

Appendix 52

Agnico Eagle Kivalliq Elders Advisory Committee 2024 Summary Report



AGNICO EAGLE

NUNAVUT DIVISION

Kivalliq Elders Advisory
Committee

2024 Summary

FEBRUARY 2025

INTRODUCTION

In 2021, Agnico Eagle established the Kivalliq Elders Advisory Committee (KEAC), a group which provides invaluable guidance to Nunavummiut and our Nunavut operations teams.

Comprised of Elders from the communities of Baker Lake, Chesterfield Inlet, Rankin Inlet, Whale Cove, and Arviat, the Elders' Committee not only keeps local communities informed about Agnico Eagle's mining activities and future plans, but it also provides Inuit Qaujimajatuqangit and Inuit Qaujimaningit (IQ), a body of Inuit traditional knowledge (TK), and Inuit Societal Values (ISV), a set of guiding community principles, so that it can be integrated into our exploration, planning, workforce, wellness, operational and closure plans.

In 2024, the committee actively participated in 9 meetings, 2 site visits and 12 initiatives. More information about those activities is provided below.

SUMMARY OF 2024 ENGAGEMENT

Participation by Baker Lake KEAC members to Agnico Eagle Coffee and Chat - January 31st

Purpose: Agnico Eagle hosted a Coffee and Chat for the general Public of Baker Lake

Subjects discussed were:

- Operational Update
- AWAR Security
- 2023 Exploration summary and planned 2024 activities
- Mining life cycle
- Sanajiksanut Update

Outcome: Answered questions and comments from community members.

Rankin Inlet KEAC update on Meliadine Extension- February 7th

Purpose: Discussion on Meliadine Extension withdrawal and amendment to water license Type A to include all open pits from the approved NIRB project certificate.

Outcome: Elders support the amendment to the water license and would like to see the mine life extended beyond 2031, they are disappointed that the Meliadine Extension was not approved.

Sealift and Operation Update - Rankin Inlet KEAC Members

Purpose: Sealift and Operational Update

- Summary of 2023 and 2024 sealift
- Summary Results of MMSO program
- Meadowbank Update - Closure planning and Exploration
- Meliadine Update - Caribou migration and AWAR road security
- Sanajiksanut Update - 2023 summary of hires and training programs

Outcome: Presentation and answered questions

Annual General Meeting – June 4th -5th

Purpose: Annual General Meeting for all 20 members of the Kivalliq Elders Advisory Committee to discuss on-going topics, studies, share recommendations and Inuit Qaujimajatuqangit. The agenda was as follows:

- KEAC 2023 Summary and Reconciliation Action Plan
- Meliadine Mine Permitting Update
- Meliadine Environment, Shellfish Community-based monitoring
- Meadowbank Mine Life Cycle and Social Transition
- Counseling at Meliadine and Meadowbank Mine sites, reports from members
- Sanajiksanuut Training and Employment
- Meadowbank Environment, Caribou Migration and Dust Monitoring

Outcome:

- A letter of support from the Kivalliq Elders Advisory Committee was issued to the Nunavut Water Board to support the continuity of mining operations at the Meliadine Mine. The motion was quarried forward by the group and voted unanimously by the group.
- An Inuktitut name for the Committee was established 'Akkiqtiit'.
- Elders voted to be included during community employment session to advocate to the youth on the importance of working and thinking about the future.
- Rankin Inlet Elders accepted to participate in the Shellfish Community Based Monitoring Program for the Meliadine mine
- Members of the Executive Committee to visit the Meadowbank Mine site to discuss closure and reclamation plan.



(Kivalliq Elders Advisory Committee members meeting with Kyle Conway, Meliadine Environment General Supervisor, June 4th)



(Kivalliq Elders Advisory Committee members meeting with Sophie Lacourse, Public Affairs Lead, June 4th)

Meadowbank Site Visit with Baker Lake members of the Kivalliq Elders Advisory Committee – September 8th

Purpose: Host site visit for the Baker Lake HTO and Baker Lake members of the Kivalliq Elders Advisory Committee, consult on environmental closure topics (tailings, water management), provide an exploration update, and present the Spawning Pad project.

