

## **Appendix 2**

---

### **Whale Tail Update on Implementation of Commitments**

---

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
Atmospheric Environment							
1	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-FWS-TC1/2 HC-FWS-3.1/ HC-FWS-3.1-1	Updated No2 Monitoring Commitment  "Agnico Eagle is proposing the following commitment to update the existing Air Quality and Dustfall Monitoring Plan (AQDMP): • Agnico Eagle will add a second puck to have a duplicate reading at the same monitoring station. • To develop a threshold trigger for adaptive management for average NO2 concentration in the AQDMP."	60 days following the issuance of an amended Project Certificate	Commitment superseded by the revised Term and Condition 1 of NIRB PC No. 008 Amendment 1: 'ensure continuous NO2 monitoring is undertaken downwind of mining activities to allow for comparison to relevant standards including the Canadian Ambient Air Quality Standards'.	Not Applicable
2	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-FWS-TC1/2	Agnico Eagle is proposing the following commitment: • Continued passive measurements of 30-day average NO2 at location DF-6.	n/a	Commitment superseded by the revised Term and Condition 1 of NIRB PC No. 008 Amendment 1: 'ensure continuous NO2 monitoring is undertaken downwind of mining activities to allow for comparison to relevant standards including the Canadian Ambient Air Quality Standards'.	Not Applicable
3	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-FWS-TC3	Agnico Eagle will update the Air Quality and Dustfall Monitoring Plan to state that dustfall sampling will be completed at a sampling height of two meters as per the ASTM method (2017). The Proponent will complete this revision 60 days following the Project Certificate issuance.	60 days following the issuance of an amended Project Certificate	Updated Air Quality and Dustfall Monitoring Plan submitted to NIRB on April 21, 2020.	Completed
4	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-FWS-TC5	Agnico Eagle will update the Air Quality and Dustfall Monitoring Plan to state that:  A summary of community concerns related to haul road dust will be included in the annual report; Community concerns surrounding the haul road dust and the effectiveness of mitigation strategies will be reported and evaluated by the Proponent on an annual basis; and If these concerns warrant additional measures, the Proponent will consider enhanced monitoring of haul road dust.  The Proponent will complete this revision 60 days following the Project Certificate issuance.	60 days following the issuance of an amended Project Certificate	Updated Air Quality and Dustfall Monitoring Plan submitted to NIRB on April 21, 2020.	Completed
5	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-FWS-TC9	Agnico Eagle will update the Greenhouse Gas Reduction Plan which includes an analysis on details of the alternative energy sources methods. The Proponent will complete this revision 60 days following the Project Certificate issuance.	60 days following the issuance of an amended Project Certificate	Updated Greehouse Gas Reduction Plan submitted to NIRB on April 15, 2020.	Completed
6	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-TRC-08	Agnico Eagle is committed to update the Air Quality and Dustfall Monitoring Plan based on comments from the GN	Post Project Certificate Amendment	Resolved. Email from GN confirming resolution during technical meeting provided to NIRB.	Completed
7	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	NIRB	NIRB-TRC7	Agnico Eagle is committed to provide on an annual basis a comparative analysis of the Whale Tail and Meadowbank Meteorological Station data with the Baker Lake Meteorological Station data as part of the Annual Report.	Annual Report	Comparative analysis provided as part of the 2019 Annual Report, and will be ongoing for following annual reports.	Completed
8	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-TC3	Agnico Eagle is committed to conducting an additional study comparing the effectiveness of dustfall collection methods (i.e. ground vs. two-meter height canisters).	Annual Report 2019	Superseded by commitemnt ECCC-FWS-TC3 on row 3 above.	Completed
9	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-TC-9	Agnico Eagle is committed to provide an analysis on details of the alternative energy sources methods in the Greenhouse Gas Reduction Plan post approval of the Project Certificate Amendment.	Post Project Certificate amendment	Updated Greehouse Gas Reduction Plan submitted to NIRB on April 15, 2020.	Completed

