Q2 - Chesterfield Inlet	Meeting		Public - Chesterfield Inlet	Objective : Promote career opportunities at AEM in the communities. Outcomes : Meet with potential candidates and answer their questions. No participant showed up at the Chesterfield EIS.
Nunavut	06-17-2022	Chesterfield Inlet, NU, CA (City)	Employment Information Session - Q3 - Chesterfield Inlet	Meeting		Public - Chesterfield Inlet	Objective : Meet with potential candidate to talk about career opportunities and answer their questions. Outcome : No participant showed up.
Nunavut	06-23-2022		IC #2022-02	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	Purpose: The Implementation Committee (IC) is a committee established through the IIBA, responsible for Schedule F of the IIBAs, which sets out to ensure the effective implementation of the Agreements, with priority being given firstly to the Affected Communities, then the other Kivalliq Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project.
Nunavut	06-29-2022	Arviat, NU, CA (City)	Employment Information Session - Q2 - Arviat	Meeting		Public - Arviat	Objective : Promote career opportunities at AEM in the communities. Outcome : Meeting with potential candidates. 12 participants came to the EIS.
Nunavut	07-04-2022		IIBA Touchpoint	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	Purpose: Meet with the IIBA review committee for an update on ongoing activities. Outcomes: Provide a status and share questions on ongoing activities, update action items and define timeline for upcoming meetings and touchpoints.
Nunavut	07-05-2022		Meeting with Camp Engies - Baker Lake	Meeting	Teleconference	Camp Engies Representatives	Purpose : Meeting with Camp Engies to coordinate their visit to Baker Lake from July 19th to July 26th. We provide transportation to/from site and lodging. Outcome: Most of the questions/items answered. Meeting scheduled the week after (July 12th) to answer the rest of the questions.
Nunavut	07-06-2022	Iqaluit, NU, CA (City)	Nunavut Arctic College	Meeting		Nunavut Arctic College - Iqaluit campus	Purpose: First meeting after pandemic and catch-up on various key items. Presentation of new Agnico members working in project align with NAC. Outcome: Updates were presented on nursing interships opportunities, Career Fair and presentation to colleges/schools, and social worker programs.
Nunavut	07-08-2022	Chesterfield Inlet, NU, CA (City)	Hamlet of Chesterfield Inlet Support Meeting	Meeting		Hamlet of Chesterfield Inlet	Purpose: Mayor, SAO and CEDO of Chesterfield Inlet met with Agnico Eagle to discuss on community development opportunities as well as the future of both Meadowbank and Meliadine. Outcomes: Hamlet expressed expectations on community support. Support to close the gap on their high gravel needs, a strategy for waste management and more jobs for their community members. Participants discussed the importance of the CLO agreement. Other discussions covered mine closure plan in Meadowbank. Hamlet wanted to get more information on how AEM will deal with the 5-employees currently working at the mine site.

2022 Community Engagements

Projects	Date	Location	Title	Type of communication	Communication venue	Stakeholders	Description
Nunavut	07-08-2022	Chesterfield Inlet, NU, CA (City)	Meeting with Chesterfield HTO	Meeting		HTO Chesterfield Inlet (Aqigiq)	Purpose: Agnico Eagle participated in a meeting with Chesterfield Inlet HTO members to touchbase on the future of both Meliadine and Meadowbank, as well as talking about donations program. Outcome: Discussions took place with members on potential Donations, including a budget for Harvesting and proposed to sponsor their Nunavut Day community activity.
Nunavut	07-08-2022	Chesterfield Inlet, NU, CA (City)	Present planned projects and updates to HTO Chesterfield Inlet (Aqigiq)	Consultation		HTO Chesterfield Inlet (Aqigiq)	Purpose: Meeting / consultation with Aqigiq (Chesterfield) HTO board for Whale Tail Extension. Outcomes: Discuss potential visit from the Board at Meliadine. Discuss donation request from the Hamlet for Nunavut Day.
Nunavut	07-09-2022	Chesterfield Inlet, NU, CA (City)	Nunavut Day On the Land Celebrations - Chesterfield Inlet	Event		HTO Chesterfield Inlet Kivalliq Inuit Association (KIA) Public - Chesterfield Inlet	Purpose: Nunavut Day Celebration on the land in Chesterfield Inlet. Outcomes: Enhanced relationship with Chesterfield HTO and local residents. Participated as judges in Traditional Clothing contest and donation.