Outcome:

- The group expressed desire to keep the road after closure, so we let them know they needed to speak with their representatives about this topic (KIA, Hamlet, GN, NTI, etc.)
- After the visit and exploration presentation, the group indicated they have concerns with the future of their children, grandchildren and community after closure. They said they are supportive of any exploration in the area to secure a possible future extension to ensure no starvation for the community.



(Baker Lake Kivalliq Elders of the Advisory Committee and Robin Allard, Meadowbank Environment General Supervisor, at Meadowbank Mine Site – September 8th, 2024)

Participation by Chesterfield Inlet KEAC members to Agnico Eagle Coffee and Chat – October 23rd, 2024

Purpose:

Meet community members, answer questions, increase Agnico Eagle visibility in the community and provide an opportunity for community members of all ages to learn about:

- The Mining Life Cycle and Meadowbank Complex closure engagements
- Opportunities for Sanajiksanut
- Training Programs at Meliadine
- Meliadine Environment initiatives
- Information on Donations
- Details on the Nunavut IIBA
- Support for Business Owners through the Ikajuutiit Mentorship Program

Outcome:

Welcomed 25 Chesterfield Inlet community members (including KEAC member Harry Aggark) at the Open House where we engaged in discussions about training, employment (Sanajiksanut), environment, donations, the mining life cycle, and Agnico Eagle as a whole.

Participation by Arviat KEAC members to Agnico Eagle Coffee and Chat – October 24th, 2024**Purpose:**

Meet community members, answer questions, increase Agnico Eagle visibility in the community and provide an opportunity for community members of all ages to learn about:

- The Mining Life Cycle and Meadowbank Complex closure engagements
- Opportunities for Sanajiksanut
- Training Programs at Meliadine
- Meliadine Environment initiatives
- Information on Donations
- Details on the Nunavut IIBA
- Support for Business Owners through the Ikajuutiit Mentorship Program

Outcome:

Welcomed 36 Arviat community members (including KEAC member Ludovic Issumatarjuak and Peter Aulatjuk) at the Open House where we engaged in discussions about training, employment (Sanajiksanut), environment, donations, the mining life cycle, and Agnico Eagle as a whole.

Kivalliq Elders Advisory Committee 2024 Executive Meeting – November 26th to 27th

Purpose: Annual General Meeting for executive members of the Kivalliq Elders Advisory Committee to discuss on-going topics, studies, share recommendations and Inuit Qaujimajatuqangit. The agenda was as following:

Day 1 - Visit to Meliadine Mine Site

- Welcoming Words by Meliadine General Manager
- Inuit Employment Retention
- The future of Meliadine and the permitting process
- Environmental site visit and discussion around wildlife, caribou migration and mitigation measures

