

APPENDIX 35 2023 TRAINING



Hours of Training for Inuit Employees by Community for Meliadine

		Training Activity	Course Code	Hours of Training*	Freq. of Training (Months)	Number of Inuit employees who successfully completed training between Jan 01/23 and Dec 31/23											
						Kivalliq Region								Other	Total Employees	Total Hours	
						Arviat	Baker Lake	Coral Harbour	Chesterfield Inlet	Nauyasat	Rankin Inlet	Whale Cove					
e-Learning	AEM	General Induction	NUN.1.40	0.5	36	11	4	6	2	2	24	1	19	69	34.5		
		WHMIS 2015	NUN.1.44	0.5	36	10	4	6	2	2	24	1	19	68	34		
		Fire Suppression System	NUN.1.39	0.5	36	10	4	6	2	2	24	1	19	68	34		
		Job Hazard Analysis and Work Card	NUN.1.41	0.5	36	10	4	6	2	2	26	1	19	70	35		
		Spills Response	NUN.1.38	0.5	36	10	4	6	2	2	26	1	19	70	35		
		Occupational Health and Safety	NUN.1.43	0.5	36	11	4	6	2	2	25	1	19	70	35		
		Mill Induction	MBK.1.55	0.5	36	0	0	0	0	0	1	0	0	1	0.5		
		Mill Induction - Meliadine	MEL.1.42	0.5	36	1	1	1	0	1	5	0	5	14	7		
		Chemical Awareness - Meadowbank	MBK.1.62	0.5	36	0	0	0	0	1	0	0	0	1	0.5		
		Chemical Awareness - Meliadine	MEL.1.45	0.5	36	1	2	2	0	1	9	0	7	22	11		
		SOP Mine - Class	MBK.1.51	0.75	36	0	0	0	0	0	0	0	0	0	0		
		Total					64	27	39	12	16	163	6	126	453	226.5	
		In class	AEM	Blasting Certificate - Underground	NUN.1.3	0	60	0	0	0	0	0	0	0	0	0	
				Confined Space	NUN.1.4	2	36	0	1	2	0	0	1	5	1	2	12
				Crisis Management Training	MEL.1.23	1	-	0	0	0	0	0	0	0	0	0	
				Cyanide Awareness	MEL.1.34	1	12	0	1	1	0	0	1	0	1	4	4
				Cyanide Task Training	MEL.1.35	2	12	0	1	0	0	0	3	0	0	4	8
				Diphtherine Awareness	MEL.1.5	1	36	0	1	0	0	0	0	0	0	1	1
Drug and Alcohol Testing	MEL.1.36			2	-	0	0	0	0	0	0	0	0	0			
Explosive Access Regulation Document	NUN.1.6			0	60	0	0	0	0	0	0	0	0	0			
Fall Protection	NUN.1.7			5	36	2	0	1	0	0	7	1	4	15	75		
Fire Extinguisher Training	MEL.1.28			1	36	3	2	5	1	0	6	1	1	19	19		
Firearm Annual Qualification	MEL.1.46			4	0	0	0	0	0	0	0	0	0	0			
First Aid & AED/CPR Level A	NUN.1.9			16	36	0	0	0	0	0	0	0	0	0			
First Aid & AED/CPR Level A - Practical Evaluation	NUN.1.35			5	36	1	0	0	0	0	1	0	3	5	25		
Harness - Competent Inspector	MEL.1.22			4	36	0	0	0	0	0	1	0	0	1	4		
Hoisting and Rigging	NUN.1.12			2	36	4	2	0	3	1	12	1	5	28	56		
Incident Commander	MEL.1.44			2	12	0	0	0	0	0	0	0	0	0			
Introduction to Meliadine Investigation Process	MEL.1.43			1	-	0	0	0	0	0	0	0	0	0			
Investigation Training	MEL.1.39			3	36	0	0	0	0	0	1	0	0	1	3		
Lockout	NUN.1.15			2	36	9	5	3	3	1	21	3	14	59	118		
Meliadine Site Induction	MEL.1.21			2	-	5	5	2	1	1	10	4	6	34	68		
Mental Health Supervisor Training	MEL.1.30			1	-	0	0	0	0	0	2	1	2	5	5		
Molded Earplug Training	MEL.1.29			0	-	0	0	0	0	0	0	0	0	0			
Oxygen Administration	NUN.1.17			4	36	0	0	0	0	0	0	0	2	2			
Respiratory Protection	NUN.1.20			2	24	1	3	5	1	1	9	1	4	25	50		
SCBA	MEL.1.11			4	36	0	0	0	0	0	0	0	0	0			
Shiftboss - Underground	NUN.1.22			0	60	0	0	0	0	0	0	0	0	0			
SOP - Open Pit	MEL.1.19			2	36	4	1	0	0	0	3	0	2	10	20		
SOP Mine - Underground Worker	MEL.1.13			11	36	2	0	0	0	0	3	0	5	10	110		
Supervision Formula	NUN.1.59			8	60	0	0	0	0	0	1	0	3	4	32		
Supervision Formula - Coaching Guide	MEL.1.27			4	-	0	0	0	0	0	0	0	0	0			
Supervision Formula - Coaching Session	MEL.1.33			4	-	0	0	0	0	0	0	0	4	4	16		
Supervision Formula - for Employees	MEL.1.20			1	-	0	0	0	0	0	1	0	2	3	3		
Supervisor Mine Rescue Training	NUN.1.53			10	36	0	0	0	0	0	0	0	0	0			
Supervisor's Certificate - Level 1 - Surface	NUN.1.25	0	60	0	0	0	0	0	1	0	1	2					
Supervisor's Certificate Level 2 - Exploration	NUN.1.27	0	60	0	0	0	0	0	0	0	0	0					
Supervisor's Certificate Level 2 - Surface	NUN.1.28	0	60	0	0	0	0	0	0	0	0	0					
Supervisor's Certificate Level 2 - Underground	NUN.1.29	0	60	0	0	0	0	0	0	0	0	0					
Underground Emergency Procedure	MEL.1.17	1	12	0	0	0	0	0	0	0	0	0					
Total					31	22	19	9	5	88	13	61	248	641			
e-L	AEM	Avoiding Dangerous Attachments	NUN.2.66	0.25	-	0	0	0	0	0	6	2	18	27	6.75		