Nunavut	07-12-2022		Meeting with Camp Engies	Meeting	Teleconference	Camp Engies	Purpose : Meeting with Camp engies to coordinate their visit to Baker Lake from July 19th to July 26th. We provide transportation to/from site and lodging. Outcome: Questions answered and actions identified, in order to be ready for the 19th.
MeadowbankWhale Tail	07-13-2022	Amaruq (Sublocality)	Baker Lake Hamlet Site Visit and Meeting at Whale Tail	Meeting		Hamlet of Baker Lake	Purpose: Invite Baker Lake Hamlet to visit Whale Tail and meeting Meadowbank Complex Management team for an operation update. Outcome: Update Baker Lake Hamlet on site operations, share training and education initiatives for the community, share ideas on community roads and discuss crusher options.
Meadowbank	07-13-2022	Baker Lake, NU, CA (City)	Meeting in Baker Lake for crushed granular material	Meeting		Hamlet of Baker Lake	Purpose: Meeting with Baker Lake Hamlet to discuss potential support on providing crushed material to the community. Outcomes: Introduction meeting between Baker Lake Hamlet and Meadowbank Management to review crusher planner and projects in the community.
Whale Tail, Meliadine	07-18-2022		IIBA Review Touchpoint	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	Purpose: Meet with the IIBA review committee for an update on ongoing activities. Outcomes: Provide a status and share questions on ongoing activities, update action items and define timeline for upcoming meetings and touchpoints.
Nunavut	07-20-2022		Sakku - Kivalliq Labour working Group	Meeting	Teleconference	Curley Construction Kevin Sanguin - Sakku Investments Corporation Kivalliq Inuit Association (KIA) Sakku Investments Corporation	Purpose: Initiate discussions between Kivalliq Community Groups, Private companies and Public organizations around Sakku's Labour market initiatives. Outcome: Launch of the Kivalliq Labour Working Group, ideas and challenges sharing and agreement on a future working committee in 2023.
Nunavut	07-23-2022	Rankin Inlet, NU, CA (City)	Employment Information Session - Q3 - Rankin Inlet	Meeting		Public - Rankin Inlet	Objective : Answer questions and meet with applicants and potential candidates about career opportunities at AEM. Outcomes : 3 participants
Nunavut	07-25-2022	Whale Cove, NU, CA (City)	Employment Information Session - Q3 - Whale Cove	Meeting		Public - Whale Cove	Objective : Meet with potential candidates and talk about career opportunities and answer their questions. Outcome : No participant showed up.
Nunavut	07-27-2022	Rankin Inlet, NU, CA (City)	Coffee and Chat in Rankin Inlet	Event		Public - Rankin Inlet	Purpose : Having the Meliadine General Manager and Agnico Eagle employees meet with the community members so they can discuss, answer questions/concerns/suggestions they may have. Outcome: Different questions were asked on the waterline and road to Discovery. Suggestions were made on the next format of the Coffee and chat to increase attendance, on visits on site, presence in community, on the best ways to communicate with the community members, etc.
Nunavut	07-27-2022		Inunnguiniq Presentation to Arctic Inspiration Prize	Meeting	Teleconference	Arctic Inspiration Prize	Purpose: Agnico Eagle is a sponsor to AIP since a couple of years. Outcome: We presented our 1st draft proposal of the Inunnguiniq project to AIP in order to have their input as to if the project would qualify for one of their prizes. We took this opportunity to know more about AIP, the conditions to qualify to an AIP prize and we were referred to other local organizations that would provide good advice and or could potentially partner in the Inunnguiniq project.
Nunavut	07-28-2022	Rankin Inlet, NU, CA (City)	Agnico Eagle Family Day Rankin Inlet	Event		Public - Rankin Inlet	Purpose: Engage with community members during the annual Agnico Eagle Family Day in Rankin Inlet. Outcome: Agnico Eagle participated with 17 employees from Meliadine Mine for the whole community. 800-1000 lunched served.
MeadowbankWhale Tail	08-02-2022	Rankin Inlet, NU, CA (City)	Meadowbank Complex OSWG	Meeting		Kivalliq Inuit Association (KIA)	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Nunavut	08-03-2022	Rankin Inlet, NU, CA (City)	BOC #2022-03	Meeting		Kivalliq Inuit Association (KIA)	The Business Opportunities Committee (BOC) is a committee established through the IIBA, responsible for Schedule B of the IIBAs, which sets out to promote and support sustainable economic development for the benefit of the greatest number of Inuit, with priority being given firstly to the Affected Communities, then the other Kivalliq Communities.
