## Appendix F2

## Spill reduction action plan



## AGNICO EAGLE

| Project No.     |                    | NA NA  |            |           | Name             | Initial |
|-----------------|--------------------|--|------------|-----------|------------------|---------|
| Project Title   |                    | Mobile Maintenance and Operation Oil spill reduction |            |           | Erika Voyer      | EV      |
| Location        |                    | Meadowbank pit and Mobile maintenance areas          |            |           | Keven Beatty     | KB      |
| Project Manager |                    | NA   |            |           | Pierre Laberge   | PL      |
|                 | R€                 | vision Date  |            | Responsil | Walter Standing  | ws      |
|                 | Created<br>Updated |  | 28/01/2016 |           | Robin Allard     | RA      |
|                 |                    |  | 07/11/2016 |           | Kathryne Gagne   | KG      |
|                 |                    |  |            |           | Eric Steinmetzer | ES      |
|                 |                    |  |            |           |                  |         |
|                 |                    |  |            |           |                  |         |

Instructions for using the model:

1. Enter data on the project concerned;
 2. Identify key elements of the action plan and Register online in bold;
 3. Define sub-activities associated with key elements;
 4. If you need to add sub-activities, insert a new line below the last available;
 5. Add a responsible, appropriate status, schedule (if applicable) and the progress of the task for each sub-activity;
 6. Weekly monitoring of the action plan is recommended to to address as quickly as possibleles issues.