		Avoiding Dangerous Links	NUN.2.47	0.5	-	0	0	0	0	0	0	0	0	0			
		CyberSecurity - Cloud Documents	NUN.2.75	-	-	1	2	1	0	0	9	2	15	30	7.5		
		Cybersecurity Awareness Training	NUN.2.22	0.5	-	1	0	0	0	0	0	0	0	1	0.5		
		Detecting Phishing Emails	NUN.2.57	0.25	-	0	0	0	0	0	0	0	0	0			
		IDP Training for Employees	NUN.2.65	0.67	-	0	2	0	0	0	2	1	9	14	9.33		
		IDP Training for Managers	NUN.2.64	0.67	36	0	0	0	0	0	1	0	3	4	2.67		
		MFA	NUN.2.48	0.25	-	0	0	0	0	0	0	0	0	0			
		People Manager Training	NUN.2.55	0.25	-	0	0	0	0	0	0	0	0	0			
		Total					2	5	1	0	0	18	5	45	76	26.75	
		In class	AEM	Aerial Work Platform	NUN.2.2	5	36	0	0	2	0	0	0	0	3	15	
				Broderick Crane	MEL.2.1	5	36	0	0	0	0	0	0	0	0		
Civility and Diversity in the Workplace	NUN.2.3			3	-	0	0	0	0	0	0	0	0				
Civility in the Workplace - for Employees	NUN.2.4			2	-	1	1	2	1	0	5	1	13	24			
Corrosion Awareness	NUN.2.63			1	36	0	0	1	0	0	3	0	2	6			
Cultural Awareness	NUN.2.5			3.5	-	0	2	1	0	0	1	0	0	4			
Driver Awareness	MEL.2.2			2	36	3	4	1	2	1	11	3	17	42			
FORklift	NUN.2.7			5	36	0	1	0	0	1	2	0	1	5			
HR Training for Supervisors - Hourly Supervision	MEL.2.4			3.5	-	0	0	0	0	0	0	0	1	3.5			
HR Training for Supervisors - Salaried Supervision	MEL.2.7			3.5	-	0	0	0	0	0	0	0	1	3.5			
IDP HR Training	NUN.2.54			1.5	-	0	0	0	0	0	0	0	0	0			
Inuit Impact and Benefit Agreement Awareness	NUN.2.9			1.5	36	0	0	0	0	0	0	0	0	0			
JDE Work Order Basics	MEL.2.3			4	-	0	0	0	0	0	0	0	0	0			
LDP Coach	NUN.2.73			variable	-	1	0	0	0	0	1	0	1	3			
LDP M1: Communicating for Performance	NUN.2.12			10	-	0	0	0	0	0	1	0	0	1			
LDP M2: Coaching to Enhance Capabilities	NUN.2.13			10	-	0	0	0	0	0	1	0	0	1			
LDP M3: Mobilizing in Action	NUN.2.14			10	-	0	0	0	0	0	0	0	0	0			
LDP Module 2: Collaboration	NUN.2.60			7.5	-	0	0	0	0	0	0	0	0	0			
LDP Module 3: Inspiring Teams	NUN.2.69			7.5	-	0	0	0	0	0	0	0	0	0			
Motorized Pallet Jack	MEL.2.9			2	-	0	0	0	0	0	0	0	0	0			
Overhead Crane	NUN.2.16			3	36	0	1	0	0	1	3	1	1	7			
Payroll System Training	NUN.2.17			2	0	0	0	0	0	0	1	0	4	5			
Skid Steer	NUN.2.19			5	36	0	1	1	0	0	2	2	1	8			
Stand Up Skid Steer	MEL.2.5			3	36	0	0	0	0	0	1	0	0	1			
Teleshander	NUN.2.20			5	36	3	1	2	1	0	9	0	7	23			
Training Chart Information Session	NUN.2.58			0.5	-	0	0	0	0	0	0	0	0	0			
Total					8	11	10	4	4	42	7	49	135	420			
In class	AEM			Articulated Haul Truck	MEL.3.4	84	36	0	0	0	0	2	1	1	7	372	
				Assay Lab Trainee Program	MEL.3.99	504	-	0	3	0	0	0	0	3	0	6	
				Backhoe	MEL.3.8	84	36	2	1	0	0	0	1	0	1	5	
				Coaching on Equipment	NUN.3.2	3	-	0	0	0	0	18	16	0	21	55	
				Compactor	MEL.3.10	5	36	3	0	0	0	0	7	1	3	14	
				Container Handler	MEL.3.11	84	36	0	0	0	0	0	0	0	0	0	
		Crushing Circuit	MEL.3.12	84	36	0	0	0	0	0	1	1	0	3			
		Dozer - Site Services	MEL.3.13	84	36	0	0	0	0	0	1	0	0	1			
		E&I Trainee Program	MEL.3.100	504	-	0	0	0	0	0	3	3	0	6			
		Excavator - Auxiliary Equipment	MEL.3.87	84	36	0	0	0	0	0	0	0	0	0			
		Filtration Circuit	MEL.3.14	84	36	0	0	0	0	0	0	0	0	0			
		Grader - Site Services	MEL.3.16	84	36	0	0	0	0	0	2	0	0	2			
		Grinding Circuit	MEL.3.17	84	36	0	0	0	0	0	0	0	0	0			
		Leach/CIL Stripping Circuit	MEL.3.18	84	36	0	0	0	0	0	0	0	0	0			
		Loader - Auxiliary Equipment - Site Services	MEL.3.19	84	36	0	0	0	0	0	2	0	0	2			
		Loader - Service Equipment - Site Services	MEL.3.20	84	36	0	0	0	0	1	4	0	1	6			
		Mini Excavator	MEL.3.22	84	36	0	0	0	0	0	0	0	0	0			
		Passenger Bus	MEL.3.84	5	36	0	0	0									

		Mine Rescue Meliadine - Combined Surface and Underground	MEL4.5	60	36	0	0	0	0	0	0	0	0	0	0
					Total	0	0	0	0	0	0	0	0	0	0
Education	Contractor	EDU - Pre-Trades	NUN.5.2	variable	-	0	0	0	0	0	3	0	0	3	5
		Education Testing	NUN.5.3	variable	-	0	0	0	0	0	1	0	0	1	3
		Workplace Education Support	NUN.5.4	variable	-	0	0	0	0	0	0	0	2	2	2
		Total				0	0	0	0	0	4	0	2	6	10

*Hours of training per course can vary in some instances. Hours listed is the number of hours the course typically takes a contractor.