Nunavut	08-03-2022		Training opportunities - Partnership PEL & AEM	Meeting	Teleconference	Peter's Expediting Limited (PEL)	Purpose: Continue discussion about the training opportunities project in Baker Lake for PEL and to understand the support needed from AEM. Outcome: Agnico confirmed interests in project and trainee positions could be available on site. Peter Expediting to engage with Yukon college to deliver the program.
Nunavut	08-16-2022	Rankin Inlet, NU, CA (City)	ECC #2022-03	Meeting		Kivalliq Inuit Association (KIA)	The Employment and Culture Committee (ECC) is a committee established through the IIBA, responsible for Schedule C and D of the IIBAs, which sets out to establish and implement programs and processes to promote the training, employment and retention of Inuit, with preference given to Inuit of the Affected Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project, as well as promote social and cultural wellness of Inuit in the Kivalliq Region.
MeadowbankWhale Tail	08-16-2022	Baker Lake, NU, CA (City)	Baker Lake - Cyanide Transportation Info Session	Meeting		Baker Lake Fire Department Baker Lake Hto Hamlet of Baker Lake Health Centre - Baker Lake Kivalliq Inuit Association (KIA) RCMP - Baker Lake	Purpose: Invite Community First responders to allow Agnico Eagle to share cyanide transportation procedure, safety measures but also collect feedback/comments on our process. Outcomes: Presentation of Cyanide Transportation operations, answer questions and share comments.
Nunavut	08-19-2022	Coral Harbour, NU, CA (City)	Coral Harbour 50th anniversary	Event		Hamlet of Coral Harbour	Purpose: Bring Agnico Eagle Representatives to Community 50th Anniversary Celebration Outcome: Bring presence in all Kivalliq Communities.

2022 Community Engagements

Projects	Date	Location	Title	Type of communication	Communication venue	Stakeholders	Description
Nunavut	08-19-2022	Baker Lake, NU, CA (City)	Pre-employment Training Program - Baker Lake	Meeting		Ilitaqsiq	Objective : Provide training on Workplace Essential Skills to potential candidates to prepare them for employment for AEM or a contractors. Training is provided by Ilitaqsiq and AEM representative. Outcome : 15 participants
Nunavut	08-22-2022	Baker Lake, NU, CA (City)	Kivalliq Elders Advisory Committee Meeting	Meeting		Kivalliq Elders Advisory Committee	Purpose: General Meeting with Kivalliq Elders Advisory Committee Outcome: Drafting and approval of Kivalliq Elders Advisory Committee Term of References.
Nunavut	08-23-2022		Partnership meeting Arctic Rose Foundation	Meeting	Teleconference	Arctic Rose Foundation	Purpose: Introduction meeting to discuss donation partnerships between both organizations. Outcome: Proposal to be drafted for a future meeting on possible partnership for the Kivalliq and Kitikmeot regions.
Nunavut	08-23-2022		Meeting with Arctic Rose Foundation	Meeting	Teleconference	Arctic Rose Foundation	Purpose: After presenting our Inunnguiniq project to AIP, they referred us to Arctic Rose as they could be a potential partner to the project. We had a meeting in order to better understand what Arctic Rose is, their mission, vision, developed projects and what is coming. Outcomes: It was possible to make a relation between Arctic Rose Foundation and Inunnguiniq but no agreement was made during this meeting.
Nunavut	08-25-2022	Baker Lake, NU, CA (City)	Meeting with Peter Expediting Ltd in Baker Lake	Meeting		Peter's Expediting Limited (PEL)	Purpose: Peter Expediting Limited (PEL) wanted to touchbase on a potential project in Baker Lake regarding waste management. Discussions took place on how Agnico Eagle could be interested in supporting PEL and the Hamlet of Baker Lake in beautify an area in town while providing training on hazardous material. Outcome: AEM is keen to support PEL in finding other sources of potential financing for a training on hazardous material.
Nunavut	08-25-2022	Naujaat, NU, CA (City)	Employment Information Session - Q3 - Naujaat	Meeting		Public - Naujaat	Objective : Meet with potential candidates to talk about career opportunities and answer their questions. Outcome : 10 participants.