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
<b>Terrestrial Environment</b>							
10	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Caribou Protection Measures</p> <p>The Proponent shall conduct an evaluation of caribou protection measures employed by the Project. The components of this evaluation shall include the following: (a) Tests of the monitoring methods that are used to detect caribou near the Project in order to quantify: (i) the probability of detecting groups; (ii) the effective range of detection; and (iii) the spatial extent of detection capacity relative to the mitigation distance buffers; (b) The collection of additional data on caribou group sizes to confirm the relevance of group size thresholds used in mitigation; (c) Collection and analyses of collar data to quantify the Zone-of-Influence (ZOI) associated with the Whale Tail Project, its haul road and the existing Meadowbank mine (and all-weather-access-road [AWAR]); (d) Collection and analyses of collar data to quantify the effects of the Whale Tail Project, its haul road and the existing Meadowbank mine (and AWAR) on the movements of caribou, in particular during migratory periods; (e) Collection of accurate records documenting the detection of caribou and the subsequent implementation of mitigation measures; and (f) Analyses of collar data comparing the movements of individuals that were and were not subject to the implementation of mitigation measures. The scope of this evaluation shall include the following: (a) A study area or areas that encompass the Whale Tail mine site, haul road, Meadowbank mine and all-weather-access-road (including all activities utilizing this infrastructure including on-going exploration), all of which are integral components of the Project; (b) The use of accepted scientific methods and experimental designs to provide quantitative information; (c) The engagement of recognized subject matter experts in each area of the evaluation; (d) Collection of data with sufficient statistical power to detect potential impacts; (e) Guidance on study designs, analyses and interpretation from the Project's Terrestrial Advisory Group (TAG); (f) The collection of data during both the construction and active mining phases of the Project; (g) Completion of the evaluation within 5 years of Project commencement (beginning with construction) to ensure that any adverse effects or deficiencies in caribou protection measures are revealed prior to potential extensions in the use of Project infrastructure; (h) A technical report, as noted above in (g), for the evaluation to be submitted to NIRB; and If the Project's active mining life span is extended beyond that currently proposed (i.e. 2022), including extended use of the haul road to support other projects, the evaluation should be updated every 5 years.</p>	<p>Construction and Active Phases</p> <p>To be completed within 5 years of commencement</p> <p>If active mining life span extended, the evaluation should be updated every 5 years</p>	Included in TEMP V9 Section 3.4.2.3 submitted in March 2025	Completed - Ongoing TAG discussions
11	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Seasonal Windows</p> <p>The Proponent shall revise the Terrestrial Ecosystem Management Plan (TEMP) to define the fall caribou migration season as the period from September 22 to December 15 for the purposes of applying caribou protection measures, as detailed in the Project's TEMP. All caribou protection measures that are applied to the period from September 22 to November 7 in the current version of the TEMP (figures 6 to 9 of version 4) shall be applied to this revised period.</p>	September 22 – December 15 for the duration of the Terrestrial Ecosystem Management Plan	Previously include in TEMP V7 Figure 6-9. Included in TEMP V9, Section 2.3.2.1 and Figure 6-9, submitted in March 2025	Completed
12	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Caribou Group Size Thresholds- data collection</p> <p>The Proponent shall collect additional data on caribou group-sizes in proximity to the Project (including the haul road) to assess the relevance of the proposed group size thresholds. These data shall be collected using the same definition of caribou 'group' used to trigger caribou protection measures in the TEMP. The TAG shall be directly involved in this assessment. This shall occur within five years of the Project's start.</p>	Within five years of the project's start	<p>Previously included in TEMP V7 Section 3.4.2.1 and 3.4.2.2, Table 15 &amp; 16. Included in TEMP V9, Sections 3.4.2.1 and 3.4.2.2 and Table 15, submitted in March 2015.</p> <p>Refer to revised GST calculation method agreed upon with the TAG - see meeting minutes TAG #8.</p>	Completed - Ongoing TAG discussions
13	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Monitoring for CPM - Frequencies</p> <p>Within 1 year of Project certification, the Proponent shall revise the TEMP to increase the frequencies of height-of-land, road and ground surveys for caribou compared to the current levels in the TEMP (v.4.0). Thereafter, further revisions may be made annually within the TEMP, taking into account ongoing project monitoring. The revisions shall adhere to advice provided by the TAG, as per the terms of reference.</p>	<p>Within 1 year of project certification</p> <p>Annually thereafter</p>	Previously included in TEMP V7 Figures 6 to 9. Included in TEMP V9, Sections 2.3.2.1, 3.1.1, 3.4.2.2 and 3.4.2.6 and Figures 6 to 9, submitted in March 2025.	Completed
14	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Monitoring for CPM – Height of Land and Road Surveys coverage</p> <p>Within 1 year of Project certification, the Proponent shall revise the number of proposed height-of-land and road-side survey points to provide sufficient line-of-sight coverage to detect caribou within 4 km of the Project (including haul road and pit) with greatest coverage at known road crossing points (as determined from IQ, collar data and other observations, and reviewed by the TAG). Thereafter, further revisions may be made annually within the TEMP, taking into account ongoing project monitoring. The revisions shall adhere to advice provided by the TAG, as per the terms of reference.</p>	<p>Within 1 year of project certification</p> <p>Annually thereafter</p>	Previously included in TEMP V7, Figures 6 to 9, Appendix G. Included in TEMP V9, Sections 3.1.2 and 3.4.2.6 and Appendix H, submitted in March 2025	Completed - Ongoing TAG discussions

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
15	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Monitoring for CPM – Caribou GST</p> <p>Within 1 year of Project certification, the Proponent shall revise caribou group-size thresholds for adaptive management, taking into account the frequency of monitoring effort, spatial coverage of monitoring and likelihood of detecting groups of caribou, in order to ensure a majority (70%) of caribou are subject to enhanced mitigation (i.e. levels 1 through 3 of mitigation and monitoring as illustrated in figures 6 through 9 of the Terrestrial Ecosystem Monitoring Plan (TEMP), v4.0). Thereafter, further revisions may be made annually within the TEMP, taking into account ongoing project monitoring. The revisions shall adhere to advice provided by the TAG, as per the terms of reference.</p>	<p>Within 1 year of project certification</p> <p>Annually thereafter</p>	Previously included in TEMP V7 Section 3.4.2.2. Included in TEMP V9, Sections 3.4.2.2, submitted in March 2025	Completed - Ongoing TAG discussions
16	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Monitoring for CPM – alternatives research</p> <p>The Proponent shall actively engage in research to develop alternative monitoring methods that may revise monitoring range, spatial coverage, frequency and detection probabilities.</p>	All phases	Previously included in TEMP V7 Section 3.4.2.3. Included in TEMP V9, Sections 3.4.2.3, submitted in March 2025	Completed - Ongoing TAG discussions
17	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Caribou Monitor – Level 2</p> <p>The Project’s TEMP shall be revised to clarify that the definition of “non-essential vehicles and heavy equipment”, as referenced in caribou mitigation procedures, includes vehicles and equipment used to continue mining operations or hauling of ore. “Essential vehicles” includes vehicles operated for the purpose of maintaining the safety of personnel, Emergency Response Team (ERT), security and wildlife monitoring.</p>	All phases	Previously included in TEMP V7, Figure 6 to 8 (footnote). Included in TEMP V9, Section 3.4.2 and Figure 6 to Figure 9 (footnote), submitted in March 2025	Completed
18	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Caribou Monitor – Level 2</p> <p>Within 1 year of Project certification, the Project’s TEMP shall be revised to reduce reliance on the use of discretionary mitigation measures at level 2 of caribou adaptive management, and shall include the addition of specific automatic measures intended to prepare for an operational shutdown if caribou move closer to mine operations or roads. Thereafter, further revisions may be made annually within the TEMP, taking into account ongoing project monitoring. The revisions shall be consistent with advice provided by the TAG, as per the terms of reference.</p>	<p>Within 1 year of project certification</p> <p>Annually thereafter</p>	Previously, included in TEMP V7 Section 3.4.2 and 3.4.2.3, Figure 6 to 10. Included in TEMP V9, Section 3.4.2 and 3.4.2.3 and Figure 6 to Figure 9, submitted in March 2025	Completed
19	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Caribou Monitor – suspension of vehicles, Heavy Equip.</p> <p>With respect to monitoring and mitigation of caribou in proximity to mine operations, the Project’s TEMP shall be revised such that the provision for suspension of non-essential vehicles and heavy equipment operation (Level 3 in Figure 6, TEMP, v.4.0), when seasonal caribou group size thresholds are exceeded within a 500 m radius of the vehicle, is applied year- ound and increased to 1 km during the calving and post-calving periods. This distance buffer may be revised periodically throughout the life of the Project whenever relevant information becomes available. The revisions shall be consistent with advice provided by the TAG, as per the terms of reference.</p>	<p>All phases</p> <p>Year-round</p>	Previously, included in TEMP V7 Figure 6. Included in TEMP V9, Figure 6, submitted in March 2025	Completed
20	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Caribou Monitor – non essential vehicle</p> <p>The Project’s TEMP shall be revised to clarify that the definition of “non-essential vehicles and heavy equipment”, as referenced in caribou mitigation procedures, includes vehicles and equipment used to continue mining operations or hauling of ore. “Essential vehicles” includes vehicles operated for the purpose of maintaining the safety of personnel, Emergency Response Team (ERT), security and wildlife monitoring.</p>	All phases	Previously, included in TEMP V7, Figure 6 to 8 (footnote). Included in TEMP V9, Section 3.4.2 and Figure 6 to Figure 9 (footnote), submitted in March 2025	Completed
21	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Caribou Monitor – Level 2</p> <p>Within 1 year of Project certification (and again thereafter whenever relevant information becomes available), the Project’s TEMP shall be revised to reduce reliance on the use of discretionary mitigation measures at level 2 of caribou adaptive management, and shall include the addition of specific automatic measures intended to prepare for an operational shutdown if caribou move closer to mine operations or roads. Thereafter, further revisions may be made annually within the TEMP, taking into account ongoing project monitoring. The revisions shall be consistent with advice provided by the TAG, as per the terms of reference.</p>	<p>Within 1 year of project certification</p> <p>Annually thereafter</p>	Previously, included in TEMP V7 Section 3.4.2 and 3.4.2.3, Figure 6 to 10. Included in TEMP V9, Figure 6 to Figure 9, submitted in March 2025	Completed

