

Appendix 53

2024 Meadowbank Conceptual Socio Economic Closure Plan Update



Image 1.1: Site Visit Closure Engagement at Meadowbank with Baker Lake Elders in September 2024

INTRODUCTION

As required by NIRB Project Certificate 008 Condition 51, the Proponent shall develop a conceptual Socio-economic Closure Plan that:

- Links the socio-economic closure plans for Meadowbank and Whale Tail;
- Identifies regular update and multi-party review requirements;
- Shows evidence of consideration of socio-economic lessons learned from other northern mine closure experiences;
- Includes evidence of consultation with Kivalliq communities and governance bodies on socio-economic objectives/goals related to closure planning;

- Emphasizes plans, policies, and programs to increase transferable skills of Inuit workers, including into trades and other skilled positions; and
- Includes all plans, policies and programs related to socioeconomic factors in a temporary closure situation; and
- Includes a Workforce Transition Plan between the Whale Tail Project and other production mines owned and operated by the Proponent in the Kivalliq region.

The Proponent shall advance the recommendations of the Conceptual Socio-economic Closure Plan through the development of a Final Socio-economic Closure Plan that will be part of the Whale Tail Pit Project Final Closure and Reclamation Plan.

Additional up-to-date information from the 2019 Conceptual Socio-Economic Closure Plan (“CSECP”) recommendations are summarized in this Appendix.

ENGAGEMENT

1.1 Principles and Goals

Agnico Eagle will continue to work in partnership with community members and stakeholders to establish a mutually beneficial, cooperative, and productive relationship. Our approach is characterized by effective two-way communication, consultation, and partnering.

Community and public engagement for the CSECP were planned in accordance with community relations best practices.

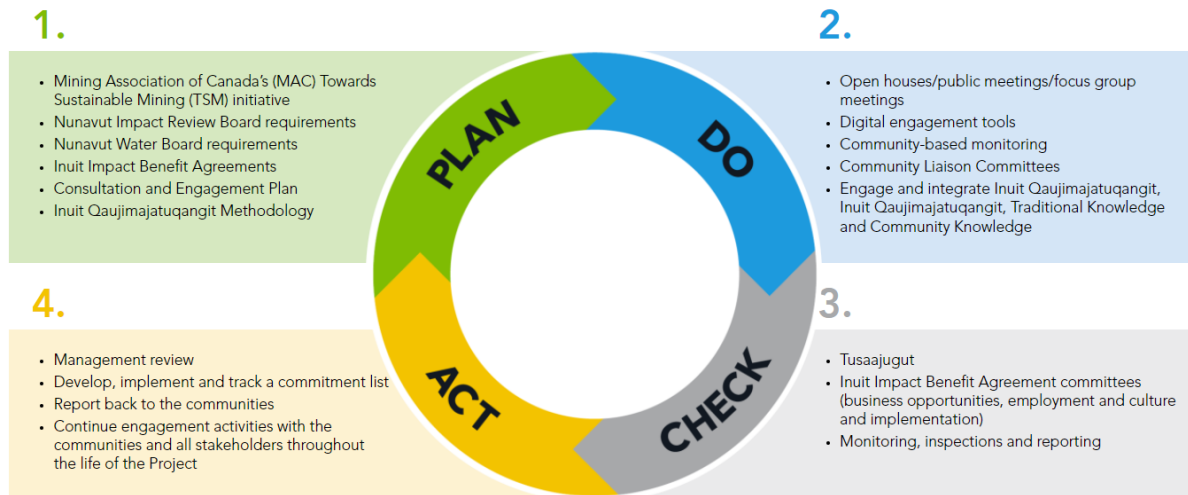
- Consultation should be part of an ongoing relationship between the Proponent of a project and the communities, where mutual trust and understanding builds over time through a continuing process of discussions, decisions, and follow-through.
- Consultation is a two-way communication process, in which all parties listen and contribute views, information and ideas. Agnico Eagle should communicate back to participants to confirm understanding of the information and to indicate any resulting effects of shared views, information and ideas.
- Consultation leads to action. It is an opportunity for genuine and respectful listening. This does not necessarily mean that every suggestion made in a consultation is implemented, but that input will always be taken into account.

Agnico Eagle’s public participation framework is driven by our Responsible Mining Management System (RMMS) which includes four phases: plan, do, check, and act.

- The planning phase is about policies, objectives, and rules and regulations.
- The doing phase covers taking care of documentation and directly engaging or communicating with communities.
- The checking phase is for performance, management, compliance, and monitoring.

- Lastly, acting phase, includes management reviews, implementation and reporting back to the communities.

Figure 1.1.1 outlines how Agnico Eagle’s engagement process fits into the RMMS system.



1.2 Incorporation of Inuit Qaujimajatuqangit, Inuit Qaujimaningit and Traditional Knowledge

The engagement process for the CSECP was designed to be aligned with Inuit Qaujimajatuqangit (IQ) guiding principles, including:

- **Fostering good spirit by being open, welcoming, and inclusive:** Agnico Eagle welcomes, and has sought, input from community members for this plan.
- **Decision-making through discussion and consensus:** Agnico Eagle facilitated discussion about this plan, and the balance of impacts and benefits, in consultation with stakeholders. Ongoing discussions and dialogue are providing feedback to our mitigation and monitoring plans.
- **Working together for a common cause:** Through consultation with community stakeholders including Elders, land users, youth, women, and hamlets, Agnico Eagle has endeavored to work collaboratively with stakeholders.
- **Respect and care for the land, animals, and the environment:** Agnico Eagle is committed to developing the closure and reclamation plan in a way that will minimize impacts on land, animals, and the environment.

In 2021, Agnico Eagle established the Kivalliq Elders Advisory Committee (KEAC), a group which provides invaluable guidance to Nunavummiut and our Nunavut operations teams.

Comprised of 21 Elders from the communities of Baker Lake, Chesterfield Inlet, Rankin Inlet, Whale Cove, and Arviat, the Elders’ Committee not only keeps local communities informed about Agnico Eagle’s mining activities and future plans, but it also provides IQ, a body of Inuit traditional knowledge (TK), and Inuit Societal Values (ISV), a set of guiding community principles, so that it can be integrated into our exploration, planning, workforce, wellness, operational and closure plans.

In 2024, Agnico Eagle consulted with members of the KEAC on multiple occasions regarding the upcoming Meadowbank closure and reclamation, including:

- Meeting with the Rankin Inlet members of the KEAC (March 26th, 2024);
- KEAC Annual General Meeting (AGM) (June 4th and 5th, 2024);
- Meadowbank Site Visit with the Baker Lake members of the KEAC (September 8th, 2024).
- Meeting with Chesterfield KEAC members during the Public Coffee and Chat (October 23rd, 2024)
- Meeting with Arviat KEAC members during the Public Coffee and Chat (October 24th, 2024)
- KEAC Annual Executive meeting (November 27th, 2024)

These meetings focused on introducing early closure-related topics to establish a shared understanding on which to base future technical conversations about closure and reclamation. During the Annual General Meeting, the name “Ugguarniq” was suggested by members of the KEAC for the social transition aspect of closure. Ugguarniq, which means they are sad to see us go but need to make a turn to a change, will be the name of future meetings related to closure.

Throughout the six meetings, a priority area identified by Elders was to secure a future for the next generation. As the closure of the Meadowbank Complex will impact the community of Baker Lake and other communities in the region, Elders highlighted the necessity to be prepared for what is to come. In response to these concerns, we presented the Human Resources Transition Plan, which outlines the strategy to inform employees about their options, including a retention premium, support, and a focus on redeploying positions to Agnico Eagle’s other mines, with a priority given to Nunavummiut employees for positions at the Company’s other mines in Nunavut. We also informed them that socio-economic consultations would occur in the coming year to identify different ways to support the community through this transition. The Elders expressed relief upon hearing the details of the plan, feeling reassured that steps are being taken to mitigate the impact and ensure a stable future for their successors.

1.3 Beyond Meadowbank Committee

In preparation for the social transition related to the Meadowbank Complex closure, a collaborative idea was brought forward by the Hamlet of Baker Lake to create a committee with Agnico Eagle to discuss closure related topics.

The Beyond Meadowbank committee was established, which consists of representatives from both the Hamlet of Baker Lake, Agnico Eagle and community members. The committee shall act as the main platform to discuss social transition topics in between Agnico Eagle and the Baker Lake Hamlet

Topics to be covered by this committee include repurposing initiatives, legacy, closure mitigation measures, closure plans, socio-economic measures and effects, environmental studies, and sustainable donation programs.