Nunavut	08-29-2022		Inunnguiniq Presentation to Arctic Inspiration Prize - Follow up	Meeting	Teleconference	Arctic Inspiration Prize	Purpose: After taking the time to study the 1st proposal of the Inunnguiniq Project, the goal was to meet with AIP to have their advice and feedback. Outcome: AIP came back with some important advice to help orientate the development, improvement of our strategies.
Nunavut	09-06-2022	Baker Lake, NU, CA (City)	Festival by the lake	Event		Public - Baker Lake	Purpose: Annual Family Day activity in Baker Lake Outcome: More than 600 lunch served. Great participation from 35 Meadowbank staff. Donation of 43 bikes to the Recreation committee.
MeadowbankWhale Tail	09-06-2022	Baker Lake, NU, CA (City)	Meeting with Baker Lake Mayor	Meeting		Hamlet of Baker Lake	Purpose: Baker Lake Mayor wanted to meet regarding a donation of Fuel barrels to Whale Cove residents. Mayor also wanted to be introduced to Meadowbank training coordinators to discuss about Haul truck simulator training partnership. Outcome: Donation from Exploration team organized. Introduction of Meadowbank Training Coordinator to Mayor Aksawnee and discussions on the local haul truck trainee program (potential new program) to be able to use the simulator from Meadowbank.
Nunavut	09-06-2022	Baker Lake, NU, CA (City)	Baker Lake JASS School - Terry Fox Run	Meeting		Jonah Amitnaaq Secondary School Public - Baker Lake	Purpose: Invitation to participate in the Terry Fox Run with Agnico Eagle employee members and students of JASS school. Agnico Eagle also took part of the annual graduation ceremony to give an Award to one of the graduates. Outcome: Presence in the community, and encourage education, sport and wellness in the community with more than 100 people for the occasion.
Nunavut	09-21-2022		IC #2022-03	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	Purpose: The Implementation Committee (IC) is a committee established through the IIBA, responsible for Schedule F of the IIBAs, which sets out to ensure the effective implementation of the Agreements, with priority being given firstly to the Affected Communities, then the other Kivalliq Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project.
Nunavut	09-27-2022	Rankin Inlet, NU, CA (City)	Career Fair (Employment booth) - Kivalliq Trade Show 2022	Meeting		Public - Rankin Inlet	Objective : AEM Inuit Employment Team had a recruitment booth during the Kivalliq Trade Show. We met with potential candidates to talk about career opportunities and answer their questions. Outcome : Potential candidates applied on positions available.
Nunavut	09-27-2022	Rankin Inlet, NU, CA (City)	Kivalliq Trade Show 2022	Meeting		Government of Nunavut - Economic Development and Transportation (ED&T) Hamlet of Rankin Inlet Ilitaqsiq Kivalliq Inuit Association (KIA) Public - Rankin Inlet	Purpose: The Kivalliq Trade Show is a yearly event that brings together businesses, Inuit organizations, regulatory agencies, service providers and more to discuss the latest developments, opportunities and challenges that the Kivalliq region faces. This event is an excellent opportunity for Agnico Eagle to present our best practices and meet with governmental instances and stakeholders. The trade show offers the possibility to meet with Nunavut's businesses, government officials, regulators and other industry players Outcome: AEM sent 30 delegates this year to meet Kivalliq communities and representatives. Agnico Eagle Inuit Recruitment team took part of a panel to present the new Sajaniksanut program.
Nunavut	09-27-2022	Rankin Inlet, NU, CA (City)	Meeting with Ilitaqsiq - Agnico Contribution for Train the Trainer Program	Meeting		Ilitaqsiq Hamlet of Rankin Inlet	Purpose: A meeting was held between Ilitaqsiq and Agnico Eagle. The purpose of the meeting was for Ilitaqsiq to present what the version 2.0 of their actual train the trainer program will look like, so Agnico has a better knowledge of the outcomes of this program and can assess the possibilities of financially supporting the development of the program. Ilitaqsiq' wants to submit their project to AIP to be eligible for a 1M dollars prize and one of the criterias is to obtain 200K financial support from one or more local organization. Outcome: The Agnico representatives had a better understanding of the program itself and its projected impacts on the community members. The Agnico Representatives confirmed to Ilitaqsiq they would provided them with a confirmation regarding what type of support they will provide.
