



Agnico Eagle Mines Ltd-NU	Effective: January 1, 2021
Nunavut Donation Policy	Update Version: March 1, 2021 – B. Bigue July 29, 2024 – M. Lamoureux

PURPOSE

Agnico Eagle Mines Nunavut Operations is committed to the social and economic development of sustainable communities in the Kivalliq and to be an active member of our communities. One of the ways we do this is by contributing to a variety of programs and organizations that enrich the lives of our neighbors.

GENERAL FUNDING OBJECTIVES: PRIORITY AREAS

Agnico Eagle demonstrates this commitment by supporting events and causes that:

- Support initiatives with an Environmental focus (Avativut).
- Promote Inuit Culture and Tradition (Tunnganarniq) (fostering positive relationships by being open, welcoming and inclusive): this includes events and causes that promote a sense of community such as community feasts, music festivals, family days and much more.
- Development/Capacity Building: Involve Qanuqtuurungnarniq and Pilitiqatigiingniq (being resourceful and innovation to solve problems and working together) to build capacity within communities for a self-sustaining future.
- Well-being (Inuuttiarniq): Foster community wellness by encouraging a healthy and active lifestyle. Projects related to sporting events for youth, traditional games and activities, recreational events, mental health and food security are all welcome.

Note that our funding objectives are flexible to consider the specific needs and priorities of communities

PRIORITY FUNDING TARGET GROUPS AND SUBJECTS

We also want to make sure that our social investments are going towards wellness areas that have been chosen by our impacted communities, specifically:

- Children, Youth and Families
- Education, Skills and Competency Development
- Entrepreneurship and Innovation
- Mental Health, Suicide Prevention and Addiction
- Sports, culture and arts
- Mining awareness and promotion

FUNDING EXCEPTIONS

When reviewing your application for funding, Agnico Eagle uses the IQ principle of Aajiqatigiingniq (consensus decision making). However, please be aware that Agnico Eagle Mines Nunavut Operations does not contribute towards the following organizations or events:

- Political parties and events



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- Religious events or organizations unless they provide services that benefit the entire community
- Personal appeals by or on behalf of individuals, including the support of travel
- For-profit organizations (e.g. businesses)
- Government agencies
- Events or causes that do not align with our environmental management guidelines
- Events or causes that do not align with Agnico Eagle's principles, vision and ethics
- Third party organizations raising funds for charity, unless those funds have a local impact
- An organization, event or cause whose financial situation is suspect
- An organization, event or cause that discriminates on the basis of race, ethnicity, religious beliefs, gender, sexual orientation, or any other protected grounds

SCOPE

Agnico Eagle Nunavut's social investment focus is for programs and initiatives that will benefit Kivalliq communities and their residents. For other requests, please refer to these other funding programs:

Quebec (Abitibi region): donsetcommandites@agnicoeagle.com

Toronto: donations.corporate@agnicoeagle.com