The first official meeting took place on October 22nd, 2024 and subject of discussions included; summary of public engagement to date, an update on the human resources transition plan, repurposing of mine infrastructure and community investments and development fund.

1.4 Implementation of Engagement and Consultation Program

In 2024, Agnico Eagle hosted various public meetings, focus groups, meetings and site visits with stakeholders (Table 1.4.1). More details of those engagement activities, interest groups, methods and dates are provided in Appendix 2-1. The purpose of these consultation activities is twofold; provide the communities with Meadowbank Complex Closure information and answer their questions; and identify their concerns and feedback regarding the Meadowbank Complex Closure (Appendix 2-2).

In June 2024, Agnico Eagle initiated the first phase of in-person engagement activities related to the Meadowbank Complex Closure. This phase, titled Mining 101, aimed to introduce the concept of mine closure within the broader context of the mining lifecycle and help stakeholders understand that closure is a normal and inevitable part of a mine's life cycle.

During these sessions, Agnico Eagle provided detailed information about the typical timelines and stages involved in the life cycle of a mine, situating the closure phase within this context. This foundational knowledge was intended to create a shared understanding among participants, equipping them for future discussions about the closure process. Additionally, Agnico Eagle presented the current position of the Meadowbank Complex on the life cycle timeline and discussed the Human Resources transition plan.

A key tool used during this phase was the Mining 101 video, which describes the various phases a mine undergoes, from exploration and prospecting to closure and reclamation. The animated video was designed to be accessible to a broad audience, regardless of age or educational background, and featured Inuktitut subtitles to ensure ease of understanding for all viewers. Refer to Appendix 2-3 for a preview of the video.

Since the Mining 101 video helped provide foundational knowledge for future engagement discussions, a social media campaign to advertise and launch the video was launched on the Meadowbank Complex Facebook throughout the months of July and August 2024. The campaign focused on one phase of the cycle per week until the full video was shared the week before the public site visit was announced.

In September 2024, Agnico Eagle hosted site visits at its Meadowbank Complex as part of the second phase of in-person engagements related to the closure. These four visits aimed to consult with various groups and discuss how the mine and surrounding areas will be restored to their natural state post-closure without going into technical details. The focus was on early, high-level plans for monitoring and decommissioning the Tailing Storage Facility, Open Pits, and Waste Rock Storage Facility.

To support these engagement activities and ensure community members could fully understand and provide accurate feedback, Agnico Eagle prepared an informational pamphlet and four conceptual closure design images to illustrate what specific areas of the site could look like after closure. These images depicted reflooded open pits and a covered tailing storage facility.

During the stop at the Waste Rock Storage Facility, two of these conceptual images were displayed where the original photos were taken, as shown in Image 2-3.1 and Image 2-3.1 in Appendix 2-3. This allowed community members to compare the current view with the conceptual post-closure design directly. Additionally, all images were included in a pamphlet summarizing the topics discussed. The pamphlet also featured a QR code linking to the Mining 101 video, and an image of the mining cycle

timeline shared during the first phase of engagement, ensuring comprehensive access to all relevant information. The pamphlet is shown in Image 2-3.4 in Appendix 2-3.

Overall, the groups were pleased with the site visits and enjoyed the opportunity to see the site, ask questions and provide comments on the introductory closure planning information. Photos from these visits are included in Appendix 2-3. The on-site activities received positive feedback on social media and via email, highlighting the community's appreciation for the second phase of in-person engagements.

Table 1.4.1: Meadowbank Closure and Reclamation Engagement and Consultation Program

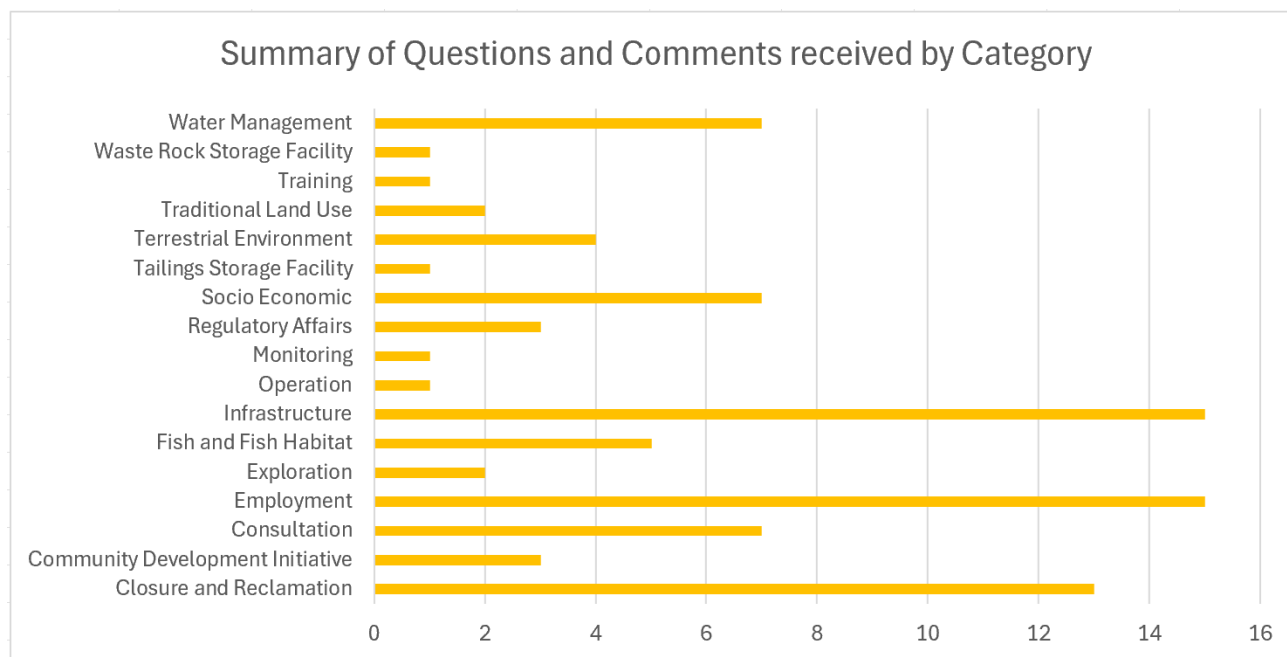
Event	Time and Group
Public meetings, Coffee and chats and announcements	<ul style="list-style-type: none"> o Coffee and Chat for Baker Lake Public (January 31st, 2024) o Coffee and Chat for Rankin Inlet Public (May 8th, 2024) o Coffee and Chat for Baker Lake Public (June 5th, 2024) o Mining 101 educational campaign on mining phases announcement on Meadowbank Complex Facebook page (July 24th, 2024) o Mining 101 Video: Step 1 – Prospection and Exploration preview on Meadowbank Complex Facebook page (July 25th, 2024) o Mining 101 Video: Step 2 – Community Consultations preview on Meadowbank Complex Facebook page (August 1st, 2024) o Mining 101 Video: Step 3 – Permitting and Licensing preview on Meadowbank Complex Facebook page (August 8th, 2024) o Mining 101 Video: Step 4 – Construction preview on Meadowbank Complex Facebook page (August 14th, 2024) o Mining 101 Video: Step 5 – Operations preview on Meadowbank Complex Facebook page (August 22nd, 2024) o Mining 101 Video: Step 6 – Closure & Reclamation preview on Meadowbank Complex Facebook page (August 29th, 2024) o Launch of full Mining 101 Video on Meadowbank Complex Facebook page (September 6th, 2024) o Coffee and Chat with Coral Harbour Public (October 22nd, 2024) o Coffee and Chat with Chesterfield Inlet Public (October 23rd, 2024) o Coffee and Chat with Arviat Public (October 24th, 2024) o Coffee and Chat with Nauyasat Public (October 25th, 2024)
Meetings	<ul style="list-style-type: none"> o Meeting with Keewatin Regional Mayors (February 6th, 2024) o Meeting with Baker Lake Hamlet and SAO (February 26th, 2024) o Meeting with Rankin Inlet Hamlet Council (March 25th, 2024) o Meeting with the Rankin Inlet members of the Kivalliq Elders Advisory Committee (March 26th, 2024) o Meeting with Coral Harbour HTO and Hamlet Council (March 27th, 2024) o Meeting with Chesterfield Inlet HTO and Hamlet Council (March 27th, 2024) o Meeting with Baker Lake Hamlet and SAO (April 11th, 2024) o Meeting with Baker Lake HTO (June 3rd, 2024) o Annual General Meeting (AGM) with Kivalliq Elders Advisory Committee (June 4th and 5th, 2024) o Meeting with Baker Lake SAO (June 20th, 2024) o Meeting with Government of Nunavut (July 8th, 2024) o Meeting with Kivalliq Wildlife Board (August 2nd, 2024) o Meeting with the Beyond Meadowbank Committee (October 22nd, 2024) o Meeting with Coral Harbour SAO (October 22nd, 2024) o Meeting with Chesterfield Inlet Hamlet Council (October 23rd, 2024) o Meeting with Arviat Mayor and SAO (October 24th, 2024) o Meeting with Nauyasat Hamlet Council and Mayor (October 25th, 2024) o Annual Executive Meeting of the Kivalliq Elders Advisory Committee (November 27th, 2024)
Site Visits	<ul style="list-style-type: none"> o Site Visit at Meadowbank with Baker Lake Public (September 7th, 2024) o Site Visit at Meadowbank with Baker Lake HTO and Elders (September 8th, 2024) o Site Visit at Meadowbank with Baker Lake Hamlet, Mayor, and Baker Lake MLA (September 9th, 2024)