Nunavut	09-27-2022	Rankin Inlet, NU, CA (City)	2022 Kivalliq Trade Show - KIA Meeting	Meeting		Kivalliq Inuit Association (KIA)	Purpose: Discuss Meliadine Extension Proposal, review of progress made during Winnipeg meeting of Parties, look for path forward on IIBA review and renegotiation. Outcome: Updates on operations and ongoing agreement discussions.
Nunavut	09-27-2022	Rankin Inlet, NU, CA (City)	2022 Rankin Inlet Kivalliq trade Show meetings	Meeting		Local Community Member - Rankin Inlet	Purpose: Nunavut Operations Update for Minister with a focus on Meliadine Extension, NPC LUP process, Nunavut Heritage Center, Inunnguiniq Initiative. Outcomes: General meeting between Agnico Eagle and local community members.
Nunavut	10-03-2022	Coral Harbour, NU, CA (City)	Pre-employment Training Program - Coral Harbour	Meeting		Ilitaqsiq	Objective : Provide training on Workplace Essential Skills to potential candidates to prepare them for employment for AEM or a Contractor. Training provided by Ilitaqsiq. Outcome : 6 participants.

2022 Community Engagements

Projects	Date	Location	Title	Type of communication	Communication venue	Stakeholders	Description
Nunavut	10-06-2022		Meeting with Arctic Rose Foundation - Follow up	Meeting	Teleconference	Arctic Rose Foundation	<p>Purpose: After having a first meeting to better understand its foundation, Arctic Rose presented us their needs for the years to come in terms of financial and in-kind support in order to fulfill their plan.</p> <p>Outcome: There is a relation between Arctic Rose Foundation needs and the Inunnguiniq project. To assess the possibilities of a partnership/sponsorship, we requested Arctic Rose Foundation send us documentation about the direct link between their accomplishment and plans and their positive impact on the wellness of the participants.</p>
Nunavut	10-06-2022		Partnership with Arctic Rose Foundation	Meeting	Teleconference	Arctic Rose Foundation	<p>Purpose: Continue discussions on donation partnerships between both organizations.</p> <p>Outcome: Review proposed partnership program and comments. Foundation to follow up on different funding resources and determine specific needs for the Kivalliq and Kitikmeot regions.</p>
Nunavut	10-14-2022	Rankin Inlet, NU, CA (City)	Kivalliq Inuit Association AGM	Meeting		Kivalliq Inuit Association (KIA) Public - Rankin Inlet	<p>Purpose: Agnico participation and presentation at the KivIa AGM on October 6th, 2022 for both Board members and community.</p> <p>Outcome: Overall Nunavut operations, caribou migration, Meadowbank Closure and Inuit Employment updates. Comments and questions were received and answered from KivIa Board and community members.</p>
Nunavut	10-15-2022	Naujaat, NU, CA (City)	Employment Information Session - Q4 - Naujaat	Meeting		Public - Naujaat	<p>Objective : Meet with potential candidates to talk about career opportunities and answer their questions.</p> <p>Outcome : 2 participants.</p>
Meadowbank	10-17-2022	Amaruq (Sublocality)	Kivalliq Representatives Meadowbank / Amaruq Conference	Meeting		Hamlet of Baker Lake Hamlet of Whale Cove Nunavut Arctic College - Kivalliq Campus	<p>Purpose: Kivalliq Representatives Tour at Meadowbank and Whale Tail for Meadowbank 4M ounces celebrations.</p> <p>Outcome: Meeting between region representatives and sites management team from Agnico Eagle.</p>
Meadowbank	10-17-2022	Rankin Inlet, NU, CA (City)	Meeting with KIA - Lands - Meadowbank Caribou	Meeting		KIA – Lands Department	<p>Purpose: Discussion on request made by Baker Lake HTO requesting 7 days of road closures.</p> <p>Outcome: Identify options to manage caribou migration situation around Meadowbank Complex and use of AWAR.</p>
Meadowbank	10-17-2022	Rankin Inlet, NU, CA (City)	Meeting with KIA - Lands - Meadowbank Caribou	Meeting		KIA – Lands Department	<p>Purpose: Discussion on request made by Baker Lake HTO requesting 7 days of road closures.</p> <p>Outcome: Identify options to manage caribou migration situation around Meadowbank Complex and use of AWAR.</p>
Nunavut	10-19-2022	Rankin Inlet, NU, CA (City)	Employment Information Session - Q4 - Rankin Inlet	Meeting		Public - Rankin Inlet	<p>Objective : Meet with potential candidates to talk about career opportunities and answer their questions.</p> <p>Outcome : 2 participants.</p>
Nunavut	10-19-2022	Coral Harbour, NU, CA (City)	Employment Information Session - Q4 - Coral Harbour	Meeting		Public - Coral Harbour	<p>Objective : Meet with potential candidates to talk about career opportunities and answer their questions.</p> <p>Outcome : 5 participants.</p>