Total Hours of Training by Course for Meliadine Employees

	Training Activity	Course Code	Hours of Training*	Frequency of the Training (months)	Number of employees registered for training between Jan 01/23 and Dec 31/23				Number of employees who successfully completed training between Jan 01/23 and Dec 31/23							
					Nunavummiut Employees		Other Employees	Total Hours	Nunavummiut Employees		Other Employees	Total Hours				
					All	Female			All	Female						
e-Learning	AEM	General Induction	NUN.1.40	0.5	36	69	21	270	69	21	270	169.5				
		WHMIS 2015	NUN.1.44	0.5	36	68	20	266	68	20	266	167				
		Fire Suppression System	NUN.1.39	0.5	36	68	20	264	68	20	264	166				
		Job Hazard Analysis and Work Card	NUN.1.41	0.5	36	70	21	264	70	21	264	167				
		Spills Response	NUN.1.38	0.5	36	70	21	262	70	21	262	166				
		Occupational Health and Safety	NUN.1.43	0.5	36	70	21	256	70	21	256	163				
		Mill Induction	MBK.1.55	0.5	36	1	1	0	0.5	1	1	0	0.5			
		Mill Induction - Meliadine	MEL.1.42	0.5	36	14	2	96	55	14	2	96	55			
		Chemical Awareness - Meadowbank	MBK.1.62	0.5	36	1	1	0	0.5	1	1	0	0.5			
		Chemical Awareness - Meliadine	MEL.1.45	0.5	36	22	3	121	71.5	22	3	121	71.5			
		SOP Mine - Class	MBK.1.51	0.75	36	0	0	5	3.75	0	0	5	3.75			
			Total				453	131	1804	1129.75	453	131	1804	1129.75		
		Health and Safety	AEM	Blasting Certificate - Underground	NUN.1.3	0	60	0	0	18	0	0	18	0		
Confined Space	NUN.1.4			2	36	12	0	60	144	12	0	60	144			
Crisis Management Training	MEL.1.23			1	-	0	0	13	13	0	0	13	13			
Cyanide Awareness	MEL.1.34			1	12	4	1	22	26	4	1	22	26			
Cyanide Task Training	MEL.1.35			2	12	4	0	49	106	4	0	49	106			
Diphtherie Awareness	MEL.1.5			1	-	36	1	1	0	1	1	0	1			
Drug and Alcohol Testing	MEL.1.36			2	-	0	0	36	72	0	0	36	72			
Explosive Access Regulation Document	NUN.1.6			0	60	0	0	1	0	0	0	1	0			
Fall Protection	NUN.1.7			5	36	16	4	98	565	15	4	98	560			
Fire Extinguisher Training	MEL.1.28			1	36	19	8	46	65	19	8	46	65			
Firearm Annual Qualification	MEL.1.46			4	-	0	0	11	44	0	0	11	44			
First Aid & AED/CPR Level A	NUN.1.9			16	36	0	0	4	16	0	0	4	16			
First Aid & AED/CPR Level A - Practical Evaluation	NUN.1.35			5	36	5	0	117	610	5	0	117	610			
Harness - Competent Inspector	MEL.1.22			4	36	1	0	12	52	1	0	12	52			
Hoisting and Rigging	NUN.1.12			2	36	28	3	92	240	28	3	90	236			
Incident Commander	MEL.1.44			2	12	0	0	2	4	0	0	2	4			
Introduction to Meliadine Investigation Process	MEL.1.43			1	-	0	0	25	25	0	0	25	25			
Investigation Training	MEL.1.39			3	36	1	0	7	24	1	0	7	24			
Lockout	NUN.1.15			2	36	60	7	205	530	59	7	205	528			
Meliadine Site Induction	MEL.1.21			2	-	35	6	135	340	6	6	135	338			
Mental Health Supervisor Training	MEL.1.30			1	-	5	3	87	92	5	3	87	92			
Molded Earplug Training	MEL.1.29			0	-	0	0	1	0	0	0	1	0			
Oxygen Administration	NUN.1.17			4	36	2	0	7	0	2	0	7	0			
Respiratory Protection	NUN.1.20			2	24	25	1	114	278	25	1	113	276			
SCBA	MEL.1.11			4	36	0	0	9	36	0	0	9	36			
ShiftBSS - Underground	NUN.1.22			0	60	0	0	1	0	0	0	1	0			
SOP - Open Pit	MEL.1.19			2	36	10	1	31	82	10	1	31	82			
SOP Mine - Underground Worker	MEL.1.13			11	36	10	2	100	1210	10	2	93	1133			
Supervision Formula	NUN.1.59			8	60	4	0	133	1096	4	0	133	1096			
Supervision Formula - Coaching Guide	MEL.1.27			4	-	0	0	5	20	0	0	5	20			
Supervision Formula - Coaching Session	MEL.1.33			4	-	4	0	59	252	4	0	59	252			
Supervision Formula - for Employees	MEL.1.20			1	-	3	0	52	55	3	0	52	55			
Supervisor Mine Rescue Training	NUN.1.53			10	36	0	0	8	80	0	0	8	80			
Supervisor's Certificate - Level 1 - Surface	NUN.1.25			0	60	2	0	2	0	2	0	2	0			
Supervisor's Certificate Level 2 - Exploration	NUN.1.27			0	60	0	0	4	0	0	0	4	0			
Supervisor's Certificate Level 2 - Surface	NUN.1.28			0	60	0	0	28	0	0	0	28	0			
Supervisor's Certificate Level 2 - Underground	NUN.1.29			0	60	0	0	14	0	0	0	14	0			
Underground Emergency Procedure	MEL.1.17			1	12	0	0	3	3	0	0	3	3			
	Total						251	37	1611	6081	248	37	1601	5989		
e-L	AEM			Avoiding Dangerous Attachments	NUN.2.66	0.25	-	27	10	477	126	27	10	477	126	