Event	Time and Group
	<ul style="list-style-type: none"> Site Visit at Meadowbank with Grade 9 Youth from JASS (September 13th, 2024) Site Visit at Meadowbank Complex with Minister Kusugak and Nunavut Housing Corporation (October 21-22nd) Site Visit at Meadowbank Complex with Nunavut Housing Corporation, Mayor of Baker Lake and hamlet councillors, Government of Nunavut and Peter Expediting (November 20th to 21st, 2024)

1.4 Outcome of Consultation and Engagement Activities

The extensive list of comments and questions received for the consultations related to closure and reclamation are provided in Appendix 2-2. Figure 1.4.1 below, is a summary of the questions and comments by categories.

Figure 1.4.1: Summary of Closure and Reclamation Plan Questions and Comments Received by category



1.5 Ongoing Stakeholder Engagement

To ensure an effective and ongoing engagement process, we have implemented a variety of mechanisms and activities that occur throughout the year. These help us keep in touch with the communities and make sure they can give us feedback on a regular basis. The following examples are activities that occur on a yearly basis:

- Public Coffee and Chats in the Baker Lake and Rankin Inlet
- Socio-Economic program, the Socio-Economic Report and Socio-Economic Committee
- Exploration and Shipping Consultation with the concerned communities (Hamlets and Hunters and Trappers Organizations [HTO])
- Meeting with HTOs, Hamlets
- Meeting with Inuit Impact and Benefit Agreement (IIBA) Committees, such as the Business

Opportunities Committee, the Employment and Culture Committee and the Implementation Committee.

Throughout the year, Community Liaison Officers are involved in consultation activities, career days, pre-employment training and support community events such as Family days and Christmas Feast. They also play an important role in the Community Liaison Committee to discuss Agnico Eagle's operations general project updates, AWAR, community initiatives, traditional knowledge and IQ and a set list of recommendations to bring the community's voice to Agnico Eagle on specific Community Liaison Committee matters.

Aiming to continuously improve on integrating IQ and TK to our operations, Agnico Eagle's IQ and TK Advisor play an active role and ensure plain language information is shared with community members. The IQ and TK Advisor also consult with groups of Elders to gather feedback that can be integrated in our operations and projects.

HUMAN RESOURCES TRANSITION PLAN

A Human Resources transition plan is being put into place with the intent of transferring as many Agnico employees as possible within Agnico's other operating mines. All employees are being met one by one with a member of the Meadowbank Human Resources team to discuss preferences regarding which division each employee may want to transfer to. Focus will be on offering transfer opportunities to one of our other Canadian sites.

Strategies being developed with other Canadian sites to prioritize transfer of Meadowbank employees

- Priority for Inuit employees will be to offer transfers to Meliadine
- Support will also be given to contractor Inuit employees to try and find employment at our other sites

All permanent Agnico Eagle employees who remain until their position is no longer required at the Meadowbank Complex will also receive a 25 % retention premium.

Various strategies are currently being evaluated; transfers to other Agnico positions, transfers to similar positions, employee reskilling, etc. These strategies are expected to be finalized by the end of 2025.

REPURPOSING OF MINE INFRASTRUCTURE

To find other uses for some of the fixed infrastructure on and around the site of the Meadowbank Complex, Agnico Eagle has started actively engaging with external parties to gauge interest in various items such as the AWAR (all weather access road) or WTHR (Whale Tail Haul Road), airstrip, camp wings, kitchen, office space, training rooms, maintenance shops, etc.

Discussions have taken place with the Hamlet of Baker Lake, the Government of Nunavut, the Canadian Federal Government and with various exploration companies in the vicinity.

From October 21st to 22nd, a site visit was organized with Minister Kusugak and Nunavut Housing Corporation to discuss potential repurposing of accommodation complex. A subsequent site visit was hosted at Meadowbank and Whale Tail from November 19th to 21st, including representatives from Nunavut Housing Corporation, Mayor of Baker Lake and hamlet councillors, Government of Nunavut and Peter Expediting

SOCIO-ECONOMIC BASELINE AND ASSESSMENT

As recommended in the 2019 CSECP, Agnico Eagle will be conducting an update to the socio-economic baseline. Building on existing annual socio-economic monitoring reporting and prepare a socio-economic baseline with greater detail and analysis regarding economic conditions within three to five years prior to closure.

Following this baseline update, a socio-economic impact assessment will be conducted to aim to describe the full effect measuring economic outputs such as employment, income, businesses and contracting, government revenues, etc.

The results will also integrate results from consultation with communities, the Beyond Meadowbank Committee and other stakeholders.

MONITORING

As per the Socio-Economic Monitoring Program (SEMP), Agnico Eagle will consult the Socio-Economic Monitoring Working Group (Working Group) for Kivalliq Projects and the Kivalliq Socio-Economic Monitoring Committee (KvSEMC) two (2) years in advance of the expected date of closure. This consultation will aim to better inform project-specific Socio-Economic closure planning and ensure that the Working Group and KvSEMC are kept updated on progress leading up to the submission of the project-specific Socio-Economic closure plan under the final closure plan. Planning will include detailed measures designed to mitigate, at least to some extent, the potential for negative effects resulting from Project closure.

As part of this effort, the SEMP will be updated to include specific provisions for the closure phase and post-closure monitoring and reporting, ensuring continuity in assessing socio-economic impacts beyond the operational period. The Working Group will play a key role in establishing clear monitoring guidelines.

This approach aims to create a transparent and collaborative process, where feedback from the Working Group and KvSEMC is integrated into actionable plans to support local communities and mitigate potential adverse effects during and after the closure phase.

Appendix 2-1: Details of Closure and Reclamation Plan Consultation

Interest Group	Method	Date	Details
Baker Lake Public and Baker Lake members of the Kivalliq Elders Advisory Committee	Coffee and Chat	January 31 st , 2024	During the coffee and chat several subjects were discussed including where Meadowbank is situated in the mining life cycle and that more details would be communicated to the community early in the summer.
Keewatin Regional Mayors	Meeting	February 6 th , 2024	During Agnico Eagle's presentation to the Keewatin Mayor's the timeline of Meadowbank life cycle was presented. It was communicated that community engagement on closure and reclamation would be initiated in 2024.
Baker Lake Hamlet, SAO	Meeting	February 26 th , 2024	Discussion with the Hamlet on establishing a committee to discuss topics related to closure and social transition.
Rankin Inlet Hamlet Council	Meeting	March 25 th , 2024	Agnico Eagle provided an update on the Meadowbank life of mine and communicated that engagement on closure and reclamation would be initiated in 2024.
Rankin Inlet members of the Kivalliq Elders Advisory Committee	Meeting	March 26 th , 2024	Agnico Eagle provided an update on the Meadowbank life of mine and communicated that engagement on closure and reclamation would be initiated in 2024.
Coral Harbour HTO and Hamlet Council	Meeting	March 27 th , 2024	Agnico Eagle provided an update on the Meadowbank life of mine and communicated that engagement on closure and reclamation would be initiated in 2024.
Chesterfield Inlet HTO and Hamlet Council	Meeting	March 27 th , 2024	Agnico Eagle provided an update on the Meadowbank life of mine and communicated that engagement on closure and reclamation would be initiated in 2024.