Nunavut	10-24-2022	Naujaat, NU, CA (City)	Pre-employment Training Program - Naujaat	Meeting		Ilitaqsiq	<p>Objective : Provide training on Workplace Essential Skills to potential candidates to prepare them for employment for AEM or a Contractor. Training provided by Ilitaqsiq.</p> <p>Outcome : 7 participants.</p>
MeadowbankWhale Tail	10-25-2022	Baker Lake, NU, CA (City)	BLHTO Fish Offset Consultations	Meeting		HTO - Baker Lake	<p>Purpose: Present and Consult with Baker Lake HTOs on Fish Offset options around Amaruq area.</p> <p>Outcomes: Present Fish offset options, update on performed studies, answer questions and comments on upcoming offsetting activities.</p>
Nunavut	10-26-2022	Baker Lake, NU, CA (City)	Kivalliq Elders Advisory Committee Executive meeting in Baker Lake	Meeting		Kivalliq Elders Advisory Committee	<p>Purpose: Executive Meeting for Kivalliq Elders Advisory Committee.</p> <p>Outcome: Provide update on Whale Tail and Meliadine Extension and confirm participation from KEAC Members.</p>
Nunavut	10-31-2022	Rankin Inlet, NU, CA (City)	Pre-employment Training Program - Rankin Inlet	Meeting		Ilitaqsiq	<p>Objective : Provide training to potential candidates about Workplace Essential Skills to prepare them for employment for AEM or a Contractor. Training provided by Ilitaqsiq.</p> <p>Outcome : 4 participants.</p>
Nunavut	10-31-2022	Baker Lake, NU, CA (City)	Agnico Eagle Housing Project Discussions - Baker Lake	Meeting		Peter'S Expediting Ltd	<p>Purpose: Meeting with Peter Expediting to discuss Housing initiatives in Baker Lake.</p> <p>Outcome: Agnico Eagle and Peter Expediting representatives shared ongoing and upcoming housing initiatives and studies. Organization also shared their ideas for potential collaboration.</p>
Nunavut	11-08-2022	Baker Lake, NU, CA (City)	Meeting with Catherine Mourot - Discussion for TASK WEEK 2023	Meeting		Jonah Amitnaaq Secondary School	<p>The TASK Week is an event organized by the Baker Lake high school and Agnico Eagle in order for students of senior students to experience, during 4 days and a half, one trade with the help of a teacher and a trade specialist. The purpose is to give them the opportunity to have a concrete idea of the different trades available and try one, helping them take decisions on their future career.</p> <p>The 4 days 1/2 training they follow is also credited (approved by GN Education).</p> <p>Purpose: Discuss what were the expectations of the JASS for 2023 for the TASK WEEK and to explain that we may not have as much resources to lead the organization of the event for 2023 so we'd like to find solutions with them in order to make it happen, understanding the changes in our staff structure.</p> <p>Outcomes: We have shared roles and responsibilities and set another meeting for December in order to come back with a more concrete plan for 2023.</p>

2022 Community Engagements

Projects	Date	Location	Title	Type of communication	Communication venue	Stakeholders	Description
Nunavut	11-09-2022	Baker Lake, NU, CA (City)	Promotion of Mining and Career Day in Baker Lake	Open House		Jonah Amitnaaq Secondary School Public - Baker Lake Rachel Amngnammaktiq Elementary School	<p>Purpose: Event organized by Agnico Eagle in order to promote and inform the community members about mining, our operations and the career opportunities. It is also an opportunity to have two-ways communication with the community members and learn from them.</p> <p>Details of the event: November 9th: 1pm to 4pm : Jonah Amitnaaq Secondary School, 5pm to 8pm: Open to public November 10th: 1pm to 4pm : Rachel Amngnammaktiq Elementary, 5pm to 8pm: Open to public</p> <p>Location: Baker Lake Community Hall</p> <p>Event Details Inuit Recruitment team (SWAGS, photo booth, career videos, application forms, 3 of our staff to discuss, answer questions, etc.) Mining Matters (fun activities in order to learn more about mining industry, science, jobs, etc.) Information, Demonstration and activites provided by some of our Meadowbank employees (Training, Trades)</p> <p>Total number of visitors: JASS School (Grade 8 to 12): Approximately 70 Public: Approximately 200 Elementary School (Grade 4 and 5): Approximately 100</p> <p>Agnico Eagle Participants: 18 employees both from communities and Kivalliq operations.</p> <p>Outcome: Successful event with the community and Agnico Eagle has reached its objective to increase mining awareness and inform about career opportunities.</p>