Day 2

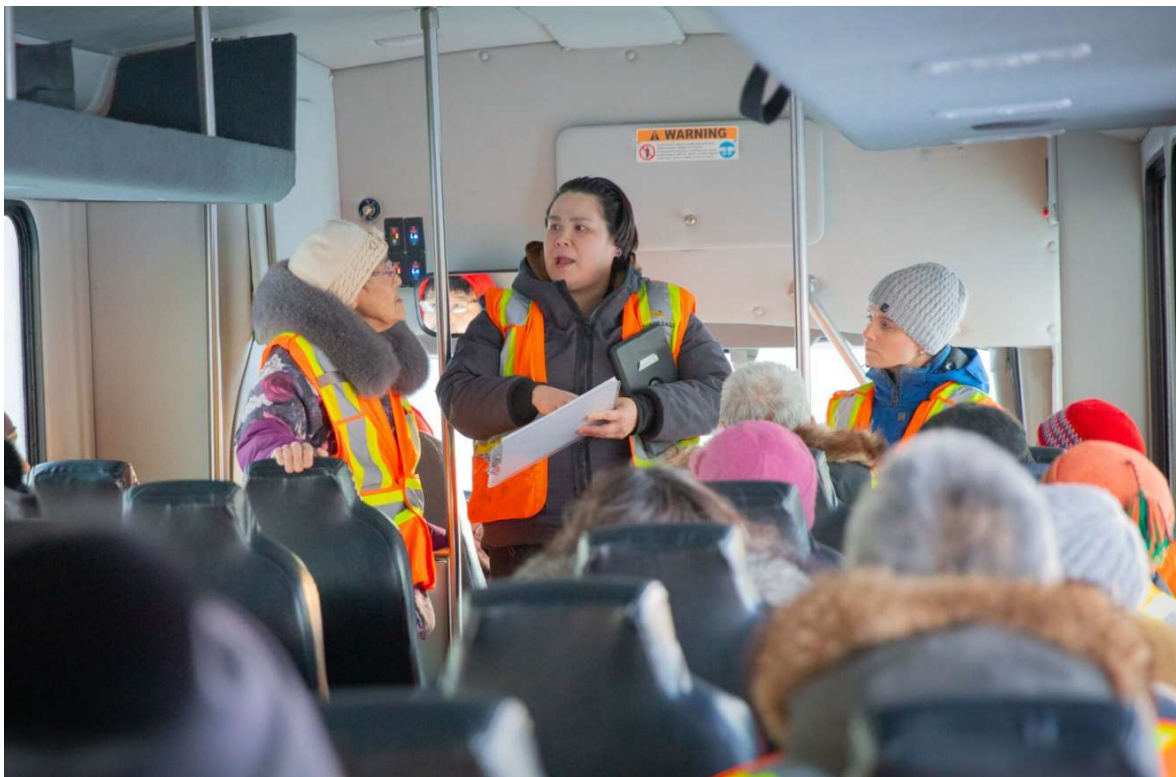
- Meadowbank Closure Update - Summary of 2024 engagement and feedback received from community members, update on environmental closure plans
- Reports from Baker Lake elders who participated to the Meadowbank Complex closure site visit
- Nanminiqagtuniq Ikajuutiit, Nunavut Business Mentorship Program
- Presentation by Qaumajuq Environmental President of the Meliadine 2024 Fish Salvage Program and contribution to Inuit Employment and training.

Outcomes

- Elders shared that Inuit learn by seeing - It is good to have in house training because it provides opportunity to learn on the job for the younger generation who don't have a lot of education, good for them to have a career path.
- Elders recommended that we should either hire a male Inuit Human Resources counselor or mental health professional to support male inuit worker.
- The elders were glad to learn about examples of local businesses that have been supported by the mentoring program. They have encouraged Agnico Eagle to further pursue advertisement of those initiatives to inspire the younger generation.
- Traditional knowledge was shared regarding closure and reclamation of the Meadowbank Mine site.
- Elders visited the Meliadine Mine site and had lunch with friends and family at the mine complex.



(Kivalliq Elders Advisory Committee, Executive members meeting with Jean-Claude Blais, General Manager of Meliadine Mine, November 26th, 2024)



((Kivalliq Elders Advisory Committee, Executive members, site tour with Amy Tagoona, Meliadine Environmental Technician and Manon Turmel, Superintendent, Public Affairs, November 26th, 2024)



(Kivalliq Elders Advisory Committee, Executive members, meeting with Sophie Lacourse, Public Affairs Lead, November 27th, 2024)

Initiatives

Leadership Development Program, Cultural Foundation Module – February 14th

Purpose: Rankin Inlet elders (including three members of the KEAC) participated in the Cultural Foundation Module of the Leadership Development Program by providing cultural insights through story telling.

Outcome: Following the elders prayer, participants shared a meal consisting of traditional 'country food including Arctic Char, Caribou and Baluga Whale.

The Elders, each in turn, shared their experiences living and growing up in Rankin. We heard of life before the Nickel Mine, how life changed through colonization and integration to working at the Nickel Mine, and just life in general within the community. They shared tales of hunting and fishing, gathering eggs and berries from the land, and even igloo building and what that was like to raise a family in. The Elders shared how life changed through the years before, during and after the Nickel Mine.