Baker Lake Hamlet, SAO	Meeting	April 11 th , 2024	<p>Discussion on draft mandate and objective for a joint committee to discuss topics related to social transition, closure and reclamation.</p> <p>Informed the SAO that engagement activities in Baker Lake were planned for the Month of June.</p>
Rankin Inlet Public	Coffee and Chat	May 8 th , 2024	During the coffee and chat several subjects were discussed including where Meadowbank is situated in the mining life cycle.
Baker Lake HTO	Meeting	June 3 rd , 2024	Agnico Eagle discussed the upcoming Meadowbank closure through the launch of their "Mining 101" video, which describes the various phases that a mine goes through from exploration & prospecting all the way to closure & reclamation. Agnico Eagle presented where Meadowbank is situated on the life cycle timeline and discussed the Human Resources transition plan.
Kivalliq Elders Advisory Committee	Annual General Meeting (AGM)	June 4 th , 2024	<p>Agnico Eagle discussed the upcoming Meadowbank closure through the launch of their "Mining 101" video, which describes the various phases that a mine goes through from exploration & prospecting all the way to closure & reclamation. Agnico Eagle presented where Meadowbank is situated on the life cycle timeline and discussed the Human Resources transition plan.</p> <p>A possible name for the social transition of Meadowbank closure/beyond Meadowbank was proposed: "Ugguarniq", which means that they are sad to see us go but need to make a turn to a change.</p>
Baker Lake Public	Coffee and Chat	June 5 th , 2024	During the coffee and chat several subjects were discussed. Closure and reclamation related topics included the upcoming Meadowbank closure through the launch of their "Mining 101" video, which describes the various phases that a mine goes through from exploration & prospecting all the way to closure & reclamation. Agnico Eagle presented where Meadowbank is situated on the life cycle timeline.
Baker Lake SAO	Meeting	June 20 th , 2024	Discussed the upcoming Meadowbank closure through the launch of Agnico Eagle's "Mining 101" video, which describes the various phases that a mine goes through from exploration & prospecting all the way to closure & reclamation. Agnico Eagle

			<p>presented where Meadowbank is situated on the life cycle timeline and discussed the Human Resources transition plan.</p> <p>Informed the SAO of potential name for closure meetings/Beyond Meadowbank Committee as suggested by the KEAC (“Ugguarniq”), and discussed upcoming site visits for Environmental Consultations with the Hamlet for the week of September 9th.</p>
Government of Nunavut	Meeting	July 8 th , 2024	Further inform the government of Nunavut about repurposing opportunity coming from the Meadowbank mine site closure.
Kivalliq Wildlife Board	Meeting	August 2 nd , 2024	During a site visit to the Meliadine Mine site an update of the Meadowbank Mine life was provided including information on how the mine site will be reclaimed and human resources transition plan.
Baker Lake Public	Site Visit	September 7 th , 2024	Hosted a site visit for General Public. During the surface infrastructure bus tour, the group stopped at the Waste Rock Storage Facility Viewpoint for a consultation on the environmental aspects of closure including WRSF, Water Management, and the Tailing Storage Facility. Visitors received a pamphlet detailing the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans so they could ask questions and provide feedback. The conceptual photos in question were taken at the location the consultation occurred to show the group the site in its current condition. The pamphlet distributed also featured a QR code for the Mining 101 video.
Baker Lake HTO and Elders	Site Visit	September 8 th , 2024	Hosted a site visit for the Baker Lake HTO and elders. During the surface infrastructure bus tour, the group stopped at the Waste Rock Storage Facility Viewpoint for a consultation on the environmental aspects of closure including WRSF, Water Management, and the Tailing Storage Facility. Visitors received a pamphlet detailing the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans so they could ask questions and provide feedback. The conceptual photos in question were taken at the location the consultation occurred to show the group the site in its current condition. The pamphlet distributed also featured a QR code for the Mining 101 video.

Baker Lake Hamlet Council, Mayor, and MLA	Site Visit	September 9 th , 2024	Hosted a site visit for the Baker Lake Hamlet Council, staff members, the Mayor, and the Member of Legislative Assembly (MLA) for Baker Lake. During the surface infrastructure bus tour, the group stopped at the Waste Rock Storage Facility Viewpoint for a consultation on the environmental aspects of closure including WRSF, Water Management, and the Tailing Storage Facility. Visitors received a pamphlet detailing the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans so they could ask questions and provide feedback. The conceptual photos in question were taken at the location the consultation occurred to show the group the site in its current condition. The pamphlet distributed also featured a QR code for the Mining 101 video. The group also participated in an inside tour to view camp facilities.
Baker Lake Youth (Grade 9 students from JASS)	Site Visit	September 13 th , 2024	Hosted a site visit for two Grade 9 classes from the Jonah Amitnaaq Secondary School (JASS) in Baker Lake. Students received an inside tour to view camp facilities, and a surface infrastructure bus tour. During the surface infrastructure bus tour, the group stopped at the Waste Rock Storage Facility Viewpoint to briefly discuss environmental aspects of closure including WRSF, Water Management, and the Tailing Storage Facility. Teachers were given pamphlets detailing the current closure and monitoring plan for these environmental aspects for distribution to students in class. The group viewed conceptual photo mock-ups/renderings based on current closure plans so they could ask questions and provide feedback. The conceptual photos in question were taken at the location the consultation occurred to show the group the site in its current condition. The pamphlet distributed also featured a QR code for the Mining 101 video.
Minister Kusugak and Nunavut Housing Corporation	Site Visit	October 21 st to 22 nd , 2024	Site visit of Meadowbank and Whale Tail accommodations complex, to discuss potential repurposing of rooms.
Coral Harbour SAO	Meeting	October 22 nd , 2024	<p>Provided an update for Meadowbank Closure and Reclamation including:</p> <ul style="list-style-type: none"> Reviewed Meadowbank Mine Life Cycle

			<ul style="list-style-type: none"> • Environmental details of the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans • Human Resources Transition Plan • Summary of 2024 engagement to date
Coral Harbour Public	Coffee and Chat	October 22 nd , 2024	<p>Provided update on information and engagement activities conducted throughout the year for Meadowbank Closure and Reclamation including:</p> <ul style="list-style-type: none"> • Meadowbank Mine Life Cycle video • Environmental details of the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans • 2024 Engagements and summary of feedback received to date
Beyond Meadowbank Committee	Meeting	October 22 nd , 2024	<p>The Beyond Meadowbank committee was establish, which consists of representatives from both the Hamlet of Baker Lake, Agnico Eagle and community members. The committee shall act as the main platform to discuss social transition topics in between Agnico Eagle and the Baker Lake Hamlet</p> <p>The first official meeting included the following topics of discussion; summary of public engagement to date, an update on the human resources transition plan, repurposing of mine infrastructure and community investments and development fund.</p>
Chesterfield Inlet Hamlet Council	Meeting	October 23 rd , 2024	<p>Provided an update for Meadowbank Closure and Reclamation including:</p> <ul style="list-style-type: none"> • Reviewed Meadowbank Mine Life Cycle • Environmental details of the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans • Human Resources Transition Plan • Summary of 2024 engagement to date

Chesterfield Inlet Public	Coffee and Chat	October 23 rd , 2024	<p>Provided update on information and engagement activities conducted throughout the year for Meadowbank Closure and Reclamation including:</p> <ul style="list-style-type: none"> • Meadowbank Mine Life Cycle video • Environmental details of the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans • 2024 Engagements and summary of feedback received to date
Arviat Mayor and SAO	Meeting	October 24 th , 2024	<p>Provided an update for Meadowbank Closure and Reclamation including:</p> <ul style="list-style-type: none"> • Reviewed Meadowbank Mine Life Cycle • Environmental details of the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans • Human Resources Transition Plan • Summary of 2024 engagement to date
Arviat Public	Coffee and Chat	October 24 th , 2024	<p>Provided update on information and engagement activities conducted throughout the year for Meadowbank Closure and Reclamation including:</p> <ul style="list-style-type: none"> • Meadowbank Mine Life Cycle video • Environmental details of the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans • 2024 Engagements and summary of feedback received to date
Naujaat Hamlet Council and Mayor	Meeting	October 25 th , 2024	<p>Provided an update for Meadowbank Closure and Reclamation including:</p> <ul style="list-style-type: none"> • Reviewed Meadowbank Mine Life Cycle • Environmental details of the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans • Human Resources Transition Plan • Summary of 2024 engagement to date

Naujaat Public	Coffee and Chat	October 25 th , 2024	<p>Provided update on information and engagement activities conducted throughout the year for Meadowbank Closure and Reclamation including:</p> <ul style="list-style-type: none"> • Meadowbank Mine Life Cycle video • Environmental details of the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans • 2024 Engagements and summary of feedback received to date
Nunavut Housing Corporation, Mayor of Baker Lake and hamlet councillors, Government of Nunavut and Peter Expediting	Site Visit	November 20 th to 21 st	Site Visit of Meadowbank Complex to discuss potential repurposing options.
Kivalliq Elders Advisory Committee	Meeting	November 27 th , 2024	Update on Meadowbank Closure including: summary of public engagement to date, an update on the human resources transition plan, repurposing of mine infrastructure and environmental closure.