				Avoiding Dangerous Links	NUN.2.47	0.5	-	0	0	37	18.5	0	0	37	18.5	
				CyberSecurity - Cloud Documents	NUN.2.75	0.25	-	30	11	461	122.75	30	11	461	122.75	
				CyberSecurity Awareness Training	NUN.2.22	0.5	-	0	0	50	25.5	1	0	50	25.5	
				Detecting Phishing Emails	NUN.2.57	0.25	-	0	0	9	2.25	0	0	9	2.25	
				IDP Training for Employees	NUN.2.65	0.67	-	14	11	251	176.67	14	11	251	176.67	
				IDP Training for Managers	NUN.2.64	0.67	-	36	4	91	63.33	4	0	91	63.33	
				MFA	NUN.2.48	0.25	-	0	0	8	2	0	0	8	2	
				People Manager Training	NUN.2.55	0.25	-	0	0	9	2.25	0	0	9	2.25	
					Total				76	32	1393	539.25	76	32	1393	539.25
				General	AEM	Aerial Work Platform	NUN.2.2	5	36	3	0	43	230	3	0	43
Broderson Crane	MEL.2.1					5	36	0	0	7	35	0	0	7	35	
Civility and Diversity in the Workplace	NUN.2.3					3	-	0	0	28	84	0	0	28	84	
Civility in the Workplace - for Employees	NUN.2.4	2	-			24	7	160	368	24	7	160	368			
Corrosion Awareness	NUN.2.63	1	36			6	0	49	55	6	0	49	55			
Cultural Awareness	NUN.2.5	3.5	-			4	3	19	80.5	4	3	19	80.5			
Driver Awareness	MEL.2.2	2	36			42	7	299	682	42	7	299	682			
Forklift	NUN.2.7	5	36			5	0	32	185	5	0	32	185			
HR Training for Supervisors - Hourly Supervision	MEL.2.4	3.5	-			1	0	41	147	1	0	41	147			
HR Training for Supervisors - Salaried Supervision	MEL.2.7	3.5	-			1	0	6	24.5	1	0	6	24.5			
IDP HR Training	NUN.2.54	1.5	-			0	0	8	12	0	0	8	12			
Inuit Impact and Benefit Agreement Awareness	NUN.2.9	1.5	36			0	0	16	24	0	0	16	24			
JDE Work Order Basics	MEL.2.3	4	-			0	0	3	12	0	0	3	12			
LDP Coach	NUN.2.73	variable	-			3	0	26	73	3	0	26	73			
LDP M1: Communicating for Performance	NUN.2.12	10	-			1	0	89	900	1	0	89	900			
LDP M2: Coaching to Enhance Capabilities	NUN.2.13	10	-			1	0	69	700	1	0	69	700			
LDP M3: Mobilizing in Action	NUN.2.14	10	-			4	0	53	530	0	0	53	530			
LDP Module 2: Collaboration	NUN.2.60	7.5	-			0	0	24	84	0	0	24	84			
LDP Module 3: Inspiring Teams	NUN.2.69	7.5	-			0	0	4	30	0	0	4	30			
Motorized Pallet Jack	MEL.2.9	2	-			0	0	10	20	0	0	10	20			
Overhead Crane	NUN.2.16	3	36			7	0	49	168	7	0	49	168			
Payroll System Training	NUN.2.17	2	-			5	0	63	136	5	0	63	136			
Skid Steer	NUN.2.19	5	36			8	0	33	205	8	0	33	205			
Stand Up Skid Steer	MEL.2.5	3	36			1	0	1	6	1	0	1	6			
Teleshielder	NUN.2.20	5	36			23	2	56	395	23	2	56	395			
Training Chart Information Session	NUN.2.58	0.5	-			0	0	18	9	0	0	18	9			
	Total						135	19	1206	5195	135	19	1206	5195		
		Articulated Haul Truck	MEL.3.4			84	36	7	2	9	480	7	2	9	480	
		Assay Lab Trainee Program	MEL.3.99			504	-	6	3	0	1008	6	3	0	1008	
		Backhoe	MEL.3.8			84	36	5	0	5	480	5	0	5	480	
		Coaching on Equipment	NUN.3.2			3	-	56	0	1	171	55	0	1	168	
		Compactor	MEL.3.10			5	36	14	5	4	90	14	5	4	90	
		Container Handler	MEL.3.11	84	36	0	0	2	24	0	0	2	24			
		Crushing Circuit	MEL.3.12	84	36	3	0	3	216	3	0	3	216			
		Dozer - Site Services	MEL.3.13	84	36	1	0	2	108	1	0	2	108			
		E&I Trainee Program	MEL.3.100	504	-	6	6	0	1008	6	6	0	1008			
		Excavator - Auxiliary Equipment	MEL.3.87	84	36	0	0	1	12	0	0	1	12			
		Filtration Circuit	MEL.3.14	84	36	0	0	3	252	0	0	3	252			
		Grader - Site Services	MEL.3.16	84	36	2	0	1	108	2	0	1	108			
		Grinding Circuit	MEL.3.17	84	36	1	0	3	264	0	0	3	252			
		Leach/CIL Stripping Circuit	MEL.3.18	84	36	0	0	3	252	0	0	3	252			
		Loader - Auxiliary Equipment - Site Services	MEL.3.19	84	36	2	1	3	204	2	1	3	204			
		Loader - Service Equipment - Site Services	MEL.3.20	84	36	6	1	3	324	6	1	3	324			
		Mini Excavator	MEL.3.22	84	36	0	0	4	48	0	0	4	48			
		Passenger Bus	MEL.3.84	5	36	0	0	3	15	0	0	3	15			

Specific	Paste Plant Circuit	MEL.3.23	84	36	0	0	3	252	0	0	3	252	
	Process Plant Trainee Program	MEL.3.35	504	-	11	0	0	1848	8	0	0	1344	
	Reagent Circuit	MEL.3.36	84	36	0	0	2	168	0	0	2	168	
	Roll-Off Truck	MEL.3.38	84	36	8	1	1	612	8	1	1	612	
	Sandvik Rock Scoop/Haul-Truck Training	MEL.3.103	84	-	0	0	5	420	0	0	5	420	
	Snow Blower	MEL.3.39	84	36	2	0	2	120	2	0	2	120	
	Tandem Truck - Vacuum Truck -	MEL.3.98	84	36	1	1	0	84	1	1	0	84	