We also heard about their thoughts on the land claim agreement, the advance of technology, living through covid, and how they look forward to the next proposal for the extension of the Meliadine mine.

They expressed how the jobs and economy generated from the mine were important and desirable for them and their children and grandchildren.



(Rankin Inlet Elders -Leadership Development Program, Cultural Foundation Module, February 14th, 2024)

International Women's Day Event - Levinia Brown, March 8th

Purpose: International Women's Day Conference featuring Dr. Levinia Brown inspiring story.

Outcome: Conference by Levinia Brown was provided at the Meliadine Mine site for employees. The event was a great success, and many employees participated.



(Levinia Brown, KEAC member and Alison Kilpatrick, Recreational Specialist, March 8th, 2024)

Elders Site Counseling - Meadowbank Complex – March 13th to 15th

Purpose: Local elders site counseling for employees at Meadowbank Complex (Philippa Anirqniq Iksiraq and David Owingayak)

Outcome: Site counseling at both Meadowbank and Whale Tail mine site. Many employees attended the sessions and were grateful for their time with the elders.

Elders Site Counseling - Meliadine Mine – April 9th

Purpose: Local elder (John Tatty) site counseling for employees at Meliadine Mine

Outcome: Meeting over Tea & Bannock. Total of 25 participants

Inuktitut name designation for the Kivalliq Elder Advisory Committee – June 6th

Purpose: The Kivalliq Elders Advisory Committee voted on an Inuktitut name for the group. 'Akiqtiit'. Meaning a group lifting each other up to reach the greater goals.

Outcome: Renaming of the group to 'Akiqtiit' Kivalliq Elders Advisory Committee. Meaning a group lifting each other up to reach the greater goals.

Participation of the Kivalliq Elders Advisory Committee to the Meliadine Water License Amendment Public hearing as a registered intervenor – September 11th

Purpose: The Kivalliq Elders Advisory Committee wrote a support letter for the amendment to be approved by other intervenors and the Nunavut Water Board.

Outcome: Dorothy Aglukark, Arviat member of the Kivalliq Elders Advisory Committee shared on behalf of the group the support letter during the community round table session of the Public Hearing.



(Manon Turmel, Public Affairs Superintendent; Dorothy Aglukark, member of the KEAC; David Kritterdlik, IQ and Wildlife Advisor; Janice Aggark, Community Liaison Officer. September 11th, 2024)



(Levinia Brown and Human Resource Agent, Julia Kimmaliardjuk at Meliadine Mine Site for employee on-site counseling, November 18th 2024)

Elders Site Counseling – Meadowbank and Whale Tail mine sites – December 4th to 5th

Purpose: Philippa Anirqniq Iksiraq and John Avaala conducted on-site counseling for Meadowbank Complex employees at both the Meadowbank and Whale Tail mine sites.

Outcome: Over 20 employees participated to the sessions. A country food gathering was organized at the beginning of each session.



(Philippa Anirqniq Iksiraq and John Avaala at Whale Tail Mine site during country food gathering, December 5th, 2024)

Presentation of 2023 and 2024 Initiatives

- 1) A summary of the KEAC 2023 engagement and initiatives by the committee was presented during the Keewatin Regional Mayors Meeting on February 6th
- 2) A summary of the KEAC 2023 engagement and initiatives by the committee was presented to Baker Lake Hamlet on March 27th 2024.
- 3) A summary of the KEAC 2023 engagement and initiatives by the committee was presented to Rankin Inlet Hamlet on March 25th 2024
- 4) A summary of the KEAC 2023 engagement and implemented recommendations by the committee was presented to Coral Harbour and Chesterfield Inlet Hamlets on March 27th
- 5) 2023 Meadowbank Annual Report, Appendix 52, summarizing 2023 KEAC activities and initiatives was shared with the Committee on June 4th, 2024.
- 6) A summary of the KEAC 2024 Initiatives was presented to the following Hamlets from October 22nd to 25th: Coral Harbor, Chesterfield Inlet, Arviat and Naujaat.