Appendix 2-2: Comments, Questions and Feedback for the Meadowbank Complex Closure and Reclamation Plan

Table 2-2.1 Comments and Questions for the Closure and Reclamation Plan by Category

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
Rankin Inlet Hamlet (Mayor)	March 25, 2024	Regulatory Affairs	Regulatory Affairs	This Mine Life of Meadowbank expanded to 2028 and soon moving into closure phase is not part of the NIRB Meliadine extension refusal and upcoming water license amendment happening in Rankin, right?	No, they are two separate files. There is an impact on labour transfer with the Meliadine extension not moving forward, since transferred workers from Meadowbank post-closure won't benefit from the additional time of an extension, but the goal is still to transfer local workforce within the region, so local workers are prioritized to transfer to Meliadine when Meadowbank closes.	Resolved
Rankin Inlet Hamlet	March 25, 2024	Community Development Initiative	Community Development Initiative	Have you made progress on community consultations for funds from the opening for Meadowbank?	The last remaining donation from the Amaruq opening donation is to the ambulance garage for the Hamlet, and at the end of 2023, we provided \$250,000 for the Hamlet garage in Baker Lake.	Resolved
Coral Harbour Hamlet	March 27, 2024	Consultation	Consultation	If you are doing closure consultations in June, that is not a good time to visit Coral Harbour since people will be on the land. Mid-May to end of June is pretty much only chance we get to be with our family. If you guys plan anything, mid-May to end of June is family time. July can work though, so if Coral is involved, take this into account.	The June consultations for Mining 101 will begin in Baker Lake at the Kivalliq Elders Advisory Committee. Any consultations in communities other than Baker Lake would happen later in the year.	Resolved

Baker Lake HTO	June 3, 2024	Closure and reclamation	Closure and reclamation	Why is Agnico shutting down? Is it because there is no gold or because we didn't get our permit?	The decision to close the mine doesn't mean there's not enough gold but rather that it's not economically feasible to mine, it depends on site by site factors.	Resolved
Baker Lake HTO	June 3, 2024	Consultation	Consultation	In one of our regular meetings with Environment it was asked when would be a good time to go to site and I am wondering if this has to do with the environmental consultations on site?	We are planning to host site visits for environmental consultations the week of September 9th but you can do a separate summer visit with Environment in the summer as well. The visit in September will focus more on Closure and Reclamation, so you are welcome to have a meeting site visit with Environment to discuss other things this summer.	Resolved
Baker Lake HTO	June 3, 2024	Consultation	Consultation	The week of September 9th will work for HTO for site visits related to environmental consultations. Would it be all together or just HTO Board members? Last time it was just HTO Board members.	Comment for the week of September 9th working is noted. That week we will have visits for the HTO, Elders, Hamlet, and General Public. Exact date of each group's visit is still to be determined.	Resolved
Baker Lake HTO	June 3, 2024	Closure and reclamation	Closure and reclamation	Did you say you are going to flood the mine and underground at closure?	Yes, we will be flooding the mine (underground and pits) and we will continue to monitor for many years afterwards, to what the Nunavut Water Board wants us to achieve.	Resolved
Baker Lake HTO	June 3, 2024	Closure and reclamation	Employment	Did you say you will relocate all Inuit contractors?	First we will focus on Agnico Eagle employees, but we will also work on finding work for Inuit Contractors.	Resolved
Baker Lake HTO	June 3, 2024	Employment	Employment	Can any of our Inuit workers get certified?	Yes. For some positions, you can get certified outside of Agnico Eagle, and some of them are certified only at Agnico Eagle. If employees stay at Agnico Eagle they keep their certification, and they will also keep their seniority and years within the company.	Resolved

Baker Lake HTO	June 3, 2024	Employment	Employment	Could someone take a certification from Agnico Eagle and take it to the Hamlet to get a job?	We cannot speak for the hamlet, however, if someone has 10 years of experience and is certified at Agnico Eagle, we can't see why they wouldn't be able to get hired.	Resolved
Baker Lake HTO	June 3, 2024	Training	Training	How many Inuit do you have who are Red Seal training to date?	Question noted, we will have to check the files. Answer given to the KEAC by Joanie: Right now we have 6 from Meadowbank and Meliadine in the apprentice program and are in the process of getting their red seal; 1 apprentice mechanic (MBK), 1 apprentice plumber (MBK); 1 apprentice electrician (Mel). We can take groups of up to 15 for training.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Socio Economic	Are they starting to work on the programs now that they will be undertaking when its closed?	We are currently working on an update to our closure plan, this won't be our last plan it will keep on being updated up until one year prior to closure to its final version.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Infrastructure	The mine road, I am curious what state that will be in once they are closed?	Up until closure we will still need the road but looking at how to re-purpose infrastructure at site and starting discussion about those things with the Government of Nunavut and Hamlet to see if there is interest in turning it over; Agnico is initiating discussions on that now.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Closure and reclamation	Are you out of gold right now is that why Meadowbank is closing?	The mine's decision to close does not mean that there is no gold. It costs a lot of money to make gold at the Meadowbank site and at some point it needs to be economical to mine. It doesn't mean there is no gold left, it just means that at a certain point it's no longer economically achievable to mine it and make a profit.	Resolved

KEAC	June 4, 2024	Closure and reclamation	Closure and reclamation	If the price of gold goes up would they still close the mine?	Right now we are continuing to Operate until 2028, but exploration is ongoing. We could find another deposit and keep it open, we don't know yet we still have 4 years to figure this out.	Resolved
KEAC	June 4, 2024	Exploration	Exploration	Is Agnico Eagle interested in other minerals?	We do not know this at the moment.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Socio Economic	The Meadowbank closure is going to impact this community and other communities in the region. It's going to come up fast and we as a community have to prepare for this as well. Will Agnico let the Community know for sure when it comes to that?	Studies are ongoing, we're looking at different economic studies; we're planning early 2025 to start community consultation, and go over what the impacts are, what does it mean, and what can we do to reduce impact to community. Meliadine mine is going to be open a lot longer, some employees will want to work in that area which will be very helpful for these individuals , as a company we are lucky to have other mines and have other options and that is a part of our plan.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Infrastructure	Wondered once closure is done and once its all cleaned up will Baker Lake ask about the road closure from Baker to Meadowbank?	Looking at different options, we have a lot of good infrastructure. Are there options to use for other purposes? Agnico is talking to Hamlet, Government of Nunavut and others if there is interest in those structures.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Employment	I wanted to ask for the employees that will be sent home with no more employment will they be benefiting/qualify under the employment insurance program?	Agnico is planning to keep as many employees as possible but if we cannot there will be support in place and should be able to offer something.	Resolved

KEAC	June 4, 2024	Closure and reclamation	Terrestrial Environment	I wanted to ask since the beginning of the mine life the growth the mass the impact became very huge and depth and now see mountains and will they make every effort to bring it back to return to the natural landscape? How the mine views it is different to how community views it. Has Agnico had Inuit workers from the Community involved in hauling gravel and rock to the waste rock pile? Will this be placed into the pits?	Agnico is currently planning a site visit in September to show the Community what will be conducted at closure so that the Community can provide feedback. We're in operations now but what is starting to get done this year is progressive closure and activities, maximize activities while we are operating and have the employees to support.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Employment	Could we be given the opportunity to view the land once it starts to begin closure can they observe these activities as they happening, want to make sure that they are not eliminating Inuit workers from supporting with these activities.	Agnico is currently planning a site visit in September to show the Community what will be conducted at closure so that the Community can provide feedback. We're in operations now but what is starting to get done this year is progressive closure and activities, maximize activities while we are operating and have the employees to support.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Fish and Fish Habitat	Are there plans being done to monitor the fish at closure?	Yes, we will continue to monitor the fish and water as per our management plans we may add stations or remove stations as water quality becomes better but will be discussed in the closure monitoring plan.	Resolved