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
22	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Caribou Monitor – Level 3</p> <p>Within 1 year of Project certification , the Project’s TEMP shall be revised to further specify the provision for limitation of nonessential vehicles on the Whale tail haul and Meadowbank allweather access roads when caribou are in proximity to these roads (i.e. level 3 responses, Figs. 7 &amp; 8, TEMP v4.0) outside sensitive seasons. Thereafter, further revisions may be made annually within the TEMP, taking into account ongoing project monitoring. The revisions shall be consistent with advice provided by the TAG, as per the terms of reference.</p>	<p>Within 1 year of project certification</p> <p>Annually thereafter</p>	Previously, included in TEMP V7 Figure 7 and 8. Included in TEMP V9, Figure 7, submitted in March 2025	Completed
23	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>4km and 5km Buffer</p> <p>The TEMP shall be revised such that blasting activities at the Whale Tail site are suspended when caribou above the specified seasonal group size threshold are present within 4 km of the blast site. This provision shall apply year-round except during calving season when the buffer shall be increased to 5 km when cows with calves are present. These buffer thresholds are preliminary pending the results of further studies. These no-blasting buffers may be reviewed periodically throughout the life of the Project whenever relevant information becomes available taking into account ongoing project monitoring. Any revisions shall adhere to advice provided by the TAG, as per the terms of reference.</p>	All phases	Previously, included in TEMP V7 Figure 9. Included in TEMP V9, Table 6 and Figure 10, submitted in March 2025	Completed
24	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Blasting - Study</p> <p>A noise, vibration and visual cues study shall be conducted that: (1) will validate blasting noise and vibration predictions in the Project’s EIS; (2) will document the scale and range of visual cues generated by blasting activities (i.e. the distance and duration over which dust plumes can be observed by the naked eye); and (3) may be used to revise the Project’s no-blasting buffers for caribou. Notwithstanding the no blasting buffers, Agnico Eagle may conduct studies on caribou within the buffer distance for the purposes of determining whether the buffer distance can be modified. The design and conduct of the study shall be consistent with advice provided by the TAG, as per the terms of reference.</p>	No timeline provided	<p>Previously, included in TEMP V7 Section 3.4.2.4. Included in TEMP V9, Section 3.4.2.4, submitted in March 2025.</p> <p>Results reported in the 2021 Wildlife Monitoring Summary Report.</p>	Completed
25	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Blasting - Surveys</p> <p>Prior to each blast, surveys shall be conducted to detect caribou and other wildlife within the no-blasting buffers specified in the Terrestrial Ecosystem Monitoring Plan (TEMP).</p>	All Phases	Previously, included in TEMP V7 Section 3.4.2.4, Figure 9. Included in TEMP V9, Section 3.4.2.4, Table 6 and Figure 10, submitted in March 2025	Completed
26	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Helicopter – Distance buffers for caribou</p> <p>The Proponent shall apply mandatory, minimum distance buffers of 300m vertically and 1000m horizontally for the operation of all helicopters and fixed winged aircraft in proximity to caribou, subject to exception for safety considerations or the fulfillment of regulatory compliance activities only.</p>	All Phases	Previously, included in TEMP V8 Table 6 - Version not approved. Included in TEMP V9, Table 6, submitted in March 2025	Completed
27	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Helicopter – Distance buffers for landing and take-offs</p> <p>The Proponent shall apply the mandatory, minimum distance buffers to landings and take-offs of helicopters, such that engine starts and takeoffs are suspended when caribou are observed within the buffer distance.</p>	All Phases	Previously, included in TEMP V8 Table 6 - Version not approved. Included in TEMP V9, Table 6, submitted in March 2025	Completed
28	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Helicopter – Monitor traffic</p> <p>The Proponent shall revise the Project’s TEMP to include a program to monitor and report helicopter traffic associated with the Whale Tail project (including existing Meadowbank infrastructure) and all associated exploration activities so that the spatial scale and intensity of this activity can be documented. This should include the collection and analysis of GPS track logs for all helicopter flights contracted by the Proponent.</p>	All Phases	Data provided in the Wildlife Monitoring Summary Report starting 2021.	Completed
29	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Traffic Monitoring – Program through TAG</p> <p>Prior to Project commencement, the Proponent shall develop a traffic-monitoring program. This program shall be designed to collect data on vehicle type, time, date, location (i.e. specific road segment utilized), point of origin and destination for all vehicles (Proponent-owned or contracted) using the Project's roads including the Whale Tail haul road and Meadowbank all-weather-access road. The design of this program shall be consistent with advice provided by the TAG, as per the terms of reference.</p>	Prior to Project Commencement	Previously, included in TEMP V7 Section 3.9. Included in TEMP V9, Section 1.3 and 3.9, submitted in March 2025	Completed