Nunavut	11-09-2022	Baker Lake, NU, CA (City)	Employment Information Session - Q4 / Career Day (Employment Booth) - Baker Lake	Meeting		Public - Baker Lake	<p>Objective : We organized a Career Day in Baker Lake to meet with students from elementary and high school, and all community members to talk about career opportunities. Role Model Nunavummiut employees and Management representatives participated to speak and engage with students and Community members.</p> <p>Outcome : We had around 200 students who did participate, more than 200 Community members who participated and we got 10 applications.</p>
Nunavut	11-10-2022	Baker Lake, NU, CA (City)	Meeting Discussion on 2023 BL Career Fair	Meeting		Hamlet of Baker Lake	<p>Purpose: Better understand the purpose of the Baker Lake Career Fair, how it was organized and by who in 2019, the outcomes and the expectations of the Hamlet for 2023.</p> <p>Outcome: Compared to 2019 engagement, assess required resources and available support from Agnico Eagle. Agnico Eagle mentioned that we would have to assess the type of support we would be able to provide for this event and get back to them in December with some more information.</p>
Nunavut	11-10-2022	Baker Lake, NU, CA (City)	Employment and Training initiative - Partnership with Peter's Expediting	Meeting		Peter's Expediting Limited (PEL) Yukon University	<p>Objective : Meeting took place in Baker Lake with PEL, AEM & Yukon University to discuss employment and training initiative in Light Duty Mechanic. The training program would be community-based with practical at Meadowbank.</p> <p>Outcome : The program will be developed in collaboration with AEM, PEL and Yukon University and we are moving forward with the project. A next meeting will be scheduled in early 2023 on site to discuss the specific needs (material, resources).</p>
Nunavut	11-24-2022		BOC #2022-04	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	The Business Opportunities Committee (BOC) is a committee established through the IIBA, responsible for Schedule B of the IIBAs, which sets out to promote and support sustainable economic development for the benefit of the greatest number of Inuit, with priority being given firstly to the Affected Communities, then the other Kivalliq Communities.
Nunavut	11-24-2022		ECC #2022-04	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	The Employment and Culture Committee (ECC) is a committee established through the IIBA, responsible for Schedule C and D of the IIBAs, which sets out to establish and implement programs and processes to promote the training, employment and retention of Inuit, with preference given to Inuit of the Affected Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project, as well as promote social and cultural wellness of Inuit in the Kivalliq Region.
Meadowbank	11-25-2022		Meadowbank Complex OSWG	Meeting	Teleconference	Kivalliq Inuit Association (KIA)	The On-Site Working Group (OSWG) is responsible for identifying and resolving issues that arise on the project site, in an informal way.
Nunavut	12-06-2022	Rankin Inlet, NU, CA (City)	2022 - Socio Economic Monitoring Committee (SEMC)	Meeting		Government of Nunavut - Economic Development and Transportation (ED&T) Government of Nunavut - Family Services Government of Nunavut - Human Resources Hamlet of Chesterfield Inlet Hamlet of Coral Harbour Hamlet of Rankin Inlet Hamlet of Whale Cove Kivalliq Inuit Association (KIA) Nunavut Airports GN Nunavut Arctic College - Kivalliq Campus Pauktuutit Inuit Women of Canada RCMP - Rankin Inlet Sakku Investments Corporation	<p>Purpose: Provide an overview of key results of the Agnico Eagle Kivalliq Projects from 2020 and 2021 Socio Economic Monitoring Program Report (Meadowbank, Whale Tail and Meliadine Mine projects) to the Kivalliq Socio Economic Monitoring Committee.</p> <p>Outcome: Agnico Eagle and other Kivalliq/Nunavut Organizations were able to update the SEMC on 2020 and 2021 socio economic results in the region, social programs in place to support Nunavummiut, and upcoming projects related to infrastructure, housing, employment, business support and cultural items.</p>
Nunavut	12-07-2022	Rankin Inlet, NU, CA (City)	IC #2022-04	Meeting		Kivalliq Inuit Association (KIA)	Purpose: The Implementation Committee (IC) is a committee established through the IIBA, responsible for Schedule F of the IIBAs, which sets out to ensure the effective implementation of the Agreements, with priority being given firstly to the Affected Communities, then the other Kivalliq Communities, in a manner that is mutually beneficial to the Parties and that promotes the advancement of Inuit within the Meadowbank/Meliadine/Whale Tail Project.
