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Agnico Eagle Kivalliq Elders Advisory Committee 2023 Summary Report



AGNICO EAGLE

NUNAVUT DIVISION

Kivalliq Elders Advisory
Committee

2023 Summary

FEBRUARY 2024

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INTRODUCTION

In 2021 Agnico Eagle established the Kivalliq Inuit Elders Advisory Committee (KEAC), a group which provides invaluable guidance to Nunavummiut and our Nunavut operations teams.

Comprised of 21 Elders from the communities of Baker Lake, Chesterfield Inlet, Rankin Inlet, Whale Cove, and Arviat the Elders' Committee not only keeps local communities informed about Agnico Eagle's mining activities and future plans, but it also provides Inuit Qaujimagatuqangit (IQ), a body of Inuit traditional knowledge, and Inuit Societal Values (ISV), a set of guiding community principles, so that it can be integrated into our exploration, planning, workforce, wellness, and operational plans.

This process is chaired by an independent member and supported by David Kritterdlik, IQ and Wildlife advisor at Agnico Eagle. He has taught Agnico Eagle that IQ is not owned by one but by many. This now serves as the basis of the Company's IQ integration.

As an approach to building community engagement and trust, this Elders' Committee is innovative, collaborative, and unique.

Many initiatives were initiated in collaboration with the Kivalliq Elders Advisory Committee since its creation.

In 2023, the committee actively participated in 10 meetings, 2 site visits and 2 cultural activities took place with members of the KEAC.

SUMMARY OF 2023 ENGAGEMENT

March 2023 – Annual Executive Members Meeting, Rankin Inlet

Purpose: General Update for members.

Outcome: The Elder's Committee have a better understanding of employment and recruitment initiatives done through the Sanajiksanut program. Discussion on the importance of green energies, elders mentioned interest to join the Raglan Mine Windfarm site visit.



May 2023, Executive Meeting

May 2023 - Meliadine Water Management Site Visit, Rankin Inlet

Purpose: Provide an overview of Water Management at the Meliadine Mine site, site visit of water management infrastructure and tea tasting.

Outcome: The KEAC recommended that Agnico Eagle investigate why the tea color changes from time to time.



May 2023 – Water Management Site Visit

June 2023 - Kivalliq Elders Advisory Committee Annual General Meeting, Rankin Inlet

Purpose: Annual General Meeting.

Outcome: Validated that snow bridges could be installed, presentation of Cyanide transportation and shipping, and review of IQ collection.

June 2023 – Raglan Mine Windfarm Visit, Rankin Inlet

Purpose: Visiting a windfarm in similar conditions to Meliadine mine provides valuable knowledge for all parties involved in the Meliadine Extension regulatory process.

Outcome: Participants were guided by Vice-President of Tugliq Energie Co. and Manon Turmel, Permitting and Regulatory Affairs Superintendent who were able to answer questions from participants, as well as provide details at an operational level.

August 2023 – Tea Color Activity, Rankin Inlet

Purpose: Following the May recommendation from the Committee, Agnico Eagle hosted a water and tea color activity to discuss water chemistry through interaction with tea leaves.

Outcome: An experiment was designed along with a botanical expert to better understand the chemical interaction between different water sources (tap water, bottled water, and lake water) and tea leaves. Participants enjoyed the activity and reported a better understanding of how tea infusion color may differ from time to time.

October 2023 - Winter Travel Routes, Baker Lake (3 meetings)

Purpose: The Elders have identified that important winter travel routes were in the vicinity of the Meadowbank Complex. They suggested that the routes should be marked between Baker Lake, Garry Lake, Back River and Gjoa Haven and mark historic camp sites and graves around camping locations.

Outcome: The Baker Lake Kivalliq Advisory Group members started discussing the routes and concluded that a subsequent meeting should be organized with a blank map to mark traditional winter travel information.

November 2023 - Agnico's Reconciliation Action Plan, Rankin Inlet

Purpose: Discuss the action plan proposed by Agnico Eagle.

Outcome: Focus on encouraging the younger generation to work with Agnico Eagle.

November 2023 – Winter Trail Mapping from Baker Lake to Gjoa Haven, Baker Lake (3 meetings)

Purpose: Elders have identified that the winter travel routes between Baker Lake, Garry Lake, Back River and Gjoa Haven are of high cultural value and wanted to mark historic camp sites and graves around camping locations on a blank map.

Outcome: Elders marked on a map culturally important area related to winter travel routes.

2023 INITIATIVES FROM THE KIVLLIQ ELDERS ADVISORY COMMITTEE

May to August 2023 – Tea and water chemistry activities

Based on the KEAC may recommendation, Agnico Eagle hosted a water and tea color activity to discuss water chemistry through interaction with tea leaves



Tea and water chemistry activity

February 2023 - Mental health and cultural counselling at Meadowbank Complex and Meliadine Mine sites

Through discussions with the Committee, Agnico Eagle came to recognize the need for more mental health and cultural counselling tailored to Inuit employees. At the end of February, we were pleased to host elders from Baker Lake and Rankin Inlet, who visited the Meadowbank Complex and Meliadine mine sites to provide mental health and cultural counselling to employees through appointment and walk-in sessions.

October to November 2023- Winter Travel Roads Mapping

Through out discussions with Agnico Eagle, the committee had identified the area between Baker Lake, Garry Lake, Back River and Gjoa Haven has an important winter travel route area. The Baker elders recommended that they all meet again to map the area. A total of 6 meetings were hosted by Agnico Eagle to complete the mapping exercise.



November 2023, Winter Travel Roads Mapping

March 2023 – International Women’s Day Conference

On March 8, to celebrate International Women’s Day, Agnico Eagle hosted a conference featuring an Elder from Rankin Inlet, who shared some of her knowledge and life experience with Meliadine mine employees.