

APPENDIX 36 2024 KIVALLIQ COMMUNITY NEWSLETTER

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COMMUNITY NEWSLETTER

Agnico Eagle Community Newsletter 2024

Ublukkut! Welcome to our 2024 Edition

Welcome to our 2024 edition of the Kivalliq Community Newsletter! In this new edition, you will find out what we have been up to over the last few months. First of all, we would like to introduce two new colleagues to our Nunavut operations.

Since April, Christopher Adams has been the Vice President of Nunavut at Agnico Eagle. With over 25 years of experience in mining management and engineering, he joined Agnico Eagle in 2019 as Corporate Director of Mining and became General Manager of the Macassa mine in 2022. He has been instrumental in developing mine operations best practices and promoting continuous improvement. Before Agnico Eagle, he held key roles at Hudbay Minerals and Vale.

We are also pleased to introduce Eric Steinmetzer, who became General Manager of the Meadowbank Complex in August 2024. With 28 years in the mining industry, Eric joined Meadowbank Complex in 2020 as Mine Superintendent, later serving as General Superintendent and then General Manager at Hope Bay in 2021.

For his part, Jean-Claude Blais is thrilled to continue his role as General Manager of the Meliadine mine near Rankin Inlet. He is enthusiastic about the current operations and opportunities, and is eager to continue collaboration with the surrounding communities.

Enjoy your reading!



**CHRISTOPHER
ADAMS**
Vice President,
Nunavut



**ERIC
STEINMETZER**
General Manager,
Meadowbank Complex



**JEAN-CLAUDE
BLAIS**
General Manager,
Meliadine

Reconciliation Action Plan

Agnico Eagle is deeply committed to reconciliation, guided by our values of social, economic, and environmental responsibility. Our newly developed Reconciliation Action Plan (RAP) will enhance our efforts, ensuring they are integrated across all our operations.

Our vision for reconciliation revolves around contributing to meaningful societal change. Our primary commitment is to support the sustainable self-reliance of Indigenous Nations in the geographical areas where we operate by creating lasting opportunities for employment, business, and education, and contributing to their social and economic well-being.

[Discover the full Reconciliation Action Plan](#)

Inunnguiniq Initiatives

In 2023, at the Kivalliq Trade Show gala in Rankin Inlet, a \$5 million investment was announced for the wellness of Kivalliq and Kitikmeot through the Inunnguiniq project.

These partnerships highlight a strong commitment to the well-being and future of these communities.

This included:

\$2.5 million	\$250,000	\$2.25 million
to the Breakfast Club of Canada for school programs.	to the Arctic Rose Foundation for youth cultural programs.	to Ilitagsiniq for building healing spaces and enhancing program

Proud supporter of



As food security is central to the mission of our Inunnguiniq project, and in addition to the five schools already onboarded with Breakfast Club of Canada, we are grateful to announce that we are expanding our reach. This fall, eight more schools in the Kivalliq and Kitikmeot regions will gain access to a breakfast program.

Here is a glimpse of what has been happening in Arviat in April 2024.

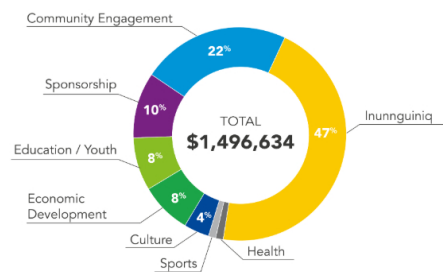


The Arctic Rose Foundation (ARF) supports Northern Indigenous youth through programs and mentoring. Thanks to a donation, the Messy Book program has expanded to two more communities in the Kivalliq region. This program hires and trains local youth to help participants from Grades 5 to 12 express themselves through arts and connect with their culture.

In September, youth facilitators attended training in Rankin Inlet on mental health, cultural awareness, and creative expression. Agnico Eagle aims to maintain a long-term presence in Nunavut through these efforts.

Community Contributions

Nunavut Donations from January 1st 2024 to October 31st 2024.



Latest Stories



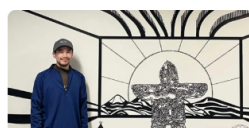
Stitching Together Traditions

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Scholarship Winner - Derek Irwin

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Meliadine Country Kitchen

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Flex Driver Program

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Pistol Bay Visit

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First Book Canada

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Agnico Eagle's Mine Rescue Team Shines in Colombia

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Sanajiksanut Employment Program

Our Sanajiksanut program is focused on growing local employment through customized training. After hosting 19 Employment Information Sessions and meeting over 230 local participants, we welcomed, in 2023, 165 new employees in roles ranging from Human Resources to Equipment Operators.

Interested in a career with us?

[Explore Careers](#)

Nangminiqaqtunik Ikajuutiit -

Business Mentorship Program

Launched in 2023, this program is designed to nurture and support local entrepreneurs, helping them turn their business aspirations into reality. After two years, 10 local business are currently enrolled representing 4 of the 7 Kivalliq communities.

We are proud to announce 5 new spots for the 2025 edition of the program.



Interested in business mentorship support?

[Explore Opportunities](#)

Socio-Economic Report

Our latest Socio-Economic Monitoring report provides insights into employment, business, income, economy, and education in the Kivalliq region.



Review the full report for more in-depth analysis.

[Read the report \(English\)](#)

[Read the report \(Inuktitut\)](#)



Kivalliq Operations Update

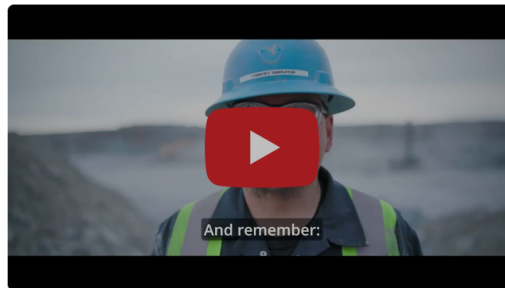
Meliadine Mine

- Celebrating the 2 millionth ounce of gold poured.
- 5-year anniversary of the Meliadine mine operation opening.



Meadowbank Complex

- 5 millionth ounce of gold celebration and 15 years of operations at the Meadowbank Complex.
- 5-year anniversary of the Amaruq Whale Tail project.
- Celebrating 15 years seniority employment of our Inuit colleagues



Sealift Season

Agnico Eagle held community consultations in February and March to kick off the 2024 Sealift Season that started on July 1st. In total, there were 11 vessels, and 2 barges combined for both the Meliadine Mine and the Meadowbank Complex.

We would like to thank both communities, Baker Lake and Rankin Inlet, for their cooperation and patience during this crucial operation to supply the mine sites.



Caribou Migration & Wildlife Protection

We respect the importance of caribou to Inuit culture and are committed to protecting them.

Our Wildlife Management and Response Plans are in place to ensure their safety around our sites.

[Read More](#)



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You have some questions?
You would like to discuss any of the topics included in this newsletter?
You want to express concerns about our operations?

Talk to us, we're listening! Contact us through our Nunavut Community Communication System at <http://aemnunavut.ca/usaajugut> or call us toll-free at 1-844-323-3002.



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