KEAC	June 4, 2024	Closure and reclamation	Fish and Fish Habitat	Are you planning to dewater and move fish and relocate them?	There was some dewatering done for the Whale Tail mine site at Kangiqlulik Lake, which used to be called Mammoth Lake. This exercise was completed a long time ago and the survival rate of the fish was high, and the fish transfer completed with success. However, we won't be dewatering more for closure, only reflooding open pits.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Employment	Will you offer transfers to people to other sites?	Yes we will try to transfer to other sites first Meliadine then Hope Bay, try to keep jobs in Kivalliq region, Nunavut region (Hope Bay). Nunavut employees will get priority. Agnico will also give support to Inuit contractor employees as well.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Employment	Is there any other mining companies besides Agnico that would take them in Nunavut if Agnico can't accommodate them all?	This was not part of our main strategy but we may want to look at reaching out to other companies.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Employment	I wanted to ask regarding closure those waste dumps do you have an idea if these current employees will be involved in preparing waste dumps, will it be open to Inuit workers?	We can't speak to details about the waste dumps but we are planning to keep our current employees to work at site, and those Inuit workers would be part of closure (which will include the waste dumps).	Resolved

KEAC	June 4, 2024	Closure and reclamation	Employment	Are employees being made aware of these plans?	Yes what we have done is started communication with all employees starting with retention meeting, quarterly meetings to inform all employees, told employees that Human Resources team will sit with every employee one on one to ask where they want to be transferred to. Every employee is being told about closure and will fill out a form to indicate which site they want to transfer to. We don't want to force the employees, we will allow them to make their own choice.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Infrastructure	When planning for closure, will accommodations (trailers/camp/c-cans) be sent to the south? I am referring to sheds (c-cans) at site that could be relocated to land areas to travel distances to act as shelters for community members that are no longer capable to travel long distances? I was interested in having these items located at designated locations for purposes of long distance travelers but wondering if this can be taken into consideration?	For some of the bigger infrastructure such as the camp trailers and C-cans, Agnico will be having discussions with Government of Nunavut, Hamlet etc. to see if there is any interest in keeping it in the North and they can repurpose it for community use. When it comes to smaller infrastructure mine vehicles, C-cans and other materials in the IIBA schedule G we do have priority list to follow when mine assets become available; for example first it may be offered to the KivlA, Sakku then Hamlet of Baker Lake and then other Hamlet's, there is a process that needs to be followed. If Community members want a C-can there may be opportunities.	Resolved
Baker Lake General Public	June 5, 2024	Closure and reclamation	Consultation	You said that closure is coming around 2028 but if this doesn't happen will you let us know and have more discussions?	It will not be a surprise; we will be engaging stakeholders and be coming back with frequent updates throughout the process. We are starting this week's engagement activities in regard to closure to be well ahead of time. This week we also met with Kivalliq Elders Advisory Committee and the HTO. We are planning a site visit for early fall where community members will be able to learn	Resolved

					more about what it means to close a mine site. We will also communicate this information to other Hamlets and continue of course the discussions with the Baker Lake Hamlet. So far, we have met with Rankin Inlet, Chesterfield and Coral Harbor on this same topic.	
Baker Lake General Public	June 5, 2024	Consultation	Consultation	I'd like to see information sessions being held in Baker and not in Rankin so we can ask more questions and answers with you because we are thinking about this in the years to come.	We are working on a closure and reclamation plan, and it will be made public and updated up to one year prior to closure. We will be presenting the information, it is in the plan to engage with community, continue to share back the information we have collected and work together on the social transition.	Resolved
Baker Lake General Public	June 5, 2024	Closure and reclamation	Infrastructure	Life span of MBK says 2028 would any of the equipment be shipped to Amaruq (trucks and infrastructure) to mine at Amaruq?	Just to clarify we are only mining in Amaruq right now and all of the equipment is already there, Amaruq is the only ore supply we get at Meadowbank – when we talk about the end of mine life in 2028, we are really talking about Amaruq.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Closure and reclamation	When is it going to close?	Current life of mine is 2028, but we are still exploring.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Community Development Initiative	That is a very nice gym. Baker Lake does not have a gym like that. Will this be given to the communities when the mine closes? AEM should sponsored the gym like they have done in Rankin.	I'm not sure what will happen with the gym at the end of the mine life, but it should be noted that most of the equipment is more than 15 years old and it will be a while before the gym is decommissioned, past the mine life. If support for gym is of interest to you there is the option of applying for help through the CIF (community initiative fund) with the Community Development team.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Infrastructure	Is the site going to be accessible to Baker Lake after? Will roads be gone?	Roads removed, responsible for returning to environment, safety concerns for free public access.	Resolved

Baker Lake General Public	September 7, 2024	Traditional Land Use	Traditional Land Use	Were graves left untouched when road was built/digging gravel? Or were they moved? When they first started digging out the gravel, did they remove graves/grave sites? And is everything going to go back?	Before anything happens, an archeologist does an assessment of the whole area. A plan is then made according to the findings. We never touch any grave sites.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Closure and reclamation	Does closure include Amaruq?	Yes, when we talk about end of mine life in 2028, we are talking about the end of mining at Amaruq.	Resolved
Baker Lake General Public	September 7, 2024	Operation	Operation	Is it Meadowbank and Amaruq that there's underground pits? And what year did it start mining?	There's an underground at Amaruq, mining there started around 2019.	Resolved
Baker Lake General Public	September 7, 2024	Consultation	Consultation	Was there a tour when it first started?	Yes, we have done tours back in the days.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Infrastructure	Is there going to be a road, at least up to km 85?	It's Agnico Eagle's responsibility to return the site back to the environment, so in our closure plan the road is going to be gone.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Infrastructure	Are they going to break the road?	Since Agnico Eagle is responsible for returning the site back as close to its original environment as possible, the current plan is to remove the road.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Regulatory Affairs	Who did you guys go to, to be allowed to close/break up the road in closure?	It is in the closure plan, and the road removal/closure happens along with authorities (GN for example, KIA and Hamlet will be aware).	Resolved

Baker Lake General Public	September 7, 2024	Closure and reclamation	Closure and reclamation	What month will it close in 2028? [road and mine]	It won't be January 1st, 2028, right away everything is closed. Things take a bit of time. What happens in 2028 is that mining will stop. The road, the mine, they won't be gone right away, it takes time. Referring to the Mining Timeline provided in the pamphlet.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Infrastructure	As much as they want the road closed, they should leave it up for the community.	We hear you. We're making notes of this. We encourage you to speak with your representatives, like the KIA, the Hamlet, the GN, to let them know you would like the road to stay.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Infrastructure	Are you guys going to give it out to the community? About the road being closed down in 2028?	We encourage you to speak with your local representatives and authorities, again, the MLA for GN, the KIA, Hamlet, etc. To let them know you're interested in the road. Agnico Eagle responsibility (safely and commitment) to return site as close to the original environment as possible so leaving the road as is or giving it is not possible, as there is a lot of work and maintenance that goes into it.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Closure and reclamation	So you'll be returning this as it was, refill the pits (with rock) when done?	No, we are not refilling the pits with the waste rock material. They will be reflooded with water.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Terrestrial Environment	Terrestrial Environment	Do they still put calcium on roads to prevent dust?	Yes this is maintained.	Resolved

Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Tailings Storage Facility	Once mine is done it won't start growing those (geological term when ice freezes and turns into a hill), won't freeze when filled with water and tailings and grow? Looks like it will grow and will end up more than what there is room to go back wont overflow?	No, in this pit it is only tailings to certain level, then enough water on top so there is no interaction between water and tailings. Clean water stays on top, tailings on bottom. It's been calculated, will be calculated to make sure.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Waste Rock Storage Facility	You will leave the Waste Rock Storage Facility then? At first we thought this mountain would be returned to the pits.	Yes, we are leaving the WRSF where it is, we are not putting the rocks back in the pits. This is the rock from the pits we mined. It is covered, and will be covered with more NPAG. Inside there is rock that will change colour (PAG). The good rock, NPAG, that covers it protects it.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Water Management	Water quality, lake over there will it be safe to drink? Make sure run off to town good?	Yes.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Water Management	Is the big lake safe to drink?	Yes it is safe to drink and even the fish are in the lake. We will continue to monitor frequently.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Monitoring	Monitoring - how often, and where?	This will be adjusted as closure activities progress, and throughout closure and post-closure. Location and frequency will be adjusted based on results and closure activities.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Closure and reclamation	When is the mine closing?	2028 but we are still exploring.	Resolved

Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Fish and Fish Habitat	Will you return fish to the lakes you removed them from?	When we took fish out we put them in lakes beside. We do still measure fish health so when reconnection happens they will come back naturally.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Water Management	Water will be same in lakes and pits?	Before we open water to environment we measure. Connection won't happen until water is the same.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Water Management	Once you mix water from the pit with the lake? Will it affect?	We will only connect the two when the water quality is good enough to mix. We have guidelines to meet.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Water Management	How deep are channels and rivers going to be after closure?	We haven't decided exactly how deep. We are still deciding on designs and collecting numbers or assessments.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Infrastructure	Will the Mine Road stay?	No, the road will be removed but a request can be made to the Hamlet, KIA and also the GN.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Infrastructure	How much would it cost to buy road and keep it open and running?	Cost of actual road not that high but maintenance high. Ways for community to discuss with GN, KIA, etc. If you want to keep the road it is possible but request needs to come from community. When Agnico built the mine we committed to returning it as close to original environment as possible.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Infrastructure	Wouldn't it be better for Baker Lake to take the road? But I understand we have to go through Baker Lake, MLA, GN, KIA, etc. for this right?	If everybody is on board it is possible, KIA to work with hamlet etc. but it is not for us to say if it is realistic, that is for the community to decide.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Fish and Fish Habitat	Will fish be put in?	When we took fish out we put them in lakes beside. We do still measure fish health so when reconnection happens they will come back naturally.	Resolved

Baker Lake HTO and Elders	September 8, 2024	Exploration	Socio Economic	Please continue exploration. We need you in future. Our people are starving. We support you in any way we can.	Comment noted and acknowledged.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Exploration	Exploration	Are you guys going to do more exploration, more west of Meadowbank?	Not more west than green zone shown on screen.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Consultation	Once mine is closed, will the community be notified?	Yes, we are notifying the community.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Socio Economic	Socio Economic	More should be done for Baker Lake youth than just TASK Week. Summer students, class discussions, etc.	Comment noted and acknowledged. We will have discussions with our team to see what is possible.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Employment	Employment	How many people are working at Meadowbank/Amaruq?	There are around 1900 full time employees and contractors.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Employment	Positions still needed over time though, with closure and monitoring? Will it be more local people?	Yes, with monitoring and closure activities we will need people to do this work. We anticipate focusing on keeping as many positions local as long as possible, as closure activities and post-closure progress. So there will be jobs even after closure for local people.	Resolved

Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Employment	So the number of employees will go down soon.	HR Transition plan: meeting employees one-on-one, started in May. On track to meet all employees by end of year. This is to inform them about the HR Transition Plan and get their choices for options. The needs of our other Canadian site over the next few years is greater than number of employees currently at Meadowbank. We are also prioritizing Nunavummiut employees for access to position at Meliadine and eventually Hope Bay to keep them in the region if they want. Everyone will be notified at least one year before their position is no longer needed, and everyone who stays the entire time until their position is no longer needed will be eligible for a 15% bonus for their last year.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Employment	Will Inuit still be employed during closure?	Yes, there will still be Inuit employed during closure.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Water Management	Will the lakes around Meadowbank/Amaruq have fresh water?	Yes, and we will continue to monitor the water once we are closing the mine and throughout post-closure.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Water Management	There are worries from community members about the drinking water in Baker Lake since it connects downstream.	Yes we are hearing this comment and can reassure you that pits will only be reconnected to the environment, dikes only breached once the water quality meets the NWB standard—monitoring will continue even after that.	Resolved

Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Fish and Fish Habitat	Fish and Fish Habitat	What kind of fish are in the little creeks?	There are some Arctic grayling, Arctic Trout, and some Arctic Chars.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Infrastructure	Who are the authorities we need to contact to keep the road?	KIA, GN, NTI, HTO, Federal government.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Closure and reclamation	[About the environmental closure plan presented] thank you, very optimistic with what you presented, it is good. I have faith in your plan, the big picture is good, now to work on details and keep fine tuning.	Comment acknowledged.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Regulatory Affairs	Regulatory Affairs	If the DFO involved with Meadowbank?	Yes, DFO is involved anytime we have to deal with a body of water that is outside the tailings or pit area we reach out to DFO.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Socio Economic	Community is worried, worries about future employment, worried for kids and grandkids.	We hear you. We are taking this into consideration in our planning and that is why we are consulting early, and a next phase of consultation will be for socio-economic aspect of closure.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Closure and reclamation	Last year the mine was supposed to close in 2026, this year it is 2028, what happened.	Extension (ELOM) was approved for Amaruq at the beginning of this year, for a new life of mine of 2028. We added 2 years in 1 year. We hope to be able to extend Meadowbank but for now the LOM is schedule for 2028	Resolved

Youth	September 13, 2024	Closure and reclamation	Infrastructure	What will happen with the road?	As per Agnico Eagle's responsibility to return the site as close to its original environment as possible, the current closure plan include removal of the road.	Resolved
Coral Harbour General Public	October 22, 2024	Closure and reclamation	Closure and reclamation	It is good to know you are planning ahead for closure, I am glad you are doing this. The conceptual design photos for Meadowbank look good.	Comment acknowledged.	Resolved
Chesterfield Inlet General Public	October 23, 2024	Closure and reclamation	Socio Economic	Mines help us with jobs, expands fields of experience and options, and gives us perspective. Closure will affect people.	Comment acknowledged.	Resolved
Chesterfield Inlet General Public	October 23, 2024	Closure and reclamation		Are you closing the mine to move elsewhere?	We are planning the closure plan because the life of mine is 2028, not because we want to move somewhere else. Exploration continues and we are still in the region, with Meliadine mine.	Resolved
Chesterfield Inlet General Public	October 23, 2024	Closure and reclamation	Socio Economic	Do you teach financial literacy? With the closure, I am worried about kids who work at the mine who spend all of their money quickly. A lot of them spend it so quickly. It would be good to teach financial literacy to people who work at the mine so they can better plan long-term instead of running out of money soon after the mine closes. We want kids to have money and a future even after closure.	Financial literacy courses have been offered in the past but is now included in the pre-employment training program.	Resolved
Chesterfield Inlet General Public	October 23, 2024	Employment	Employment	I hear it is good to work on the mine site now, that there is not racism like there used	Comment acknowledged.	Resolved

				to be towards Inuit. I am happy it has improved.		
Chesterfield Inlet General Public	October 23, 2024	Community Development Initiative		Usually, here, food hampers are given to families who lose a loved one. Why is that not happening for employees who lose a family member? No condolences either.	We don't provide food hampers anymore because of allergies but we do provide gift cards to grocery stores.	Resolved
Chesterfield Inlet General Public	October 23, 2024	Closure and reclamation	Employment	I am happy to hear that Inuit will be prioritized to stay in the region when transferring jobs like towards Meliadine, after closure. But will that take jobs away from Rankin?	The way job transfers will happen will not take jobs away from people in Rankin Inlet.	Resolved
KEAC Executive	November 28, 2024	Closure and reclamation	Infrastructure	Once you have disturbed the earth by constructing things it is better to leave it this way if you can and don't make further modifications.	Comment acknowledged	Resolved
KEAC Executive	November 28, 2024	Closure and reclamation	Terrestrial environment	Animal have gotten used to the Meadowbank Road, if you remove it at closure they will have to adjust all over again.	Comment acknowledged	Resolved
KEAC Executive	November 28, 2024	Closure and reclamation	Terrestrial environment	Regarding covering the tailing storage facility, I just wanted you to know that the material doesn't need to be too hard. Wildlife is used to encounter many different type of soil, from very soft to hard. Caribou recognise soft ground and know where to go or not. The closure you get to the water the softer the ground will be.	Comment acknowledged	Resolved
KEAC Executive	November 28, 2024	Closure and reclamation	Traditional land use	People keep referencing to the Whale Tail mine as	Agnico Eagle will reference to Piquanig when referring to the area surrounding the	Resolved

				Amaruq, especially the younger generation. It is important that we put the proper name of the area on maps otherwise the real name of the area will be forever lost. It should be called Piquganiq, which means Whale Tail.	Whale Tail mine site and include the Inuktitut name designation into its map.	
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Table 2-2.2 Closure and Reclamation Plan Feedback