	Train the Trainer (Workplace Safety North)	NUN.3.11	24	-	0	0	1	24	0	0	1	24	
	UG Merlo 120.10 Telehandler	MEL.3.104	5	36	0	0	15	75	0	0	15	75	
	UG Merlo Roto 40.185 Telehandler	MEL.3.89	11	36	0	0	15	165	0	0	15	165	
	UG Tango TX1 Multi-Gas Detector	MEL.3.105	1	36	14	2	98	112	14	2	98	112	
	Underground AWP Toyota	MEL.3.90	6	36	0	0	1	6	0	0	1	6	
	Underground Block Holer	MEL.3.41	154	36	0	0	6	775	0	0	6	775	
	Underground Boom Truck	MEL.3.42	77	36	6	0	14	388	6	77	0	14	388
	Underground Cable Drill	MEL.3.43	154	36	0	0	10	1093	0	0	10	1093	
	Underground Cassette Man Carrier	MEL.3.44	5	36	4	1	12	80	4	1	12	80	
	Underground Concrete Truck	MEL.3.45	77	36	0	0	1	77	0	0	1	77	
	Underground Development Bolter	MEL.3.46	154	36	0	0	11	657	0	0	11	657	
	Underground Development Bolter High Reach	MEL.3.96	4	36	0	0	3	12	0	0	3	12	
	Underground Development Jumbo	MEL.3.47	154	36	0	0	6	477	0	0	6	477	
	Underground Development Jumbo 422i	MEL.3.91	154	36	0	0	4	467	0	0	4	467	
	Underground Electronic Detonator	MEL.3.49	22	36	0	0	5	76	0	0	5	76	
	Underground Emulsion Charger & Loading Rounds	MEL.3.50	154	36	0	0	15	969	0	0	15	969	
	Underground Grader	MEL.3.51	154	36	0	0	5	174	0	0	5	174	
	Underground Haul Truck	MEL.3.52	154	36	9	1	8	383	9	1	8	383	
	Underground Haul Truck 50T	MEL.3.52	77	36	2	1	8	194	2	1	8	194	
	Underground Lube/Fuel Truck	MEL.3.55	77	36	2	0	5	251	2	0	5	251	
	Underground Modules (Common Core) Certification	NUN.3.5	36	-	6	1	9	228	6	1	9	228	
	Underground Production Emulsion Loader	MEL.3.59	154	36	0	0	8	934	0	0	8	934	
	Underground Production Rhino	MEL.3.60	154	36	0	0	5	323	0	0	5	323	
	Underground Production Solo 421	MEL.3.62	154	36	0	0	7	631	0	0	7	631	
	Underground Production Solo 431	MEL.3.63	154	36	0	0	1	154	0	0	1	154	
	Underground Production Solo 432i	MEL.3.82	77	36	0	0	7	395	0	0	7	395	
	Underground Remote Controlled Scoop	MEL.3.65	77	36	1	0	14	291	1	0	14	291	
	Underground Rock Breaker	MEL.3.83	77	36	2	0	8	122	2	0	8	122	
	Underground Scissor Lift	MEL.3.67	77	36	2	1	34	1260	1	0	34	1183	
	Underground Scoop 12 yards	MEL.3.71	77	36	3	0	18	249	3	0	18	249	
	Underground Scoop 3.5 yards	MEL.3.72	11	36	0	0	4	44	0	0	4	44	
	Underground Scoop 8 yards	MEL.3.74	154	36	5	1	24	1188	4	1	24	1034	
	Underground Scoop 8 yards	MBK.3.85	77	36	0	0	1	5	0	0	1	5	
	Underground Service Excavator	MEL.3.69	11	36	0	0	16	176	0	0	16	176	
	Underground Service Loader	MEL.3.70	11	36	2	0	10	132	2	0	10	132	
	Underground Service Tractor	MEL.3.75	11	36	5	1	88	1023	5	1	88	1023	
	Underground Shotcrete Sprayer	MEL.3.76	154	36	0	0	5	770	0	0	5	770	
	Underground Telehandler	MEL.3.77	11	36	1	0	9	110	1	0	9	110	
Underground Toyota	MEL.3.56	5	36	8	0	85	465	8	0	85	465		
Underground Trainee Program	MEL.3.78	616	-	19	3	0	2926	17	3	0	2618		
Underground Trainee Program - Extra Rotation	MEL.3.95	154	-	1	0	0	154	1	0	0	154		
Vacuum Truck	MEL.3.80	84	36	4	3	1	276	3	2	1	264		
Workplace 55	NUN.3.8	2	-	0	0	4	8	0	0	4	8		
			Total	227	35	664	26887	217	33	664	25817		
ERT	AEM	ERT- Argo Centaur	MEL.4.14	5	36	0	0	8	40	0	0	8	40
		ERT Firefighting training	MEL.4.12	10	12	2	0	53	550	2	0	53	550
		ERT First Aid training	MEL.4.10	10	12	2	0	104	1060	2	0	104	1060
		ERT Hazmat and Cyanide training	MEL.4.11	10	12	1	0	44	450	1	0	44	450
		ERT practice Meliadine	MEL.4.1	10	-	0	0	10	100	0	0	10	100
		ERT Rope Rescue training	MEL.4.9	10	12	1	0	44	450	1	0	44	450
		ERT Underground Rescue	MEL.4.13	10	12	1	0	54	550	1	0	54	550
		Mine Rescue - Underground	MEL.4.6	40	-	0	0	1	40	0	0	1	40
		Mine Rescue Meliadine - Combined Surface and Underground	MEL.4.5	60	36	1	0	12	780	1	0	12	780
		PSS BG4 Technicians	NUN.4.1	24	24	0	0	18	272	0	0	18	272
			Total	8	0	348	4292	8	0	348	4292		
Educa- tion	AEM	EDU - Apprentice Support	NUN.5.1	variable	-	52	0	100	52	0	0	100	
		EDU - Leadership	NUN.5.9	variable	-	45	0	62.5	45	0	0	62.5	
		Education Testing	NUN.5.3	variable	-	7	0	0	21	7	0	21	
			Total	104	0	0	183.5	104	0	0	183.5		

*Hours of training per course can vary in some instances. Hours listed is the number of hours the course typically takes an employee.