| ACTION PLAN |  |          |                 |                   |                     |             |   |  |  |  |
|-------------|--|----------|-----------------|-------------------|---------------------|-------------|---|--|--|--|
|             |  |          |                 | Schedule          |                     | Progress    | T T   |  |  |  |
|             | Activities   | Resp.    | Beginning YYYY- | End<br>YYYY-MM-DD | Duration<br>in days | %           | Comments  |  |  |  |
| 1.0         | Communicate standard and priorities to team M.Mtnce and Mine Ops.  |          | 2016/02/09      | 2016/03/16        | 36                  | 100         |   |  |  |  |
| 1.01        | Picture of a weep, drip and leak to be taken   | KB       | 2016/02/09      | 2016/02/12        | 3                   | 100         |   |  |  |  |
| 1.02        | Present standard for weep, drip and leak at shift changes  | WS-KB    | 2016/02/16      | 2016/03/16        | 29                  | 100         |   |  |  |  |
| 1.03        | Priorites (leaks) to transfer to Mobile Maintenance supervisors  | WS       | 2016/02/16      | 2016/03/16        | 29                  | 100         |   |  |  |  |
| 1.04        | Priorites (leaks) to adress by Mobile Maintenance supervisors  | KB       | 2016/02/16      | 2016/03/16        | 29                  | 100         |   |  |  |  |
| 1.05        | Communicate to cross-shift for same initative  |          |                 |                   |                     | 100         | 4 crews to be communicated by Donald (via Pierre next week)   |  |  |  |
|             | Add standard and priorities to training module(pre-ops) -share in Safety meeting   | КВ       | 2016/02/09      | 2016/02/23        | 14                  | 100         |   |  |  |  |
| 2.01        | Communicate content to training department   | KB-WS    | 2016/02/09      | 2016/02/23        | 14                  | 100         |   |  |  |  |
| 3.0         | Add pan in Mobile Equipment  |          | 2016/02/09      | 2016/02/23        | 14                  | 100         |   |  |  |  |
| 3.01        | Let Donald Aubin know about initiative   | КВ       | 2016/02/09      | 2016/02/23        | 14                  | 100         |   |  |  |  |
| 4.0         | Add pan (pool) for fuel truck  |          | 2016/02/16      | 2016/02/20        | 4                   | 100         |   |  |  |  |
| 4.01        | Add pan (pool) for fuel truck -communicate change  | ws       | 2016/02/16      | 2016/02/20        | 4                   | 100         |   |  |  |  |
| 5.0 1       | Modify dispact (wenco) to enable direct feedback   |          | 2016/02/16      | 2016/02/18        | 2                   |             |   |  |  |  |
| 5.01        | Communication suggestion to Eric S.  |          | 2016/02/16      | 2016/02/18        | 2                   | 100         |   |  |  |  |
| 5.02        | Get required quote and fund  |          | TBD             |                   |                     | 0           | 7/11/2016 Update - This item is currently part of the Mojo Wenco optimization - it is progressing well - capital is required and  |  |  |  |
| 5.02        | Perform modification   |          | TBD             |                   |                     | 0           | expectations is to develop the option late 2016 beginning 2017  |  |  |  |
| 3.03        |  |          |                 |                   |                     | Ů           |   |  |  |  |
| 6.0 I       | OLLOW KPI (spills and oil costs)   |          | 2016/01/28      | YYYY-MM-DD        |                     | 100         |   |  |  |  |
| 6.01        | Provide the KPI to the 3 departments involved  | RA       | 2016/01/28      |                   |                     | 100         |   |  |  |  |
| 6.02        | Follow and share KPI with team   | ALL      | 2016/01/29      |                   |                     | 100         |   |  |  |  |
| 7.0 Others  |  |          | 2016/02/09      | 2016/06/18        | 130                 |             |   |  |  |  |
| 7.01        | Follow up on action  | KG       | 2016/02/09      | 2016/02/23        | 14                  | 100         | To continue - track next 3 months   |  |  |  |
| 7.02        | Process more efficiently pink sheet on drills and bachos   | PL       | 2016/04/17      | 2016/05/17        | 30                  | 100         | Dedicated mechanic (3hrs every 2 days) following 'pink sheet process flow'. Every regarding safety and environmental to be prioritized accordingly. (7/11 In progress)              |  |  |  |
| 7.03        | Additional focus on bad actors (drill-bachos)  | PL-KB    | 2016/04/17      | 2016/05/17        |                     | IN PROGRESS | Environment to share with maintance list of bad actors - Maintenance to investigate.  |  |  |  |
| 7.04        | Improve spill reports  | PL-KB    | 2016/05/17      | 2016/06/18        |                     | 100         | 7/11/2016 Maintenance reviewed spill report and suggested additional information required to improve analysis and investigation.  |  |  |  |
| 7.04        | Book and Mark and a state of the state of th |          | 2016/04/17      | 2016/05/17        | 32<br>30            | 100         | Control District Control of the St.   |  |  |  |
| 7.05        | Benchmark with other northern similar operations   | Env      |                 |                   | 30                  | 100         | Completed - Robin shared canadian malartic data with us.  Environment to develop 'Flash info' to share in crew meeting to raise awarness (7/11/2016) In progress - Content is being |  |  |  |
| 7.06        | 'Flash info' for spills  | Env      | 2016/05/17      | 2016/06/18        | 32                  | 50          | developped - will be presented next meeting and shared with all crews in septembre 2016   |  |  |  |
| 7.07        | Send meeting request to group 1 per 2 months   | KG       | 2016/05/17      | 2016/05/17        | 0                   | 50          | To see both rotation / with diesel initiative (7/11/2016) Kathryne and Robin to send invite to have one meeting per month (alternance)  |  |  |  |
| 7.08        |  |          |                 |                   |                     |             |   |  |  |  |
| 7.09        | Implement new spill report   | Env (EV) | 2016/07/11      | 2016/08/11        | 31                  | 100         | Implement new spill report with information required - Mine ops + maintenance + others to use.  |  |  |  |
| 7.10        | Modify PM schedule for bad actors (RH120)  |          |                 |                   |                     | IN PROGRESS | Add a mid-term inspection (between 2 pm) on high risk leak hoses.   |  |  |  |
|             |  |          |                 |                   |                     |             |   |  |  |  |

2016-11 - Action plan - spills reduction October.xlsx Page 1 of 1