

OPERATIONS UPDATE – TRANSPORTATION SEASON

Sealift season and Cyanide transportation ensure the safe transport of material that is crucial to our Arctic mines. Each year we work in collaboration with many Nunavut Partners to safely complete our transportation season while limiting impact on the road, the environment, and surrounding communities.

As part of our commitment to inform the community members on how we bring material to our sites and how crucial it is to our operations, we also held community consultations prior to the 2022 sealift season.

Sealift Season 2022:

Rankin Inlet start date: July 8
Rankin Inlet end date: November 4

Baker Lake start date: July 22
Baker Lake end date: November 1

Number of vessels and barges:
14 vessels and 2 barges (total of 16 vessels)



Cyanide Transportation 2022:

Rankin Inlet:
10 sea cans with 1 day of convoy transportation from the community to Meliadine site.

Baker Lake:
87 sea cans with 5 days of convoy transportation from the community to Meadowbank site.

SOCIO-ECONOMIC REPORT

Every year, a report outlining the results of the Socio-Economic Monitoring Program for Agnico Eagle's Kivalliq projects is published.

This report is developed in consultation with the Kivalliq Socio-Economic Monitoring Committee.

The results of this report reflect the context of the COVID-19 pandemic and mitigation measures implemented on-site and in surrounding communities. Over the course of this crisis, we remained committed to supporting the social and economic development of Nunavut communities surrounding our operations.

Below are a few extracts from the report:

CULTURE & TRADITIONAL LIFESTYLE

Creation of an Elder's advisory committee:

The committee includes 21 elders, including an elder facilitator, from 5 of 7 Kivalliq communities. Selection of committee members was based on the ability and willingness to contribute to the collection of traditional knowledge for our mining activities in the Kivalliq region.

INDIVIDUAL & COMMUNITY WELLNESS



Food Security:

In 2021, Agnico Eagle contributed **\$214,000** to the following community-based organizations that support food security issues.

- Coral Harbour Sakku School
- Baker Lake Prenatal Nutrition Program
- Baker Lake Abluqta Society
- Baker Lake Hot meals program
- Rankin Inlet Charity Ball
- Coral Harbour & Baker Lake HTO Bowhead Whale Hunt



Mental Health:

Social Worker on site to support the re-integration of Nunavummiut employees back to work.



Education:

Agnico Eagle made **\$155,000** in contributions to **school-based initiatives**, with investments since the beginning of operations totaling **over \$2.7 million**.

The 2021 report is currently available and shares in depth information and analysis about employment, income, education and more.

The full report is available here:

aemnunavut.ca/wp-content/uploads/2022/05/2021-AEM-SEMR-FINAL.pdf

SANAJIKSANUT

Have you heard that our Labour pool process has changed?

Based on consultations with Inuit Organizations, we have adapted our recruitment process for prospective Nunavummiut employees earlier this year.

The new Sanajiksanut program is a community-based approach to recruit and inspire pride in our workforce at an individual level. One of our goals with this program is to grow local employment and help develop local talents through our various custom-built training programs. Another goal is to inspire and provide opportunities to the youth who are considering a career in mining or may want to grow their leadership skills.

We hope this program will empower our current and future Inuit workforce to build their own legacies within their communities.

Since the implementation of the new recruitment process in March 2022, 153 Kivalliq-based Inuit employees and contractors have been hired at Meliadine mine and Meadowbank Complex (as of November 9).



TO LEARN MORE ABOUT EMPLOYMENT OPPORTUNITIES AT OUR NUNAVUT MINE SITES, VISIT [AEMNUNAVUT.CA/CAREERS](https://aemnunavut.ca/careers) OR CONSULT OUR LOCAL COMMUNITY LIAISON OFFICERS.

READ MORE ABOUT SANAJIKSANUT IN OUR BLOG PUBLISHED ON SEPTEMBER 27TH, 2022: [AEMNUNAVUT.CA/SANAJIKSANUT/](https://aemnunavut.ca/sanajiksanut/)

AGNICO EAGLE IN THE COMMUNITIES

Rankin Inlet Agnico Eagle Arena

Agnico Eagle is proud to have partnered with the community of Rankin Inlet in the opening of the brand new Agnico Eagle Arena. We firmly believe that a healthy, active lifestyle is one of the best investments we can make, in ourselves and for our communities. Through this naming sponsorship, Agnico Eagle provided the funds necessary to ensure fees remain as low as possible for local teams and activities, allowing the Hamlet to focus on what matters most: their people.





Bicycle Donation

On September 3rd, 2022, at the Baker Lake Festival by the Lake, 40 bicycles were distributed to Baker Lake youth. Throughout the summer, Agnico Eagle employees working for Nunavut operations brought in bicycle donations to our Mirabel and Val-d'Or hubs to give to Baker Lake youth.

Community contribution highlights from the last six months:

- May – Coral Harbour Mental Health Prevention on the Land Activity
- June – 2022 Arviat Inummariit Music Festival
- July – Baker Lake Landfill Support & Rankin Inlet Landfill Support
- October – 2022 Coral Harbour Sakku school food security

From May 1st, 2022, to October 31st, 2022:

- Total of **\$494,679** in Community Contributions

RECENT AND UPCOMING EVENTS

- June 15 – Twenty Agnico Eagle employees participated in Community Clean Up Day in Rankin Inlet
- July 23 – Rankin Inlet Family Day
- July 27 – Agnico Eagle Coffee & Chat in Rankin Inlet
- August 10 – Coral Harbour 50th Anniversary
- August 27 – Arviat Family Day
- September 3 & 4 – Baker Lake Festival by the Lake
- September 7 – Chesterfield Inlet Family Day
- September 26 to 29 – Participation in the Kivalliq Tradeshow
- October 24 & 26 – Meadowbank Extension Coffee & Chat
- November 9 & 10 – Agnico Eagle Career Days in Baker Lake
- December 10 – Rankin Inlet Christmas Feast & Agnico Eagle Mines Charity Awards
- December 10 – Baker Lake Christmas Feast
- December 13 – Meliadine Open House

ADDITIONAL RESOURCES

- We are always looking for partnerships with Inuit businesses, especially in the Kivalliq region. To learn about prequalification, get more information on the procurement process, workshops and events, or to access tools and resources, visit our website: aemnunavut.ca/opportunity/suppliers/
- Do you have a project in mind that could benefit your Kivalliq community? Our Nunavut Donation Program may be able to support your project. Visit aemnunavut.ca/community/donations/ to complete your donation or sponsorship application form or email nunavut.donations@agnicoeagle.com.
- At Agnico Eagle, we are committed to operating in a safe, socially and environmentally responsible manner. This translates into four fundamental objectives: operate safely, maintain a healthy workplace, protect the environment, and treat our employees and communities with respect.
 - To ensure these objectives are at the core of our management and operation practices, we created a Sustainable Development Policy which outlines the company's commitments towards health, safety, environment and social acceptability.
 - To learn more, read our Sustainable Development Policy on our website.

HOW TO STAY IN TOUCH WITH US

Facebook

- @AEMMeadowbankComplex - AEM Meadowbank Complex
- @AEMMeliadine - AEM Meliadine
- @AEMHopeBay - AEM Hope Bay

Website

www.aemnunavut.com

Tusaajugut

You have some questions? You would like to discuss any topics included in this newsletter? You want to express concerns about our operations?

Talk to us, we're listening! Contact us through our Nunavut Community Communication System at www.aemnunavut.ca/tusaajugut or or call us toll-free at 1-844-323-3002.