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
30	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Traffic Monitoring – Traffic Data Accuracy</p> <p>The Proponent shall verify annually traffic data to ensure its accuracy and shall summarize traffic data for each road segment including the Whale Tail haul road and Meadowbank all-weather access road. In addition to daily rates, any seasonal or monthly variation in traffic shall be reported. The observed rates and composition of traffic shall be compared to predictions in the EIS.</p>	Annually	<p>Previously, included in TEMP V7 Section 3.9. Included in TEMP V9, Section 3.9, submitted in March 2025.</p> <p>Included in Annual Report</p>	Completed
31	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Traffic Monitoring – Exceed traffic predictions</p> <p>Where traffic rates or composition exceed predictions in the EIS, based on a 3-year average, the Proponent shall produce a revised assessment to examine the potential impacts of this excess traffic on wildlife. This revised assessment shall be submitted to NIRB for consideration.</p>	All Phases	<p>Previously, included in TEMP V7 Section 3.9. Included in TEMP V9, Section 3.9, submitted in March 2025.</p> <p>Will be included in the Annual Report, if needed</p>	Completed
32	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Traffic Monitoring – Recording use</p> <p>The Proponent shall expand monitoring efforts for recording public use of roads to include the collection of data by staff conducting wildlife road surveys</p>	All Phases	Previously, included in TEMP V7 Section 3.9. Included in TEMP V9, Section 3.9, submitted in March 2025	Completed
33	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Project tolerant animals - definition</p> <p>Within 1 year of Project certification, the Project's TEMP shall be revised to further define 'Project tolerant' animals as applied to wildlife mitigation and monitoring activities. Thereafter, further revisions may be made annually within the TEMP, taking into account ongoing project monitoring. The revisions shall be consistent with advice provided by the TAG, as per the terms of reference.</p>	<p>Within 1 year of Project certification</p> <p>Annually thereafter</p>	Previously, included in TEMP V7 Section 3.4.2. Included in TEMP V9, Section 3.4.2.1, submitted in March 2025	Completed
34	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Project tolerant animals – consulting</p> <p>Where mitigation measures are to be relaxed for project tolerant animals, the Proponent shall consult with the TAG prior to reducing/removing mitigation.</p>	All Phases	Previously, included in TEMP V7 Figure 6-7. Included in TEMP V9, Section 3.4.2.1, submitted in March 2025	Completed
35	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Project tolerant animals - reporting</p> <p>The Proponent shall document all cases where mitigation measures are relaxed for project tolerant animals and shall report these cases in the annual project monitoring report.</p>	All Phases	Included in TEMP V9, Section 3.4.2. and Figure 6 to Figure 9, submitted in March 2025. Included in Wildlife Monitoring Summary Report starting 2021	Completed
36	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Muskox - Group size thresholds</p> <p>Within 1 year of Project certification, the Project's TEMP shall be revised to specify and justify the group-size threshold for triggering adaptive management for muskox. Justification of the group-size threshold should be based on available muskox group size data. Thereafter, further revisions may be made annually within the TEMP, taking into account ongoing project monitoring. The revisions shall be consistent with advice provided by the TAG, as per the terms of reference.</p>	<p>Within 1 year of Project certification</p> <p>Annually thereafter</p>	Previously, included in TEMP V7 Section 3.4.2. Commitment discontinued based on fall 2024 TAG (including GN) discussions	Completed
37	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Muskox - Blasting Suspension</p> <p>The Project's TEMP shall be revised to include a provision for mandatory suspension of blasting when groups of muskox above the specified group size threshold are observed within 1km of blasting activities. The suspension of blasting shall be maintained until the animals have moved away. The no-blasting buffer may be reviewed periodically throughout the life of the Project whenever relevant information becomes available. The revisions shall be completed annually within the TEMP, taking into account ongoing project monitoring, and will be consistent with advice provided by the TAG, as per the term of reference.</p>	Annually	Previously, included in TEMP V7 Section 3.4.2.4, Figure 10. Included in TEMP V9, Section 3.4.2.4 and Figure 10, submitted in March 2025	Completed
38	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Muskox - Roads, vehicle speeds</p> <p>The Project's TEMP shall be revised to include a requirement for vehicles to slow to 30 km/hr when passing within 500m of a group of muskox above a specified group size threshold. This mitigation measure may be reviewed periodically throughout the life of the Project taking into account ongoing project monitoring. The revisions shall be consistent with advice provided by the TAG, as per the terms of reference.</p>	All Phases	Previously, included in TEMP V7 Figure 10. Commitment discontinued based on fall 2024 TAG (including GN) discussions	Completed