Nunavut	12-10-2022	Baker Lake, NU, CA (City)	Baker Lake Christmas Feast	Public Meeting		Public - Baker Lake	<p>Purpose: Festivities in Baker Lake for community members. Annual Community Christmas feast.</p> <p>Outcome: 45 AEM participants, around 1200 meal served, 450 gifts given to children under 12 and \$15,000 in door prizes.</p>

2022 Community Engagements

Projects	Date	Location	Title	Type of communication	Communication venue	Stakeholders	Description
Nunavut	12-12-2022		Engagement meeting AEM - Department of Family Services (GN)	Meeting	Teleconference	Government of Nunavut - Family Services	<p>Objectives :</p> <p>The Proponent shall make best efforts to collaborate with the Government of Nunavut's Career Development Officer, Regional Manager of Career Development, and Director of Career Development. Semi-annual calls, at a minimum, should be initiated by the Proponent to address:</p> <ul style="list-style-type: none"> -Hiring procedures and policies - Issues regarding employee recruitment and retention -AEM policies regarding career pathways and opportunities for advancement -Internal and/or partnered training and development of employees -Long-term labour market plans to facilitate training in communities <p>Summary information addressing the Proponent's fulfillment of this term and condition shall be included in the Proponent's annual report to the Nunavut Impact Review Board.</p> <p>Outcomes :</p> <p>TEE Exams for potential Apprentice candidates AEM will now require a proof of a successful TEE exam to consider a candidate for the Apprenticeship program. AEM will support candidate who want to pass their TEE exam by helping filling the form (if needed). Copy of the form was already sent by Donna. In those cases, TEE exam will be scheduled and coordinate in the communities either by Alyssa or Lucy depending on the communities.</p> <p>List of potential Registered Apprentices AEM would like to have access to the list of Registered Apprentices who needs to do hours. So we can target them for employment opportunities. Donna will look with Alyssa and Lucy for Apprentices who needs to do hours so they can contact them. If they are interested, they could be referred to AEM. AEM will be looking for the following Trades : Heavy Duty Mechanic, Electrician, Welder, Millwright, Plumber.</p> <p>Meeting with Nunavut Arctic College Students – Internship 2023 AEM would like to schedule an activity/employment information session at the NAC in Rankin Inlet and look for potential candidate for internship during the summer 2023. There will be 5 graduates from the Management Studies program in Rankin Inlet. AEM is planning a Meet & Great with NAC Student from the Environmental Technology Program in Iqaluit at the end of January. The objective will be to recruit potential candidates again for internship in January 2023.</p> <p>Employment Information Session AEM/DFS We discussed about the opportunity to do information session about the Apprenticeship program at Meadowbank and Meliadine. We will look for this activity around the spring time. We will also be looking to do information session in the communities in partnership again to talk about the Apprenticeship program. This will be discussed with Alyssa and Lucy to see their availability.</p> <p>Virtual support for Registered Apprentice Donna provided information about a new program to support registered apprentices during their technical training. This program is run by the GN-DFS. Registered Apprentices can have access to a tutor. A tablet or laptop is provided to them. They need to apply in advance (form to complete) in order to receive their tablet/laptop in advance. The Registered Apprentices are matched with a Tutor in Trades.</p>
Nunavut	12-12-2022		Collaboration - Nunavummiut recruitment process - AEM/Tangmaarvik	Meeting	Teleconference	Nuqsana Inc.	<p>Objective:</p> <p>The objective of the meeting was to initiate discussion with one of AEM contractors (Tangmaarvik) on how we can better collaborate and work together towards improving the recruitment.</p> <p>Outcomes :</p> <p>Sanajiksanut process information were shared and support is also available for contractors. Tangmaarvik as planned to hire a resources in Rankin Inlet dedicated for Inuit employment, development and retention. A meeting will take place with key resources in order to improve Inuit employment for Tangmaarvik and better collaborate.</p>