

COMMUNITY NEWSLETTER

FALL 2023

HELLO, UBLUKKUT,

Welcome to our second edition of the Kivalliq Community Newsletter! We are pleased to provide you with an update about Agnico Eagle's Meliadine Mine and Meadowbank Complex operations within this newsletter.

Below, you will find resources to contact us or to learn more about specific topics, information about the socio-economic report, application methods for Sanajiksanut, an operational summary of the sealift season, road safety reminders and a Waterline construction update for Meliadine Mine as well as various community contributions and events we have been a part of or will be hosting in the upcoming weeks.

Lastly, you can always reach out to us through the communication channels listed at the end of this newsletter.

We hope you had a great, safe day!



JEAN-CLAUDE BLAIS,
Meliadine Mine
General Manager



ALEXANDRE CAUCHON,
Meadowbank Complex
General Manager

OPERATIONS UPDATE

SEALIFT SEASON 2023

The 2023 Sealift Season began during the month of July. Agnico Eagle held community consultations in April and May to kick off the 2023 Sealift Season. There will be 14 vessels and 2 barges (total of 16 vessels) combined for both the Meliadine Mine and the Meadowbank Complex.



CYANIDE TRANSPORTATION 2023

Every year the Meadowbank Complex and the Meliadine Mine receive supplies on their shipping barges, some of which includes hazardous goods such as cyanide. Agnico Eagle is committed to the safe management of cyanide which is why we have a special procedure for the transportation of this material.

As part of this procedure, the road will be closed to the public during convoy transportation of cyanide. Once the convoy reaches a safe distance on its way back to the mine site, the road will reopen for public use.

For the Meliadine Mine, as a safety precaution, the material will be transported as a convoy in vehicles that will travel at slow speeds from the Itivia laydown area through to the by-pass road that goes around the community before joining the Meliadine All-Weather Access Road (AWAR) to camp. The convoy will not pass through town.



For the Meadowbank Complex, a convoy of vehicles will transport the material at slow speeds. The convoy will start from the unloading dock to the “Y” before joining the Meadowbank All-Weather Access Road (AWAR) to continue to camp. The convoy will not pass through town.

We anticipate cyanide transportation will occur in September for the Meadowbank Complex and October for the Meliadine Mine. Road closures will be announced on Facebook and on the radio. Please note that we will be following strict guidelines to respect both the community and surrounding environment.

 If you have any questions or concerns, we invite you to contact us through our [Nunavut Community Communication System](#).

CARIBOU MIGRATION AND ROAD SAFETY REMINDER

Agnico Eagle is sensitive to concerns about the caribou and believes in working together toward a long-lasting partnership; we recognize that caribou are an integral part of Inuit culture and need to be protected.

Agnico Eagle has developed Wildlife Management and Response Plans for all sites as well as the Terrestrial Ecosystem Management Plan (TEMP) for the Meadowbank Complex and the Terrestrial Environment Management and Monitoring Plan (TEMMP) for the Meliadine Mine. These Plans were reviewed and approved by the NIRB, KIA, GN and local HTO’s. The Plans are implemented by Agnico Eagle’s Environment department at both sites.



As part of Agnico Eagle’s protocol; caribou have the right-of-way on all roads;



The AWAR and the WTHR are not public roads and public traffic is not allowed within mining areas;




Traffic and mining activities are suspended when caribou are in close proximity to the mine site;




Hunting is prohibited within 1 KM of the AWAR and the project;



Weekly wildlife surveys are completed along the AWAR and the WTHR. Results are reported yearly to authorities and communities;

 All hunting activity must avoid shooting directly across the road;

 Shooting around the work area is strictly forbidden.



WATERLINE CONSTRUCTION (MELIADINE MINE):

Meliadine Mine Waterline construction has begun. Waterline construction work will focus between the mine site (KM 30) and KM 15 of the AWAR, as well as between Itivia (KM 0) and KM 6 of the AWAR from March to October 2023.

Agnico Eagle has sent a Waterline construction update pamphlet to all Rankin Inlet community members. If you haven’t received yours, please visit the community office to get one.

| SOCIO-ECONOMIC REPORT

AGNICO EAGLE KIVALLIQ PROJECTS – 2022 SOCIO-ECONOMIC MONITORING PROGRAM REPORT

Every year, a report is issued outlining the results of the Socio-Economic Monitoring Program for Agnico Eagle’s Kivalliq region projects.

The latest report was published in March 2023 and shares in-depth information and analysis about employment, income, education and more.



The full report is available on our website:

aemnunavut.ca/wp-content/uploads/2023/04/2022-Kivalliq-Socio-Economic-Monitoring-Report.pdf

| SANAJIKSANUT

Our Sanajiksanut program aims to recruit with a community-based approach, grow local employment and help develop local talents through various custom-built training programs.

During Q1 and Q2 of 2023, we hired a total of **94 new employees** through Sanajiksanut (Agnico Eagle employees and Contractors) in positions such as Human Resources Agent, Equipment Operators, IIBA Coordinator, and many more.



If you are interested in a fulfilling career with us, apply online at aemnunavut.ca/careers or reach out to one of our Sanajiksanut team members by sending them an email at sanajiksanut@agnicoeagle.com.

Be on the lookout for our employment opportunities displayed on our Facebook pages [@AEMMeliadine](#) and [@AEMMeadowbankComplex](#).



Evan Pemik is a crusher operator at Meadowbank Complex.