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
39	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Muskox - Aircraft Buffers</p> <p>The Project's TEMP shall be revised to include a mandatory requirement for aircraft to maintain a distances of at least 300m vertically and 1000m horizontally from groups of muskox; subject to exception for flight safety purposes. This mitigation measure may be reviewed periodically throughout the life of the Project taking into account ongoing project monitoring. The revisions shall be consistent with advice provided by the TAG, as per the terms of reference.</p>	All Phases	Previously, included in TEMP V8 Table 6 - Version not approved. Included in TEMP V9, Table 6, submitted in March 2025	Completed
40	Whale Tail Pit Project - PC 008	GN	September 21, 2017	<p>Raptor Nests – Buffers</p> <p>The proponent shall establish automatic minimum no-disturbance buffers around all raptor nests located in proximity to the Project. Project activities, including the operation of vehicles, heavy equipment, aircraft and blasting, shall be prohibited within these buffers unless an exception is specified within a nest-specific management plan that has been reviewed and approved by the GN, subject matter experts and other relevant parties. The size of minimum, no-disturbance buffers shall be based on the BC Guidelines for Raptor Conservation or similar guidelines as recommended by the Project's TAG.</p>	All Phases	Previously, included in TEMP V7 Section 3.6.2.1. Included in TEMP V9, section 3.6.2.1, submitted in March 2025	Completed
41	Whale Tail Pit Project - PC 008	KivIA	September 21, 2017	<p>Uncertainty in caribou responses to Whale Tail haul road</p> <p>Within 1 year of Project certification, Proponent shall:</p> <p>a. Complete movement analyses for collared caribou to measure behavioral responses to the All Weather Access Road including the annual rate of deflections to north of Meadowbank. The analyses should use all available information including harvesting patterns along the All Weather Access Road and annual variation in weather;</p> <p>b. Integrate caribou collar movements with Height of Land and All Weather Access Road survey monitoring data to describe the current representation of the collared caribou relative to the herds; and</p> <p>c. Revise thresholds using the results of the analyses of caribou speed, turning rates and direction of travel from the movement analyses for mitigation along the Whale Tail haul road in the TEMP.</p>	Within 1 year of project certification	<p>Collared caribou migration analysis performed in 2023, memo and results presented to the TAG in November 2023 (TAG#15).</p> <p>Height of land surveys and Viewshed Surveys have been discontinued following TAG discussions. Road surveys performed on both AWAR &amp; WTHR.</p> <p>Road crossing analysis.</p> <p>GST have been revised with the TAG</p> <p>TEMP V9 Submitted in March 2025</p>	Completed - Ongoing TAG discussions
42	Whale Tail Pit Project - PC 008	KivIA	September 21, 2017	<p>Terrestrial Ecosystem Management Plan</p> <p>Within 1 year of Project certification, the Proponent shall revise the TEMP to include details on:</p> <p>a. Thresholds for when to implement convoying and duration of the gaps in traffic for all three project segments (mine operations, haul road and All Weather Access Road);</p> <p>b. How convoying will be tested for effectiveness (e.g., cameras, track surveys); and</p> <p>c. Information on the effectiveness of convoying as mitigation shall be presented in annual reporting with the TAG.</p>	Within 1 year of project certification	<p>TEMP V9 submitted March 2025</p> <p>TEMP update include convoy implementation, as discussed with TAG</p>	Completed
43	Whale Tail Pit Project - PC 008	KivIA	September 21, 2017	<p>Uncertainty in effects of Whale Tail pit and haul road activities on caribou disturbance</p> <p>Within 1 year of Project certification, the Proponent shall complete a review of statistical design, statistical power and sample size for caribou collaring applicable for environmental assessment and adaptive monitoring.</p>	Within 1 year of project certification	<p>Collared caribou migration analysis performed in 2023, memo and results presented to the TAG in November 2023 (TAG#15).</p> <p>Review is ongoing with TAG. TAG is focusing on updating TEMP, and studies have been aligned with this focus.</p> <p>Caribou collar have become available in 2023. Additional studies performed in 2024.</p> <p>TEMP V9 submitted in March 2025</p>	Completed - Ongoing TAG discussions
44	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	BLHTO	<p>HTO-FWS-01</p> <p>HTO-FWS-02</p> <p>HTO-FWS-03</p> <p>HTO-FWS-04</p> <p>HTO-FWS-05</p> <p>BLHTO Final Hearing Presentation</p>	<p>"Agnico Eagle will:</p> <p>a. fund a 2nd wildlife monitor to monitor the road between Baker Lake and Meadowbank subject to terms and conditions related to executing the tasks as set out in the job description which will be worked out between both Baker Lake Hunters and Trappers Organization and Agnico Eagle within 60 days of a positive determination by NIRB and the Minister of this Whale Tail extension application;</p> <p>b. Postpone the haul truck convoy pilot project until more information is available and all members of the TAG provide their explicit consent."</p>	<p>a. Within 60 days of a positive determination by NIRB and the Minister Project</p> <p>b. Postponed per commitment</p>	<p>a. Completed.</p> <p>b. On hold.</p>	Ongoing

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
45	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-01	<p>"The Proponent shall revise the Terrestrial Ecosystem Management Plan (TEMP) to reflect the following:</p> <p>During sensitive seasons (spring and fall migrations):</p> <p>When one (1) collared caribou is within 50 km of the All Weather Access Road or Haul Road Level 1 caribou monitoring and mitigation, as specified in figures 7 and 8 of the TEMP version 7, shall be implemented. When two (2) collared caribou are within 25 km of these roads, on an apparent trajectory to migrate across the relevant roads, Level 2 as specified in Figure 7 and 8 of TEMP version 7 shall be implemented. When one (1) collared caribou is within 10 kms of the AWAR or Haul Road on an apparent trajectory to migrate across the relevant road, AEM will invite the other parties (KivIA, BL HTO, GN and AEM) to a meeting to discuss whether a Level 3 shutdown, including road closures, should be triggered. Any decision regarding a Level 3 shutdown will be made on a consensus basis. The TAG will review the numbers of collars required to trigger mitigation action annually.</p> <p>The current tiered system as found at figures 7 and 8 of the TEMP version 7 shall be adjusted accordingly in order to implement the foregoing."</p>	Revise TEMP 60 days following issuance of amended Project Certificate	Included in TEMP V9 (particularly Figure 6 to Figure 9), submitted in March 2025	Completed
46	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-02	Agnico Eagle agreed to postpone the haul truck convoy pilot project until more information is available and all members of the TAG provide their explicit consent.	n/a	Postponed	Ongoing
47	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-03	Agnico Eagle will revise the TEMP to reflect that snowbank heights are to be kept below 1 metre or less as per the results of the snow study.	Revise TEMP 60 days following issuance of amended Project Certificate	Previously included in TEMP V7 Section 2.2.5. Included in TEMP V9, Section 2.3.2.1, submitted in March 2025	Completed
48	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-04	<p>"Within 1 year of project certification and prior to construction of the widened Whale Tail Haul Road, the Proponent shall develop a plan for constructing the road in a manner that facilitates caribou movement across the road. This plan shall identify the sections of the road where the following mitigation for caribou is to be applied:</p> <p>The road within these identified sections will be constructed as follows:</p> <p>i.) Where the backfill height is less than 1.5 m, roadside slopes will be top-dressed with appropriate grain size for caribou crossing; and</p> <p>ii.) Where the backfill height is between 1.5 m and 3 m, roadside slopes will consist of 4:1 slopes and appropriate grain size for caribou crossing. Government of Nunavut Revised Recommended Terms and Conditions 2019-08-29 .</p> <p>The plan shall be reviewed by the Terrestrial Advisory Group (TAG) and approved in accordance with the TAG's Terms of Reference."</p>	Within 1 year following the issuance of an amended Project Certificate and prior to construction of the widened Whale Tail Haul Road	<p>TAG came to site following the relaxation of COVID-19 measures for TAG #11. It was mentionned that no road widening to the permitted limit was envisioned at this stage.</p> <p>Road widening to permitted limit is not planned at this stage. Should the widening be needed, the design will be reviewed and approved by the TAG per the ToR.</p>	Ongoing
49	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-05	Agnico Eagle commits to providing support to the Ahiak and Wager Bay Research Work Plan, subject to the negotiation of a mutually agreeable MOU and as per our Technical Response to GN-FWS-05	n/a	DSSA signed with the GN.	Completed - Ongoing
50	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-06	<p>Road Management Plan</p> <p>"The Proponent commits to adding the Whale Tail Pit Haul Road to the communication protocols outlined in the Meadowbank Project Certificate 004 Term and Condition 32. "</p>	60 days following the issuance of an amended Project Certificate	Included in Whale Tail Haul Road Management Plan V3 submitted to NIRB on April 15, 2020. Included in TEMP V9, Section 3 and Table 3, submitted in March 2025. '	Completed
51	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-Terrestrial-01	"AEM shall work through the Terrestrial Advisory Group to update the Terrestrial Ecosystem Management Plan to integrate information on the timing and locations of the caribou crossings relative to traffic frequency and road closures from all Commitments emanating from the 11-13 June 2019 technical meeting and the 26-29 August 2019 final hearing for the Project. This integration will reduce the uncertainties about caribou responses to and effects of the Expansion Project and lay a sound basis for adaptive management. The revised Terrestrial Ecosystem Management Plan shall be submitted to Nunavut Impact Review Board within 6 months of issuance of a Project Certificate."	Revised TEMP shall be submitted to NIRB within 6 months of issuance of an amended Project Certificate	<p>Agnico Eagle and the KivIA agreed on the wording of this commitment to resolve KivIA-Terrestrial-1, which is also found in Exhibit 67 filed by the GN at the public hearings. TEMP V9 submitted in March 2025</p> <p>Caribou Migration Timing Study presented to TAG#8</p>	Completed