Topic	What we heard	What we are doing
Socio-Economic/Education	Community members raised the importance of ensuring opportunities for youth and the future generation, requesting we increase current programing and support towards youth and education in Baker Lake beyond TASK Week.	<p>Agnico Eagle has established and is continuing to work on several initiatives for youth and education in Baker Lake. Some of these include:</p> <ul style="list-style-type: none"> • 2000 books distributed to Baker Lake children through partnership with First Books Canada. • Agnico Eagle is providing support towards rebuilding the Baker Lake Daycare facility through in-kind and financial donations. • A site visit to Meadowbank was organized in September for the two grade 9 classes from Jonah Amitnaaq Secondary School (JASS) in Baker Lake. • Educational, student or youth focused activities have been identified as a priority area for the Community Development team in 2025.
Consultation	Community members indicated interest in visiting the mine site throughout closure activities. One community member mentioned that they may view things differently than the mine, and Inuit input would be important to consider when planning closure of land structures.	<p>Agnico Eagle understands the importance of consulting community members early on in the planning phases of closure which is why we are starting consultations four years before the life of mine is set to end.</p> <p>In September, we hosted various groups of community members from Baker Lake for site visits at Meadowbank to share high-level plans and receive their input on some early</p>

		environmental aspects of closure including land structures (Tailing Storage Facility, Open Pit Water Management, Waste Rock Storage Facility).
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Appendix 2-3 : Photos from 2024 Meadowbank Closure and Reclamation Plan Engagements and Consultations and Supporting Materials

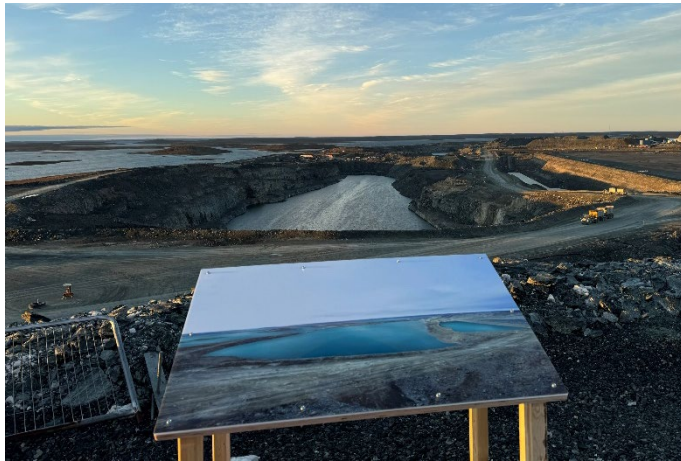


Image 2-3.1: Displayed Conceptual Closure Design of Open Pit at WRSF Viewpoint



Image 2-3.2: Displayed Conceptual Closure Design of Tailings Storage Facility at WRSF Viewpoint

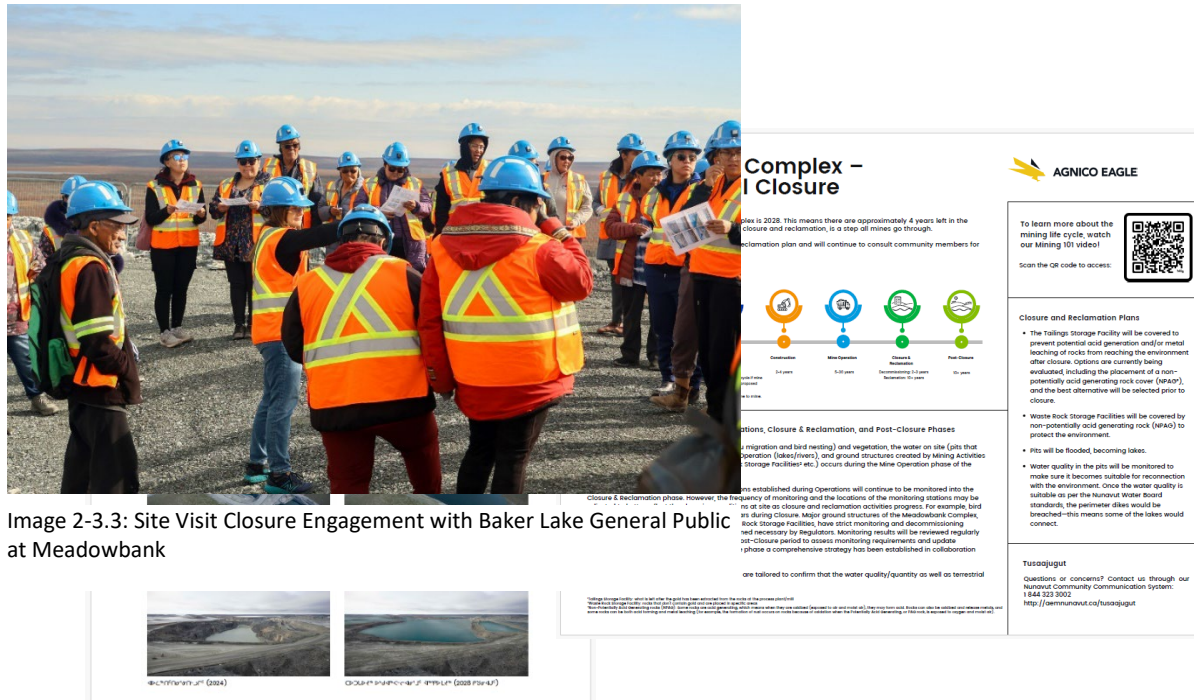


Image 2-3.3: Site Visit Closure Engagement with Baker Lake General Public at Meadowbank

Image 2-3.4: Pamphlet distributed during site visits at Meadowbank in September

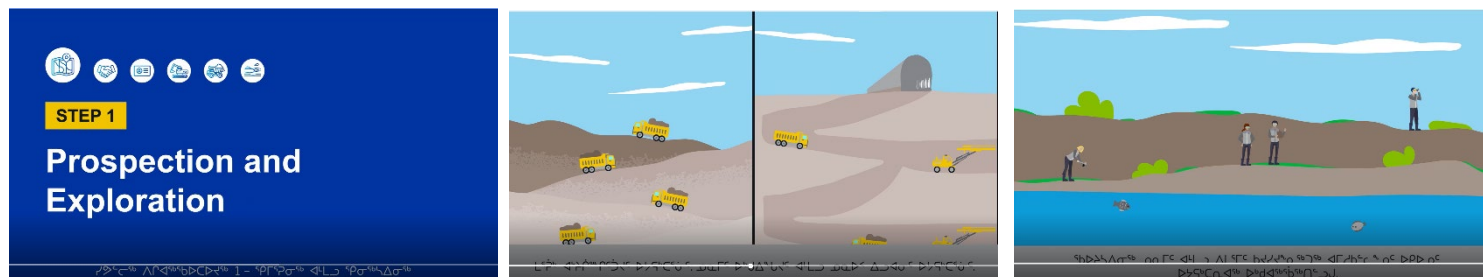


Image 2-3.5, Image 2-3.6, Image 2-3.7: Stills from the Mining 101 Video



Image 2-3.8: Group photo from the Public Site Visit at Meadowbank



Image 2-3.9: Group photo with the HTO and Baker Lake KEAC Elders at Meadowbank site visit

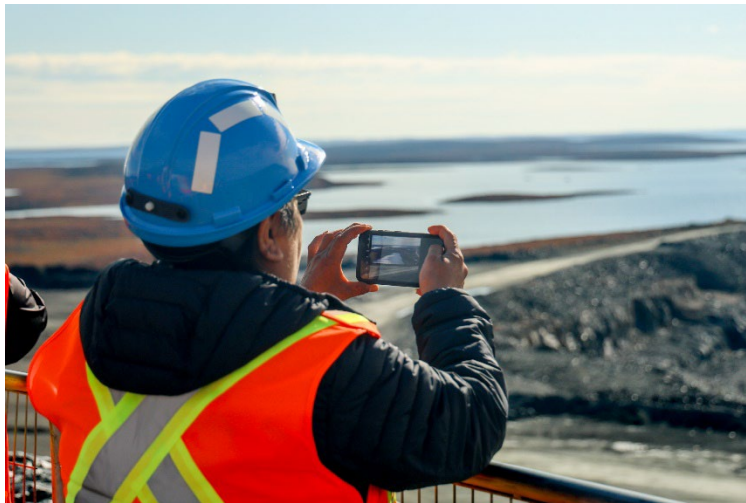


Image 2-3.10: Community member taking a photo of Portage Pit A during the environmental closure consultation at the Meadowbank Public site visit



Image 2-3.11: Group photo with the Baker Lake Hamlet Council, Staff, Mayor and MLA at the Meadowbank site visit