Watch the full clip here: youtube.com/watch?v=tHKrSdwi4qc

“I crush rocks, communicating with all parties involved with the operations like long haul truck drivers and loader truck drivers. My partner and I communicate on what needs to be mechanically addressed. I look at the screen, and I watch the numbers to see if the equipment is working too hard or if we need more oil,” says Evan.

When asked what he likes about his job his reply was: *“They provided all the training and the atmosphere is great. Everybody always tries to maintain a good mood, it’s a good crew to work with.”*

Learn more about jobs on our mine sites by watching the rest of our career awareness video series on Facebook!

AGNICO EAGLE IN THE COMMUNITIES

TASK WEEK IN BAKER LAKE WAS A REAL SUCCESS!

From May 15 to May 19, Agnico Eagle partnered with Jonah Amitnaaq Secondary School for the Eighth Edition of Trades Awareness, Skills and Knowledge (TASK) Week.

75 students from grades 10 to 12 had the opportunity to experience hands-on learning in a trade of their choice. This year's trades included welding, mechanics, electrical, carpentry, culinary arts, sewing, and hairdressing.

Agnico Eagle is committed to supporting the communities in which we operate, and we are proud to sponsor educational initiatives dedicated to youth, which we hope will inspire a future generation of leaders. To read the full story visit our website.



A SLAM DUNK FOR RANKIN INLET!

We are proud to have contributed to the creation of a brand-new basketball court in Area 5 of Rankin Inlet. By bouncing into action on this with Fournier et Fils, Sarliq Fournier Inc. and other partners, we hope to promote an active lifestyle for the community's youth.

We "hoop" this court will create great moments between friends and family!



COMMUNITY CONTRIBUTION UPDATE

Since January 1st, 2023, Agnico Eagle donated a total of **\$474,250** in the Kivalliq region through its Nunavut Donation program.



RECENT AND UPCOMING EVENTS

- **April 4** – Baker Lake Coffee & Chat
- **May 15 to 19** – Baker Lake TASK Week
- **June 5 to 7** – Kivalliq Elders Advisory Committee annual meeting in Rankin Inlet
- **July 15** – Participation in the Rankin Inlet Family Day
- **September 2** – Participation in the Baker Lake Festival by the Lake
- **September 9** – Baker Lake Kivalliq Science Educations Community (KSEC) students visit to the Meadowbank Complex
- **September 11 to 22** – Arviat Pre-Employment Training Session
- **September 11** – Coral Harbour Employment Information Session
- **October 25** – Career Day in Rankin Inlet
- **November 25** – Baker Lake Christmas Feast



Baker Lake Coffee & Chat



Kivalliq Elders Advisory Committee annual meeting

ADDITIONAL RESOURCES

We are always looking for partnerships with Inuit businesses, especially in the Kivalliq region.

To learn about prequalification, get more information on the procurement process, mentorship program, or to access tools and resources, visit our website: aemnunavut.ca/opportunity/suppliers/ or write us at strategic.procurement@agnicoeagle.com.

Do you have a project in mind that could benefit your Kivalliq community?

Our Nunavut Donation Program or the Community Initiative Fund (CIF) may be able to support your project.

- **Option 1:** Contact your local hamlet directly for more information about applying for funding through the Community Initiative Fund, which has been donated by Agnico Eagle to all Kivalliq communities.
- **Option 2:** Apply for funding through Agnico Eagle's Nunavut Donation Program. Visit aemnunavut.ca/community/donations/ to complete your donation or sponsorship application form or email Nunavut.donations@agnicoeagle.com.

At Agnico Eagle, we are committed to operating in a safe, socially and environmentally responsible manner. This translates into four fundamental objectives: operate safely, maintain a healthy workplace, protect the environment, and treat employees and communities with respect.

To ensure these objectives are at the core of our management and operation practices, we created a Sustainable Development Policy which outlines the company's many commitments towards health, safety, environment and social acceptability.



To learn more, read our Sustainable Development Policy here: https://s21.q4cdn.com/374334112/files/doc_downloads/agnico_downloads/policies/2020/SD-Policy-English.pdf



AGNICO EAGLE UNVEILS NEW INUNNGUINIQ PROJECT

On Wednesday September 27, 2023, at the Kivalliq Trade Show's closing gala, Agnico Eagle unveiled the company's new Inunnguiniq project, which will create partnerships with three significant community organizations and partners amounting to a total of \$5 million dollars.

One of the three partnerships announced under the Inunnguiniq project was a \$2.5 million funding for the Breakfast Club of Canada to provide all school children in the Kivalliq and Kitikmeot region of Nunavut with access to breakfast on every school day for a minimum of three years.

Inunnguiniq, which means "creating a whole human being," will also include partnerships with Iliitaqsiniq and the Arctic Rose Foundation.

Read more about the project here: <https://bit.ly/3REPxf0>



Sandi Vincent, Member of the Iliitaqsiniq Board, Ulrike Komaksiutiksak, Executive Director of The Arctic Rose Foundation, Judith Barry, Co-Founder Breakfast Club of Quebec, and Martin Plante, Vice-President of Nunavut Operations at Agnico Eagle.

HOW TO STAY IN TOUCH WITH US



AEMMeadowbankComplex
AEMMeliadine
AEMHopeBay



aemnunavut.ca



You have some questions?

You would like to discuss any of the topics included in this newsletter?

You want to express concerns about our operations?

TALK TO US, WE'RE LISTENING!

Contact us through our Nunavut Community Communication System at aemnunavut.ca/tusaajugut or call us toll-free at **1-844-323-3002**.