#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
52	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-Terrestrial-02	"AEM shall work through the Terrestrial Advisory Group to update the Terrestrial Ecosystem Management Plan to increase the frequency and efficacy of road monitoring to implement mitigation. The updates will identify appropriate Road survey sites, map these for viewshed, and increase the frequency of Road surveys to cover a greater proportion of each day when long-distance data (generally collared caribou) indicate that migrating caribou may be approaching. The enhanced monitoring will provide a basis for describing the effects of caribou response to traffic which in turn will improve the effectiveness of mitigation. The revised Terrestrial Ecosystem Management Plan shall be submitted to Nunavut Impact Review Board within 6 months of issuance of a Project Certificate."	Revised TEMP shall be submitted to NIRB within 6 months of issuance of an amended Project Certificate	Agnico Eagle and the KivIA agreed on the wording of this commitment to resolve KivIA-Terrrestrial-2, which is also found in Exhibit 67 filed by the GN at the public hearings.  Included in TEMP V9, Section 3, submitted in March 2025. Viewshed surveys were discontinued following 2024 TAG discussions	Completed
53	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	BLHTO	HTO-FWS-05	Agnico Eagle is committed to working with the Baker Lake HTO to develop next steps with respect to Project monitoring along the Meadowbank All Weather Access Road, and the request for additional funding for staff to conduct the necessary reviews as part of the review processes. These conversations can take place through ongoing consultation meetings with the Baker Lake HTO and Agnico Eagle.	n/a	This commitment was superseded and replaced during the public hearing by Agnico Eagle's commitments to the BLHTO set out at Row 44.	Completed
54	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-03	Management of Snow on Haul Road to Facilitate Wildlife Crossing As per Commitment 9, Agnico Eagle will provide a study design program to the TAG by October 1, 2019 to be discussed further at the October TAG meeting.	n/a	Study submitted to TAG Members October 2, 2019. Included in TEMP V9 Section 2.3.2 and Appendix I, submitted in March 2025	Completed - Ongoing TAG discussions
55	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA/GN	GN-TRC-02	Snow berm monitoring Agnico Eagle will conduct a study designed to monitor snow berm height and depth of snow along the sides of the haul road in representative areas. The purpose of the study is to determine how snow accumulation influences road permeability for caribou and other wildlife along the proposed widened Haul Road. Study design will be consistent with advice provided by the Terrestrial Advisory Group. The study will be conducted over three years in an attempt to capture annual variability in conditions.	Study design provided to the Terrestrial Advisory Group by 1 October 2019	Study submitted to TAG Members October 2, 2019. Included in TEMP V9 Section 2.3.2 and Appendix I, submitted in March 2025	Completed
56	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA/GN	GN-TRC-04	Reporting of caribou observations All observations of caribou will be reported in future Meadowbank and Whale Tail Wildlife Monitoring Summary Reports using the format presented in Table GN-TRC-#4-1 of AEM's response to technical comments on the Expansion Project.	To be provided in future Meadowbank and Whale Tail Wildlife Monitoring Summary Reports.	Data provided in the 2020 Wildlife Monitoring Summary Report and included in future reports.	Completed
57	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA/GN	GN-TRC-03 KivIA-Terrestrial-TC#02	Examine caribou interactions with the Whale Tail Haul Road AEM will develop a study design to examine the permeability of the Whale Tail Haul Road to caribou movement as those interactions relate to the physical parameters of the road (including backfill height, slope and material grain size). This study design will consider multiple data sources (including cameras, snow tracking and collar data).	Study design presented to Terrestrial Advisory Group in October 2019, or earlier through email distribution for comment	Study design submitted to TAG members.  Snow, camera and caribou behaviour program ongoing. Results of programs are included in the annual Wildlife Monitoring Summary Report.	Completed
58	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA/GN  HTO	KivIA-Terrestrial-TC#3  HTO-FWS-03	Haul Road construction windows to avoid caribou sensitive periods (migration) Agnico Eagle will explore alternatives to the Haul Road widening construction schedule including windows of inactivity of construction to accommodate caribou migration. These alternatives are intended to reduce the additive sensory disturbance associated with construction, will consider construction duration and stop and start-up of activities, and would be in addition to existing shutdowns triggered by group size thresholds as part of current Terrestrial Ecosystem Management Plan mitigation activities.	Agnico Eagle will provide an update to the construction schedule and windows of construction activity to the Terrestrial Advisory Group by Q2 2020.	Resolved	Completed
<b>Waste</b>							
59	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	CIRNAC	CIRNAC-FWS-04	CIRNAC is recommending AEM provide in their Interim Reclamation and Closure Plan an outline explaining the work and/or research that has been done to minimize the uncertainty regarding post-closure water quality impacts due to the Waste Rock Storage Facility. CIRNAC is open to discussing collaboratively with AEM and other interested parties to identify research opportunities to reduce this uncertainty.  Agnico Eagle commits to follow this recommendation.	To be completed within 60 days of Water Licence issuance	Agnico Eagle accepted this recommendation of CIRNAC, which was presented in their presentation.  ICRP management plan was submitted as part of the 2019 Annual Report	Completed
60	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-Aquatic-TC18	Agnico Eagle commits to update the Spill Contingency Plan: Meadowbank Mine Site, All Weather Access Road, Whale Tail Pit Site, Figure 5 to indicate where above ground fuel storage tanks will be located.	To be completed within 60 days of Water Licence issuance	Agnico Eagle updated the Spill Contingency Plan within 60 days of issuance of the amended Water License.	Completed
<b>Socio-Economic</b>							
61	Whale Tail Pit Project - PC 008	GN	September 20, 2017	Requests for financial information  Agnico Eagle will continue to engage with the GN and will respond to requests for financial information as appropriate.	All phases	Resolved during the Final Hearing.	Completed