		Total Hours of Evaluation by Course for Meliadine Employees										
		Evaluation Activity	Course Code	Hours of Evaluation	Number of employees registered for evaluation between Jan 01/23 and Dec 31/23				Number of employees who successfully completed evaluation between Jan 01/23 and Dec 31/23			
					Nunavummiut Employees		Other Employees	Total Hours	Nunavummiut Employees		Other Employees	Total Hours
All	Female		All	Female		All	Female					
Practical Evaluation	AEM	Articulated Haul Truck	MEL.3.4	12	18	4	1	228	18	4	1	228
		Compactor	MEL.3.10	12	12	4	1	156	12	4	1	156
		Crushing Circuit	MEL.3.12	12	2	0	2	48	2	0	2	48
		Filtration Circuit	MEL.3.14	12	1	1	6	84	1	1	6	84
		Grinding Circuit	MEL.3.17	12	0	0	6	72	0	0	6	72
		Leach/CIL Stripping Circuit	MEL.3.18	12	0	0	5	60	0	0	5	60
		Loader - Auxiliary Equipment - Site Services	MEL.3.19	12	3	0	1	48	3	0	1	48
		Loader - Service Equipment - Site Services	MEL.3.20	12	5	2	1	72	5	2	1	72
		Paste Plant Circuit	MEL.3.23	12	0	0	5	60	0	0	4	48
		Reagent Circuit	MEL.3.36	12	1	0	4	60	1	0	4	60
		Tandem Truck - Roll Off -	MEL.3.97	12	5	0	1	72	5	0	1	72
		Tandem Truck - Site Services	MEL.3.40	12	1	0	0	12	1	0	0	12
		Telehandler	NUN.2.20	12	5	1	1	72	5	1	1	72
		Underground Boom Truck	MEL.3.42	11	2	0	0	22	2	0	0	22
		Underground Cable Drill	MEL.3.43	11	0	0	6	66	0	0	6	66
		Underground Development Bolter	MEL.3.46	11	0	0	2	22	0	0	2	22
		Underground Development Jumbo	MEL.3.47	11	0	0	2	22	0	0	2	22
		Underground Development Jumbo 422i	MEL.3.91	11	0	0	3	33	0	0	3	33
		Underground Emulsion Charger & Loading Rounds	MEL.3.50	11	0	0	4	44	0	0	4	44
		Underground Haul Truck	MEL.3.52	11	1	0	0	11	1	0	0	11
		Underground Haul Truck 50T	MEL.3.53	11	3	1	0	33	3	1	0	33
		Underground Production Emulsion Loader	MEL.3.59	11	0	0	5	55	0	0	5	55
		Underground Production Solo 432i	MEL.3.82	11	0	0	1	11	0	0	1	11
		Underground Scissor Lift	MEL.3.67	11	1	0	6	77	1	0	6	77
		Underground Scoop 12 yards	MEL.3.71	11	1	0	2	33	1	0	2	33
Underground Scoop 8 yards	MEL.3.74	11	5	1	3	88	4	1	3	77		
Vacuum Truck	MEL.3.80	12	2	1	0	24	2	1	0	24		
			Total	68	15	68	1585	67	15	67	1562	



Total Hours of Training by Course for Meliadine Contractors

	Training Activity	Course Code	Hours of Training*	Frequency of the Training (months)	Number of contractors registered for training between Jan 01/23 and Dec 31/23				Number of contractors who successfully completed training between Jan 01/23 and Dec 31/23				
					Nunavummiut Contractors		Other Contractors	Total Hours	Nunavummiut Contractors		Other Contractors	Total Hours	
					All	Female			All	Female			
e-Learning	General Induction	NUN.1.40	0.5	36	30	11	989	30	11	989	509.5		
	WHMIS 2015	NUN.1.44	0.5	36	31	11	978	31	11	978	504.5		
	Fire Suppression System	NUN.1.39	0.5	36	32	11	966	499	32	11	966	499	
	Job Hazard Analysis and Work Card	NUN.1.41	0.5	36	31	11	957	494	31	11	957	494	
	Spills Response	NUN.1.38	0.5	36	31	11	953	492	31	11	953	492	
	Occupational Health and Safety	NUN.1.43	0.5	36	30	11	940	485	30	11	940	485	
	Mill Induction - Meliadine	MEL.1.42	0.5	36	4	0	408	206	4	0	408	206	
	Mill Induction - Meadowbank	MBK.1.55	0.5	36	0	0	15	7.5	0	0	15	7.5	
	Chemical Awareness - Meliadine	MEL.1.45	0.5	36	8	0	427	217.5	8	0	427	217.5	
	Chemical Awareness - Meadowbank	MBK.1.62	0.5	36	0	0	8	4	0	0	8	4	
	SOP Mine - Class	MBK.1.51	0.75	36	0	0	9	6.75	0	0	9	6.75	
		Total				197	66	6650	3425.75	197	66	6650	3425.75
	Health and Safety	Blasting Certificate - Surface	NUN.1.2	0	60	0	0	3	0	0	3	0	
Blasting Certificate - Underground		NUN.1.3	0	60	0	0	1	0	0	1	0		