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
62	Whale Tail Pit Project - PC 008	GN	September 20, 2017	<p>Staff schedule - forecasts</p> <p>Proponent is strongly encouraged to submit staff schedule forecasts to the Nunavut Impact Review Board and to the Government of Nunavut six (6) months prior to each phase of the Project (construction, operations, closure). The schedule forecasts should, at a minimum, provide a description of quantity of positions available by Project phase, broken down by trade and job category.</p>	All phases	<p>Included in Term and Condition 48 of the NIRB PC No. 008.</p> <p>This update was included in the annual report: Construction Phase staff schedules have been sent to NIRB on May 2, 2018 and Operations Phase staff schedules have been sent to NIRB on April 25, 2019, with an updated Version on June 25, 2019</p>	Completed
63	Whale Tail Pit Project - PC 008	GN	September 20, 2017	<p>Staff schedule – additional information</p> <p>The Proponent is strongly encouraged to submit additional staff schedule information to the Nunavut Impact Review Board and to the Government of Nunavut for each phase of the project (construction, operations, closure), as soon as it becomes available.</p> <p>This information should include:</p> <ul style="list-style-type: none"> <li>•Transferable skills, both certified and uncertified which may be required for, or gained during, employment within each job category and trade; and</li> <li>•The National Occupational Classification code for each individual position.</li> </ul>	All phases	<p>Included in Term and Condition 48 of the NIRB PC No. 008.</p> <p>Construction Phase staff schedules have been sent to NIRB on May 2, 2018, and Operations Phase staff schedules have been sent to NIRB on April 25, 2019, with an updated Version on June 25, 2019</p>	Completed
64	Whale Tail Pit Project - PC 008	GN	September 20, 2017	<p>Staff schedule – consultation and deviations</p> <p>The Proponent is encouraged to consult the Government of Nunavut’s Career Development division during development of the schedule. A new schedule shall be submitted following any significant deviation from original predictions.</p>	All phases	<p>This update was included in the annual report: Construction Phase staff schedules have been sent to NIRB on May 2, 2018 and Operations Phase staff schedules have been sent to NIRB on April 25, 2019, with an updated Version on June 25, 2019</p>	Completed
65	Whale Tail Pit Project - PC 008	GN	September 20, 2017	<p>Human Resources - Proponent/GN Collaboration</p> <p>The Proponent’s Human Resources shall make best efforts to collaborate with the Government of Nunavut’s Career Development Officer, Regional Manager of Career Development, and Director of Career Development. Semi-annual calls, at minimum, should be initiated by the Proponent with these Government of Nunavut representatives regarding:</p> <ul style="list-style-type: none"> <li>•Hiring procedures and policies;</li> <li>•Issues regarding employee recruitment and retention;</li> <li>•AEM policies regarding career pathways and opportunities for advancement;</li> <li>•Internal and/or partnered training and development of employees;</li> <li>•Long-term labour market plans to facilitate training in communities.</li> </ul>	All phases	<p>Included in Term and Condition 49 of the NIRB PC No. 008.</p> <p>Human Resources representatives in Nunavut and Sanajiksanut team are meeting with GN staff and will continue to meet with Government of Nunavut Career Development staff every year.</p>	Completed - Ongoing
66	Whale Tail Pit Project - PC 008	GN	September 20, 2017	<p>OHS plan</p> <p>The Proponent shall update their Occupational Health and Safety Plan to include sexual and well-being information in its employee orientation programming</p>	No timeline given	<p>Included in Term and Condition 57 of the NIRB PC No. 008.</p> <p>Updated Occupational Health and Safety Plan submitted on December 14, 2018 to NIRB</p>	Completed
67	Whale Tail Pit Project - PC 008	GN	September 20, 2017	<p>Health services – education</p> <p>The Proponent undertake an education program to inform workers of the range of health services available onsite.</p>	All phases	Included in Term and Condition 57 of the NIRB PC No. 008.	Completed - Ongoing
68	Whale Tail Pit Project - PC 008	GN	September 20, 2017	<p>Health services – subcommittee</p> <p>AEM commits to the formation of a subcommittee which includes Government of Nunavut representatives, to reach consensus decisions on health related issues that AEM or the Department of Health bring forward. Examples of items include programs and services to address sexually transmitted infections when workers present to the medical services clinic at the mine and a process for the treatment and transport of workers that may require medical services beyond that which the mine provides. Additional participants may be invited as needed and agreed to by both parties.</p>	All phases	Included in Term and Condition 58 of the NIRB PC No. 008.	Completed
69	Whale Tail Pit Project - PC 008	GN	September 20, 2017	<p>Health services – ongoing care</p> <p>The Proponent engage with the GN to develop a process to ensure that any conditions first treated at the mine site and requiring ongoing care is appropriately accommodated in a timely manner at the community health centre as required.</p>	All phases	Included in Term and Condition 60 of the NIRB PC No. 008.	Completed - Ongoing

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
70	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-09	"The Proponent shall work with the GN to update its Discrimination and Harassment Policy and Civility in the Workplace Guidelines. The Proponent's employee orientation and cultural orientation courses shall be updated to reflect the revisions. The Proponent also commits to discussing the Discrimination and Harassment Policy and Civility and Respect in the Workplace Guidelines on at least an annual basis during the Community Liaison Committee meetings. The Proponent further commits to invite relevant Government of Nunavut departments to participate in Community Liaison Committee meetings where issues around the implementation of Discrimination and Harassment Policy and Civility and Respect in the Workplace Guidelines will take place."	To be completed within one year of issuance of an amended Project Certificate	Implemented and integrated in Human Resources activities at site, and at the Corporate level.	Completed
71	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-TRC-13	Agnico Eagle commits to include non-Inuit Kivallimmiut in the priority hiring sequence after Inuit priority hiring requirements as agreed to in the Inuit Impact Benefit Agreement. For greater clarity, in the event of a conflict between this commitment and Agnico Eagle's obligations under the Inuit impact Benefit Agreement, the Inuit Impact Benefit Agreement will be paramount.	Upon issuance of an amended Project Certificate.	This commitment is implemented and integrated in Human Resources activities, and part of all Kivalliq IIBAs obligation.	Completed
72	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-09	Agnico Eagle agrees with the proposed commitments 3 and 4.  3. The Proponent will work with the GN-Department of Family Services to update its Discrimination and Harassment Policy and Civility and Respect in the Workplace Guidelines.  4. The Proponent will update its employee orientation courses and cultural orientation courses to reflect the revisions of its Discrimination and Harassment Policy and Civility and Respect in the Workplace Guidelines.  Agnico Eagle proposes the following Term and Condition related to these commitments:  The Proponent shall work with the GN-Department of Family Services to up date its Discrimination and Harassment Policy and Civility in the Workplace Guidelines. The Proponent's employee orientation and cultural orientation courses shall be updated to reflect the revisions.	n/a	This commitment was superseded and replaced during the public hearing by Agnico Eagle's commitments to the GN set out at Row 70.	Completed
73	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-TRC-14	Agnico Eagle commits to monitoring the success of existing and newly implemented gender-specific initiatives through the Socio-Economic Monitoring Plan (SEMP) to determine their success or identify any challenges to their implementation, and sharing other successful gender-specific initiatives with resource development operators in Nunavut	Post Project Certificate amendment	Included in the revised Term and Condition 46 of the NIRB PC No. 008 Amendment 001	Completed
<b>HHERA</b>							
74	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	HC	3.2-1	HC and Agnico Eagle agreed during the public hearing that the EEM study completed each three years captured the recommendation of HC.	Post Project Certificate Amendment		Completed
<b>Freshwater Environment</b>							
75	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-FWS-Aquatic-01	Agnico Eagle will provide the updated predictions for mercury concentrations in the project area, to account for the additional flood duration associated with the Whale Tail expansion project as compared to the original project, by August 19, 2019.	n/a	Provided to the NIRB on August 20, 2019. NIRB ID 326414.  KivIA confirmed during the public hearing that this information resolved KivIA-FWS-Aquatic-01.	Completed
76	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-FWS-Aquatic-08	Stratification and Turnover Events  AEM provided additional text in response to the KivIA's technical comment and a supplementary hydrodynamic model memo on May 13, 2019 to the satisfaction of the KivIA. Oxygen concentrations in the receiving environment	n/a	KivIA confirmed during the public hearing that this information resolved KivIA-FWS-Aquatic-08.	Completed
77	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-FWS-Aquatic-19	Response procedure for ammonium nitrate spill  AEM has clarified that ANFO will not be used for the Whale Tail expansion project and was only used prior to construction of the emulsion facility within their response to the KivIA's technical comments.	n/a	KivIA confirmed during the public hearing that this information resolved KivIA-FWS-Aquatic-19.	Completed
78	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-Aquatic-TC#2 NIRB-TRC-12 ECCC-TC16	Agnico Eagle is committed to complete additional sampling in 2019 and 2020 to include water quality and phytoplankton in D1 and D5 Lakes.	September 2020	2019 & 2020 sampling completed.	Completed
79	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-TC12	Agnico Eagle is committed to include 2019 monitoring results related to current flooding to inform 2020 flooding as part of the Annual Report. Agnico Eagle considers that this commitment is not part of the current reconsideration amendment process but part of the Approved project	Annual Report 2019 and 2020	Update was provided in the 2019 and 2020 Annual Report.	Completed

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
80	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-Aquatic-TC3	Agnico Eagle has committed to collecting additional water quality samples from the stream sites in the project area (i.e. tributaries to Mammoth, Whale Tail and Nemo Lakes). Agnico Eagle has committed to provide the KivIA with the proposed field program for aquatic environment data collection in project streams in August 2019 for KivIA approval.	September 2	Report submitted to NIRB and KivIA on October 31, 2019.	Completed
81	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	*Commitment made by KivIA	KivIA-Aquatic TC2 and KivIA- Aquatic TC3	KivIA has committed to review the Water Management Plan once received by Agnico Eagle to ensure it meets the KivIA's needs	After approval of the amended Water Licence technical review		Not Applicable
82	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-Aquatic-TC4	Agnico Eagle will include Westbay well data collected at the Whale Tail project area in March 18, 2019 in their submission to the NWB. Once these data are provided, AEM will evaluate with KivIA whether there is a need to use that data to update the hydrogeological model for the project.	Prior to the Water Licence technical review period	Based on the conclusion the model doesn't need to be updated.	Completed
83	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-Aquatic-TC5	Agnico Eagle commits to include a decision tree for adaptive Water management plan in their submission to the NWB. Agnico Eagle further commits to updating the water quality model with assumptions and inputs based on their ongoing experience at the site to better validate FEIS predictions.	Prior to the Water Licence technical review period	Adaptive Water Management Plan approved.	Completed
84	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-Aquatic-TC7	Agnico Eagle commits to update the water quality model for the project including cryo-concentration as a model input.	Prior to the Water Licence technical review period	Effects of cryo-concentration on the downstream receiving Lakes Water Quality issued on December 2020 to NWB.	Completed
85	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	DFO	DFO-3.4.7	Agnico Eagle agrees to provide additional information on habitat changes to downstream lakes mentioned in the TC request during the Regulatory Phase.	Post Project Certificate Amendment	Submitted as part of the NWB Review Process.	Completed
Marine							
86	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	DFO	DFO-FWS-3.4.1	Agnico Eagle is committed to comply with Condition 40 of NIRB Project Certificate No.008 and revise its Shipping Management Plan (Appendix B – Marine Mammal Management and Monitoring Plan) in consultation with DFO and communities, 90 days prior to commencement of shipping activities related to the Expansion Project. Agnico Eagle is looking forward to continue working with the DFO and other interested parties to improve the Marine Mammal Management and Monitoring Plan.	90 days prior to commencement of shipping activities related to the Expansion Project  Meeting with DFO to be held after Public Hearing.	This commitment is considered to be already part of NIRB Project Certificate No.004.  DFO will be invited to the next public shipping consultation in Chesterfield Inlet.	Completed
Other							
87	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-TC14	Agnico Eagle is committed to update Migratory Diving Bird Plan as part of the regulatory phase in collaboration with ECCC	Post Project Certificate Amendment/ during regulatory stage	Resolved as part of the NWB Review Process.	Completed