Confined Space		NUN.1.4	2	36	1	0	87	176	1	0	87	176	
Crisis Management Training		MEL.1.23	1	-	0	0	1	1	0	0	1	1	
Cyanide Awareness		MEL.1.34	1	12	0	0	8	8	0	0	8	8	
Cyanide Task Training		MEL.1.35	2	12	5	0	33	76	5	0	33	76	
Drug and Alcohol Testing		MEL.1.36	2	-	0	0	5	10	0	0	5	10	
Fall Protection		NUN.1.7	5	36	3	0	240	1215	2	0	238	1200	
Fire Extinguisher Training		MEL.1.28	1	36	16	12	112	128	16	12	112	128	
Firearm Annual Qualification		MEL.1.46	4	-	0	0	1	4	0	0	1	4	
First Aid & AED/CPR Level A		NUN.1.9	16	36	0	0	4	16	0	0	4	16	
First Aid & AED/CPR Level A - Practical Evaluation		NUN.1.35	5	36	0	0	13	65	0	0	13	65	
Harness - Competent Inspector		MEL.1.22	4	36	0	0	3	12	0	0	3	12	
Hoisting and Rigging		NUN.1.12	2	36	3	0	240	486	3	0	239	484	
Introduction to Meliadine Investigation Process		MEL.1.43	1	-	0	0	5	5	0	0	5	5	
Investigation Training		MEL.1.39	3	36	0	0	2	6	0	0	2	6	
Lockout		NUN.1.15	2	36	21	2	478	998	21	2	477	996	
Meliadine Site Induction		MEL.1.21	2	-	22	5	480	1004	22	5	480	1004	
Mental Health Supervisor Training		MEL.1.30	1	-	0	0	17	17	0	0	17	17	
Oxygen Administration		NUN.1.17	4	36	0	0	3	0	0	0	3	0	
Respiratory Protection		NUN.1.20	2	24	7	0	114	242	7	0	114	242	
SCBA		MEL.1.11	4	36	0	0	3	12	0	0	3	12	
SOP - Open Pit		MEL.1.19	2	36	3	1	102	210	3	1	102	210	
SOP Mine - Underground Worker		MEL.1.13	11	36	0	0	77	847	0	0	74	814	
Supervision Formula		NUN.1.59	8	36	1	0	41	336	1	0	41	336	
Supervision Formula - Coaching Session		MEL.1.33	4	-	0	0	12	48	0	0	12	48	
Supervision Formula - for Employees		MEL.1.20	1	-	0	0	75	79	4	0	75	79	
Supervisor Safety Responsibility		MEL.1.16	10	-	0	0	2	20	0	0	2	20	
Supervisor's Certificate - Level 1 - Exploration		NUN.1.24	0	60	0	0	7	0	0	0	7	0	
Supervisor's Certificate - Level 1 - Surface		NUN.1.25	0	60	0	0	1	0	0	0	1	0	
Supervisor's Certificate Level 2 - Exploration	NUN.1.27	0	60	0	0	2	0	0	0	2	0		
Supervisor's Certificate Level 2 - Surface	NUN.1.28	0	60	0	0	5	0	0	0	5	0		
Supervisor's Certificate Level 2 - Underground	NUN.1.29	0	60	0	0	1	0	0	0	1	0		
	Total				86	20	2178	6021	85	20	2171	5969	
e-L	Avoiding Dangerous Attachments	NUN.2.66	0.25	-	1	0	21	5.5	1	0	21	5.5	
	Avoiding Dangerous Links	NUN.2.47	0.5	-	0	0	1	0.5	0	0	1	0.5	
	CyberSecurity - Cloud Documents	NUN.2.75	0.25	-	0	0	19	5	1	0	19	5	
	CyberSecurity Awareness Training	NUN.2.22	0.5	-	0	0	2	1	0	0	2	1	
	Detecting Phishing Emails	NUN.2.57	0.25	-	0	0	1	0.25	0	0	1	0.25	
		Total				2	0	44	12.25	2	0	44	12.25
General	Aerial Work Platform	NUN.2.2	5	36	1	0	135	650	1	0	134	645	
	Broderson Crane	MEL.2.1	5	36	0	0	2	10	0	0	2	10	
	Civility and Diversity in the Workplace	NUN.2.3	3	-	0	0	3	9	0	0	3	9	
	Civility in the Workplace - for Employees	NUN.2.4	2	-	4	1	45	98	4	1	45	98	
	Corrosion Awareness	NUN.2.63	1	36	0	0	8	8	0	0	8	8	
	Cultural Awareness	NUN.2.5	3.5	-	1	1	9	35	1	1	9	35	
	Driver Awareness	MEL.2.2	2	36	20	2	506	1052	19	2	505	1048	
	Forklift	NUN.2.7	5	36	1	0	46	235	1	0	46	235	
	HR Training for Supervisors - Hourly Supervision	MEL.2.4	3.5	-	0	0	1	3.5	0	0	1	3.5	
	Anti Impact and Benefit Agreement Awareness	NUN.2.9	1.5	36	0	0	1	1.5	0	0	1	1.5	
	IDE Work Order Basics	MEL.2.3	4	-	2	1	5	28	2	1	5	28	
	LDP Coach	NUN.2.73	variable	-	0	0	4	16	0	0	4	16	
	LDP M1: Communicating for Performance	NUN.2.12	10	-	0	0	10	100	0	0	10	100	
	LDP M2: Coaching to Enhance Capabilities	NUN.2.13	10	-	0	0	6	60	0	0	6	60	
	LDP M3: Mobilizing in Action	NUN.2.14	10	-	0	0	2	20	0	0	2	20	
	Motorized Pallet Jack	MEL.2.9	2	-	0	0	7	14	0	0	7	14	
	Overhead Crane	NUN.2.16	3	36	0	0	125	375	0	0	125	375	
	Payroll System Training	NUN.2.17	2	-	0	0	2	4	0	0	2	4	
	Skid Steer	NUN.2.19	5	36	0	0	52	260	0	0	51	255	
	Telehandler	NUN.2.20	5	36	2	0	75	385	2	0	74	380	
		Total				31	5	1044	3364	30	5	1040	3345
	Specific	Articulated Haul Truck	MEL.3.4	12	36	15	0	20	780	14	0	19	756
		Backhoe	MEL.3.8	12	36	0	0	5	132	0	0	5	132
		Compactor	MEL.3.10	5	36	12	0	4	80	12	0	4	80
		Container Handler	MEL.3.11	12	36	0	0	2	24	0	0	2	24
		Crushing Circuit	MEL.3.12	12	36	0	0	2	96	0	0	2	96
		Dozer - Site Services	MEL.3.13	12	36	0	0	7	84	0	0	7	84
Excavator - Auxiliary Equipment		MEL.3.87	12	36	0	0	10	120	0	0	10	120	
Grader - Site Services		MEL.3.16	12	36	0	0	3	36	0	0	3	36	
Loader - Auxiliary Equipment - Site Services		MEL.3.19	12	36	1	0	16	204	1	0	16	204	
Loader - Service Equipment - Site Services		MEL.3.20	12	36	2	0	14	192	2	0	14	192	
Lube/Fuel Truck - Surface		MEL.3.21	12	36	0	0	3	36	0	0	3	36	
Open Pit BH Sampling		MEL.3.102	2	-	0	0	4	8	0	0	4	8	
Passenger Bus		MEL.3.84	5	36	0	0	2	10	0	0	2	10	
Reagent Circuit		MEL.3.36	12	36	0	0	1	12	0	0	1	12	
Roll-Off Truck		MEL.3.38	12	36	0	0	2	24	0	0	2	24	
Sandvik Rock Scoop/Haul-Truck Training		MEL.3.103	84	-	0	0	5	420	0	0	5	420	
Snow Blower		MEL.3.39	12	36	0	0	2	96	0	0	2	96	
Tandem Truck - Site Services		MEL.3.40	12	36	1	0	0	84	1	0	0	84	
UG Merlo 120.10 Telehandler		MEL.3.104	5	36	0	0	1	5	0	0	1	5	
UG Merlo Roto 40.18S Telehandler		MEL.3.89	11	36	0	0	1	11	0	0	1	11	
UG Tango TX1 Multi-Gas Detector		MEL.3.105	1	36	0	0	21	21	0	0	21	21	
Underground Boom Truck		MEL.3.42	5	36	0	0	9	189	0	0	9	189	
Underground Cassette Man Carrier		MEL.3.44	5	36	0	0	2	10	0	0	2	10	
Underground Emulsion Charger & Loading Rounds		MEL.3.50	5	36	0	0	2	10	0	0	2	10	
Underground Haul Truck		MEL.3.52	5	36	0	0	12	209	0	0	12	209	
Underground Haul Truck 50T		MEL.3.53	5	36	0	0	9	117	0	0	9	117	
Underground Lube/Fuel Truck		MEL.3.55	5	36	0	0	4	236	0	0	4	236	
Underground Modules (Common Core) Certification	NUN.3.5	24	-	0	0	10	60	0	0	10	60		
Underground Production Emulsion Loader	MEL.3.59	5	36	0	0	1	5	0	0	1	5		
Underground Remote Controlled Scoop	MEL.3.65	5	36	0	0	8	40	0	0	8	40		
Underground Rock Breaker	MEL.3.83	5	36	0	0	1	5	0	0	1	5		
Underground Scissor Lift	MEL.3.67	5	36	0	0	8	112	0	0	8	112		
Underground Scoop 12 yards	MEL.3.71	5	36	0	0	11	55	0	0	11	55		

		Underground Scoop 3.5 yards	MEL.3.72	11	36	0	0	23	253	0	0	23	253
		Underground Scoop 8 yards	MEL.3.74	5	36	0	0	10	50	0	0	10	50
		Underground Service Excavator	MEL.3.69	11	36	0	0	1	11	0	0	1	11
		Underground Service Loader	MEL.3.70	11	36	0	0	5	55	0	0	5	55
		Underground Service Tractor	MEL.3.75	11	36	0	0	41	451	0	0	40	440
		Underground Shotcrete Sprayer	MEL.3.76	5	36	0	0	1	154	0	0	1	154
		Underground Telehandler	MEL.3.77	11	36	0	0	1	11	0	0	1	11
		Underground Toyota	MEL.3.56	5	36	0	0	44	220	0	0	44	220
		Vacuum Truck	MEL.3.80	12	36	2	1	5	444	2	1	5	444
					Total	33	1	333	5172	32	1	331	5137
ERT	Contractor	ERT Firefighting training	MEL.4.12	10	12	0	0	3	30	0	0	3	30
		ERT First Aid training	MEL.4.10	10	12	0	0	5	50	0	0	5	50
		ERT Hazmat and Cyanide training	MEL.4.11	10	12	0	0	3	30	0	0	3	30
		ERT Underground Rescue	MEL.4.13	10	12	0	0	3	30	0	0	3	30
		Mine Rescue Melladine - Combined Surface and Underground	MEL.4.5	60	36	0	0	3	180	0	0	3	180
				Total		0	0	17	320	0	0	17	320
Education	Contractor	EDU - Pre-Trades	NUN.5.2	variable	-	3	0	0	5	3	0	0	5
		Education Testing	NUN.5.3	variable	-	1	0	0	3	1	0	0	3
		Workplace Education Support	NUN.5.4	variable	-	2	0	0	2	2	0	0	2
				Total		6	0	0	10	6	0	0	10

* Hours of training per course can vary in some instances. Hours listed is the number of hours the course typically takes a contractor.